



City of Port Moody

Report/Recommendation to Council

Date: February 25, 2025
Submitted by: Corporate Services Department – Strategic Initiatives Division
Subject: IDEA Committee Work Plan 2025

Purpose

To seek Council approval of the draft 2025 Work Plan for the Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee.

Recommended Resolution(s)

THAT the 2025 IDEA Committee Work Plan be approved as recommended in the report dated February 25, 2025, from the Corporate Services Department – Strategic Initiatives Division regarding IDEA Committee Work Plan 2025.

Background

In accordance with the Council Committee requirements, the Committee term begins in January and ends in December. Committees are required to submit an annual Work Plan for Council approval.

Discussion

The 2025 Work Plan was discussed and agreed to at the February 10, 2025, IDEA Committee Meeting. The Draft 2025 IDEA Committee Work Plan is included as **Attachment 1**.

Other Option(s)

THAT the proposed 2025 Work Plan – IDEA Committee attached to the report dated February 25, 2025, from the Corporate Services Department – Strategic Initiatives Division regarding the 2025 Work Plan – IDEA Committee be amended as directed by Council.

Financial Implications

Some 2025 Work Plan items may require funding and further approvals. The IDEA Committee will submit a report to Council at the appropriate time for projects requiring funding and further approvals and will recommend a budget and funding source at that time.

Communications and Public Engagement Initiatives

No communications or public engagement initiatives are required with the approval of the Work Plan. Should any communications or public engagement initiatives be required as part of a Work Plan item, the IDEA Committee will submit a report to Council at the appropriate time.

Council Strategic Plan Goals

The recommendations in this report align with the following Council Strategic Plan Goal(s):

- Strategic Goal 3.3 – Enhance community wellbeing.

Attachment(s)

1. IDEA Committee Draft 2025 Work Plan.

Report Author

Marta Taylor

Staff Liaison and Manager of Strategic Initiatives

Report Approval Details

Document Title:	2025 Work Plan - IDEA Committee.docx
Attachments:	- Attachment 1 - IDEA Committee Draft 2025 Work Plan.pdf
Final Approval Date:	Feb 18, 2025

This report and all of its attachments were approved and signed as outlined below:

Kate Zanon, Deputy City Manager

Stephanie Lam, City Clerk and Manager of Legislative Services

Lindsay Todd, Manager of Communications and Engagement

Paul Rockwood, General Manager of Finance and Technology

Anna Mathewson, City Manager