

## Committee Work Plan – Inclusion, Diversity, Equity, Accessibility (IDEA)

<b>Year:</b>	2025	<b>Chair:</b>	Councillor Lubik
<b>Staff Liaison(s):</b>	Marta Taylor (Alternates: Philipa Dutt, Virgelene Rutherford)	<b>Vice-Chair:</b>	Councillor Lurbiecki

<b>Focus Areas:</b>	<p><b>Strategic Goal 3.3 Enhance community wellbeing</b></p> <ul style="list-style-type: none"> <li>- Facilitate community well-being through programs and long-term planning</li> <li>- Incorporate our values, including diversity, equity, inclusion, Truth and Reconciliation, and climate actions, into our policies, plans and initiatives</li> </ul>
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Strategic Priority Area – Sustainable Core Services														
Committee Action	CSP Goal/Objective Alignment	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	CF?
Review library services, programming, and outreach	Lead with good governance					X								<input type="checkbox"/>
Review Truth and Reconciliation plans	Lead with good governance										X	X		<input type="checkbox"/>
Review the Accessibility Plan and consider how to move into future phases	Lead with good governance									X	X	X		<input checked="" type="checkbox"/>
Review the Adaptable Housing Standards	Lead with good governance						X							<input type="checkbox"/>

Strategic Priority Area – Healthy Community Development														
Committee Action	CSP Goal/Objective Alignment	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	CF?
Review e-scooter and e-bike program	Provide safe, efficient, and accessible transportation options									X				<input type="checkbox"/>
Review inclusion and accessibility services within Recreation	Enhance Community Wellbeing			X				X					X	<input type="checkbox"/>

Review and provide feedback on accessibility improvements within the City	Enhance community wellbeing								X					X	<input type="checkbox"/>
Review transportation strategies including updated practices within the Sidewalk and Walkway Inspection Policy	Provide safe, efficient, and accessible transportation options										X				<input type="checkbox"/>

Strategic Priority Area – Resilient Natural Environment															
Committee Action	CSP Goal/Objective Alignment	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	CF?	
Review park and trail strategies including the Trail Network Plan	Protect, integrate and enhance our natural assets				X									<input type="checkbox"/>	
Review next phase of Climate Action Plan	Advance climate change mitigation and adaptation											X		<input type="checkbox"/>	

Strategic Priority Area – Vibrant and Prosperous Community															
Committee Action	CSP Goal/Objective Alignment	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	CF?	
Review considerations for a dog management strategy	Leverage public spaces						X							<input type="checkbox"/>	
Discuss the City of the Arts strategy	Enhance vibrancy through placemaking, arts, culture, heritage, and tourism						X							<input type="checkbox"/>	