

# City of Port Moody

Strategic Priorities Committee

Date: January 21, 2025

Submitted by: Corporate Services Department – Corporate Planning Division

Subject: Strategic Priorities Intake – January 2025

#### Purpose

To provide Council with the third bi-monthly Strategic Priorities Intake, current as of January 2025, for Council's review and consideration and to transition the intake process from a pilot to a regular part of business operations. To present the Onsite Childcare Feasibility Study for Council consideration.

#### Recommended Resolution(s)

THAT the Strategic Priorities Intake Process pilot transition to regular business operations as described in the report dated January 21, 2025, from the Corporate Services Department – Corporate Planning Division regarding Strategic Priorities Intake – January 2025;

AND THAT the Onsite Childcare Feasibility Study project be approved as a Strategic Priority Level 2 project and the project budget of \$44,850 be referred to Finance Committee to determine a funding source;

AND THAT staff review and proceed with IDEA Committee recommendations that can be completed within the current Website Renewal Project, and implement selected outstanding recommendations following a feasibility, impact, and cost review.

#### Background

At the June 18, 2024, Strategic Priorities Committee meeting, the General Manager of Corporate Services provided an overview of the new Strategic Priorities Intake process, which has been piloted over the last six months. The goal is to ensure that new work is aligned with Council's strategic goals and assigned to staff with the urgency and scope that reflects Council's overall priorities, and with a timeline that leverages existing projects, especially when new work is a smaller piece that can fit into a larger strategy that is planned or in progress. To provide context, the Corporate Project Plan – Status Report January 2025 (Attachment 1) and the Corporate Project Plan Priorities at a Glance (Attachment 2) are also included in this report.

1

8

#### Discussion

#### Strategic Priorities Intake List

The Strategic Priorities Intake list includes items directed by Council to either initiate new work or modify existing projects. Since October 2024, there have been two new items for the intake list:

#### Motion RC24/216

Motion MOZ4/Z10					
Motion	<u>RC24/216</u>				
	THAT the recommendation from the Inclusion, Diversity, Equity, and				
	Accessibility Committee regarding City Website Improvements as				
	provided in the memo dated October 8, 2024, be referred to staff to				
	bring a report back				
Meeting Date	October 8, 2024				
Strategic	Strategic Goal 1.1 – Prioritize Core Services – Enhance and				
Alignment	standardize our customer service approach.				
Aligilillelit	standardize our customer service approach.				
	Strategic Goal 3.3 – Enhance Community Wellbeing - Incorporate our				
	values, including diversity, equity, inclusion, Truth and Reconciliation,				
OMIL	and climate actions, into our policies, plans and initiatives.				
GM Lead	Angie Parnell, Corporate Services				
Staff Response	0.60				
Overview:	Staff will review Inclusion, Diversity, Equity, and Accessibility (IDEA)				
	Committee recommendations for actions that can be addressed within				
	the current Website Renewal Project.				
	Outstanding recommendations will go through staff review to assess				
	feasibility, impact, and cost, and selected recommendations will be				
	implemented thereafter.				
Impacts:	Additional staff time to be dedicated within Website Renewal Project to				
-	review recommendations, coordinate and develop new content, and				
	implement website changes.				
	Review of outstanding recommendations will be scheduled accordingly				
	within staff workplans. Resources, technology, costs, and/or staffing				
	that may be required to implement recommendations will be identified.				
Timeline:	Q1-2: Review and implementation of IDEA Committee				
	recommendations that can be incorporated within the Website Renewal				
	Project.				
	1 10,000.				
	Q3-4: Review of remaining IDEA Committee recommendations.				
Recommendation:	THAT staff proceed with IDEA Committee recommendations that can				
	be completed within the Website Renewal Project and subsequently				
	review and implement selected additional recommendations.				
Project Proposal	⊠Not Required □Required:				

9

#### Motion RC24/217

Metien	DC24/247				
Motion	RC24/217				
	THAT staff report back on how the city currently does outreach and promotion of information and programs for diverse community				
	groups, including requesting information from the library, and provide				
	recommendations.				
Meeting Date	October 8, 2024				
Strategic Alignment	Strategic Goal 1.1 – Prioritize Core Services - Enhance and				
	standardize our customer service approach.				
	Strategic Goal 3.3 – Enhance Community Wellbeing - Incorporate				
	our values, including diversity, equity, inclusion, Truth and				
	Reconciliation, and climate actions, into our policies, plans and				
	initiatives.				
GM Lead	Julie Pavey-Tomlinson, Community Services				
GIVI Leau	Marc Saunders, Library				
Ctoff Decrease	Maic Sauriders, Library				
Staff Response					
Overview:	Staff will review current outreach efforts that are made for City				
	managed programs aimed at diverse communities. Programs offered				
	by the City are primarily through the Library and the Recreation				
	Centre.				
Impacts:	Staff time to review current diverse programs and associated				
	outreach efforts, primarily in the Library and Recreation Centre, as				
	well as time to develop recommendations on potential changes or				
	expansion of outreach activities.				
Timeline:	Q1-2: Review and report back with current approach and				
	recommendations for changes or expansion to outreach efforts.				
Recommendation:	The recommendation is to proceed with the original resolution (no				
	new motion needed):				
	now motion nocaca).				
	RC24/217				
	THAT staff report back on how the city currently does outreach and				
	promotion of information and programs for diverse community				
	groups, including requesting information from the library, and provide				
D 1 1 D 1	recommendations.				
Project Proposal	⊠Not Required □Required:				

#### Strategic Priorities Intake Process Pilot

The six-month pilot has had the following positive impacts:

- ensuring a distinct separation between new Council business and ongoing staff work,
   allowing for better prioritization and clarity
- providing an opportunity to fully assess how proposed initiatives will impact staff teams and other departments, enabling thoughtful, well-informed responses to Council
- facilitating the alignment of new initiatives with existing or planned strategic work,
   reducing duplication and promoting efficient, coordinated efforts
- integrating flexibility so that Council direction that can easily be immediately completed by staff bypasses the process

This approach enhances organizational efficiency while supporting informed decision-making and staff recommend integrating the process into regular business operations.

10

#### Project Proposal – Onsite Childcare Feasibility Study

This project is a feasibility study on the potential construction of a childcare facility at City Hall campus. A feasibility study, conducted by an architect, is required to properly evaluate the space needs and siting, regulatory requirements, and financial considerations. The study will also evaluate commercial modular building options that are available for childcare uses, site configurations and limitations within the civic complex. See **Attachment 3** for the Project Proposal details.

#### Other Option(s)

- 1. THAT the Strategic Priorities Intake pilot process be amended or removed.
- 2. THAT the Onsite Childcare Feasibility Study be deferred as a project.
- 3. THAT the Strategic Priorities Intake January 2025 report be received for information.

#### Financial Implications

The Onsite Childcare Feasibility Study has a project budget of \$44,850. If the project proposal is referred to Finance Committee, a funding source can be approved.

The Motion <u>RC24/216</u> (THAT the recommendation from the Inclusion, Diversity, Equity, and Accessibility Committee regarding City Website Improvements as provided in the memo dated October 8, 2024, be referred to staff to bring a report back) may require additional funding when the recommendations remaining (after initial consideration in the Website Renewal Project) are reviewed.

#### Communications and Public Engagement Initiatives

The Communications and Public Engagement team will be reviewing the website recommendations as well as new recommendations developed by staff for outreach to diverse communities.

#### Council Strategic Plan Goals

The recommendations in this report align with the following Council Strategic Plan Goal(s):

- Strategic Goal 1.1 Prioritize Core Services Enhance and standardize our customer service approach; and
- Strategic Goal 3.3 Enhance Community Wellbeing Incorporate our values, including diversity, equity, inclusion, Truth and Reconciliation, and climate actions, into our policies, plans and initiatives.

#### Attachment(s)

- 1. Corporate Project Plan Status Report January 2025
- 2. Corporate Project Plan Priorities at a Glance.
- 3. Project Proposal Onsite Childcare Feasibility Study

#### Report Author

Marta Taylor, M.P.P.

Manager of Strategic Initiatives

11

#### **Report Approval Details**

Document Title:	Strategic Priorities Intake – January 2025.docx
Attachments:	<ul> <li>Attachment 1 - Corporate Project Plan - Status Report January 2025.pdf</li> <li>Attachment 2 - Corporate Project Plan Priorities at a Glance.pdf</li> <li>Attachment 3 - Project Proposal - Onsite Childcare Feasibility Study.pdf</li> </ul>
Final Approval Date:	Jan 14, 2025

This report and all of its attachments were approved and signed as outlined below:

Angie Parnell, General Manager of Corporate Services - Jan 13, 2025

Stephanie Lam, City Clerk and Manager of Legislative Services - Jan 14, 2025

Paul Rockwood, General Manager of Finance and Technology - Jan 14, 2025

Julie Pavey-Tomlinson, General Manager of Community Services - Jan 14, 2025

Anna Mathewson, City Manager - Jan 14, 2025



### **Corporate Project Plan - Progress Report**

Report Created On: Jan 14, 2025





14

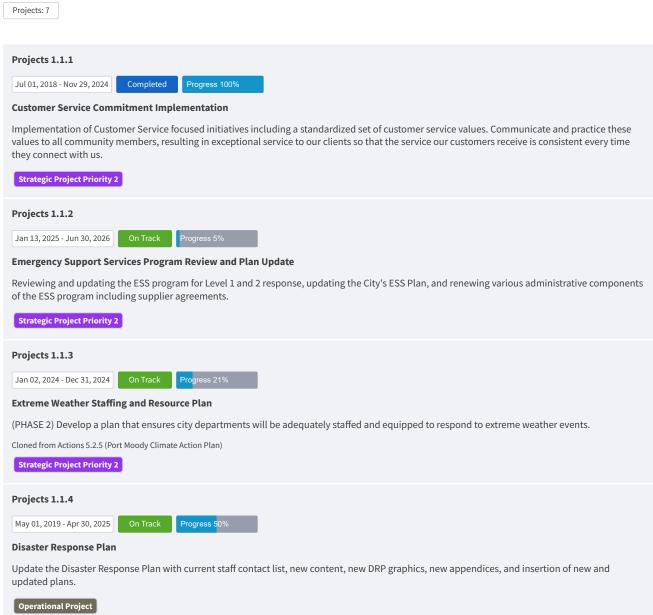
#### Attachment 1

#### **Plan Summary**



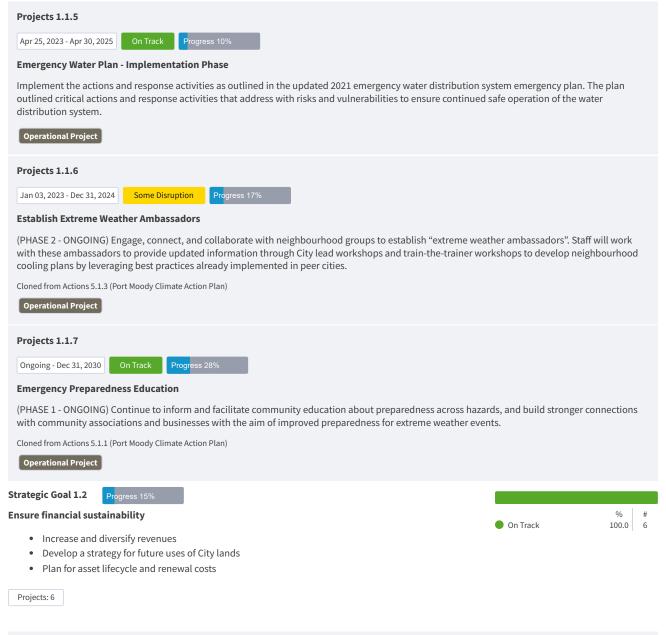
Attachment 1 Strategic Priority 1 Progress 36% Sustainable Core Services 23 On Track 79.31 Some Disruption 3.45 1 Strategic Goal: 3 Projects: 29 Completed 17.24 5 Strategic Goal 1.1 **Prioritize core services** 71 43 5 On Track Some Disruption 14.29 1 • Align service levels and financial planning Completed 14.29

• Enhance and standardize our customer service approach • Support emergency preparedness and plan for business continuity

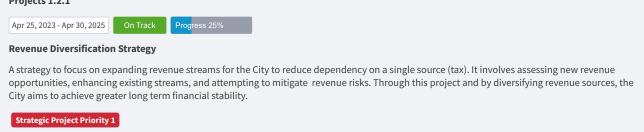


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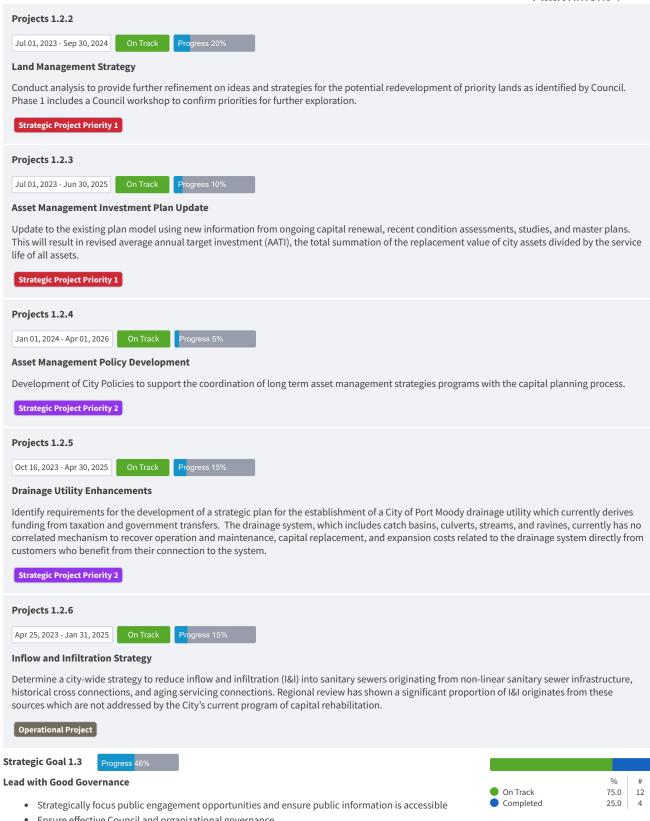
Attachment 1



Projects 1.2.1

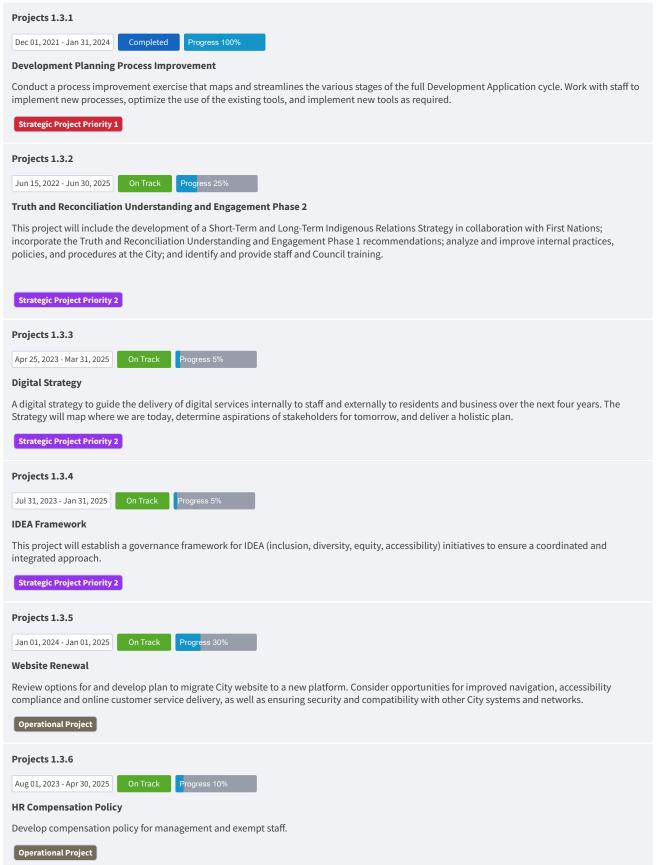


Attachment 1

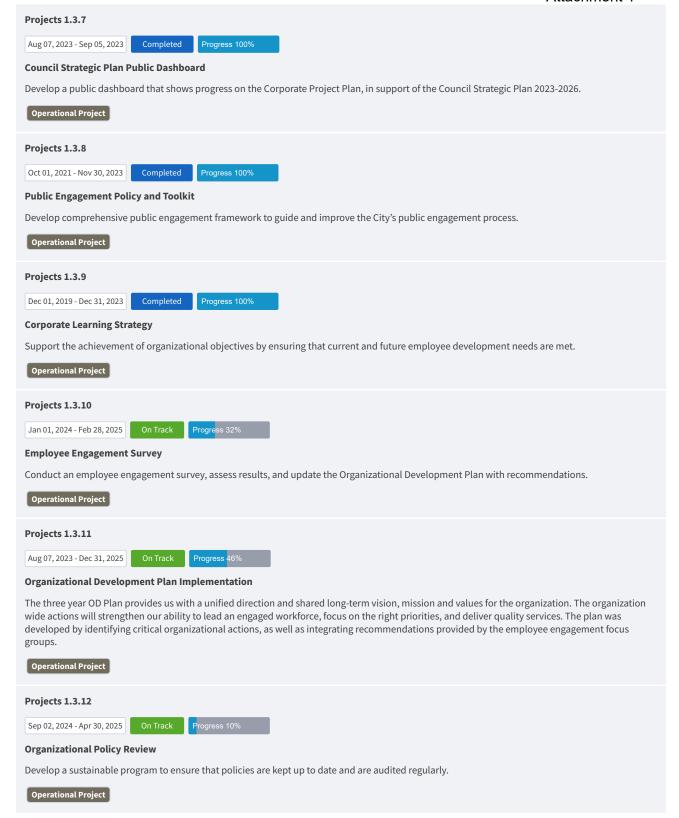


- Ensure effective Council and organizational governance
- Maintain and improve the efficiency of City processes

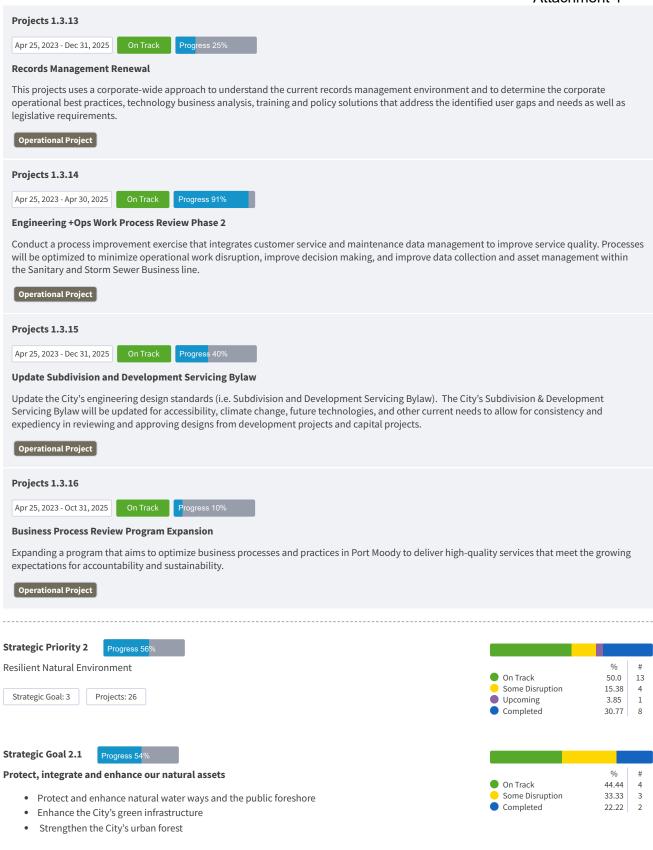
Projects: 16



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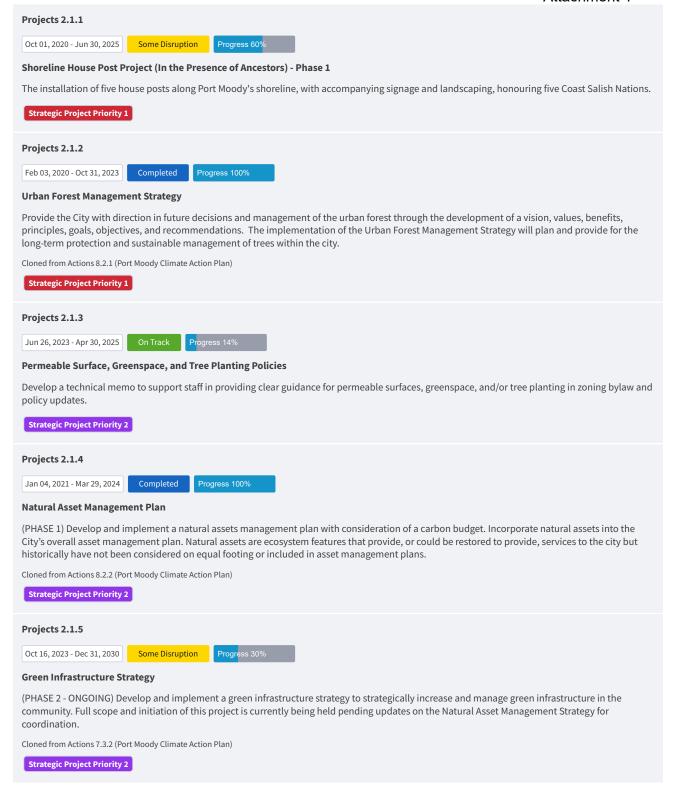


Attachment 1



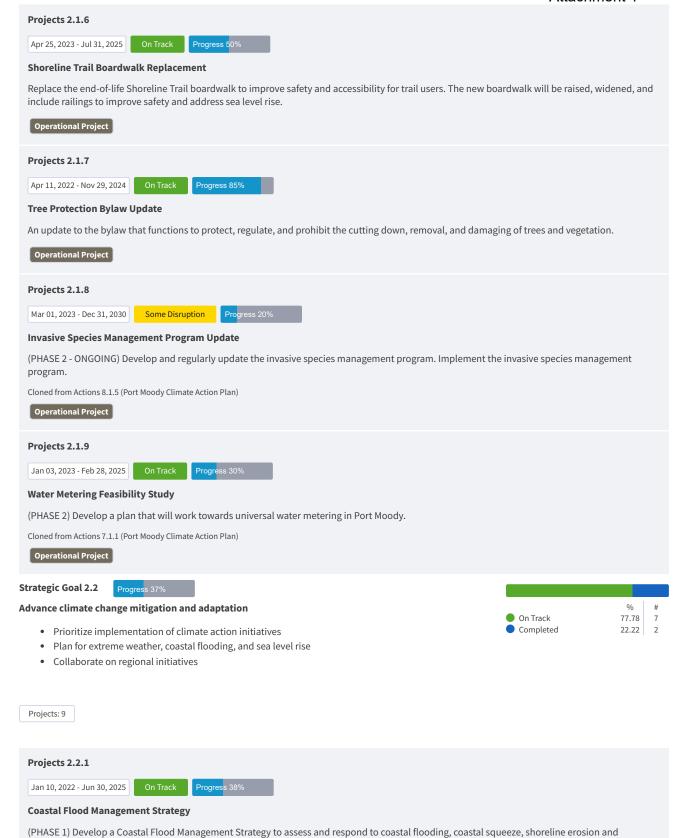
Projects: 9

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Attachment 1

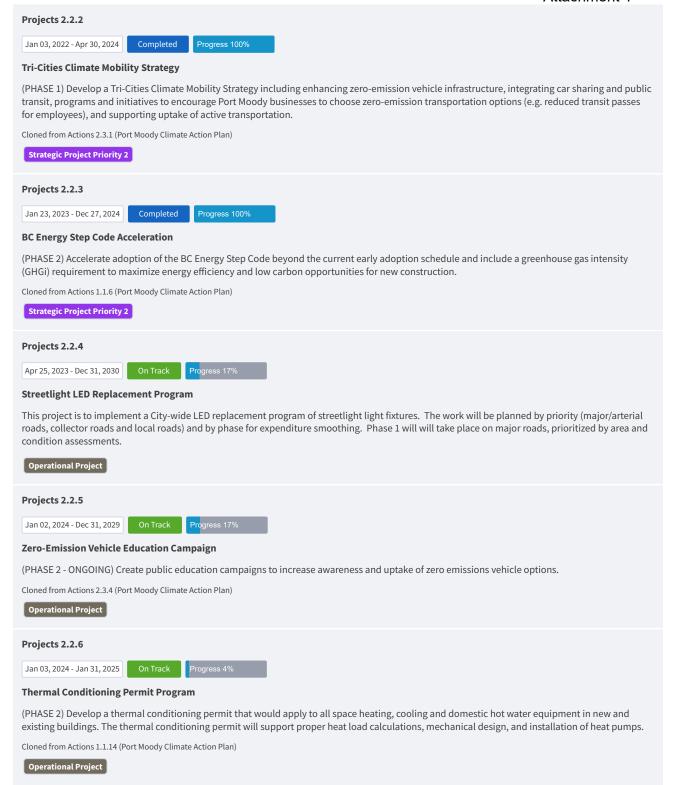


Cloned from Actions 4.3.2 (Port Moody Climate Action Plan)

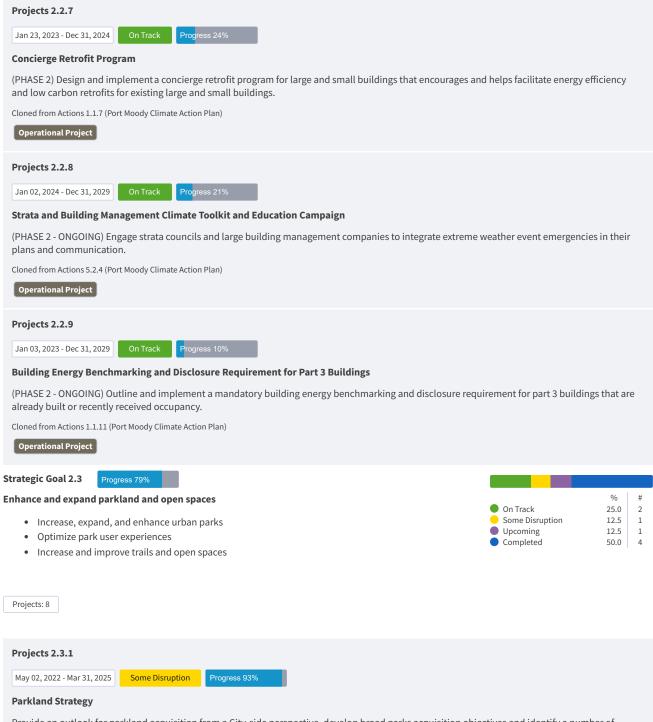
Strategic Project Priority 1

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Attachment 1

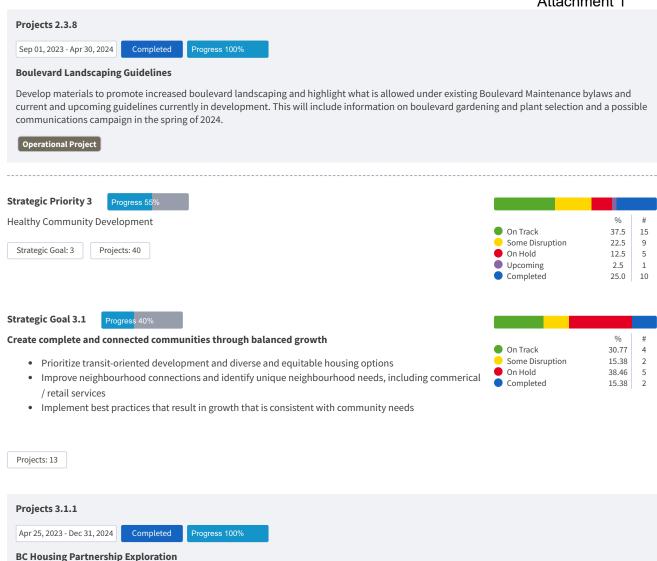


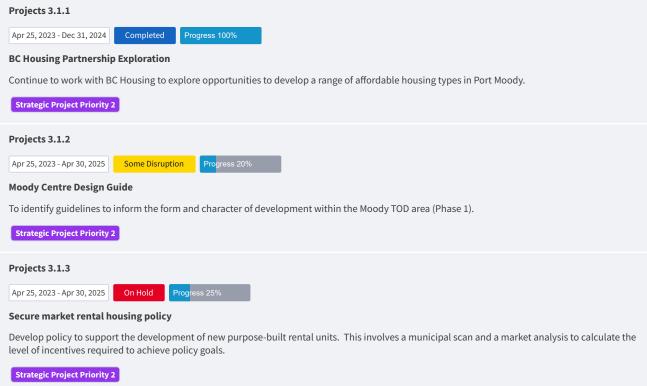
Provide an outlook for parkland acquisition from a City-side perspective, develop broad parks acquisition objectives and identify a number of priority actions to pursue. Provide a general framework and a point of departure for more detailed planning that is required to identify specific parkland requirements which relate back to the OCP and the Parks and Recreation Master Plan.

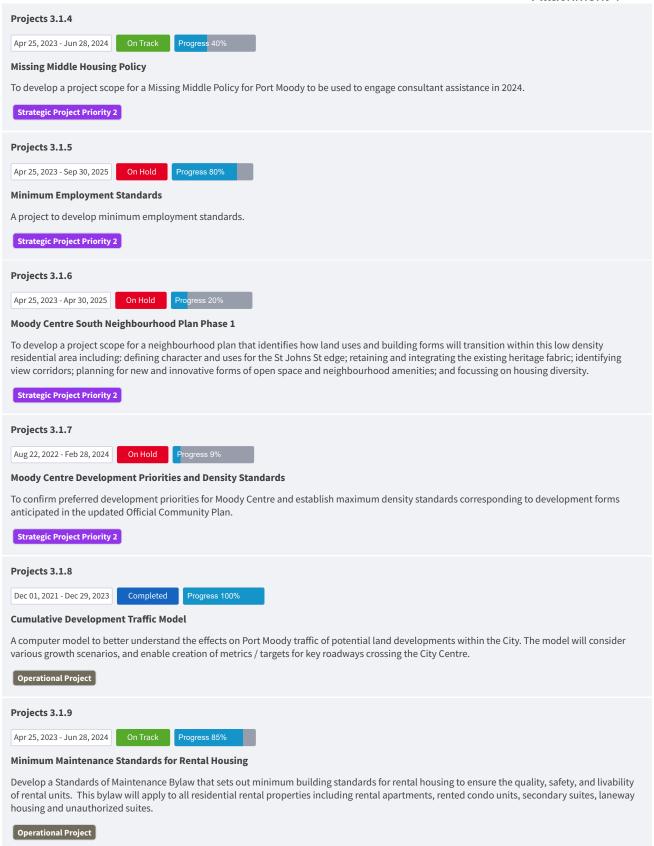
Cloned as Actions 8.1.7 (Port Moody Climate Action Plan)

Phase One Actions Strategic Project Priority 1

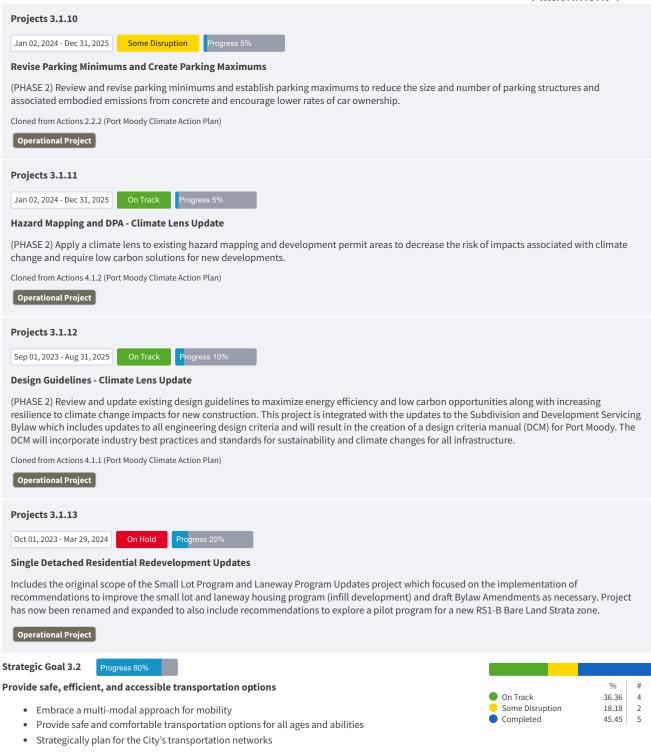
Projects 2.3.2
Jul 01, 2025 - Apr 30, 2027 Upcoming
Parks and Recreation Master Plan Update  Update of the 2016 Parks and Recreation Master Plan.
Strategic Project Priority 2
Strategic Project Phority 2
Projects 2.3.3
Jan 23, 2023 - Mar 31, 2025 On Track Progress 75%
Trail Network Plan
A plan to address the growing demands on trails that provide active recreation, transportation and circulation within parks. The development of a Trail Network Plan and the implementation of the plan will support climate action, human health and recreation, and environmental protection. Trails are the highest used amenity in the park system.
Note that this project focuses on development of a Trail Network Plan along with some recommendations on how to implement it. Implementation of the plan is outside of the scope of this project.
Strategic Project Priority 2
Projects 2.3.4  Marcol 2021 Dec 21 2024 Completed Decree 400%
Mar 01, 2021 - Dec 31, 2024 Completed Progress 100%  Rocky Point Park Master Plan Update
Develop a master plan for Rocky Point Park to implement long-term priorities. Key considerations to include a review of park amenities and
infrastructure, access, circulation and parking, special events, waste management strategies, and public art placement.
Strategic Project Priority 2
Projects 2.3.5
Mar 01, 2021 - Jun 28, 2024 Completed Progress 100%
Old Orchard Park Master Plan
Development of a master plan for Old Orchard Park to address long-term priorities for the park.
Operational Project
Projects 2.3.6
Jul 01, 2022 - Mar 31, 2024 Completed Progress 100%
Inlet Sports Field Redevelopment Phase 2 (Construction)
Redevelop the existing gravel sports field at Inlet Park to include an artificial turf field (sized to accommodate three youth soccer fields within a full-FIFA size field layout with two baseball diamonds) and a new field house. This project supports the Council Strategic Plan with a careful balance of active sports facilities and environmental leadership to protect the surrounding park through construction and operation.
Operational Project
Projects 2.3.7
Feb 01, 2022 - Mar 31, 2025 On Track Progress 67%
Mossom Creek Park Feasibility Study
A feasibility study to explore the potential opportunities, impacts, and costs of a Mossom Creek Park at 1440 loco road.
Operational Project



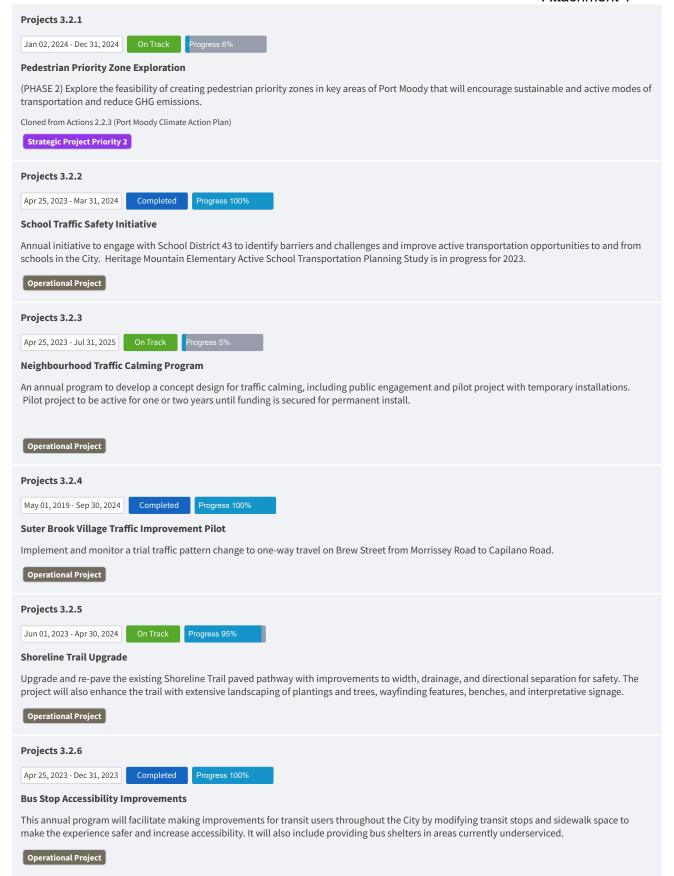




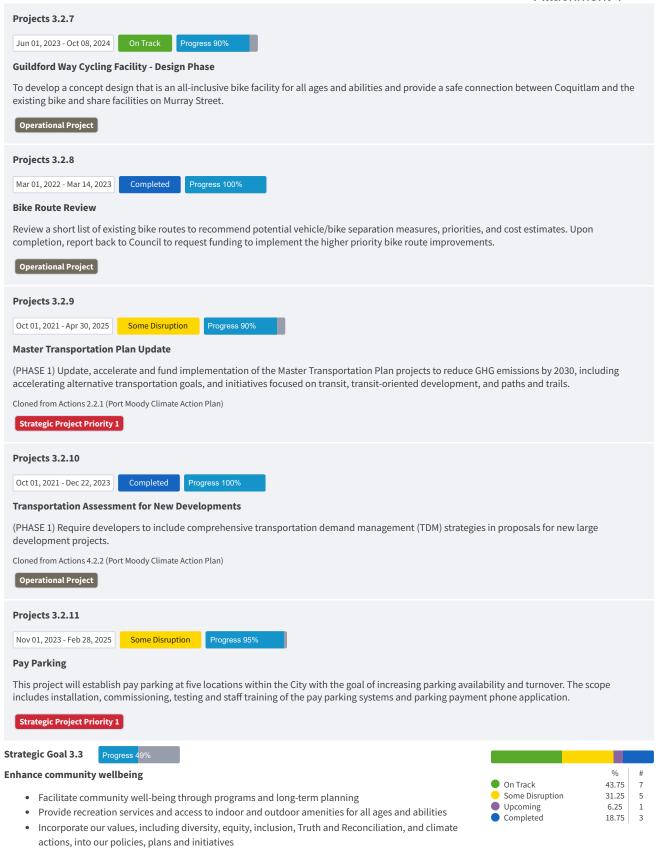
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Projects: 11



Attachment 1

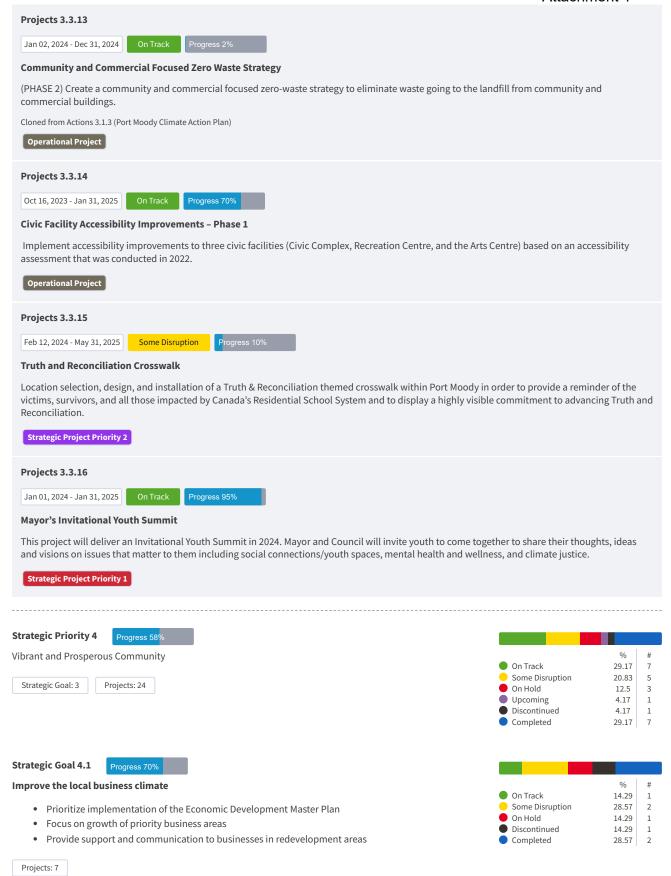


Projects: 16

Projects 3.3.1
Sep 01, 2019 - Oct 31, 2024   Some Disruption   Progress 84%
OCP Update Process
An updated Official Community Plan that reflects past achievements and new master plans and includes updated community goals and directions to guide future growth. In 2021 Q4, the project scope was changed - staff are adjusting the project timelines and outcomes.
Strategic Project Priority 1
Projects 3.3.2
Sep 01, 2022 - Apr 30, 2024         On Track         Progress 96%
Community Well-Being Guidelines
Develop guidelines for multi-family buildings in Port Moody to ensure that all new development projects are designed to support the physical, mental, and social health of residents, and to advance equity and connectedness.
Strategic Project Priority 2
Projects 3.3.3
Apr 25, 2023 - Dec 31, 2023 Completed Progress 100%
Accessibility Plan and Response
Planning for the City's response to Accessible BC legislation, including an accessiblity plan and committee, as well as related accessibility work within facilities.
Strategic Project Priority 2
Projects 3.3.4
Sep 01, 2022 - Mar 31, 2025         Some Disruption         Progress 40%
Construction Best Practices Policy
To outline construction best practices, determine prescriptive construction expectations, identify updates to applicable bylaws including monitoring
and enforcement procedures, develop procedures to forecast construction (private and City works), and establish a construction impacts fee and eligibility requirements for a refund of the refundable portion of the fee.
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and enforcement procedures, develop procedures to forecast construction (private and City works), and establish a construction impacts fee and eligibility requirements for a refund of the refundable portion of the fee.  Operational Project  Projects 3.3.5  Feb 01, 2021 - Jan 31, 2024  Completed  Progress 100%  Seniors Needs Assessment
and enforcement procedures, develop procedures to forecast construction (private and City works), and establish a construction impacts fee and eligibility requirements for a refund of the refundable portion of the fee.  Operational Project  Projects 3.3.5  Feb 01, 2021 - Jan 31, 2024  Completed  Progress 100%  Seniors Needs Assessment  Complete a seniors needs assessment to understand community needs, potential programs, space needs and related costs.
and enforcement procedures, develop procedures to forecast construction (private and City works), and establish a construction impacts fee and eligibility requirements for a refund of the refundable portion of the fee.  Operational Project  Projects 3.3.5  Feb 01, 2021 - Jan 31, 2024  Completed  Progress 100%  Seniors Needs Assessment  Complete a seniors needs assessment to understand community needs, potential programs, space needs and related costs.  Operational Project
and enforcement procedures, develop procedures to forecast construction (private and City works), and establish a construction impacts fee and eligibility requirements for a refund of the refundable portion of the fee.  Operational Project  Projects 3.3.5  Feb 01, 2021 - Jan 31, 2024  Completed  Progress 100%  Seniors Needs Assessment  Complete a seniors needs assessment to understand community needs, potential programs, space needs and related costs.  Operational Project  Projects 3.3.6
and enforcement procedures, develop procedures to forecast construction (private and City works), and establish a construction impacts fee and eligibility requirements for a refund of the refundable portion of the fee.  Operational Project  Projects 3.3.5  Feb 01, 2021 - Jan 31, 2024  Completed Progress 100%  Seniors Needs Assessment  Complete a seniors needs assessment to understand community needs, potential programs, space needs and related costs.  Operational Project  Projects 3.3.6  Feb 01, 2022 - Oct 31, 2023  Completed Progress 100%

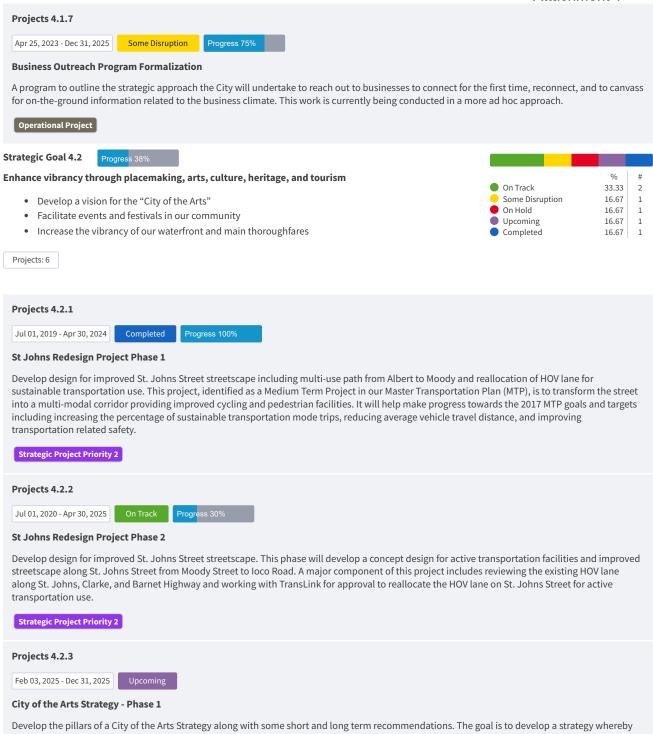
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Projects 3.3.7
May 26, 2025 - Dec 31, 2025 Upcoming
Leisure Access Pass Review
Review of current leisure access program and recommendations for improvements to better meet community needs.
Operational Project
Projects 3.3.8
Jan 01, 2022 - Jan 31, 2025 Some Disruption Progress 50%
Youth Needs Assessment
Follow up on results of youth survey completed in 2022, and integration of feedback into recreational programming.
Operational Project
Projects 3.3.9
Jan 13, 2025 - Jun 08, 2026 On Track Progress 0%
Dog Management Strategy
This project, a recommendation from the Parks and Recreation Commission, will develop a dog management strategy for Port Moody's Parks, focusing on access, design, stewardship and enforcement, with designs that promote the comfort and safety of all park users.
Operational Project
Projects 3.3.10
Sep 01, 2023 - Jan 31, 2025         Some Disruption         Progress 0%
Allocation Policy and Framework
Review of current recreation allocation policies and development of a new allocation policy, fees and charges bylaw and framework to calculate recreation fees and subsidies for various recreation services and amenities.
Operational Project
Projects 3.3.11
Jan 09, 2023 - Mar 31, 2025 On Track Progress 15%
Embodied Emissions in New Construction Research and Options
(PHASE 2) Undertake research, industry consultation, and a legal review to outline options and implementation considerations for requiring and/or incentivizing embodied emissions reduction in new construction projects. Action under the Climate Ready Homes and Buildings Plan.
Cloned from Actions 1.1.5 (Port Moody Climate Action Plan)
Operational Project
Projects 3.3.12
Jan 02, 2024 - Dec 31, 2024 On Track Progress 21%
Sustainable Building Rezoning Policy
(PHASE 2) Update and expand existing rezoning policies to maximize energy efficiency and low carbon opportunities for new construction.
Cloned from Actions 4.1.3 (Port Moody Climate Action Plan)  Operational Project

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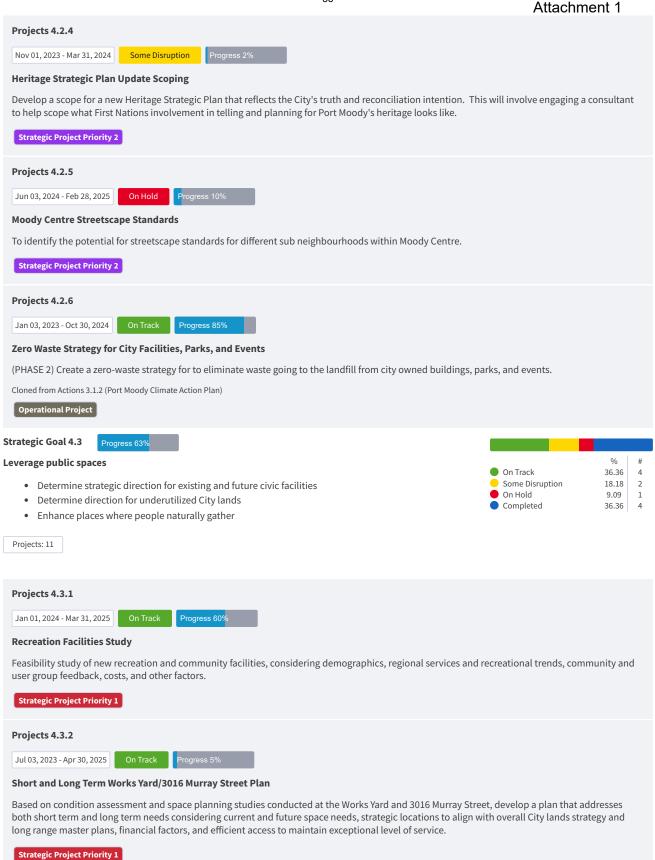
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Projects 4.1.1
Feb 26, 2024 - Jul 31, 2025         Some Disruption         Progress 40%
Industrial Land Strategy Implementation Plan
Industrial Land Strategy Implementation Plan to evolve industrial land uses.
Strategic Project Priority 2
Projects 4.1.2
Apr 25, 2023 - Oct 31, 2023 On Hold Progress 15%
Brownfield Development Strategy
Explore options for brownfield development.
Operational Project
Projects 4.1.3
Apr 25, 2023 - Oct 31, 2023 Discontinued
Hotel Feasibility Study
Research to explore the feasibility of recruiting a hotel to be integrated into one of the mixed-use developments. The project will also encompass potential target hotel establishments and tiers as a site opportunity becomes available.
Operational Project
Projects 4.1.4
May 01, 2023 - Apr 30, 2025 On Track Progress 90%
Competitive Analysis and Target Identification
Supported in part by a CanExport grant, this project intends to examine the City's competitive strengths with respect to investment attraction and to identify targets in specific industries to approach for recruitment to Port Moody.
Operational Project
Projects 4.1.5
Apr 25, 2023 - Aug 29, 2023 Completed Progress 100%
Economic Development Micro Site
A microsite, hosted on the City's website, dedicated to support economic development, investment attraction and business retention.
Operational Project
Projects 4.1.6
Apr 25, 2023 - Apr 30, 2025 Completed Progress 100%
Promotional Package for Office-Based Investment
Material (e.g. brochure, slide deck, etc.) to speak to the city's quality of life, upcoming developments, and commercial/investment opportunities to solicit office-based enterprises in mixed-use developments.
Operational Project

Attachment 1

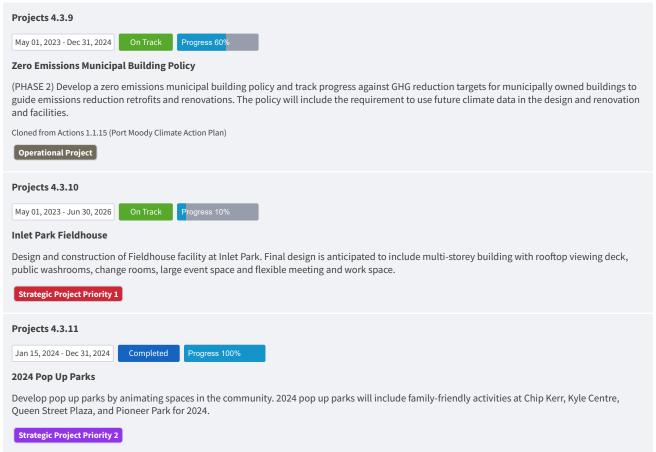


Develop the pillars of a City of the Arts Strategy along with some short and long term recommendations. The goal is to develop a strategy whereby Port Moody is viewed as the "City of the Arts" by way of a defined vision; artistic, cultural, and heritage experiences for residents and visitors; supports for artists and the artistic community; connections to economic development and artistic enterprises; easy access to related information; and a proud community voice.

Strategic Project Priority 1



Projects 4.3.3
Feb 01, 2023 - Oct 31, 2023
2023 Pop Up Parks
Develop pop up parks at Queens St Plaza and Kyle Park for 2023.
Strategic Project Priority 2
Projects 4.3.4
Sep 15, 2023 - Oct 31, 2024         Completed         Progress 100%
Civic Facility Accessibility Assessments
Conduct accessibility assessments on 17 civic facilities, provide recommendations on improvements and upgrades at these facilities and develop a prioritization matrix to rank recommendations for each facility. This project will work towards achieving certification with the Rick Hansen Foundation Accessibility Certifier (RHFAC) rating system and to identify gaps to achieving Gold level certification. The Civic Centre, Recreation Centre, and the Arts Centre are excluded from this project, as they are covered under the Civic Centre Accessibility Improvements – Phase 1 project.
Operational Project
Projects 4.3.5
Jan 08, 2024 - Mar 31, 2025 Some Disruption Progress 65%
Civic Complex Enhancement
A project that will hire a landscape architect and planning consultant to complete exterior upgrades to the complex that also includes the public library and recreation complex, with a focus on small-scale improvements that can make an immediate impact for the community, rather than larger capital projects.
Operational Project
Projects 4.3.6
May 01, 2022 - Jan 31, 2025 Some Disruption Progress 98%
Westhill Childcare Facility
To renovate the second floor of the Westhill Community Centre to create 37 child care spaces and new playground space.
Operational Project
Projects 4.3.7
Jul 01, 2019 - Apr 30, 2025 On Hold Progress 0%
Queen Street Plaza Placemaking - Design Phase
Develop a design to beautify and activate the plaza by creating a space for residents and visitors to gather and connect, encouraging pedestrian traffic to the plaza and supporting surrounding businesses.
Operational Project
Projects 4.3.8
Oct 30, 2020 - Feb 28, 2024
Facility Climate Audits
(PHASE 1) Perform comprehensive climate audits on all civic facilities and prioritize upgrades where feasible and highest risk.
Cloned from Actions 1.1.2 (Port Moody Climate Action Plan)
Operational Project



Attachment 2



100 Newport Drive, Port Moody, B.C., V3H 5C3, Canada Tel 604.469.4500 Fax 604.469.4550 www.portmoody.ca

#### **Corporate Project Plan**

24

17

31

Sustainable Core Services	PL
Land Management Strategy	SP1
Asset Management Investment Plan Update	SP1
Revenue Diversification Strategy	SP1
IDEA Framework	SP2
Truth and Reconciliation Phase 2	SP2
Digital Strategy	SP2
Asset Management Policy Development	SP2
Emergency Support Services Program Review and Plan Update	SP2
Extreme Weather Staffing and Resource Plan	SP2
Drainage Utility Enhancements	SP2
Disaster Response Plan Refresh	OP
Emergency Preparedness Education	OP
Establish Extreme Weather Ambassadors	OP
Inflow and Infiltration Strategy	OP
Employee Engagement Survey	OP
Organizational Policy Review	OP
Engineering and Ops Work Process Review Phase 2	OP
Update Subdivision and Development Servicing Bylaw	OP
Emergency Water Plan - Implementation Phase	OP
Business Process Review Program Expansion	OP
Records Management Renewal	OP
Website Renewal	OP
Organizational Development Plan Implementation	OP
HR Compensation Policy	OP
✓ Council Strategic Plan Public Dashboard	OP
√ Public Engagement Policy and Toolkit	OP
✓ Corporate Learning Strategy	OP
✓ Development Planning Process Improvement	SP1
✓ Customer Service Commitment Implementation	SP2

#### Legend

OP = Operational Project

PL = Priority Level

SP1 = Strategic Project Priority Level 1

SP2 = Strategic Project Priority Level 2

√ = Completed project

x = Discontinued project

Resilient Natural Environment	PL
Parkland Strategy	SP1
Shoreline House Post Project (In the Presence of Ancestors)	SP1
Coastal Flood Management Strategy	SP1
Green Infrastructure Strategy	SP2
Trail Network Plan	SP2
Parks and Recreation Master Plan Update	SP2
Permeable Surface, Greenspace, and Tree Planting Policies	SP2
Tree Protection Bylaw Update	OP
Thermal Conditioning Permit Program	OP
Invasive Species Management Program Update	OP
Shoreline Trail Boardwalk Replacement	OP
Zero-Emission Vehicle Education Campaign	OP
Concierge Retrofit Program	OP
Streetlight LED Replacement Program	OP
Strata and Building Management Climate Toolkit and Education	OP
Mossom Creek Park Feasibility Study	OP
Water Metering Feasibility Study	OP
Building Energy Benchmarking and Disclosure Requirement	OP
✓ Urban Forest Management Strategy	SP1
✓ Inlet Sports Field Redevelopment Phase 2 (Construction)	OP
✓ Natural Asset Management Plan Phase 1	SP2
✓ Tri-Cities Climate Mobility Strategy	SP2
✓ BC Energy Step Code Acceleration	SP2
✓ Boulevard Landscaping Guidelines	OP
√ Rocky Point Park Master Plan Update	SP2
√Old Orchard Park Master Plan Update	OP

#### # Projects

Sustainable Core Services Resilient Natural Environment **Healthy Community Development** 

Vibrant and Prosperous Community **Total In Progress Projects: Total Completed Projects:** 

**Project Completion Percentage** 

**Requested Project Proposals** 

Onsite Child Care Feasibility Study

Healthy Community Development	ı
Official Community Plan Update	S
Pay Parking	S
Mayor's Invitational Youth Summit	S
Master Transportation Plan Update	S
Moody Centre Development Priorities and Density Standards	S
Minimum Employment Standards	S
Truth and Reconciliation Crosswalk	S
Moody Centre South Neighbourhood Plan Phase 1	S
Secure market rental housing policy	S
Missing Middle Housing Policy	S
Community Well-Being Guidelines	S
Moody Centre Design Guide	S
Embodied Emissions in New Construction	S
Pedestrian Priority Zone Exploration	S
Shoreline Trail Upgrade	(
Single Detached Residential Redevelopment Updates	(
Construction Best Practices Policy	(
Sustainable Building Rezoning Policy	(
Dog Management Strategy	(
Revised Parking Minimums and Maximums	(
Minimum Maintenance Standards for Rental Housing	(
Design Guidelines - Climate Lens Update	(
Hazard Mapping and DPA - Climate Lens Update	(
Neighbourhood Traffic Calming Program	C
Community and Commercial Zero Waste Strategy	C
Leisure Access Pass Review	(
Youth Needs Assessment	C
Guildford Way Cycling Facility- Design Phase	(
Allocation Policy and Framework	(
✓ Seniors Needs Assessment	(

Secure market rental housing policy	SP2	Civic Fa
Missing Middle Housing Policy	SP2	Westhil
Community Well-Being Guidelines	SP2	Compet
Moody Centre Design Guide	SP2	Brownfi
Embodied Emissions in New Construction	SP2	Busines
Pedestrian Priority Zone Exploration	SP2	Zero Wa
Shoreline Trail Upgrade	OP	Zero Em
Single Detached Residential Redevelopment Updates	OP	Civic Co
Construction Best Practices Policy	OP	Queen S
Sustainable Building Rezoning Policy	OP	✓ Facili
Dog Management Strategy	OP	√ 2023
Revised Parking Minimums and Maximums	OP	X Hotel
Minimum Maintenance Standards for Rental Housing	OP	✓ Econ
Design Guidelines - Climate Lens Update	OP	√St Joh
Hazard Mapping and DPA - Climate Lens Update	OP	√Civic F
Neighbourhood Traffic Calming Program	OP	√Promo
Community and Commercial Zero Waste Strategy	OP	√2024 l
Leisure Access Pass Review	OP	
Youth Needs Assessment	OP	
Guildford Way Cycling Facility- Design Phase	OP	
Allocation Policy and Framework	OP	
✓ Seniors Needs Assessment	OP	
✓ Bike Route Review	OP	
✓ Suter Brook Village Traffic Improvement	OP	
✓ 2023 Bus Stop Accessibility Improvements	OP	
✓ Accessibility Plan and Response	SP2	
✓ Cumulative Development Traffic Model	OP	
✓ Transportation Assessment for New Developments Phase 1	OP	
✓ Tennis and Pickleball Report	OP	
✓ BC Housing Partnership Exploration	SP2	
✓ School Traffic Safety Initiative	OP	

/ibrant and Prosperous Community	Pl
City of the Arts Strategy Phase 1	SP1
hort and Long Term Works Yard/3016 Murray Plan	SP1
nlet Park Fieldhouse	SP1
lecreation Facilities Study	SP1
ndustrial Land Strategy Implementation Plan	SP2
Moody Centre Streetscape Standards	SP2
t Johns Redesign Project Phase 2	SP2
leritage Strategic Plan Update Scoping	SP2
Civic Facility Accessibility Improvements - Phase 1	OP
Vesthill Childcare Facility	OP
Competitive Analysis and Target Identification	OP
rownfield Development Strategy	OP
susiness Outreach Program Formalization	OP
ero Waste Strategy for City Facilities, Parks, and Events	OP
ero Emissions Municipal Building Policy	OP
Civic Complex Enhancement	OP
Queen Street Plaza Placemaking	OP
Facility Climate Audits	OP
2023 Pop Up Parks	SP2
Hotel Feasibility Study	OP
Economic Development Micro Site	OP
St Johns Redesign Project Phase 1	SP2
Civic Facility Accessibility Assessments	OP
Promotional Package for Office-Based Investment	OP
2024 Pop Up Parks	SP2

40

#### Attachment 3



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#### Corporate Project Plan - Project Proposal

#### **Onsite Childcare Feasibility Study**

Date:	January 21, 2025		
GM, Department:	Julie Pavey-Tomlinson, Community Services		
Project Manager:	Linda Santos, Project Delivery		
Staff Lead:	Val Tepes, Facilities		
Project Origin:	☑ Council Motion #RC23/107 ☐ Staff Initiated ☐ Other: [Other]		
Priority Area:	☐ Sustainable Core Services ☐ Healthy Community Development		
	☐ Resilient Natural Environment ☐ Vibrant and Prosperous Community		
Strategic Goal	Strategic Goal 3.3 – Enhance community wellbeing		
<b>Proposed Priority</b>	☐ Strategic Project - ☐ Operational Project Priority Level 1 ☐ Operational Project		

#### **Project Description**

This project is a feasibility study on the potential construction of a childcare facility at City Hall campus. A feasibility study is required to properly evaluate the space needs and siting, regulatory requirements, and financial considerations. The study will also evaluate commercial modular building options that are available for childcare uses, site configurations and limitations within the civic complex.

#### **Relevant Background**

At the May 9, 2023 Regular Council meeting, Council directed staff to report back on the viability for establishing childcare services to be offered for employees and possibly members of the general public.

At the July 16, 2024 Strategic Priorities Committee meeting, staff presented their initial findings including a staff survey to gauge level of interest in onsite childcare facilities. Council approved a motion for staff to bring back a project proposal on this topic.

Childcare services play a crucial role in supporting families and fostering the healthy development of children across Canada. While the responsibility for childcare primarily falls under provincial and territorial jurisdictions, local governments can also play a significant role in the provision and coordination of childcare services within their communities.

#### **Project Objectives**

To assess the feasibility of an onsite childcare facility, including costs, location options and site needs.

Scope	
In Scope	<ul> <li>Retain an architect to conduct a feasibility study that includes the following:         <ul> <li>Identify space needs and options, including locations for outdoor play area based on square footage per child requirements (using a childcare model assumption of 12 infant/toddler spaces and 25 3-5 year old spaces)</li> <li>Evaluate commercial modular building options that are available for childcare uses</li> <li>Review site configurations and limitations within the civic and recreation complexes</li> <li>Review potential for senior government grants</li> <li>Capital Class D cost estimate of potential options</li> </ul> </li> <li>Transportation &amp; Parking considerations (staff and user parking/drop off/pick up spaces)</li> <li>Site Circulation considerations (in light of potential dedicated and secure outdoor spaces directly adjacent to the indoor childcare space)</li> <li>Archaeology considerations (reviewing locations/activities that would require earthworks and thus trigger further study, timeline impacts and potential limitations)</li> </ul>
Out of Scope	<ul> <li>Detailed design of preferred childcare space</li> <li>Construction of a childcare facility</li> <li>Assessing locations outside of the civic complex area</li> </ul>

Work Plan Overview		
Project start date: January 27, 2025	Project end date: June 15, 2024	
Deliverable/Milestone:	Date:	
Conduct kick-off meeting with architect	February 2025	
Staff to review draft report and provide comments to architect	April 2025	
Finalize report	May 2025	
Final deliverable:  • Report back to council	June 2025	

42

Communications		
Is public engagement or a communications strategy in the project scope? <b>No</b> If yes, refer the project proposal to the Manager of Communications and Engagement for review.		
For Manager of Communications and Engagement only	☐ Approved	

Budget		
Budget Source: TBD		
Architect	\$30,000	
Staff Time	\$9,000	
Contingency (15%)	\$5,850	
⊠ Request Referral to Finance Committee	\$44,850	

Decision Notes (Corporate Planning use only)			
Date	Meeting	Decision	
January 21, 2025	Strategic Priorities Committee Meeting		