

CITY OF PORT MOODY, BRITISH COLUMBIA

Operating Five-Year Financial Plan
For the years 2025-2029



PORT MOODY
CITY OF THE ARTS

Executive Summary 2025	City Administration				Community Development				Corporate Services				Community Services					Engineering & Operations					Fire Rescue	Finance & Technology		Fiscal Services	Library	Police	(Favourable)/ Unfavourable Totals	Estimated Tax Increase	
	% dollar equivalent	\$ \$84,000	City Manager	Mayor & Council	Building, Bylaw & Licensing	Community Development Admin	Development Planning	Policy Planning	Communication & Engagemnt	Corporate Services Admin	Human Resources	Legislative Services	Community Services Admin	Cultural Services	Environmental Services	Facilities	Parks	Recreation	Engineering	Fleet	MTN	Operations	Operations Admin	Fire Rescue	Finance	Information Services	Fiscal Services	Library	Police		
			782,262	733,144	-53,461	497,663	220,792	297,040	654,431	386,891	1,127,745	1,213,314	330,941	1,713,400	621,176	4,630,461	3,801,968	1,776,577	453,026	0	0	2,345,757	321,308	11,245,342	2,190,543	2,237,318	-54,679,741	2,272,417	14,879,623	-3	
2024 Approved Budget			782,262	733,144	-53,461	497,663	220,792	297,040	654,431	386,891	1,127,745	1,213,314	330,941	1,713,400	621,176	4,630,461	3,801,968	1,776,577	453,026	0	0	2,345,757	321,308	11,245,342	2,190,543	2,237,318	-54,679,741	2,272,417	14,879,623	-3	
2024 Adjusted Budget			782,262	733,144	-53,461	497,663	220,792	297,040	654,431	386,891	1,127,745	1,213,314	330,941	1,713,400	621,176	4,630,461	3,801,968	1,776,577	453,026	0	0	2,345,757	321,308	11,245,342	2,190,543	2,237,318	-54,679,741	2,272,417	14,879,623	-3	
Revenue Changes																															
Fines																															
Grant																															
Misc/Other Revenues																															
Lease and Rental																															
Permits and Licensing Fees																															
Program and User Fees																															
Revenue Changes Total																															
Salary Adjustments																															
Salaries & Wages																															
Benefits & Overhead																															
Recruitment - Utilities																															
2024 Position Phase 2 - Training Sergeant (PMP)																															
Salary Adjustments Total																															
Salary Adjustments - Offset																															
Salary and Benefits																															
Transfer from Reserves/Revenues																															
Project Offset																															
Salary Adjustments - Offset Total																															
Operating Expenses																															
Communications																															
Consulting and Professional Services																															
Contracted Services																															
E-COMM Charges																															
Equipment/Vehicle																															
Insurance and Claims																															
Interdepartmental/Facilities Maintenance																															
Internal Admin																															
Internal Garage Charges																															
Legal																															
Personnel - Training, Prof. Dues																															
Sundry/Miscellaneous																															
Supplies and Materials																															
Utilities (a Hydro & Gas)																															
Operating Expenses Total																															
Reserve Changes																															
Transfer from/to Reserves																															
Transfer to Rocky Point Reserve																															
Annual Increase to Asset Reserve																															
Annual Increase to Climate Action Implementation																															
Reserve Changes Total																															
Service Impacts																															
SA - Additional Staff Hours																															
SA - Community Services Administrative Support																															
SA - Human Resources Advisor and Training Ctl																															
SA - Manager of Indigenous Relations																															
SA - Two New Fire Fighter Positions																															
SA - IT Specialist (PMPD)																															
SA - Operating Impact for Body Worn Camera s4																															
OE - ICARS Integrated Team (PMPD)																															
OE - At-Risk and Business Council (2024 - RC2324																															
OE - Archaeology Monitoring & Reviews																															
OE - Civic Functions																															
OE - Integration of Ongoing Projects into Base B.																															
OE - Migration of Office 365 to M365																															
OE - Support Inclusion Efforts																															
OE - Works Yard Operations/Maintenance																															
OE - Operating Impact for Digital Plan Review Bot																															
OE - Operating Impact for New Vehicles - Multi-Use																															
Service Impacts Total																															
New Tax Revenue																															
New Tax Revenue (Own- IN-C)																															
New Tax Revenue Total																															
Budget Submitted	864,635	832,223	4,264	508,924	248,678	324,793	691,116	396,408	1,337,177	1,254,013	837,872	1,848,561	666,517	4,842,584	4,229,781	2,891,420	488,472	1	6,691	2,488,306	375,659	12,897,663	2,268,341	2,548,709	-95,942,644	2,430,247	16,330,724	0	0.0%		
Incr/(Decr) over prior year	82,373	98,073	57,665	11,261	27,886	27,753	26,685	9,515	295,432	-1,099	206,631	135,161	45,341	-212,123	427,813	914,843	5,446	1	6,691	142,551	54,351	851,721	77,786	311,391	-5,962,219	167,800	1,460,191	0	0.0%		

2025 Executive Summary - Change over 2024

Budget Driver	Amount (\$)	Est. Tax Increase (%)	Driver Impact
1 Revenue Increases	-1,766,000	-3.02%	Net revenues including: Permit and Licensing fees, Program and User Fees (Recreation), Grants, etc.
2 Salary, Wages, and Benefits	2,353,000	4.03%	Follows regional patterns, required for employee retention and workforce stability
3 Operating Expenses	682,000	1.17%	Inflationary related increases (i.e. Materials, supplies, contractors, insurance, etc.)
4 Operating and Capital Reserves	1,636,000	2.80%	Net transfers to and from reserves. Tied to increase in revenues noted above. Funds future expenses due to timing differences between receipt of revenues and labour/operating expenses (Development Processing Reserve, MFRN, etc.)
5 Sub Total - City	2,905,000	4.97%	Required to maintain existing 2024 levels of service
6 Port Moody Police Department	1,166,000	2.00%	As submitted by the Port Moody Police Board
7 Sub Total - City and Police	4,071,000	6.97%	Base Operating Increase
8 Capital Asset Levy	584,000	1.00%	To fund renewal and replacement of existing capital assets
9 Climate Action Implementation Reserve Levy	584,000	1.00%	To fund the goals and initiatives outlined in the City of Port Moody Climate Action Plan and reduce the City's greenhouse gas (GHG) emissions
10 Sub Total	5,239,000	8.97%	With increase to Levies - Before New Service Impacts
11-15 Response to Growth Driven Service Requirements	417,000	0.71%	
16-20 Response to Statutory and Legislative Requirements	361,000	0.62%	
21-28 Response to Mitigate Risk and Provide Efficiency Gains	771,000	1.32%	
29-31 Response to Council Direction	133,000	0.23%	
32 2025 Financial Plan	6,921,000	11.85%	Total Budget Increase (before Growth)
33 Growth - Non-Market Change	-584,000	-1.00%	Preliminary estimate - to be refined with updated BC Assessment information
34 2025 Estimated Property Tax Increase	6,337,000	10.85%	For existing tax base
Service Impacts			
Response to Growth Driven Service Requirements			
11 Building, Bylaw & Licensing	21,000	0.04%	Increased demand on Parks and open spaces - additional Bylaw Enforcement (Parks Ranger)
12 Cultural Services	25,000	0.04%	Additional Staff Hours (Theatre Coordinator and Events Coordinator)
13 Parks	29,000	0.05%	Increased demand on Parks and open spaces - additional hours for Parks Maintenance (TFT Labour)
14 Community Services Admin	89,000	0.15%	Administrative Support - Community Services
15 Fire Rescue	253,000	0.43%	Two Fire Fighter Positions
Response to Statutory and Legislative Requirements			
16 Recreation	113,000	0.19%	Staff to support ongoing inclusionary efforts within Recreation
17 Community Services Admin	65,000	0.11%	Phase in of costs related to the City's ongoing and evolving work with Indigenous Relations
18 Community Services Admin	50,000	0.09%	Establishing base operating budgets for the regular and recurring costs associated with Archaeology Monitoring & Reviews
19 Police	120,000	0.21%	IT Specialist (1.0 FTE) for Body Worn Camera support (PD25049)
20 Community Services Admin	13,000	0.02%	Support Inclusion Efforts
Response to Mitigate Risk and Provide Efficiency Gains			
21 Human Resources	153,000	0.26%	Human Resources Advisor to assist in recruitment and disability management
22 Police	120,000	0.21%	IT Specialist (1.0 FTE)
23 City Manager	32,000	0.05%	To adequately support Civic Functions
24 Information Services	74,000	0.13%	Migration of Office 365 to M365
25 Police	55,000	0.09%	iCARS Integrated Team
26 Operations Admin	30,000	0.05%	Works Yard Operations/Maintenance
27 Information Services	122,000	0.21%	Operating Impact for Digital Plan Review Software (IS25022)
28 Various Divisions	185,000	0.32%	Integration of Ongoing Projects into Base Budget
Response to Council Direction			
29 Mayor & Council	75,000	0.13%	Arts and Business Council (2024 - RC23/240b)
30 Cultural Services	18,000	0.03%	Civic Functions (The Fingerling Festival)
31 Operations	40,000	0.07%	Operating Impact for New Vehicle - Multi-use Mini-Sweeper (FL25107) (2023 - RC23/261)

Operating Budget Summary 2025 - 2029

ALL Division

	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
City Administration										
City Manager	864,635	885,911	907,525	928,444	962,699	832,912	636,301	706,923	746,728	782,262
Mayor & Council	832,223	925,822	943,540	961,755	979,478	540,336	661,649	554,658	601,620	733,144
Total City Administration	1,696,858	1,811,733	1,851,064	1,890,199	1,942,177	1,373,248	1,297,950	1,261,580	1,348,348	1,515,407
Community Development										
Building, Bylaw & Licensing	4,265	59,885	63,419	97,821	124,943	-287,080	-525,123	944	19,395	-53,401
Community Development Admin	508,927	523,371	594,371	611,468	628,029	534,212	497,123	456,492	480,442	497,663
Development Planning	248,678	257,089	265,140	273,221	279,608	25,302	468,325	169,170	165,851	220,792
Policy Planning	324,793	327,681	344,498	397,607	414,618	197,644	225,419	225,279	275,809	297,041
Total Community Development	1,086,663	1,168,026	1,267,428	1,380,117	1,447,197	470,078	665,744	851,886	941,497	962,095
Corporate Services										
Communications and Engagement	681,116	702,977	719,154	741,389	757,764	469,304	508,938	575,499	619,314	654,431
Corporate Services Admin	396,407	408,498	420,637	433,141	445,676	268,611	371,570	254,931	349,167	386,891
Human Resources	1,337,177	1,368,767	1,400,135	1,432,372	1,463,724	1,025,072	1,070,371	1,004,167	1,083,845	1,127,745
Legislative Services	1,254,814	1,289,612	1,327,086	1,363,705	1,400,062	850,960	1,009,197	983,939	1,140,318	1,213,314
Total Corporate Services	3,669,514	3,769,854	3,867,012	3,970,608	4,067,227	2,613,947	2,960,077	2,818,537	3,192,644	3,382,382
Community Services										
Community Services Admin	537,574	554,882	672,708	691,069	709,369	269,630	334,943	269,298	306,239	330,941
Cultural Services	1,848,559	1,894,441	1,952,116	1,998,209	2,024,982	887,767	1,194,858	1,039,663	1,447,915	1,713,400
Environmental Services	666,515	684,919	705,676	724,470	740,718	451,220	516,248	483,217	556,166	621,176
Facilities	4,842,585	4,993,157	5,147,126	5,311,912	5,477,901	4,037,035	4,329,909	4,279,033	4,433,697	4,630,461
Parks	4,229,782	4,363,727	4,537,879	4,588,802	4,654,745	2,740,271	3,165,842	2,821,318	3,265,318	3,801,968
Recreation	2,091,417	2,273,832	2,401,152	2,554,997	2,708,148	1,272,493	1,235,415	776,984	1,714,629	1,776,577
Total Community Services	14,216,432	14,764,957	15,416,657	15,869,459	16,315,864	9,658,417	10,777,216	9,669,513	11,723,964	12,874,524
Engineering & Operations										
Engineering	458,472	480,190	464,096	485,064	505,026	291,147	314,671	457,118	395,871	453,026
Fleet	0	0	0	0	0	143,558	76,001	0	8,938	0
MRN	6,690	519	6,707	15,326	22,863	751	0	0	0	0
Operations Admin	375,660	436,991	500,525	515,438	530,321	407,547	397,525	317,548	338,398	321,308
Operations	2,488,309	2,589,131	2,671,787	2,754,896	2,816,725	1,982,222	2,463,774	2,104,164	2,287,669	2,345,757
Total Engineering & Operations	3,329,131	3,506,832	3,643,115	3,770,724	3,874,936	2,825,225	3,251,971	2,878,830	3,030,877	3,120,091
Fire Rescue										
Fire Rescue	12,097,066	12,751,161	13,332,614	13,902,617	14,338,226	9,748,475	10,446,281	9,551,477	10,200,051	11,245,342
Total Fire Rescue	12,097,066	12,751,161	13,332,614	13,902,617	14,338,226	9,748,475	10,446,281	9,551,477	10,200,051	11,245,342
Finance & Technology										
Finance	2,268,341	2,342,607	2,421,318	2,502,395	2,575,596	1,810,764	2,012,945	1,858,438	2,042,484	2,190,543
Information Services	2,548,711	2,891,291	2,957,877	3,026,525	3,087,082	1,604,861	1,694,397	1,709,467	1,967,181	2,237,318
Total Finance & Technology	4,817,052	5,233,898	5,379,195	5,528,921	5,662,678	3,415,624	3,707,342	3,567,906	4,009,665	4,427,861
Fiscal Services										
Fiscal Services	-59,682,653	-62,477,499	-64,875,965	-67,095,041	-69,152,589	-44,656,668	-49,568,465	-45,396,157	-50,404,807	-54,679,741
Total Fiscal Services	-59,682,653	-62,477,499	-64,875,965	-67,095,041	-69,152,589	-44,656,668	-49,568,465	-45,396,157	-50,404,807	-54,679,741
Library										
Library	2,430,216	2,522,987	2,588,524	2,651,538	2,727,682	1,877,027	2,037,190	2,019,407	2,188,150	2,272,417
Total Library	2,430,216	2,522,987	2,588,524	2,651,538	2,727,682	1,877,027	2,037,190	2,019,407	2,188,150	2,272,417
Police										
Police	16,339,722	16,948,051	17,530,354	18,130,857	18,776,602	12,540,860	13,769,934	12,777,022	13,769,612	14,879,623
Total Police	16,339,722	16,948,051	17,530,354	18,130,857	18,776,602	12,540,860	13,769,934	12,777,022	13,769,612	14,879,623
Total ALL	0	0	0	0	0	-133,767	-654,761	0	0	0

City Administration

2025 - 2029 Operating Budget

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Budget Highlights

City Administration - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-75,000				
Tsf from reserves-capital	-75,000				
Expenses	1,771,858	1,811,733	1,851,064	1,890,199	1,942,177
Salary and Benefits	1,207,554	1,243,940	1,279,489	1,316,106	1,353,254
Personnel Services	129,507	130,342	132,453	133,316	132,779
Contracted Services	27,584	27,660	27,737	27,814	27,892
Consulting and Prof Services	223,693	227,942	231,242	234,590	251,211
Communications	600	600	600	600	600
Insurance & Claims	1,051	1,072	1,093	1,115	1,137
Equipment under \$5,000	1,050	1,050	1,050	1,050	1,050
Supplies & Materials	21,400	21,608	21,787	21,968	22,585
Sundry	216,056	216,546	217,042	217,542	218,048
Grants & Donations	21,000	21,000	21,000	21,000	21,000
Recoveries	-77,636	-80,027	-82,428	-84,901	-87,380
Total	\$ 1,696,858	\$ 1,811,733	\$ 1,851,064	\$ 1,890,199	\$ 1,942,177

City Administration - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	58,326	0.1%
Salaries & Wages	52,529	0.1%
Benefits & Overhead	10,774	0.0%
Recoveries - Utilities	-4,977	0.0%
Operating Expenses	16,126	0.0%
Personnel - Training, Prof. Dues	9,086	0.0%
Consulting and Professional Services	5,671	0.0%
Insurance and Claims	21	0.0%
Supplies and Materials	787	0.0%
Sundry/Miscellaneous	486	0.0%
Contracted Services	75	0.0%
Service Impacts City	107,000	0.2%
OE - Arts and Business Council (2024 - RC23/240b)	75,000	0.1%
OE - Civic Functions	32,000	0.1%
Total	\$ 181,452	0.3%

Department Summary - City Administration

City Administration	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
City Manager	636,301	746,728	782,262	864,635	885,911	907,525	928,444	962,699
Mayor & Council	661,649	601,620	733,144	832,223	925,822	943,540	961,755	979,478
City Administration - Total	1,297,950	1,348,348	1,515,407	1,696,858	1,811,733	1,851,064	1,890,199	1,942,177

City Manager

2025 - 2029 Operating Budget

Prepared By: *Stephanie Ivall*

Submitted By: *Tyson Ganske*

PORT MOODY
CITY OF THE ARTS

Budget Highlights

City Manager - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Expenses	864,635	885,911	907,525	928,444	962,699
Salary and Benefits	644,155	663,998	683,918	704,436	725,003
Personnel Services	51,263	50,901	51,794	51,417	50,627
Contracted Services	20,000	20,000	20,000	20,000	20,000
Consulting and Prof Services	203,998	208,050	211,151	214,298	230,716
Supplies & Materials	7,855	7,988	8,090	8,194	8,733
City Manager Contingency	15,000	15,000	15,000	15,000	15,000
Recoveries	-77,636	-80,027	-82,428	-84,901	-87,380
Total	\$ 864,635	\$ 885,911	\$ 907,525	\$ 928,444	\$ 962,699

City Manager - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	40,325	0.1%
Salaries & Wages	36,849	0.1%
Benefits & Overhead	8,453	0.0%
Recoveries - Utilities	-4,977	0.0%
Operating Expenses	10,048	0.0%
Personnel - Training, Prof. Dues	4,410	0.0%
Consulting and Professional Services	5,476	0.0%
Supplies and Materials	162	0.0%
Service Impacts City	32,000	0.1%
OE - Civic Functions	32,000	0.1%
Total	\$ 82,373	0.1%

Operating Details 2025 - 2029

City Manager Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
101-CM-City Manager											
	6000 Sal&Ben-Salaries	503,514	518,859	534,665	550,945	567,714	418,709	349,575	409,248	432,298	466,665
	6002 Sal&Ben-Overtime-I/S						402				
	6003 Sal&Ben-Aux-All						33,995	27,558			
	6004 Sal&Ben-Other-All	8,000	8,000	8,000	8,000	8,000	1,761	2,369	8,000	8,000	8,000
	6005 Sal&Ben-Benefit-Aux						6,823	5,419			
	6007 Sal&Ben-Benefit-I/S	122,667	126,865	130,671	134,591	138,063	93,848	89,592	103,247	107,673	114,933
	6010 Sal&Wag-EHT	9,975	10,274	10,582	10,899	11,226	8,866	8,624	8,136	8,586	9,256
	Salary and Benefits	644,155	663,998	683,918	704,436	725,003	564,404	483,137	528,632	556,557	598,853
	6101 HR-Cnvntions,Dues&Act.	12,792	12,364	13,188	12,742	11,659	4,403	4,226	10,168	10,371	10,579
	6104 HR-Mileage/Vehicle Allow.	1,000	1,000	1,000	1,000	1,000	627	89	1,000	1,000	1,000
	6109 HR-Corp. Dues & Board/Committee Cnvn	2,132	2,132	2,132	2,132	2,132	683				
	6112 HR-Trng&Educ-Dept	3,339	3,406	3,474	3,543	3,835		3,390	3,147	3,209	3,274
	Personnel Services	19,263	18,901	19,794	19,417	18,627	5,712	7,704	14,315	14,581	14,853
	7002 Contr Svc-Chamber-Fee For Service						7,362	7,804	7,050	7,050	
	Op Exp-Contracted Services						7,362	7,804	7,050	7,050	
	7105 Prf Svc-Consultant										
	7112 Prf Svc-Legal Services	202,646	206,698	209,799	212,946	229,364	290,436	162,899	186,354	191,945	197,702
	7117 Prf Svc-Sftwre Mnt/Upgrades	1,352	1,352	1,352	1,352	1,352	646	688	820	820	820
	Op Exp-Consulting and Prof Services	203,998	208,050	211,151	214,298	230,716	291,082	163,587	187,174	192,765	198,522
	7303 Communic-Delivery/Courier							101			
	7307 Communic-Celluar Services						149	40			
	Op Exp-Communications						149	141			
	7606 Suppl-Computer Supplies										
	7615 Suppl-Misc. Supplies						91				
	7621 Suppl-Publications&Subscriptions	200	200	200	200	200		226	200	200	200
	7625 Suppl-Spec Office&Process Suppl	1,000	1,000	1,000	1,000	1,000	174	192	1,000	1,000	1,000
	7626 Suppl-Standard Office Supplies										
	7629 Suppl-Working Lunches/Food	6,655	6,788	6,890	6,994	7,533	1,449	5,404	6,120	6,304	6,493
	Op Exp-Supplies & Materials	7,855	7,988	8,090	8,194	8,733	1,714	5,823	7,320	7,504	7,693
	7505 Lse&Rntls-Leased Equipment								400	400	
	Op Exp-Equipment under \$5,000								400	400	
	7904 Sdry-Civic Functions										
	7941 Sdry-Business/Special Events										
	Op Exp-Sundry										
	8101 Recoveries-Utilities	-77,636	-80,027	-82,428	-84,901	-87,380	-72,968	-67,128	-72,968	-67,128	-72,659
	8103 Recoveries- Internal Admin Charge Payro						308	233			
	Op Exp-Recoveries	-77,636	-80,027	-82,428	-84,901	-87,380	-72,660	-66,896	-72,968	-67,128	-72,659
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										
	Total 101 CM-City Manager	797,635	818,911	840,525	861,444	895,699	797,763	601,301	671,923	711,728	747,262
103-CM-Organizational Development											
	6002 Sal&Ben-Overtime-I/S							277			
	6003 Sal&Ben-Aux-All						824	624			
	6004 Sal&Ben-Other-All						3				
	6005 Sal&Ben-Benefit-Aux						99	75			
	6007 Sal&Ben-Benefit-I/S							5			
	6010 Sal&Wag-EHT						15				
	Salary and Benefits						941	980			
	6100 HR-Civic Functions-Staff	32,000	32,000	32,000	32,000	32,000		1,336			
	6104 HR-Mileage/Vehicle Allow.						78	32			
	Personnel Services	32,000	32,000	32,000	32,000	32,000	78	1,368			

Operating Details 2025 - 2029

City Manager Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7004 Contr Svc-Contractors/Builders	20,000	20,000	20,000	20,000	20,000			36,592	49,896	62,280
	Op Exp-Contracted Services	20,000	20,000	20,000	20,000	20,000			36,592	49,896	62,280
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7613 Suppl-Maint.Supplies										
	7615 Suppl-Misc. Supplies						1,814	1,560			
	7625 Suppl-Spec Office&Process Suppl						0				
	7627 Suppl-Technical Supplies						300				
	7629 Suppl-Working Lunches/Food						384				
	Op Exp-Supplies & Materials						2,498	1,560			
	7927 Sdry-Misc. Expenses						3,574	3,707			
	7941 Sdry-Business/Special Events										
	7949 Sdry-Contingency						100				
	Op Exp-Sundry						3,674	3,707			
	8000 Grnts&Donatns-Misc										
	Op Exp-Grants & Donations										
	8103 Recoveries- Internal Admin Charge Payro						15				
	Op Exp-Recoveries						15				
	9406 Tsf To Rsv-Future Operating						29,896	42,280			
	Tsf to reserves-operating						29,896	42,280			
	4479 Other Rev-Misc. Revenue						-494				
	Other Revenue						-494				
	5406 Tsf-Fm-Rsv-Future Operating						-16,592	-29,896	-16,592	-29,896	-42,280
	Tsf from reserves-operating						-16,592	-29,896	-16,592	-29,896	-42,280
	Total 103 CM-Organizational Development	52,000	52,000	52,000	52,000	52,000	20,015	20,000	20,000	20,000	20,000
	105-CM-City Manager Contingency										
	6000 Sal&Ben-Salaries						91	91			
	6003 Sal&Ben-Aux-All						104	191			
	6005 Sal&Ben-Benefit-Aux						13	23			
	6007 Sal&Ben-Benefit-LS						25	25			
	6010 Sal&Wag-EHT						4				
	Salary and Benefits						237	330			
	6112 HR-Tmg&Educ-Dept										
	Personnel Services										
	7105 Prf Svc-Consultant						17,925	40,575			
	Op Exp-Consulting and Prof Services						17,925	40,575			
	7300 Communic-Advertising							479			
	Op Exp-Communications							479			
	7606 Suppl-Computer Supplies										
	7615 Suppl-Misc. Supplies										
	7625 Suppl-Spec Office&Process Suppl							720			
	7629 Suppl-Working Lunches/Food						1,883	80			
	Op Exp-Supplies & Materials						1,883	800			
	7924 Sdry-Licenses&Royalties						24				
	7927 Sdry-Misc. Expenses						2,068				
	7949 Sdry-Contingency	15,000	15,000	15,000	15,000	15,000		80	112,840	105,703	78,440
	Op Exp-Sundry	15,000	15,000	15,000	15,000	15,000	2,092	80	112,840	105,703	78,440

Operating Details 2025 - 2029

City Manager Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	9406 Tsf To Rsv-Future Operating						90,703	63,440			
	Tsf to reserves-operating						90,703	63,440			
	5406 Tsf-Fm-Rsv-Future Operating						-97,840	-90,703	-97,840	-90,703	-63,440
	Tsf from reserves-operating						-97,840	-90,703	-97,840	-90,703	-63,440
Total 105 CM-City Manager Contingency		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
107-CM-Economic Development											
	6000 Sal&Ben-Salaries										
	6007 Sal&Ben-Benefit-US										
	Salary and Benefits										
	7117 Prf Svc-Stwre Mnt/Upgrades						134				
	Op Exp-Consulting and Prof Services						134				
Total 107 CM-Economic Development							134				
Total City Manager		864,635	885,911	907,525	928,444	962,699	832,912	636,301	706,923	746,728	782,262

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Mayor & Council

2025 - 2029 Operating Budget

Prepared By: *Esin Gozukara*

Submitted By: *Tyson Ganske*

Budget Highlights

Mayor & Council - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-75,000				
Tsf from reserves-capital	-75,000				
Expenses	907,223	925,822	943,540	961,755	979,478
Salary and Benefits	563,398	579,941	595,571	611,670	628,252
Personnel Services	78,244	79,441	80,659	81,899	82,153
Contracted Services	7,584	7,660	7,737	7,814	7,892
Consulting and Prof Services	19,695	19,892	20,091	20,292	20,495
Communications	600	600	600	600	600
Insurance & Claims	1,051	1,072	1,093	1,115	1,137
Equipment under \$5,000	1,050	1,050	1,050	1,050	1,050
Supplies & Materials	13,545	13,620	13,697	13,774	13,852
Sundry	201,056	201,546	202,042	202,542	203,048
Grants & Donations	21,000	21,000	21,000	21,000	21,000
Total	\$ 832,223	\$ 925,822	\$ 943,540	\$ 961,755	\$ 979,478

Mayor & Council - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	18,001	0.0%
Salaries & Wages	15,680	0.0%
Benefits & Overhead	2,321	0.0%
Operating Expenses	6,078	0.0%
Personnel - Training, Prof. Dues	4,676	0.0%
Consulting and Professional Services	195	0.0%
Insurance and Claims	21	0.0%
Supplies and Materials	625	0.0%
Sundry/Miscellaneous	486	0.0%
Contracted Services	75	0.0%
Service Impacts City	75,000	0.1%
OE - Arts and Business Council (2024 - RC23/240b)	75,000	0.1%
Total	\$ 99,079	0.2%

Operating Details 2025 - 2029

Mayor & Council Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
102-MC-Mayor & Council											
	6000 Sal&Ben-Salaries	505,822	520,996	536,626	552,725	569,307	371,167	464,027	380,717	405,972	490,142
	6001 Sal&Ben-Wages							264			
	6003 Sal&Ben-Aux-All						379				
	6004 Sal&Ben-Other-All						5,016	3,536			
	6005 Sal&Ben-Benefit-Aux						45				
	6007 Sal&Ben-Benefit-I/S	48,000	49,369	49,369	49,369	49,369	26,892	33,215	27,738	26,314	46,065
	6008 Sal&Ben-Benefit-O/S							88			
	6010 Sal&Wag-EHT	9,576	9,576	9,576	9,576	9,576	6,815	8,575	7,365	7,330	9,190
	Salary and Benefits	563,398	579,941	595,571	611,670	628,252	410,314	509,705	415,820	439,617	545,397
	6101 HR-Cnvntions,Dues&Act.	47,465	48,414	49,383	50,371	50,371	18,313	52,897	44,727	45,622	46,534
	6104 HR-Mileage/Vehicle Allow.	2,550	2,550	2,550	2,550	2,550	1,407	2,474	2,500	2,550	2,550
	6109 HR-Corp. Dues & Board/Committee Cnvr	24,729	24,976	25,227	25,478	25,732	23,010	23,635	23,650	24,004	24,484
	6112 HR-Trng&Educ-Dept	3,500	3,500	3,500	3,500	3,500		6,857	3,500	3,500	
	Personnel Services	78,244	79,441	80,659	81,899	82,153	42,731	85,862	74,377	75,676	73,568
	7002 Contr Svc-Chamber-Fee For Service	7,584	7,660	7,737	7,814	7,892					7,509
	Op Exp-Contracted Services	7,584	7,660	7,737	7,814	7,892					7,509
	7105 Prf Svc-Consultant										
	7112 Prf Svc-Legal Services										
	Op Exp-Consulting and Prof Services										
	7300 Communic-Advertising	600	600	600	600	600	171	230	600	600	600
	7302 Communic-Products/Services						334				
	7303 Communic-Delivery/Courier						6				
	7305 Communic-Postage						15				
	7307 Communic-Celluar Services						40				
	Op Exp-Communications	600	600	600	600	600	566	230	600	600	600
	7406 Insrnce-Perosnal Accident	1,051	1,072	1,093	1,115	1,137	920	996	500	1,000	1,030
	Insurance & Claims	1,051	1,072	1,093	1,115	1,137	920	996	500	1,000	1,030
	7606 Suppl-Computer Supplies						150				
	7615 Suppl-Misc. Supplies						440				
	7620 Suppl-Promo Material						381				
	7625 Suppl-Spec Office&Process Suppl						873	1,133			
	7626 Suppl-Standard Office Supplies	4,000	4,000	4,000	4,000	4,000	61	1,667	3,000	4,000	4,000
	7629 Suppl-Working Lunches/Food	7,545	7,620	7,697	7,774	7,852	1,927	4,542	7,110	7,253	7,470
	7631 Suppl-Promo Wear	2,000	2,000	2,000	2,000	2,000		671	2,000	2,000	2,000
	Op Exp-Supplies & Materials	13,545	13,620	13,697	13,774	13,852	3,833	8,013	12,110	13,253	13,470
	7505 Lse&Rntls-Leased Equipment	1,050	1,050	1,050	1,050	1,050	401	-82	500	500	500
	7710 Equip-Capital Lease Interest						0	101			
	Op Exp-Equipment under \$5,000	1,050	1,050	1,050	1,050	1,050	401	19	500	500	500
	7904 Sdry-Civic Functions	5,050	5,101	5,152	5,203	5,255	11,210	486	5,000	5,000	5,000
	7912 Sdry-Debt-Principal						78	216			
	7927 Sdry-Misc. Expenses	2,000	2,000	2,000	2,000	2,000	150	687	2,000	2,000	2,000
	7931 Sdry-Recoverable Expenses						120				
	7942 Sdry-Council Community Events	3,606	3,642	3,678	3,715	3,752	2,401	1,924	2,751	2,975	3,570
	7949 Sdry-Contingency	150,000	150,000	150,000	150,000	150,000		20			75,000
	7956 Sdry-Council Gifts						101				
	Op Exp-Sundry	160,656	160,742	160,830	160,918	161,007	14,060	3,332	9,751	9,975	85,570
	8000 Grnts&Donatns-Misc	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
	8003 Grnts&Donatns-Discretionary Donations	1,000	1,000	1,000	1,000	1,000	458	451	1,000	1,000	1,000
	Op Exp-Grants & Donations	21,000	21,000	21,000	21,000	21,000	20,458	20,451	21,000	21,000	21,000
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9431 Tsf To Rsv-Mayor And Council Conventio						27,053				
	Tsf to reserves-operating						27,053				

Operating Details 2025 - 2029

Mayor & Council Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4479 Other Rev-Misc. Revenue							-54			
	Other Revenue							-54			
	5431 Tsf-Fm-Rsv-May & Coun Conv							-6,906			
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating							-6,906			
	5501 Tsf-Fm-Rsv-City Artworks	-75,000									-75,000
	Tsf from reserves-capital	-75,000									-75,000
Total 102 MC-Mayor & Council		772,128	865,126	882,237	899,839	916,943	520,335	621,649	534,658	561,620	673,644
106-MC- Council Contingency											
	6000 Sal&Ben-Salaries						617				
	6001 Sal&Ben-Wages						126				
	6002 Sal&Ben-Overtime-I/S						590				
	6003 Sal&Ben-Aux-All						774				
	6005 Sal&Ben-Benefit-Aux						117				
	6007 Sal&Ben-Benefit-I/S						160				
	6008 Sal&Ben-Benefit-O/S						76				
	6010 Sal&Wag-EHT						41				
	Salary and Benefits						2,501				
	6101 HR-Cnvntions,Dues&Act.						459	1,647			
	6104 HR-Mileage/Vehicle Allow.						29				
	Personnel Services						488	1,647			
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant	19,695	19,892	20,091	20,292	20,495	5,800	2,905			19,500
	Op Exp-Consulting and Prof Services	19,695	19,892	20,091	20,292	20,495	5,800	2,905			19,500
	7305 Communic-Postage										
	Op Exp-Communications										
	7615 Suppl-Misc. Supplies						1,094				
	7619 Suppl-Prog. Supplies						149				
	7625 Suppl-Spec Office&Process Suppl						3,488				
	7626 Suppl-Standard Office Supplies										
	7629 Suppl-Working Lunches/Food						499				
	Op Exp-Supplies & Materials						5,230				
	7712 Equip-Maintenance						883				
	Op Exp-Equipment under \$5,000						883				
	7904 Sdry-Civic Functions										
	7927 Sdry-Misc. Expenses						502				
	7949 Sdry-Contingency	40,400	40,804	41,212	41,624	42,040			55,878	79,529	104,977
	Op Exp-Sundry	40,400	40,804	41,212	41,624	42,040	502		55,878	79,529	104,977
	8001 Gmt&Donatns-Waiver Of Rent						945				
	Op Exp-Grants & Donations						945				
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9406 Tsf To Rsv-Future Operating						39,529	74,977			
	Tsf to reserves-operating						39,529	74,977			
	5406 Tsf-Fm-Rsv-Future Operating						-15,878	-39,529	-15,878	-39,529	-64,977
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-20,000		-20,000		
	Tsf from reserves-operating						-35,878	-39,529	-35,878	-39,529	-64,977

Operating Details 2025 - 2029

Mayor & Council Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
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Total 106 MC- Council Contingency	60,095	60,696	61,303	61,916	62,535	20,001	40,000	20,000	40,000	59,500
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Total Mayor & Council	832,223	925,822	943,540	961,755	979,478	540,336	661,649	554,658	601,620	733,144
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Community Development

2025 - 2029 Operating Budget

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Budget Highlights

Community Development - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-7,771,086	-7,813,690	-6,907,618	-6,807,321	-6,893,029
Other Revenue	-208,500	-208,500	-208,500	-208,500	-208,500
Rev-own sources-licenses	-4,831,300	-4,790,300	-3,820,300	-3,820,300	-3,826,300
Transfer from other govt-capital other	-50,000	-50,000	-50,000		
Tsf from reserves-operating	-2,405,637	-2,480,522	-2,535,919	-2,476,835	-2,547,984
Tsf from reserves-capital	-275,649	-284,368	-292,899	-301,686	-310,246
Expenses	8,857,749	8,981,716	8,175,047	8,187,438	8,340,227
Salary and Benefits	4,809,722	4,959,857	5,108,443	5,126,535	5,273,726
Personnel Services	92,320	93,122	93,829	93,241	93,667
Contracted Services	21,900	21,900	21,900	21,900	21,900
Consulting and Prof Services	132,024	125,844	133,687	127,553	133,942
Communications	15,562	15,665	15,769	15,874	15,980
Equipment under \$5,000	40,938	43,934	46,043	47,754	49,196
Supplies & Materials	30,945	31,960	31,175	32,191	31,199
Sundry	81,982	82,100	82,218	82,338	82,459
Recoveries	-95,944	-98,967	-64,318	-66,248	-68,140
Tsf to reserves-operating	3,728,300	3,706,300	2,706,300	2,706,300	2,706,300
Total	\$ 1,086,663	\$ 1,168,026	\$ 1,267,428	\$ 1,380,117	\$ 1,447,197

Community Development - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-1,522,500	-2.6%
Misc/Other Revenues	1,500	0.0%
Permits and Licensing Fees	-1,524,000	-2.6%
Salary Adjustments	47,012	0.1%
Salaries & Wages	40,278	0.1%
Benefits & Overhead	8,862	0.0%
Recoveries - Utilities	-2,128	0.0%
Operating Expenses	27,107	0.0%
Personnel - Training, Prof. Dues	26,247	0.0%
Consulting and Professional Services	5,769	0.0%
Communications	2,862	0.0%
Supplies and Materials	-1,069	0.0%
Sundry/Miscellaneous	-84	0.0%
Internal Admin	-1,295	0.0%

Equipment/Vehicle	-523	0.0%
Contracted Services	-4,800	0.0%
Reserve Changes	1,537,000	2.6%
Transfer from/to Reserves	1,537,000	2.6%
Service Impacts City	35,946	0.1%
OE - Integration of Ongoing Projects into Base Budget	14,500	0.0%
SA - Additional Staff Hours	21,446	0.0%
Total	\$ 124,565	0.2%

Department Summary - Community Development

Community Development	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Building, Bylaw & Licensing	-525,123	19,395	-53,401	4,265	59,885	63,419	97,821	124,943
Community Development Admin	497,123	480,442	497,663	508,927	523,371	594,371	611,468	628,029
Development Planning	468,325	165,851	220,792	248,678	257,089	265,140	273,221	279,608
Policy Planning	225,419	275,809	297,041	324,793	327,681	344,498	397,607	414,618
Community Development - Total	665,744	941,497	962,095	1,086,663	1,168,026	1,267,428	1,380,117	1,447,197

Building, Bylaw & Licensing

2025 - 2029 Operating Budget

Prepared By: *Evan Mercer*
Submitted By: *Kate Zanon*

Budget Highlights

Building, Bylaw & Licensing - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-4,993,546	-4,995,392	-4,046,034	-4,067,296	-4,094,291
Other Revenue	-200,000	-200,000	-200,000	-200,000	-200,000
Rev-own sources-licenses	-4,126,300	-4,107,300	-3,137,300	-3,137,300	-3,143,300
Tsf from reserves-operating	-667,246	-688,092	-708,734	-729,996	-750,991
Expenses	4,997,811	5,055,277	4,109,453	4,165,117	4,219,234
Salary and Benefits	1,753,446	1,808,340	1,862,590	1,918,468	1,973,518
Personnel Services	27,314	27,408	27,502	26,097	26,193
Contracted Services	11,400	11,400	11,400	11,400	11,400
Consulting and Prof Services	14,604	14,990	15,387	15,796	16,218
Communications	2,000	2,000	2,000	2,000	2,000
Equipment under \$5,000	37,938	40,934	43,043	44,754	46,196
Supplies & Materials	14,900	15,900	15,100	16,100	15,100
Sundry	66,750	66,750	66,750	66,750	66,750
Recoveries	-60,542	-62,445	-64,318	-66,248	-68,140
Tsf to reserves-operating	3,130,000	3,130,000	2,130,000	2,130,000	2,130,000
Total	\$ 4,265	\$ 59,885	\$ 63,419	\$ 97,821	\$ 124,943

Building, Bylaw & Licensing - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-1,525,000	-2.6%
Permits and Licensing Fees	-1,525,000	-2.6%
Salary Adjustments	35,111	0.1%
Salaries & Wages	33,598	0.1%
Benefits & Overhead	3,641	0.0%
Recoveries - Utilities	-2,128	0.0%
Operating Expenses	1,108	0.0%
Personnel - Training, Prof. Dues	-293	0.0%
Consulting and Professional Services	824	0.0%
Supplies and Materials	-3,600	0.0%
Equipment/Vehicle	6,477	0.0%
Contracted Services	-2,300	0.0%
Reserve Changes	1,525,000	2.6%
Transfer from/to Reserves	1,525,000	2.6%
Service Impacts City	21,446	0.0%

SA - Additional Staff Hours	21,446	0.0%
Total	\$ 57,665	0.1%

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Operating Details 2025 - 2029

Building, Bylaw & Licensing Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
621-BL-Building Inspection											
	6000 Sal&Ben-Salaries	710,632	732,070	754,153	776,897	800,324	307,710	444,791	488,848	516,076	546,262
	6001 Sal&Ben-Wages						54,990	724			
	6002 Sal&Ben-Overtime-I/S	4,000	4,000	4,000	4,000	4,000	1,501	423	4,000	4,000	4,000
	6003 Sal&Ben-Aux-All	154,824	159,468	164,252	169,180	174,255	90,812	124,498	61,413	58,310	99,130
	6004 Sal&Ben-Other-All						3,328	4,979			
	6005 Sal&Ben-Benefit-Aux	19,153	19,728	20,320	20,929	21,557	14,392	24,668	545	6,997	12,451
	6007 Sal&Ben-Benefit-I/S	171,894	178,365	183,716	189,227	193,468	70,347	103,481	116,816	124,816	132,742
	6008 Sal&Ben-Benefit-O/S						13,486	424			
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	16,954	17,463	17,987	18,527	19,082	9,366	12,000	9,699	11,279	12,663
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	1,077,456	1,111,094	1,144,427	1,178,760	1,212,687	565,931	715,988	681,321	721,478	807,247
	6101 HR-Cnvntions,Dues&Act.	12,000	12,000	12,000	12,000	12,000	3,095	6,014	9,700	9,700	12,000
	6102 HR-Employee Assist Prog.						775				
	6104 HR-Mileage/Vehicle Allow.	3,500	3,500	3,500	2,000	2,000	2,549	3,924	5,000	7,000	7,000
	6111 HR-Trng&Educ-Corp							544			
	6112 HR-Trng&Educ-Dept	9,314	9,408	9,502	9,597	9,693	9,404	7,216	4,500	7,000	7,607
	Personnel Services	24,814	24,908	25,002	23,597	23,693	15,823	17,699	19,200	23,700	26,607
	7007 Contr Svc-Fiche/Microfilming	10,000	10,000	10,000	10,000	10,000	2,456		15,800	13,544	25,544
	7014 Contr Svc-Land Title Fees	300	300	300	300	300	500		600	750	600
	Op Exp-Contracted Services	10,300	10,300	10,300	10,300	10,300	2,956		16,400	14,294	26,144
	7105 Prf Svc-Consultant							5,261			
	7117 Prf Svc-Sftwre Mnt/Upgrades	12,854	13,240	13,637	14,046	14,468	21,612	1,467	13,615	8,530	19,542
	Op Exp-Consulting and Prof Services	12,854	13,240	13,637	14,046	14,468	21,612	6,728	13,615	8,530	19,542
	7300 Communic-Advertising	2,000	2,000	2,000	2,000	2,000	1,516	1,027	2,000	2,000	2,000
	7303 Communic-Delivery/Courier						151				
	7305 Communic-Postage							162			
	Op Exp-Communications	2,000	2,000	2,000	2,000	2,000	1,667	1,189	2,000	2,000	2,000
	7606 Suppl-Computer Supplies										
	7613 Suppl-Maint.Supplies										
	7614 Suppl-Safety Footwear	500	500	500	500	500					
	7625 Suppl-Spec Office&Process Suppl	3,000	3,000	3,000	3,000	3,000	2,863	2,006	3,200	6,000	7,994
	7626 Suppl-Standard Office Supplies	500	500	500	500	500	1,727	1,133			
	7627 Suppl-Technical Supplies	500	500	500	500	500	428	556	135	1,000	1,000
	7628 Suppl-Uniforms	1,000	1,000	1,000	1,000	1,000					1,000
	7629 Suppl-Working Lunches/Food	300	300	300	300	300	272	179	200	200	300
	Op Exp-Supplies & Materials	5,300	5,800	5,800	5,800	5,800	5,290	3,874	3,535	7,200	10,294
	7712 Equip-Maintenance						1,574		1,800		
	Op Exp-Equipment under \$5,000						1,574		1,800		
	7927 Sdry-Misc. Expenses	1,000	1,000	1,000	1,000	1,000	202		1,000	1,000	1,000
	Op Exp-Sundry	1,000	1,000	1,000	1,000	1,000	202		1,000	1,000	1,000
	8103 Recoveries- Internal Admin Charge Payro						690	660			
	Op Exp-Recoveries						690	660			
	9405 Tsf To Rsv-Developmnt Process	3,130,000	3,130,000	2,130,000	2,130,000	2,130,000	594,431	1,998,319	435,000	1,080,000	1,605,000
	9406 Tsf To Rsv-Future Operating						12,087	24,600			
	Tsf to reserves-operating	3,130,000	3,130,000	2,130,000	2,130,000	2,130,000	606,518	2,022,919	435,000	1,080,000	1,605,000
	4430 Lcns&Prmts-Build	-3,191,300	-3,191,300	-2,191,300	-2,191,300	-2,191,300	-736,384	-2,097,605	-586,333	-1,186,333	-1,691,300
	4433 Lcns&Prmts-General						-219	-3,080			
	4434 Lcns&Prmts-Plumbing	-142,000	-142,000	-142,000	-142,000	-142,000	-86,381	-131,962	-77,000	-122,000	-117,000
	4436 Lcns&Prmts-Signs	-4,000	-4,000	-4,000	-4,000	-4,000	-3,442	-3,612	-3,000	-2,500	-4,000
	4469 Other Rev-Microfilming	-12,000	12,000	-12,000	-12,000	-12,000	-9,802	-14,710	-7,000	-8,000	-12,000
	Rev-own sources-licenses	-3,349,300	-3,325,300	-2,349,300	-2,349,300	-2,349,300	-836,227	-2,250,969	-673,333	-1,318,833	-1,824,300
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-560,934	-578,418	-595,770	-613,643	-631,337	-386,540	-422,841	-386,540	-422,841	-485,926

Operating Details 2025 - 2029

Building, Bylaw & Licensing Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	5406 Tsf-Fm-Rsv-Future Operating						-7,800	-5,544	-7,800	-5,544	-24,600
	Tsf from reserves-operating	-560,934	-578,418	-595,770	-613,643	-631,337	-394,340	-428,385	-394,340	-428,385	-510,526
Total 621 BL-Building Inspection		353,991	394,624	387,096	402,560	419,311	-8,304	89,703	106,198	110,984	163,007
622-BL-Business Licensing											
	6000 Sal&Ben-Salaries	75,360	77,621	79,950	82,348	84,819	167,920	198,603	194,104	204,828	213,015
	6002 Sal&Ben-Overtime-I/S						25	230			
	6003 Sal&Ben-Aux-All	6,007	6,187	6,373	6,564	6,761	448	6,804	4,540	3,833	3,986
	6004 Sal&Ben-Other-All						180	1,273			
	6005 Sal&Ben-Benefit-Aux	721	742	765	788	811	54	1,006	545	460	478
	6007 Sal&Ben-Benefit-I/S	18,463	19,172	19,748	20,340	20,781	33,721	46,407	45,624	48,894	49,940
	6010 Sal&Wag-EHT	1,587	1,634	1,683	1,734	1,786	3,345	4,286	3,874	4,069	4,232
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	102,138	105,357	108,518	111,773	114,957	205,693	258,610	248,687	262,083	271,650
	6101 HR-Cnvntions,Dues&Act.	500	500	500	500	500			1,000	1,000	1,000
	6104 HR-Mileage/Vehicle Allow.								300		
	6112 HR-Trng&Educ-Dept	500	500	500	500	500			2,000	4,000	4,000
	Personnel Services	1,000	1,000	1,000	1,000	1,000			3,300	5,000	5,000
	7105 Prf Svc-Consultant							3,500			
	7117 Prf Svc-Sftwre Mnt/Upgrades	1,550	1,550	1,550	1,550	1,550	435	331	1,300	1,300	2,269
	Op Exp-Consulting and Prof Services	1,550	1,550	1,550	1,550	1,550	435	3,831	1,300	1,300	2,269
	7300 Communic-Advertising								300		
	Op Exp-Communications								300		
	7624 Suppl-Signs							482			
	7625 Suppl-Spec Office&Process Suppl						131		750		
	7626 Suppl-Standard Office Supplies	100	100	100	100	100	58				
	7627 Suppl-Technical Supplies								-300		
	Op Exp-Supplies & Materials	100	100	100	100	100	189	482	450		
	7712 Equip-Maintenance								300		
	Op Exp-Equipment under \$5,000								300		
	7927 Sdry-Misc. Expenses	250	250	250	250	250		178		250	250
	Op Exp-Sundry	250	250	250	250	250		178		250	250
	8103 Recoveries- Internal Admin Charge Payro						135	195			
	Op Exp-Recoveries						135	195			
	9406 Tsf To Rsv-Future Operating						2,000	4,969			
	Tsf to reserves-operating						2,000	4,969			
	4433 Lcns&Prmts-General	-600,000	-600,000	-600,000	-600,000	-600,000	-493,138	-788,140	-450,000	-500,000	-600,000
	4435 Lcns&Prmt-Secondary Suite						-130	-650			
	4440 Lcns&Prm-Residential Rental	-50,000	-55,000	-60,000	-60,000	-65,000	-32,333	-131,472	-45,000	-35,000	-50,000
	4442 Lcns&Prmts-Inter-Municipal Business Lic	-20,000	-20,000	-20,000	-20,000	-20,000	-11,468	-24,517	-10,000	-10,000	-20,000
	4445 Lcns&Prmts-Inter-Municipal Ride-Hailing	-12,000	-12,000	-13,000	-13,000	-14,000	-11,227	-15,187		-7,000	-12,000
	Rev-own sources-licenses	-682,000	-687,000	-693,000	-693,000	-699,000	-548,294	-959,966	-505,000	-552,000	-682,000
	4479 Other Rev-Misc. Revenue						-35				
	4482 Other Rev-Returned Cheques										
	Other Revenue						-35				
	4612 Gmt-Prov-Uncond-Covid Safe Restart 20:										
	Transfer from other govt-prov'l unconditional										
	5405 Tsf-Fm-Rsv-Dvlpmnt Process										
	5406 Tsf-Fm-Rsv-Future Operating							-2,000		-2,000	-4,969
	Tsf from reserves-operating							-2,000		-2,000	-4,969

Operating Details 2025 - 2029

Building, Bylaw & Licensing Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 622 BL-Business Licensing		-576,962	-578,743	-581,582	-578,327	-581,143	-339,878	-693,703	-250,663	-285,367	-407,800
623-BL-Bylaw Enforcement											
	6000 Sal&Ben-Salaries	315,246	325,123	335,297	345,776	356,569	242,434	270,381	227,916	267,488	304,112
	6002 Sal&Ben-Overtime-I/S	14,000	14,000	14,000	14,000	14,000	17,255	28,461	6,000	14,000	14,000
	6003 Sal&Ben-Aux-All	48,055	49,497	50,982	52,511	54,086	40,511	39,250	36,319	30,661	31,884
	6004 Sal&Ben-Other-All						1,561	1,428			
	6005 Sal&Ben-Benefit-Aux	5,767	5,940	6,118	6,301	6,490	5,351	5,917	4,358	3,679	3,826
	6007 Sal&Ben-Benefit-I/S	77,115	80,077	82,479	84,954	86,794	54,518	60,916	54,443	64,473	73,899
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	7,357	7,578	7,805	8,040	8,281	6,094	6,933	5,270	6,087	6,825
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	467,540	482,215	496,681	511,581	526,220	367,725	413,286	334,307	386,388	434,546
	6101 HR-Cnvntions,Dues&Act.						190		1,200	1,200	
	6104 HR-Mileage/Vehicle Allow.								100		
	6112 HR-Trng&Educ-Dept	1,500	1,500	1,500	1,500	1,500	1,533	1,942	1,750	1,750	
	Personnel Services	1,500	1,500	1,500	1,500	1,500	1,723	1,942	3,050	2,950	
	7004 Contr Svc-Contractors/Builders						363				
	7014 Contr Svc-Land Title Fees	300	300	300	300	300			300	300	300
	7017 Contr Svc-Pest Control	800	800	800	800	800		575	900	800	800
	Op Exp-Contracted Services	1,100	1,100	1,100	1,100	1,100	363	575	1,200	1,100	1,100
	7103 Prf Svc-Collect. Agency	200	200	200	200	200	110	115			
	7117 Prf Svc-Sftwre Mnt/Upgrades							196			
	Op Exp-Consulting and Prof Services	200	200	200	200	200	110	311			
	7303 Communic-Delivery/Courier										
	Op Exp-Communications										
	7606 Suppl-Computer Supplies										
	7614 Suppl-Safety Footwear	500	500	500	500	500					
	7625 Suppl-Spec Office&Process Suppl	2,500	2,500	2,700	2,700	2,700	950	2,248	1,800	1,800	2,500
	7626 Suppl-Standard Office Supplies	200	200	200	200	200	10				
	7627 Suppl-Technical Supplies	3,000	3,000	3,000	3,000	3,000	352	53	2,700	3,000	5,947
	7628 Suppl-Uniforms	2,500	3,500	2,500	3,500	2,500	1,166	3,245	2,200	2,000	2,500
	7629 Suppl-Working Lunches/Food	300	300	300	300	300	126				
	Op Exp-Supplies & Materials	9,000	10,000	9,200	10,200	9,200	2,604	5,546	6,700	6,800	10,947
	7707 Equip-Vehicle Charges						24,901	22,333	27,815	29,983	
	7712 Equip-Maintenance										
	Op Exp-Equipment under \$5,000						24,901	22,333	27,815	29,983	
	7927 Sdry-Misc. Expenses	1,100	1,100	1,100	1,100	1,100	1,466	1,024	1,400	1,100	1,100
	7932 Sdry-Animal Control	64,000	64,000	64,000	64,000	64,000	41,381	61,501	64,000	64,000	64,000
	7942 Sdry-Council Community Events								100		
	Op Exp-Sundry	65,100	65,100	65,100	65,100	65,100	42,847	62,524	65,500	65,100	65,100
	8101 Recoveries-Utilities	-60,542	-62,445	-64,318	-66,248	-68,140	-93,162	-98,543	-93,162	-98,543	-58,414
	8103 Recoveries- Internal Admin Charge Payro						300	495			
	Op Exp-Recoveries	-60,542	-62,445	-64,318	-66,248	-68,140	-92,862	-98,048	-93,162	-98,543	-58,414
	9406 Tsf To Rsv-Future Operating							2,947			
	Tsf to reserves-operating							2,947			
	4432 Lcns&Prmt-Dog	-95,000	-95,000	-95,000	-95,000	-95,000	-87,712	-101,952	-80,000	-80,000	-95,000
	Rev-own sources-licenses	-95,000	-95,000	-95,000	-95,000	-95,000	-87,712	-101,952	-80,000	-80,000	-95,000
	4478 Other Rev-Fine-Municipal Bylaw	-200,000	-200,000	-200,000	-200,000	-200,000	-197,500	-228,132	-120,000	-120,000	-200,000
	4479 Other Rev-Misc. Revenue						-1,097	-2,456			
	Other Revenue	-200,000	-200,000	-200,000	-200,000	-200,000	-198,597	-230,589	-120,000	-120,000	-200,000
	5405 Tsf-Fm-Rsv-Dvlpmnt Process										

Operating Details 2025 - 2029

Building, Bylaw & Licensing Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	5406 Tsf-Fm-Rsv-Future Operating										-2,947
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										-2,947
Total 623 BL-Bylaw Enforcement		188,898	202,670	214,463	228,434	240,180	61,102	78,877	145,410	193,778	155,332
629-BL-Pay Parking											
	6000 Sal&Ben-Salaries	84,074	86,596	89,194	91,870	94,626					
	6007 Sal&Ben-Benefit-I/S	20,598	21,389	22,031	22,692	23,183					
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	1,639	1,689	1,739	1,791	1,845					
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	106,311	109,674	112,964	116,353	119,654					
	5449 Tsf-Fm-Rsv-Pay Parking	-106,311	-109,674	-112,964	-116,353	-119,654					
	Tsf from reserves-operating	-106,311	-109,674	-112,964	-116,353	-119,654					
Total 629 BL-Pay Parking		0	0	0	0	0					
634-BL-Operating Projects											
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
Total 634 BL-Operating Projects											
645-BL-Vehicle Charges											
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	7004 Contr Svc-Contractors/Builders						12				
	Op Exp-Contracted Services						12				
	7403 Insurance-Vehicle	4,841	5,083	5,337	5,604	5,884	2,676	2,637	3,992	4,391	4,611
	7509 Lse&Rntls-Vehicles	5,160	5,160	5,160	5,160	5,160			5,160	5,160	5,160
	7702 Equip-Fuel	4,500	4,500	4,500	4,500	4,500	4,681	4,572	3,000	3,000	3,000
	7703 Equip-Maint-Vehicles	2,839	2,925	2,983	3,043	3,043	3,870	1,789	2,549	2,651	2,757
	7706 Equip-Replacement Provision	15,231	17,765	19,435	20,682	21,677	9,915	11,475	9,915	11,475	13,219
	7708 Equip-Chargeout Recovery						-24,901	-22,333	-27,815	-29,588	
	7715 Equip-Garage Charges-Preventiv Main	4,367	4,501	4,627	4,765	4,931	1,080	1,200	2,191	2,311	2,714
	7717 Equip-Garage Charges-Reactive Main	1,000	1,000	1,000	1,000	1,000	2,620	660	408		
	Op Exp-Equipment under \$5,000	37,938	40,934	43,043	44,754	46,196	-59	0	-600	-600	31,461
	7927 Sdry-Misc. Expenses	400	400	400	400	400	47		600	600	4,600
	Op Exp-Sundry	400	400	400	400	400	47		600	600	4,600
Total 645 BL-Vehicle Charges		38,338	41,334	43,443	45,154	46,596	0	0	0	0	36,061
974-Capital-Building, Bylaw & Licensing											
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
Total 974 Capital-Building, Bylaw & Licensing											
Total Building, Bylaw & Licensing		4,265	59,885	63,419	97,821	124,943	-287,080	-525,123	944	19,395	-53,401

Community Development Admin

2025 - 2029 Operating Budget

Prepared By: *Kate Zanon*

Submitted By: *Kate Zanon*

Budget Highlights

Community Development Admin - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-128,994	-132,707	-117,550	-120,746	-123,881
Other Revenue	-8,500	-8,500	-8,500	-8,500	-8,500
Rev-own sources-licenses	-2,500	-2,500	-2,500	-2,500	-2,500
Tsf from reserves-operating	-117,994	-121,707	-106,550	-109,746	-112,881
Expenses	637,921	656,078	711,921	732,214	751,909
Salary and Benefits	602,325	621,024	639,655	658,844	677,922
Personnel Services	22,886	23,008	23,232	23,858	23,995
Contracted Services	2,500	2,500	2,500	2,500	2,500
Consulting and Prof Services	22,863	23,194	23,535	23,885	24,246
Communications	760	760	760	760	760
Equipment under \$5,000	3,000	3,000	3,000	3,000	3,000
Supplies & Materials	5,257	5,264	5,271	5,279	5,279
Sundry	13,732	13,850	13,968	14,088	14,209
Recoveries	-35,402	-36,522			
Total	\$ 508,927	\$ 523,371	\$ 594,371	\$ 611,468	\$ 628,029

Community Development Admin - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	2,500	0.0%
Misc/Other Revenues	1,500	0.0%
Permits and Licensing Fees	1,000	0.0%
Salary Adjustments	1,460	0.0%
Salaries & Wages	1,110	0.0%
Benefits & Overhead	350	0.0%
Operating Expenses	-199	0.0%
Personnel - Training, Prof. Dues	8,695	0.0%
Consulting and Professional Services	692	0.0%
Communications	260	0.0%
Supplies and Materials	533	0.0%
Sundry/Miscellaneous	-1,584	0.0%
Internal Admin	-1,295	0.0%
Equipment/Vehicle	-7,000	0.0%
Contracted Services	-500	0.0%
Service Impacts City	7,500	0.0%

OE - Integration of Ongoing Projects into Base Budget	7,500	0.0%
Total	\$ 11,261	0.0%

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Operating Details 2025 - 2029

Community Development Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
620-CD-Admin-Planning											
	6000 Sal&Ben-Salaries	338,557	348,713	359,175	369,950	381,048	258,720	327,180	243,630	314,566	327,107
	6001 Sal&Ben-Wages							77			
	6002 Sal&Ben-Overtime-I/S						822	180			
	6003 Sal&Ben-Aux-All						3,146	7,726	5,000		
	6004 Sal&Ben-Other-All						1,510	1,117			
	6005 Sal&Ben-Benefit-Aux						384	1,152			
	6007 Sal&Ben-Benefit-I/S	79,968	82,860	85,345	87,906	90,004	51,524	74,603	57,179	75,203	76,993
	6008 Sal&Ben-Benefit-O/S							45			
	6009 Sal&Ben - Project Offset	0				0					
	6010 Sal&Wag-EHT	6,602	6,800	7,004	7,214	7,430	5,165	6,908	4,751	6,134	6,379
	6201 Sal&Ben-Rebill Labour Offset								-34,639		
	Salary and Benefits	425,126	438,373	451,524	465,070	478,483	321,271	418,987	275,921	395,902	410,480
	6101 HR-Cnvntions,Dues&Act.	4,300	4,300	4,400	4,400	4,500	3,102	3,189	4,800	5,698	6,509
	6104 HR-Mileage/Vehicle Allow.	100	100	100	100	100	73	67	200	150	150
	6109 HR-Corp. Dues & Board/Committee Cnvn										
	6111 HR-Trng&Educ-Corp							3,758			
	6112 HR-Trng&Educ-Dept	10,577	10,613	10,649	11,186	11,222	1,650	2,796	6,090	12,600	3,117
	Personnel Services	14,977	15,013	15,149	15,686	15,822	4,825	9,811	11,090	18,448	9,776
	7014 Contr Svc-Land Title Fees	2,500	2,500	2,500	2,500	2,500	1,500	3,300	3,000	3,000	3,000
	Op Exp-Contracted Services	2,500	2,500	2,500	2,500	2,500	1,500	3,300	3,000	3,000	3,000
	7105 Prf Svc-Consultant	10,300	10,609	10,927	11,255	11,593	22,465	1,707	8,120	9,690	12,884
	7112 Prf Svc-Legal Services						14,912				
	7117 Prf Svc-Sftwre Mnt/Upgrades	1,454	1,457	1,461	1,464	1,468	441	722			
	Op Exp-Consulting and Prof Services	11,754	12,066	12,338	12,719	13,061	37,818	2,429	8,120	9,690	12,884
	7300 Communic-Advertising	500	500	500	500	500	3,146	7,018	1,000	500	500
	7303 Communic-Delivery/Courier	100	100	100	100	100					
	7307 Communic-Celluar Services	160	160	160	160	160	80				
	Op Exp-Communications	760	760	760	760	760	3,226	7,018	1,000	500	500
	7615 Suppl-Misc. Supplies										
	7620 Suppl-Promo Material							48			
	7621 Suppl-Publications&Subscriptions	1,000	1,000	1,000	1,000	1,000	1,938	2,283			
	7625 Suppl-Spec Office&Process Suppl	2,000	2,000	2,000	2,000	2,000	38	157	2,250	4,000	5,844
	7626 Suppl-Standard Office Supplies	500	500	500	500	500	729	1,405	3,250	1,000	1,000
	7629 Suppl-Working Lunches/Food	1,355	1,360	1,365	1,371	1,371	322	655	406	408	1,016
	Op Exp-Supplies & Materials	4,855	4,860	4,865	4,871	4,871	3,027	4,547	5,906	5,408	7,860
	7505 Lse&Rntls-Leased Equipment	2,500	2,500	2,500	2,500	2,500	3,928	-745	14,000	10,000	10,000
	7710 Equip-Capital Lease Interest	500	500	500	500	500	2	916			
	Op Exp-Equipment under \$5,000	3,000	3,000	3,000	3,000	3,000	3,929	171	14,000	10,000	10,000
	7901 Sdry-Bank Charges	11,732	11,850	11,968	12,088	12,209	10,874	9,402	11,165	11,388	11,616
	7912 Sdry-Debt-Principal						761	1,967			
	7927 Sdry-Misc. Expenses	1,000	1,000	1,000	1,000	1,000	607	583	2,000	1,200	1,200
	7929 Sdry-Other Intrst Charges										
	7998 Sdry-Rebill Expense Offset						-32,850	-35,450			
	7999 Sdry-Rebill Expense						32,850	35,450			
	Op Exp-Sundry	12,732	12,850	12,968	13,088	13,209	12,242	11,953	13,165	12,588	12,816
	8000 Grnts&Donatns-Misc										
	Op Exp-Grants & Donations										
	8100 Recoveries-Interdepartment Admin Chrg	-35,402	-36,522					-32,347		-32,347	-34,107
	8103 Recoveries- Internal Admin Charge Payro						165	285			
	Op Exp-Recoveries	-35,402	-36,522				165	-32,062		-32,347	-34,107
	9406 Tsf To Rsv-Future Operating						8,138	6,353			
	Tsf to reserves-operating						8,138	6,353			
	4469 Other Rev-Microfilming	-2,500	-2,500	-2,500	-2,500	-2,500	-3,807	-2,858	-9,000	-5,000	-3,500

Operating Details 2025 - 2029

Community Development Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Rev-own sources-licenses	-2,500	-2,500	-2,500	-2,500	-2,500	-3,807	-2,858	-9,000	-5,000	-3,500
	4479 Other Rev-Misc. Revenue	-8,500	-8,500	-8,500	-8,500	-8,500	-6,417	-7,028	-10,000	-10,000	-10,000
	Other Revenue	-8,500	-8,500	-8,500	-8,500	-8,500	-6,417	-7,028	-10,000	-10,000	-10,000
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-91,160	-94,044	-78,056	-80,398	-82,679	-13,074	-73,226	-13,074	-73,226	-72,430
	5406 Tsf-Fm-Rsv-Future Operating							-8,138		-8,138	-6,353
	5432 Tsf-Fm-Rsv-Local Government Climate A	-15,046	-15,522	-15,987	-16,467	-16,934		-15,000		-15,000	-15,000
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating	-106,206	-109,565	-94,044	-96,865	-99,613	-13,074	-96,364	-13,074	-96,364	-93,783
	Total 620 CD-Admin-Planning	323,096	332,334	398,111	409,828	421,092	372,844	326,257	300,128	311,825	325,926
	628-CD-Economic Development										
	6000 Sal&Ben-Salaries	132,381	136,353	140,443	144,657	148,996	121,588	127,553	116,547	122,985	127,905
	6001 Sal&Ben-Wages										
	6003 Sal&Ben-Aux-All	10,345	10,655	10,975	11,304	11,643					9,996
	6004 Sal&Ben-Other-All						435	753			
	6005 Sal&Ben-Benefit-Aux	1,241	1,279	1,317	1,357	1,397					1,200
	6007 Sal&Ben-Benefit-1/S	30,448	31,498	32,442	33,416	34,269	27,540	30,116	27,155	29,148	29,418
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	2,783	2,867	2,953	3,041	3,132	2,457	2,714	2,273	2,398	2,689
	Salary and Benefits	177,199	182,651	188,131	193,774	199,439	152,020	161,136	145,975	154,531	171,208
	6100 HR-Civic Functions-Staff										
	6101 HR-Cnvntions,Dues&Act.	4,309	4,395	4,483	4,572	4,572	950	5,303	4,060	7,251	6,172
	6104 HR-Mileage/Vehicle Allow.	100	100	100	100	100	21	24	500	200	200
	6109 HR-Corp. Dues & Board/Committee Cnvn	2,500	2,500	2,500	2,500	2,500				2,500	2,500
	6112 HR-Trng&Educ-Dept	1,000	1,000	1,000	1,000	1,000	809	1,059	2,538	4,317	3,259
	Personnel Services	7,909	7,995	8,083	8,172	8,172	1,780	6,385	7,098	14,268	12,131
	7006 Contr Svc-Fee For Service										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant	7,500	7,500	7,500	7,500	7,500					
	7114 Prf Svc-Other Prof.Services	1,500	1,500	1,500	1,500	1,500	1,905	1,650			
	7117 Prf Svc-Sftwre Mnt/Upgrades	2,110	2,128	2,147	2,166	2,185	323	331	284	3,452	1,787
	Op Exp-Consulting and Prof Services	11,110	11,128	11,147	11,166	11,185	2,227	1,981	284	3,452	1,787
	7307 Communic-Celluar Services										
	Op Exp-Communications										
	7606 Suppl-Computer Supplies										
	7615 Suppl-Misc. Supplies							10			
	7625 Suppl-Spec Office&Process Suppl										
	7626 Suppl-Standard Office Supplies	102	104	106	108	108	58	39	508	204	208
	7629 Suppl-Working Lunches/Food	300	300	300	300	300	164	283	500	500	500
	Op Exp-Supplies & Materials	402	404	406	408	408	222	333	1,008	704	708
	7742 Equip-Maintenance										
	Op Exp-Equipment under \$5,000										
	7927 Sdry-Misc. Expenses	1,000	1,000	1,000	1,000	1,000	250	633	2,000	500	2,500
	Op Exp-Sundry	1,000	1,000	1,000	1,000	1,000	250	633	2,000	500	2,500
	8103 Recoveries- Internal Admin Charge Payro						30	30			
	Op Exp-Recoveries						30	30			
	9406 Tsf To Rsv-Future Operating						4,839	5,207			
	Tsf to reserves-operating						4,839	5,207			
	4493 Other Rev-Rebills										
	Other Revenue										

Operating Details 2025 - 2029

Community Development Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4628 Gmt-Other-Misc										
	Transfer from other govt-capital other										
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-11,788	-12,142	-12,506	-12,881	-13,268					-11,389
	5406 Tsf-Fm-Rsv-Future Operating							-4,839		-4,839	-5,207
	Tsf from reserves-operating	-11,788	-12,142	-12,506	-12,881	-13,268		-4,839		-4,839	-16,596
	5900 Approp.From Surplus										
	Appropriation from surplus										
	Total 628 CD-Economic Development	185,831	191,036	196,260	201,640	206,936	161,368	170,865	156,364	168,617	171,737
	Total Community Development Admin	508,927	523,371	594,371	611,468	628,029	534,212	497,123	456,492	480,442	497,663

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Development Planning

2025 - 2029 Operating Budget

Prepared By: *Michael Olubiyi*

Submitted By: *Kate Zanon*

Budget Highlights

Development Planning - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-1,921,404	-1,937,269	-1,974,972	-2,013,806	-2,052,388
Rev-own sources-licenses	-702,500	-680,500	-680,500	-680,500	-680,500
Tsf from reserves-operating	-1,218,904	-1,256,769	-1,294,472	-1,333,306	-1,371,888
Expenses	2,170,082	2,194,358	2,240,112	2,287,027	2,331,995
Salary and Benefits	1,462,749	1,508,322	1,553,572	1,600,179	1,646,336
Personnel Services	26,087	26,574	26,862	26,951	27,040
Contracted Services	8,000	8,000	8,000	8,000	8,000
Consulting and Prof Services	51,906	52,010	52,115	52,221	50,829
Communications	12,802	12,905	13,009	13,114	13,220
Supplies & Materials	9,488	9,496	9,504	9,512	9,520
Sundry	750	750	750	750	750
Tsf to reserves-operating	598,300	576,300	576,300	576,300	576,300
Total	\$ 248,678	\$ 257,089	\$ 265,140	\$ 273,221	\$ 279,608

Development Planning - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	4,618	0.0%
Salaries & Wages	2,692	0.0%
Benefits & Overhead	1,926	0.0%
Operating Expenses	11,268	0.0%
Personnel - Training, Prof. Dues	8,115	0.0%
Consulting and Professional Services	1,103	0.0%
Communications	2,602	0.0%
Supplies and Materials	698	0.0%
Sundry/Miscellaneous	750	0.0%
Contracted Services	-2,000	0.0%
Reserve Changes	12,000	0.0%
Transfer from/to Reserves	12,000	0.0%
Total	\$ 27,886	0.0%

Operating Details 2025 - 2029

Development Planning Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
624-PL-Current Planning											
	6000 Sal&Ben-Salaries	959,989	988,968	1,018,817	1,049,562	1,081,229	435,493	541,677	713,689	606,087	846,091
	6001 Sal&Ben-Wages							38			
	6002 Sal&Ben-Overtime-I/S	6,000	6,000	6,000	6,000	6,000	30,717	25,608	6,000	8,000	10,000
	6003 Sal&Ben-Aux-All	211,795	218,149	224,694	231,434	238,377	118,354	129,062		65,531	203,810
	6004 Sal&Ben-Other-All						17,565	8,773			
	6005 Sal&Ben-Benefit-Aux	31,015	31,945	32,903	33,890	34,907	15,160	19,578		7,864	29,867
	6007 Sal&Ben-Benefit-I/S	230,983	239,604	246,792	254,196	259,974	89,971	119,646	165,766	145,776	202,115
	6008 Sal&Ben-Benefit-O/S							22			
	6009 Sal&Ben - Project Offset	0			0					0	
	6010 Sal&Wag-EHT	22,967	23,656	24,365	25,096	25,849	11,932	14,509	11,340	13,253	20,590
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	1,462,749	1,508,322	1,553,572	1,600,179	1,646,336	719,191	858,914	896,795	846,511	1,312,472
	6101 HR-Cnvntions,Dues&Act.	17,000	17,400	17,600	17,600	17,600	4,713	3,169	4,600	5,000	12,831
	6104 HR-Mileage/Vehicle Allow.	400	400	400	400	400	279	502			400
	6112 HR-Trng&Educ-Dept	8,687	8,774	8,862	8,951	9,040	1,035	10,034	2,834	4,633	6,572
	Personnel Services	26,087	26,574	26,862	26,951	27,040	6,026	13,705	7,434	9,633	19,802
	7004 Contr Svc-Contractors/Builders							1			
	7016 Contr Svc-Landscaping Inspections	8,000	8,000	8,000	8,000	8,000	10,352	720	5,000	10,000	10,000
	Op Exp-Contracted Services	8,000	8,000	8,000	8,000	8,000	10,352	721	5,000	10,000	10,000
	7105 Prf Svc-Consultant	9,381	9,460	9,539	9,620	8,201	93,850	281,931	6,575	9,150	9,303
	7112 Prf Svc-Legal Services							682			
	7117 Prf Svc-Sftwre Mnt/Upgrades	2,525	2,550	2,576	2,602	2,628	622	119			1,500
	7119 Prf-Svc-Architect Review	20,000	20,000	20,000	20,000	20,000		31,676			20,000
	7120 Prf-Svc-Landscape Review	20,000	20,000	20,000	20,000	20,000		30,216			20,000
	Op Exp-Consulting and Prof Services	51,906	52,010	52,115	52,221	50,829	94,471	344,624	6,575	9,150	50,803
	7300 Communic-Advertising	10,302	10,405	10,509	10,614	10,720	8,363	51	9,075	10,120	10,200
	7302 Communic-Products/Services							5,083			
	7303 Communic-Delivery/Courier						1,365				
	7305 Communic-Postage	2,500	2,500	2,500	2,500	2,500	9,326	2,791			
	Op Exp-Communications	12,802	12,905	13,009	13,114	13,220	19,054	7,925	9,075	10,120	10,200
	7606 Suppl-Computer Supplies	7,000	7,000	7,000	7,000	7,000	4,674				7,000
	7624 Suppl-Signs							724			
	7625 Suppl-Spec Office&Process Suppl	1,088	1,096	1,104	1,112	1,120	25	1,318	539	1,265	1,090
	7626 Suppl-Standard Office Supplies	400	400	400	400	400	103				
	7629 Suppl-Working Lunches/Food	1,000	1,000	1,000	1,000	1,000	128	230	1,200	500	700
	Op Exp-Supplies & Materials	9,488	9,496	9,504	9,512	9,520	4,930	2,272	1,739	1,765	8,791
	7712 Equip-Maintenance						117	8,349			
	Op Exp-Equipment under \$5,000						117	8,349			
	7927 Sdry-Misc. Expenses	750	750	750	750	750	1	6	518		
	7998 Sdry-Rebill Expense Offset						-95,919	-266,418			
	7999 Sdry-Rebill Expense						95,919	266,418			
	Op Exp-Sundry	750	750	750	750	750	1	6	518		
	8000 Grnts&Donatns-Misc							3,008			
	8004 Grnts&Donatns-Subsidies										
	Op Exp-Grants & Donations							3,008			
	8103 Recoveries- Internal Admin Charge Payro						98	645			
	Op Exp-Recoveries						98	645			
	9405 Tsf To Rsv-Developmnt Process	574,300	552,300	552,300	552,300	552,300	750,643	986,420	263,300	463,300	586,300
	9406 Tsf To Rsv-Future Operating						2,299	521,831			
	9445 Tsf-To-Rsv-Urban Forest	24,000	24,000	24,000	24,000	24,000	15,373	16,158			
	9447 Tsf To Rsv-Public Art						414,950	294,000			
	9448 Tsf To Rsv-Public Art Maintenance						3,450	24,500			
	Tsf to reserves-operating	598,300	576,300	576,300	576,300	576,300	1,186,715	1,842,909	263,300	463,300	586,300
	9501 Tsf To Rsv-City Artworks						24,150	171,500			

Operating Details 2025 - 2029

Development Planning Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	9514 Tsf To Rsv-Affordable Housing						962,326	16,000			
	9529 Tsf To Rsv-Community Amenity Contribut						1,924,652	578,928			
	9530 Tsf To Rsv-Density Bonus							582,984			
	Tsf to reserves-capital						2,911,129	1,349,412			
	4437 Lnsc&Prm-Tree Cutting	-24,000	-24,000	-24,000	-24,000	-24,000	-15,373	-16,158	-3,000	-5,000	-15,000
	4446 Lnsc&Prmts-Architect Review Fees	-20,000	-20,000	-20,000	-20,000	-20,000		-3,820			-20,000
	4447 Lnsc&Prmts-Landscape Review Fees	-20,000	-20,000	-20,000	-20,000	-20,000		-30,409			-20,000
	4448 Lnsc&Prmts-Environmental Compensation							-9,905			
	4465 Other Rev-Board of Variance Application	-5,000	-5,000	-5,000	-5,000	-5,000	-3,744	-1,800	-2,000	-2,000	-2,000
	4466 Other Rev-Development Application Fee	-247,500	-247,500	-247,500	-247,500	-247,500	-316,787	-416,684	-132,500	-232,500	-250,000
	4467 Other Rev-Development Variance Permit	-23,200	-23,200	-23,200	-23,200	-23,200	-16,080	-17,872	-10,500	-10,500	-10,500
	4468 Other Rev-Landscaping Inspection	-52,000	-32,000	-32,000	-32,000	-32,000	-110,596	-224,329	-21,000	-32,000	-52,000
	4471 Other Rev-OCP/Rezone/Luc	-277,800	-277,800	-277,800	-277,800	-277,800	-357,323	-379,382	-157,500	-257,500	-300,000
	4475 Other Rev-Subdivision Application Fee	-33,000	-31,000	-31,000	-31,000	-31,000	-34,636	-50,425	-21,000	-26,000	-33,000
	Rev-own sources-licenses	-702,500	-680,500	-680,500	-680,500	-680,500	-854,540	-1,150,785	-347,500	-565,500	-702,501
	4479 Other Rev-Misc. Revenue						-282	-250			
	4500 Other Rev-Expense Recovery						-68,667	-75			
	Other Revenue						-68,949	-325			
	4591 Rv-Private Contributions							-520,000			
	4592 Rv-Community Amenity Contributions						-1,924,652	-578,928			
	4593 Rv-Affordable Housing						-962,326	-16,000			
	4594 Rv-Density Bonus							-582,984			
	4595 Rv-Arts Contributions						-442,550	-490,000			
	Private contributions						-3,329,529	-2,187,912			
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-1,218,904	-1,256,769	-1,294,472	-1,333,306	-1,371,888	-661,765	-616,829	-661,765	-616,829	-1,073,245
	5406 Tsf-Fm-Rsv-Future Operating						-12,000	-2,299	-12,000	-2,299	-1,831
	Tsf from reserves-operating	-1,218,904	-1,256,769	-1,294,472	-1,333,306	-1,371,888	-673,765	-619,128	-673,765	-619,128	-1,075,076
	5501 Tsf-Fm-Rsv-City Artworks										
	5514 Tsf-Fm-Rsv-Affrd. Hsing							-6,015			
	5529 Tsf-Fm-Rsv-Community Amenity Contribu										
	Tsf from reserves-capital							-6,015			
	Total 624 PL-Current Planning	248,678	257,089	265,140	273,221	279,608	25,302	468,325	169,170	165,851	220,792
	614-DP-Operating Projects										
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	Total 614 DP-Operating Projects										
	978-Capital-Development Planning										
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	Total 978 Capital-Development Planning										
	Total Development Planning	248,678	257,089	265,140	273,221	279,608	25,302	468,325	169,170	165,851	220,792

Policy Planning

2025 - 2029 Operating Budget

Prepared By: *Mary De Paoli*

Submitted By: *Kate Zanon*

Budget Highlights

Policy Planning - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-727,142	-748,323	-769,062	-605,472	-622,470
Transfer from other govt-capital other	-50,000	-50,000	-50,000		
Tsf from reserves-operating	-401,493	-413,955	-426,163	-303,787	-312,224
Tsf from reserves-capital	-275,649	-284,368	-292,899	-301,686	-310,246
Expenses	1,051,935	1,076,004	1,113,560	1,003,080	1,037,088
Salary and Benefits	991,203	1,022,171	1,052,626	949,044	975,949
Personnel Services	16,032	16,132	16,234	16,336	16,439
Consulting and Prof Services	42,650	35,650	42,650	35,650	42,650
Supplies & Materials	1,300	1,300	1,300	1,300	1,300
Sundry	750	750	750	750	750
Total	\$ 324,793	\$ 327,681	\$ 344,498	\$ 397,607	\$ 414,618

Policy Planning - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	5,823	0.0%
Salaries & Wages	2,878	0.0%
Benefits & Overhead	2,945	0.0%
Operating Expenses	14,930	0.0%
Personnel - Training, Prof. Dues	9,730	0.0%
Consulting and Professional Services	3,150	0.0%
Supplies and Materials	1,300	0.0%
Sundry/Miscellaneous	750	0.0%
Service Impacts City	7,000	0.0%
OE - Integration of Ongoing Projects into Base Budget	7,000	0.0%
Total	\$ 27,753	0.0%

Operating Details 2025 - 2029

Policy Planning Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
625-PL-Heritage Projects											
	6001 Sal&Ben-Wages						63				
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All							10,784			
	6005 Sal&Ben-Benefit-Aux							1,277			
	6007 Sal&Ben-Benefit-I/S							17			
	6008 Sal&Ben-Benefit-O/S						38				
	6010 Sal&Wag-EHT						2	207			
	Salary and Benefits						103	12,284			
	6101 HR-Cnvntions,Dues&Act.						143				
	Personnel Services						143				
	7105 Prf Svc-Consultant								14,850	22,846	5,000
	Op Exp-Consulting and Prof Services								14,850	22,846	5,000
	7300 Communic-Advertising										
	Op Exp-Communications										
	7606 Suppl-Computer Supplies										
	7613 Suppl-Maint.Supplies							12			
	7615 Suppl-Misc. Supplies							28			
	7624 Suppl-Signs						1,327				
	7627 Suppl-Technical Supplies						75	245			
	7629 Suppl-Working Lunches/Food							17			
	Op Exp-Supplies & Materials						1,402	302			
	7927 Sdry-Misc. Expenses						359	16			
	Op Exp-Sundry						359	16			
	9406 Tsf To Rsv-Future Operating						12,846	5,000			
	Tsf to reserves-operating						12,846	5,000			
	4625 Grnt-Prov-Cond-Canada Summer Jobs										
	Transfer from other govt-prov'l conditional										
	5406 Tsf-Fm-Rsv-Future Operating						-4,850	-12,846	-4,850	-12,846	-5,000
	Tsf from reserves-operating						-4,850	-12,846	-4,850	-12,846	-5,000
	Total 625 PL-Heritage Projects						10,003	2,997	10,000	10,000	
626-PL-Long Range Planning											
	6000 Sal&Ben-Salaries	772,860	796,316	820,475	738,805	761,239	493,104	466,609	490,956	518,189	651,228
	6001 Sal&Ben-Wages						210				
	6002 Sal&Ben-Overtime-I/S	9,000	9,000	9,000	9,000	9,000	4,550	4,482			
	6003 Sal&Ben-Aux-All	7,000	7,000	7,000	7,000	7,000	5,193	9,040	12,600	12,406	8,381
	6004 Sal&Ben-Other-All						1,937	3,223	2,000	2,000	
	6005 Sal&Ben-Benefit-Aux						623	1,108			
	6007 Sal&Ben-Benefit-I/S	187,097	194,152	199,976	179,657	183,690	109,363	108,730	116,562	124,691	132,855
	6008 Sal&Ben-Benefit-O/S						126				
	6009 Sal&Ben - Project Offset	0			0						
	6010 Sal&Wag-EHT	15,246	15,704	16,175	14,582	15,020	10,269	10,225	9,613	10,144	10,808
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	991,203	1,022,171	1,052,626	949,044	975,949	625,376	603,417	631,731	667,430	803,272
	6101 HR-Cnvntions,Dues&Act.	10,343	10,386	10,430	10,475	10,519	2,308	3,131	2,436	2,613	2,534
	6104 HR-Mileage/Vehicle Allow.										
	6109 HR-Corp. Dues & Board/Committee Cnvn										
	6112 HR-Trng&Educ-Dept	5,689	5,746	5,803	5,862	5,920	2,643	366	4,643	6,735	10,137
	Personnel Services	16,032	16,132	16,234	16,336	16,439	4,951	3,497	7,079	9,348	12,671
	7105 Prf Svc-Consultant	19,000	12,000	19,000	12,000	19,000	3,943	6,473	15,100	21,157	24,684
	7117 Prf Svc-Sftwre Mnt/Upgrades	23,650	23,650	23,650	23,650	23,650	1,557	2,615	3,000	4,943	24,828
	Op Exp-Consulting and Prof Services	42,650	35,650	42,650	35,650	42,650	5,500	9,088	18,100	26,100	49,512

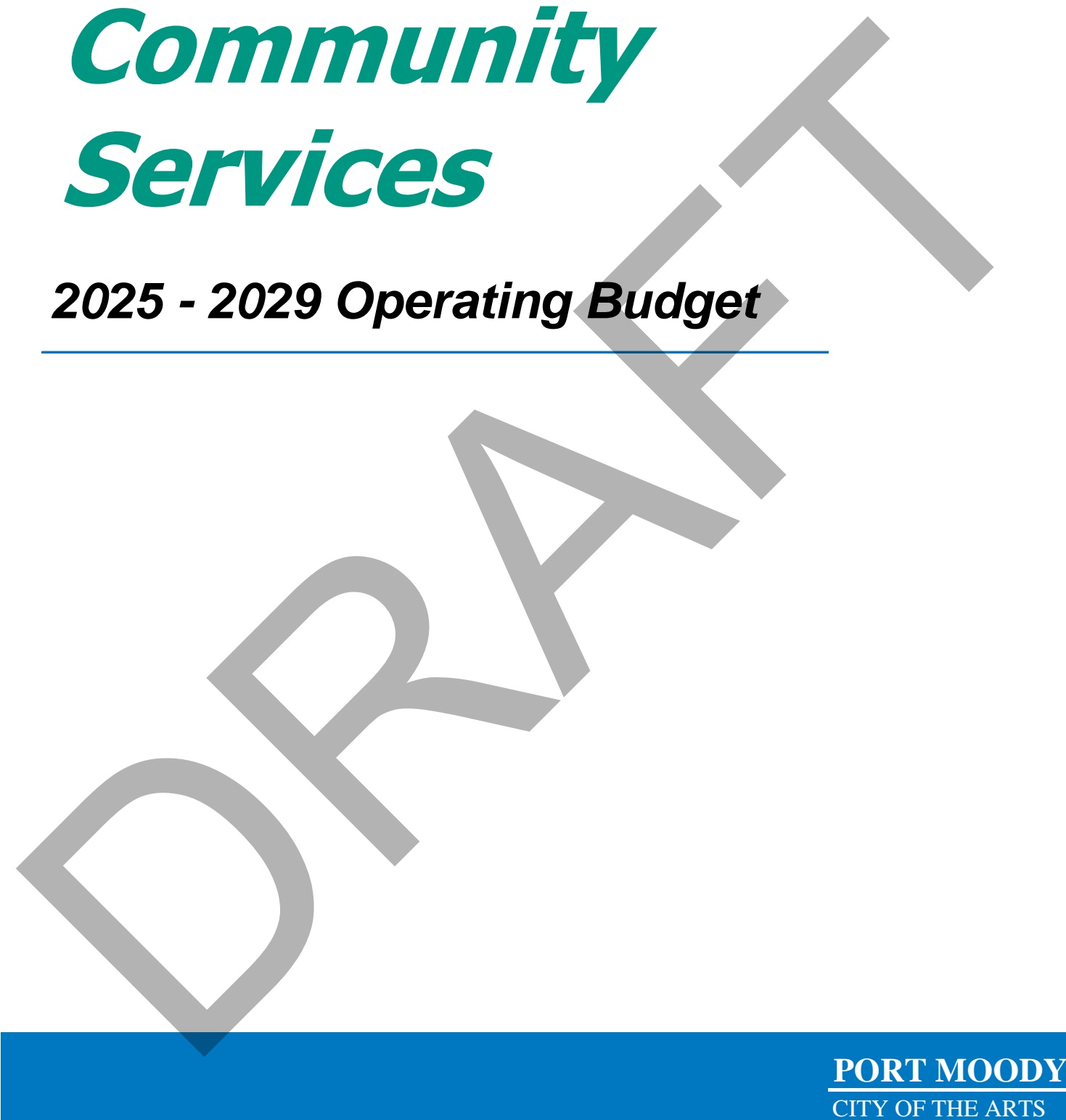
Operating Details 2025 - 2029

Policy Planning Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7300 Communic-Advertising						108				
	7307 Communic-Celluar Services										
	Op Exp-Communications						108				
	7606 Suppl-Computer Supplies							509	1,500		
	7621 Suppl-Publications&Subscriptions										
	7625 Suppl-Spec Office&Process Suppl	600	600	600	600	600					
	7629 Suppl-Working Lunches/Food	700	700	700	700	700	54	41			
	7631 Suppl-Promo Wear										
	Op Exp-Supplies & Materials	1,300	1,300	1,300	1,300	1,300	54	550	1,500		
	7927 Sdry-Misc. Expenses	750	750	750	750	750	36	1,066			
	7998 Sdry-Rebill Expense Offset						-1,858	-4,864			
	7999 Sdry-Rebill Expense						1,858	4,864			
	Op Exp-Sundry	750	750	750	750	750	36	1,066			
	8103 Recoveries- Internal Admin Charge Payro						113	428			
	Op Exp-Recoveries						113	428			
	9405 Tsf To Rsv-Developmnt Process							14,684			
	9406 Tsf To Rsv-Future Operating						22,134	26,762			
	Tsf to reserves-operating						22,134	41,446			
	4628 Gmt-Other-Misc	-50,000	-50,000	-50,000			-77,500	-50,000	-50,000	-50,000	-50,000
	Transfer from other govt-capital other	-50,000	-50,000	-50,000			-77,500	-50,000	-50,000	-50,000	-50,000
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-278,188	-286,750	-295,142	-303,787	-312,224	-116,076	-123,017	-116,076	-123,017	-234,853
	5406 Tsf-Fm-Rsv-Future Operating						-16,200	-22,134	-16,200	-22,134	-26,762
	5432 Tsf-Fm-Rsv-Local Government Climate A	-123,305	-127,205	-131,021			-138,000	-114,289	-138,000	-114,289	-118,947
	5435 Tsf-Fm-Rsv-Payroll Reserve										
	Tsf from reserves-operating	-401,493	-413,955	-426,163	-303,787	-312,224	-270,276	-259,440	-270,276	-259,440	-380,562
	5514 Tsf-Fm-Rsv-Affrd. Hsing	-275,649	-284,368	-292,899	-301,686	-310,246	-122,854	-127,629	-122,854	-127,629	-137,853
	Tsf from reserves-capital	-275,649	-284,368	-292,899	-301,686	-310,246	-122,854	-127,629	-122,854	-127,629	-137,853
	Total 626 PL-Long Range Planning	324,793	327,681	344,498	397,607	414,618	187,641	222,423	215,279	265,809	297,041
	Total Policy Planning	324,793	327,681	344,498	397,607	414,618	197,644	225,419	225,279	275,809	297,041

Community Services

2025 - 2029 Operating Budget



Budget Highlights

Community Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-4,932,304	-4,972,716	-4,914,906	-4,947,623	-4,971,652
Recreation and Cultural Services	-4,426,948	-4,455,924	-4,496,724	-4,517,857	-4,538,289
Other Revenue	-135,538	-136,214	-136,895	-137,584	-138,280
Rev-own sources-licenses	-37,384	-37,384	-37,384	-37,384	-37,384
Tsf from reserves-operating	-169,835	-178,718	-177,492	-186,395	-187,243
Tsf from reserves-capital	-162,599	-164,477	-66,411	-68,403	-70,455
Expenses	19,148,736	19,737,674	20,331,563	20,817,082	21,287,515
Salary and Benefits	13,389,680	13,825,349	14,208,843	14,608,016	14,972,505
Personnel Services	78,478	79,338	80,190	80,959	81,536
Contracted Services	2,300,874	2,357,105	2,467,842	2,478,088	2,515,075
Consulting and Prof Services	160,376	161,739	163,109	164,506	165,091
Utilities	885,661	897,059	908,620	930,625	951,588
Communications	72,782	74,549	76,364	78,226	80,081
Insurance & Claims	392,099	411,614	432,104	453,619	476,210
Lease & Rentals	7,630	7,759	7,889	8,023	8,144
Equipment under \$5,000	997,023	1,044,042	1,083,908	1,118,252	1,150,086
Supplies & Materials	770,215	787,451	805,514	824,033	833,510
Sundry	399,136	402,421	405,853	409,353	410,857
Grants & Donations	81,850	81,850	81,850	81,850	81,850
Recoveries	-708,696	-729,013	-749,617	-773,411	-797,810
Tsf to reserves-operating	4,000		4,000		4,000
Tsf to reserves-capital	317,629	336,412	355,093	354,943	354,793
Total	\$ 14,216,432	\$ 14,764,957	\$ 15,416,657	\$ 15,869,459	\$ 16,315,864

Community Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-296,722	-0.5%
Misc/Other Revenues	32,331	0.1%
Grant	30,000	0.1%
Lease and Rental	-20,000	0.0%
Permits and Licensing Fees	-19,485	0.0%
Program and User Fees	-319,568	-0.5%
Salary Adjustments	800,739	1.4%
Salaries & Wages	531,843	0.9%
Benefits & Overhead	269,496	0.5%
Recoveries - Utilities	-600	0.0%

Operating Expenses	234,776	0.4%
Personnel - Training, Prof. Dues	9,346	0.0%
Consulting and Professional Services	9,357	0.0%
Communications	-29,815	-0.1%
Insurance and Claims	64,495	0.1%
Supplies and Materials	34,058	0.1%
Sundry/Miscellaneous	19,525	0.0%
Utilities (i.e Hydro & Gas)	1,382	0.0%
Equipment/Vehicle	30,277	0.1%
Contracted Services	100,256	0.2%
Interdepartmental Facilities Maintenance	-4,105	0.0%
Reserve Changes	51,245	0.1%
Transfer from/to Reserves	-561	0.0%
Transfer to Rocky Point Reserve	51,806	0.1%
Service Impacts City	551,874	0.9%
SA - Manager of Indigenous Relations	65,409	0.1%
OE - Integration of Ongoing Projects into Base Budget	150,000	0.3%
OE - Support Inclusion Efforts	13,107	0.0%
SA - Additional Staff Hours	167,144	0.3%
OE - Archaeology Monitoring & Reviews	50,000	0.1%
OE - Civic Functions	17,708	0.0%
SA - Community Services Administrative Support	88,506	0.2%
Total	\$ 1,341,912	2.3%

Department Summary - Community Services

Community Services	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Community Services Admin	334,943	306,239	330,941	537,574	554,882	672,708	691,069	709,369
Cultural Services	1,194,858	1,447,915	1,713,400	1,848,559	1,894,441	1,952,116	1,998,209	2,024,982
Environmental Services	516,248	556,166	621,176	666,515	684,919	705,676	724,470	740,718
Facilities	4,329,909	4,433,697	4,630,461	4,842,585	4,993,157	5,147,126	5,311,912	5,477,901
Parks	3,165,842	3,265,318	3,801,968	4,229,782	4,363,727	4,537,879	4,588,802	4,654,745
Recreation	1,235,415	1,714,629	1,776,577	2,091,417	2,273,832	2,401,152	2,554,997	2,708,148
Community Services - Total	10,777,216	11,723,964	12,874,524	14,216,432	14,764,957	15,416,657	15,869,459	16,315,864

Community Services Admin

2025 - 2029 Operating Budget

Prepared By: *Julie Pavey-Tomlinson*

Submitted By: *Julie Pavey-Tomlinson*

Budget Highlights

Community Services Admin - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-116,000	-116,000	-16,000	-16,000	-16,000
Other Revenue	-16,000	-16,000	-16,000	-16,000	-16,000
Tsf from reserves-capital	-100,000	-100,000			
Expenses	653,574	670,882	688,708	707,069	725,369
Salary and Benefits	574,139	592,134	609,898	628,195	646,449
Personnel Services	7,333	7,340	7,347	7,355	7,362
Consulting and Prof Services	65,000	65,000	65,000	65,000	65,000
Communications	250	250	250	250	250
Supplies & Materials	4,041	3,537	3,582	3,628	3,656
Sundry	810	620	631	641	652
Grants & Donations	2,000	2,000	2,000	2,000	2,000
Total	\$ 537,574	\$ 554,882	\$ 672,708	\$ 691,069	\$ 709,369

Community Services Admin - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	-11,887	0.0%
Salaries & Wages	-9,218	0.0%
Benefits & Overhead	-2,669	0.0%
Operating Expenses	1,496	0.0%
Personnel - Training, Prof. Dues	746	0.0%
Supplies and Materials	750	0.0%
Service Impacts City	217,022	0.4%
SA - Manager of Indigenous Relations	65,409	0.1%
OE - Support Inclusion Efforts	13,107	0.0%
OE - Archaeology Monitoring & Reviews	50,000	0.1%
SA - Community Services Administrative Support	88,506	0.2%
Total	\$ 206,631	0.4%

Operating Details 2025 - 2029

Community Services Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
200-CA-Admin-Comm Serv											
	6000 Sal&Ben-Salaries	324,053	333,775	343,788	354,101	364,725	231,536	264,805	233,514	243,794	263,279
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All						-3,285				
	6004 Sal&Ben-Other-All							4,103			
	6005 Sal&Ben-Benefit-Aux						-765				
	6007 Sal&Ben-Benefit-I/S	78,357	81,342	83,782	86,295	88,441	56,270	64,553	52,758	59,914	63,697
	6010 Sal&Wag-EHT	6,319	6,509	6,704	6,905	7,112	4,834	5,628	4,232	4,754	5,134
	Salary and Benefits	408,729	421,625	434,274	447,302	460,277	288,589	339,089	290,504	308,462	332,111
	6101 HR-Cnvntions,Dues&Act.	2,650	2,650	2,650	2,650	2,650	3,353	2,434	1,021	2,650	2,650
	6104 HR-Mileage/Vehicle Allow.	200	200	200	200	200	158	75	200	200	200
	6112 HR-Trng&Educ-Dept	3,376	3,376	3,376	3,376	3,376		769	1,448	1,500	2,630
	Personnel Services	6,226	6,226	6,226	6,226	6,226	3,511	3,278	2,669	4,350	5,480
	7105 Prf Svc-Consultant						800				
	7114 Prf Svc-Other Prof.Services	5,000	5,000	5,000	5,000	5,000		3,560	4,200	5,000	5,000
	7117 Prf Svc-Sftwre Mnt/Upgrades						569	891			
	Op Exp-Consulting and Prof Services	5,000	5,000	5,000	5,000	5,000	1,369	4,451	4,200	5,000	5,000
	7307 Communic-Celluar Services	250	250	250	250	250		240	100	100	250
	Op Exp-Communications	250	250	250	250	250		240	100	100	250
	7619 Suppl-Prog. Supplies						32				
	7625 Suppl-Spec Office&Process Suppl	714	728	743	758	773	1,035	484	500	1,600	700
	7626 Suppl-Standard Office Supplies	204	208	212	216	221	24	55	200	200	200
	7627 Suppl-Technical Supplies							104			
	7629 Suppl-Working Lunches/Food	612	624	637	649	649	742	877	200	206	306
	Op Exp-Supplies & Materials	1,530	1,561	1,592	1,624	1,643	1,832	1,519	900	2,006	1,206
	7505 Lse&Rntls-Leased Equipment								700	700	
	7712 Equip-Maintenance							52	400	400	
	Op Exp-Equipment under \$5,000							52	1,100	1,100	
	7924 Sdry-Licenses&Royalties									150	
	7927 Sdry-Misc. Expenses	510	520	531	541	552	95	387	700	500	500
	Op Exp-Sundry	510	520	531	541	552	95	387	700	650	500
	8103 Recoveries- Internal Admin Charge Payro						45	120			
	Op Exp-Recoveries						45	120			
	9406 Tsf To Rsv-Future Operating						1,100				
	Tsf to reserves-operating						1,100				
	4460 Other Rev-Advertising	-16,000	-16,000	-16,000	-16,000	-16,000	-11,134	-12,984	-16,000	-16,000	-16,000
	4479 Other Rev-Misc. Revenue							-689			
	Other Revenue	-16,000	-16,000	-16,000	-16,000	-16,000	-11,134	-13,673	-16,000	-16,000	-16,000
	5406 Tsf-Fm-Rsv-Future Operating							-1,100		-1,100	
	Tsf from reserves-operating							-1,100		-1,100	
	5900 Approp.From Surplus						-16,500		-16,500		
	Appropriation from surplus						-16,500		-16,500		
	Total 200 CA-Admin-Comm Serv	406,245	419,182	431,872	444,943	457,949	268,907	334,364	267,673	304,568	328,547
203-CA-Admin-ESS											
	6000 Sal&Ben-Salaries						366	132			
	6001 Sal&Ben-Wages						38				
	6007 Sal&Ben-Benefit-I/S						104	37			
	6008 Sal&Ben-Benefit-O/S						23				
	6010 Sal&Wag-EHT						9				
	Salary and Benefits						540	169			

Operating Details 2025 - 2029

Community Services Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7615 Suppl-Misc. Supplies	750	500	500	500	500		242	500	515	750
	7619 Suppl-Prog. Supplies	1,000	700	700	700	700			700	721	1,000
	7629 Suppl-Working Lunches/Food	353	360	366	372	372			325	335	345
	Op Exp-Supplies & Materials	2,103	1,560	1,566	1,572	1,572		242	1,525	1,571	2,095
	7927 Sdry-Misc. Expenses	300	100	100	100	100			100	100	300
	Op Exp-Sundry	300	100	100	100	100			100	100	300
	8103 Recoveries- Internal Admin Charge Payro						23	8			
	Op Exp-Recoveries						23	8			
	Total 203 CA-Admin-ESS	2,403	1,660	1,666	1,672	1,672	562	418	1,625	1,671	2,395
	201-CA-Emergency Social Services										
	7117 Prf Svc-Sftwre Mnt/Upgrades						161	161			
	Op Exp-Consulting and Prof Services						161	161			
	Total 201 CA-Emergency Social Services						161	161			
	202-CA-Indigenous Relations										
	6000 Sal&Ben-Salaries	132,381	136,353	140,443	144,657	148,996					
	6007 Sal&Ben-Benefit-I/S	30,448	31,498	32,442	33,416	34,269					
	6010 Sal&Wag-EHT	2,581	2,659	2,739	2,821	2,905					
	Salary and Benefits	165,411	170,509	175,625	180,893	186,171					
	6101 HR-Cnvntions,Dues&Act.	707	714	721	728	736					
	6104 HR-Mileage/Vehicle Allow.	400	400	400	400	400					
	6112 HR-Trng&Educ-Dept										
	Personnel Services	1,107	1,114	1,121	1,128	1,136					
	7105 Prf Svc-Consultant	60,000	60,000	60,000	60,000	60,000					
	Op Exp-Consulting and Prof Services	60,000	60,000	60,000	60,000	60,000					
	7625 Suppl-Spec Office&Process Suppl										
	7629 Suppl-Working Lunches/Food	408	416	424	433	442					
	Op Exp-Supplies & Materials	408	416	424	433	442					
	8000 Grnts&Donatns-Misc	2,000	2,000	2,000	2,000	2,000					
	Op Exp-Grants & Donations	2,000	2,000	2,000	2,000	2,000					
	5535 Tsf-Fm-Rsv-Growing Communities Fund	-100,000	-100,000								
	Tsf from reserves-capital	-100,000	-100,000								
	Total 202 CA-Indigenous Relations	128,926	134,040	239,170	244,455	249,748					
	Total Community Services Admin	537,574	554,882	672,708	691,069	709,369	269,630	334,943	269,298	306,239	330,941

Cultural Services

2025 - 2029 Operating Budget

Prepared By: *Devin Jain*

Submitted By: *Julie Pavey-Tomlinson*

Budget Highlights

Cultural Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-230,069	-235,947	-233,881	-239,873	-237,925
Recreation and Cultural Services	-165,000	-165,000	-165,000	-165,000	-165,000
Other Revenue	-2,470	-2,470	-2,470	-2,470	-2,470
Tsf from reserves-operating		-4,000		-4,000	
Tsf from reserves-capital	-62,599	-64,477	-66,411	-68,403	-70,455
Expenses	2,078,628	2,130,387	2,185,997	2,238,082	2,262,907
Salary and Benefits	996,572	1,028,753	1,056,488	1,088,182	1,119,908
Personnel Services	10,387	10,525	10,666	10,809	10,954
Contracted Services	913,631	934,693	956,247	978,305	974,501
Consulting and Prof Services	8,867	8,884	8,902	8,920	8,938
Communications	2,104	2,146	2,188	2,232	2,277
Insurance & Claims	22,627	23,668	24,761	25,910	27,115
Equipment under \$5,000	15,600	16,224	16,714	17,149	17,548
Supplies & Materials	24,476	24,965	25,440	25,922	16,963
Sundry	4,116	4,280	4,341	4,404	4,454
Grants & Donations	76,250	76,250	76,250	76,250	76,250
Tsf to reserves-operating	4,000		4,000		4,000
Total	\$ 1,848,559	\$ 1,894,441	\$ 1,952,116	\$ 1,998,209	\$ 2,024,982

Cultural Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-5,000	0.0%
Misc/Other Revenues	15,000	0.0%
Lease and Rental	-20,000	0.0%
Salary Adjustments	50,572	0.1%
Salaries & Wages	40,656	0.1%
Benefits & Overhead	9,916	0.0%
Operating Expenses	45,525	0.1%
Personnel - Training, Prof. Dues	1,267	0.0%
Consulting and Professional Services	17	0.0%
Communications	-70	0.0%
Insurance and Claims	866	0.0%
Supplies and Materials	797	0.0%
Sundry/Miscellaneous	227	0.0%
Equipment/Vehicle	561	0.0%

Contracted Services	41,860	0.1%
Reserve Changes	1,382	0.0%
Transfer from/to Reserves	1,382	0.0%
Service Impacts City	42,682	0.1%
SA - Additional Staff Hours	24,974	0.0%
OE - Civic Functions	17,708	0.0%
Total	\$ 135,161	0.2%

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Operating Details 2025 - 2029

Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
210-CU-Admin-Cult Serv											
	6000 Sal&Ben-Salaries	385,012	396,563	406,062	418,244	430,791	185,404	201,463	193,303	245,962	294,665
	6002 Sal&Ben-Overtime-I/S						326	945			
	6003 Sal&Ben-Aux-All	69,486	71,570	73,717	75,929	78,207				51,036	53,078
	6004 Sal&Ben-Other-All						1,907	1,768			
	6005 Sal&Ben-Benefit-Aux	8,338	8,588	8,846	9,111	9,385	84			6,124	6,370
	6007 Sal&Ben-Benefit-I/S	94,104	98,458	100,729	103,751	106,406	44,512	47,247	52,546	58,920	69,828
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	8,863	9,129	9,356	9,636	9,925	3,894	4,236	3,197	5,792	6,781
	Salary and Benefits	565,803	584,309	598,711	616,672	634,714	236,126	255,659	249,046	367,834	430,721
	6101 HR-Cnvntions,Dues&Act.	3,913	3,989	4,066	4,145	4,225	1,247	375	5,389	3,346	4,452
	6104 HR-Mileage/Vehicle Allow.	200	200	200	200	200		6	265	200	200
	6109 HR-Corp. Dues & Board/Committee Cnvr						60	60			
	6112 HR-Trng&Educ-Dept	6,274	6,337	6,400	6,464	6,529	2,040		2,727	3,732	4,468
	Personnel Services	10,387	10,525	10,666	10,809	10,954	3,347	441	8,381	7,278	9,120
	7004 Contr Svc-Contractors/Builders							550	1,554	1,601	1,648
	Op Exp-Contracted Services							550	1,554	1,601	1,648
	7117 Prf Svc-Sftwre Mnt/Upgrades	8,867	8,884	8,902	8,920	8,938	323	678	801	8,825	8,850
	Op Exp-Consulting and Prof Services	8,867	8,884	8,902	8,920	8,938	323	678	801	8,825	8,850
	7300 Communic-Advertising	2,104	2,146	2,188	2,232	2,277	171	1,392	1,301	1,340	2,174
	7307 Communic-Celluar Services										
	Op Exp-Communications	2,104	2,146	2,188	2,232	2,277	171	1,392	1,301	1,340	2,174
	7402 Insurance-Property	9,151	9,608	10,089	10,593	11,123	6,751	8,257	3,159	7,344	8,715
	7406 Insrnce-Perosnal Accident										
	Insurance & Claims	9,151	9,608	10,089	10,593	11,123	6,751	8,257	3,159	7,344	8,715
	7619 Suppl-Prog. Supplies							25			
	7624 Suppl-Signs							262			
	7625 Suppl-Spec Office&Process Suppl	714	728	743	758	773	281	563	1,061	824	4,348
	7626 Suppl-Standard Office Supplies	325	331	338	345	351	242	285		309	318
	7629 Suppl-Working Lunches/Food							263			
	Op Exp-Supplies & Materials	1,039	1,059	1,081	1,102	1,124	523	1,398	1,061	1,133	4,666
	7707 Equip-Vehicle Charges						8,808	7,133	8,754	8,436	
	Op Exp-Equipment under \$5,000						8,808	7,133	8,754	8,436	
	7901 Sdry-Bank Charges	1,530	1,561	1,592	1,624	1,656	1,294	1,429	1,389	1,428	1,339
	7908 Sdry-Council Tribute To Arts	900	1,000	1,000	1,000	1,000	508	910	900	900	900
	7924 Sdry-Licenses&Royalties	816	832	849	866	883			740	778	801
	7927 Sdry-Misc. Expenses						110	457	-1,165		
	7931 Sdry-Recoverable Expenses							636			
	Op Exp-Sundry	3,246	3,393	3,441	3,490	3,539	1,912	3,432	1,864	3,106	3,040
	8000 Grnts&Donatns-Misc	5,000	5,000	5,000	5,000	5,000					5,000
	Op Exp-Grants & Donations	5,000	5,000	5,000	5,000	5,000					5,000
	8103 Recoveries- Internal Admin Charge Payro						75	90			
	Op Exp-Recoveries						75	90			
	9406 Tsf To Rsv-Future Operating							3,500			
	9448 Tsf To Rsv-Public Art Maintenance										
	Tsf to reserves-operating							3,500			
	9501 Tsf To Rsv-City Artworks										
	Tsf to reserves-capital										
	4479 Other Rev-Misc. Revenue	-470	-470	-470	-470	-470	-440	-593	-325	-410	-470
	Other Revenue	-470	-470	-470	-470	-470	-440	-593	-325	-410	-470
	4595 Rv-Arts Contributions										

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Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Private contributions										
	5406 Tsf-Fm-Rsv-Future Operating						-2,200		-2,200		-3,500
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating						-2,200		-2,200		-3,500
	5501 Tsf-Fm-Rsv-City Artworks	-62,599	-64,477	-66,411	-68,403	-70,455				-58,155	-60,482
	Tsf from reserves-capital	-62,599	-64,477	-66,411	-68,403	-70,455				-58,155	-60,482
	Total 210 CU-Admin-Cult Serv	542,527	559,977	573,196	589,945	606,744	255,396	281,936	273,396	348,331	409,484
	211-CU-Film Industry										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages						131				
	6002 Sal&Ben-Overtime-I/S						8,723	1,252			
	6003 Sal&Ben-Aux-All										
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S						34				
	6007 Sal&Ben-Benefit-I/S						0				
	6008 Sal&Ben-Benefit-O/S						79				
	6010 Sal&Wag-EHT						149	21			
	Salary and Benefits						9,117	1,274			
	6104 HR-Mileage/Vehicle Allow.										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7704 EQUIP-NON-CAPITALIZED										
	Op Exp-Equipment under \$5,000										
	7931 Sdry-Recoverable Expenses										
	7998 Sdry-Rebill Expense Offset						-1,292				
	7999 Sdry-Rebill Expense						1,292				
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						32	15			
	Op Exp-Recoveries						32	15			
	9408 Tsf To Rsv-Community Film						1,250	200			
	Tsf to reserves-operating						1,250	200			
	4228 Rec&Culture-Lse&Rntls-Film Shoot	-30,000	-30,000	-30,000	-30,000	-30,000	-94,750	-19,808	-20,000	-30,000	-30,000
	Recreation and Cultural Services	-30,000	-30,000	-30,000	-30,000	-30,000	-94,750	-19,808	-20,000	-30,000	-30,000
	4591 Rv-Private Contributions						-1,250	-200			
	Private contributions						-1,250	-200			
	Total 211 CU-Film Industry	-30,000	-30,000	-30,000	-30,000	-30,000	-85,602	-18,519	-20,000	-30,000	-30,000
	212-CU-General Events										
	6000 Sal&Ben-Salaries						1,058	419	1		67,143
	6001 Sal&Ben-Wages						465	1,067			
	6002 Sal&Ben-Overtime-I/S						3,275	4,448			
	6003 Sal&Ben-Aux-All	6,563	6,760	6,963	7,172	7,387	2,242	5,563	6,503	6,860	6,341
	6004 Sal&Ben-Other-All						0	-2			
	6005 Sal&Ben-Benefit-Aux	949	977	1,006	1,037	1,068	286	675	962	1,026	916
	6006 Sal&Ben-Overtime-O/S						6,378	4,935			
	6007 Sal&Ben-Benefit-I/S						239	172	0		18,397
	6008 Sal&Ben-Benefit-O/S						230	713			
	6010 Sal&Wag-EHT	128	132	136	140	144	240	308	127	134	1,433

Operating Details 2025 - 2029

Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	Salary and Benefits	7,640	7,869	8,105	8,348	8,599	14,413	18,297	7,593	8,020	94,231
	6104 HR-Mileage/Vehicle Allow.							2			
	Personnel Services							2			
	7004 Contr Svc-Contractors/Builders	41,707	42,541	43,392	44,260	45,146	24,534	16,120	39,387	37,600	46,247
	7033 Contr Svc-Special Events							455			
	Op Exp-Contracted Services	41,707	42,541	43,392	44,260	45,146	24,534	16,575	39,387	37,600	46,247
	7300 Communic-Advertising							540			
	7302 Communic-Products/Services							284			
	Op Exp-Communications							825			
	7401 Insurance-Liability	2,415	2,536	2,663	2,796	2,935	1,473	2,100	1,473	2,310	2,426
	Insurance & Claims	2,415	2,536	2,663	2,796	2,935	1,473	2,100	1,473	2,310	2,426
	7612 Suppl-Liquor Condiment&Supplies										
	7613 Suppl-Maint.Supplies										
	7615 Suppl-Misc. Supplies							29			
	7619 Suppl-Prog. Supplies	18,434	18,803	19,180	19,563	10,583	12,590	10,990	16,959	19,546	18,073
	7624 Suppl-Signs										
	7628 Suppl-Uniforms							1,120			
	7629 Suppl-Working Lunches/Food							18			
	Op Exp-Supplies & Materials	18,434	18,803	19,180	19,563	10,583	12,590	12,157	16,959	19,546	18,073
	7927 Sdry-Misc. Expenses										
	Op Exp-Sundry										
	8000 Grnts&Donatns-Misc							12,115			
	Op Exp-Grants & Donations							12,115			
	8103 Recoveries- Internal Admin Charge Payro						25	45			
	Op Exp-Recoveries						25	45			
	9406 Tsf To Rsv-Future Operating	4,000		4,000		4,000	2,000	3,500		3,500	
	Tsf to reserves-operating	4,000		4,000		4,000	2,000	3,500		3,500	
	5406 Tsf-Fm-Rsv-Future Operating		-4,000		-4,000		-3,500	-2,000	-3,500	-2,000	-3,500
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-13,006		-13,006		
	Tsf from reserves-operating		-4,000		-4,000		-16,506	-2,000	-16,506	-2,000	-3,500
	Total 212 CU-General Events	74,196	67,748	77,339	70,967	71,263	38,529	63,615	48,905	68,976	157,476
	214-CU-Arts Centre-Programs										
	6003 Sal&Ben-Aux-All										
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux										
	6010 Sal&Wag-EHT										
	Salary and Benefits										
	7004 Contr Svc-Contractors/Builders										
	7034 Contr Svc-Operating Agreements	346,776	355,445	364,331	373,440	373,440	318,897	328,464	318,897	328,464	338,318
	Op Exp-Contracted Services	346,776	355,445	364,331	373,440	373,440	318,897	328,464	318,897	328,464	338,318
	Total 214 CU-Arts Centre-Programs	346,776	355,445	364,331	373,440	373,440	318,897	328,464	318,897	328,464	338,318
	215-CU-Inlet Theatre-Bldg										
	6000 Sal&Ben-Salaries	245,366	252,727	260,309	268,118	276,162	146,919	151,884	133,136	178,504	227,818
	6001 Sal&Ben-Wages						1,789				
	6002 Sal&Ben-Overtime-I/S						1,835	3,994			
	6003 Sal&Ben-Aux-All	92,444	95,217	98,073	101,016	104,046	57,619	86,825	91,876	123,310	89,318
	6004 Sal&Ben-Other-All						1,094	991			
	6005 Sal&Ben-Benefit-Aux	15,821	16,296	16,785	17,289	17,807	7,766	10,899	18,210	20,651	15,286

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Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6007 Sal&Ben-Benefit-I/S	62,911	65,550	67,517	69,542	71,166	35,416	38,902	34,407	45,091	57,466
	6008 Sal&Ben-Benefit-O/S						1,072				
	6010 Sal&Wag-EHT	6,587	6,785	6,988	7,198	7,414	4,263	5,012	4,700	5,885	6,185
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	423,129	436,575	449,672	463,163	476,595	257,773	298,507	282,329	373,442	396,072
	6101 HR-Cnvntions,Dues&Act.						50				
	6112 HR-Trng&Educ-Dept						77				
	Personnel Services						127				
	7004 Contr Svc-Contractors/Builders							315			
	Op Exp-Contracted Services							315			
	7303 Communic-Delivery/Courier						53	189			
	Op Exp-Communications						53	189			
	7607 Suppl-Consumables							72			
	7613 Suppl-Maint.Supplies	2,563	2,614	2,653	2,693	2,693	676	2,432	2,989	1,279	2,060
	7615 Suppl-Misc. Supplies										
	7619 Suppl-Prog. Supplies						365	392			
	7621 Suppl-Publications&Subscriptions							11			
	7629 Suppl-Working Lunches/Food							34			
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials	2,563	2,614	2,653	2,693	2,693	1,041	2,941	2,989	1,279	2,060
	7704 EQUIP-NON-CAPITALIZED	6,304	6,430	6,558	6,689	6,823	2,168	5,888	5,283	6,180	6,180
	Op Exp-Equipment under \$5,000	6,304	6,430	6,558	6,689	6,823	2,168	5,888	5,283	6,180	6,180
	7924 Sdry-Licenses&Royalties	870	887	901	914	914		12	662	824	849
	7927 Sdry-Misc. Expenses						30	85			
	7931 Sdry-Recoverable Expenses						171				
	Op Exp-Sundry	870	887	901	914	914	201	97	662	824	849
	8103 Recoveries- Internal Admin Charge Payro						503	619			
	Op Exp-Recoveries						503	619			
	4479 Other Rev-Misc. Revenue	-2,000	-2,000	-2,000	-2,000	-2,000	-1,459	-2,498	-2,000	-2,500	-17,000
	Other Revenue	-2,000	-2,000	-2,000	-2,000	-2,000	-1,459	-2,498	-2,000	-2,500	-17,000
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										
	Total 215 CU-Inlet Theatre-Bldg	430,865	444,506	457,784	471,459	485,025	260,406	306,056	289,263	379,224	388,161
	216-CU-Inlet Theatre-Programs										
	6001 Sal&Ben-Wages						145				
	6008 Sal&Ben-Benefit-O/S						87				
	6010 Sal&Wag-EHT						4				
	Salary and Benefits						236				
	7619 Suppl-Prog. Supplies	2,440	2,489	2,526	2,564	2,563	571	1,992	1,944	2,311	2,381
	Op Exp-Supplies & Materials	2,440	2,489	2,526	2,564	2,563	571	1,992	1,944	2,311	2,381
	7704 EQUIP-NON-CAPITALIZED										
	Op Exp-Equipment under \$5,000										
	7924 Sdry-Licenses&Royalties						779	794			
	7931 Sdry-Recoverable Expenses							226			
	Op Exp-Sundry						779	1,020			
	8001 Grnt&Donatns-Waiver Of Rent	3,000	3,000	3,000	3,000	3,000	5,439	6,000	3,000	3,000	3,000
	Op Exp-Grants & Donations	3,000	3,000	3,000	3,000	3,000	5,439	6,000	3,000	3,000	3,000

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Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-135,000	-135,000	-135,000	-135,000	-135,000	-90,849	-138,833	-100,000	-80,000	-115,000
	Recreation and Cultural Services	-135,000	-135,000	-135,000	-135,000	-135,000	-90,849	-138,833	-100,000	-80,000	-115,000
	4479 Other Rev-Misc. Revenue										
	Other Revenue										
	5501 Tsf-Fm-Rsv-City Artworks							-3,000			
	Tsf from reserves-capital							-3,000			
	Total 216 CU-Inlet Theatre-Programs	-129,560	-129,511	-129,474	-129,436	-129,437	-83,823	-132,822	-95,056	-74,689	-109,619
	217-CU-Museum-Programs										
	7034 Contr Svc-Operating Agreements	223,040	228,616	234,332	240,190	240,190	205,109	211,262	205,109	211,262	217,600
	Op Exp-Contracted Services	223,040	228,616	234,332	240,190	240,190	205,109	211,262	205,109	211,262	217,600
	7402 Insurance-Property	11,061	11,524	12,010	12,521	13,057	8,491	10,133	4,649	9,180	10,620
	7406 Insrnce-Perosnal Accident										
	Insurance & Claims	11,061	11,524	12,010	12,521	13,057	8,491	10,133	4,649	9,180	10,620
	Total 217 CU-Museum-Programs	234,101	240,140	246,342	252,710	253,246	213,600	221,395	209,758	220,442	228,220
	221-CU-Arts and Culture Committee										
	6003 Sal&Ben-Aux-All						703				
	6005 Sal&Ben-Benefit-Aux						101				
	6010 Sal&Wag-EHT						13				
	Salary and Benefits						817				
	7004 Contr Svc-Contractors/Builders						2,381		9,000	7,500	
	Op Exp-Contracted Services						2,381		9,000	7,500	
	7300 Communic-Advertising						670		2,000	2,000	
	Op Exp-Communications						670		2,000	2,000	
	7619 Suppl-Prog. Supplies						1,180				
	Op Exp-Supplies & Materials						1,180				
	7927 Sdry-Misc. Expenses						71				
	Op Exp-Sundry						71				
	8000 Grnts&Donatns-Misc						3,758	4,995			
	Op Exp-Grants & Donations						3,758	4,995			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	4463 Other Rev-Donations						-3,050				
	4479 Other Rev-Misc. Revenue						-578				
	Other Revenue						-3,628				
	5406 Tsf-Fm-Rsv-Future Operating						-1,500		-1,500		
	Tsf from reserves-operating						-1,500		-1,500		
	Total 221 CU-Arts and Culture Committee						3,750	4,995	9,500	9,500	
	222-CU-City Events										
	6000 Sal&Ben-Salaries							702			
	6001 Sal&Ben-Wages						145	4,134			
	6002 Sal&Ben-Overtime-I/S						1,090	2,056			
	6003 Sal&Ben-Aux-All						2,701	8,215			
	6004 Sal&Ben-Other-All							14			
	6005 Sal&Ben-Benefit-Aux						343	950			

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Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6006 Sal&Ben-Overtime-O/S						618	10,723			
	6007 Sal&Ben-Benefit-I/S						5	220			
	6008 Sal&Ben-Benefit-O/S						94	2,775			
	6010 Sal&Wag-EHT						83	510			
	Salary and Benefits						5,080	30,300			
	6104 HR-Mileage/Vehicle Allow.										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders	302,108	308,090	314,192	320,416	315,725	35,958	11,376	64,767	129,265	254,250
	Op Exp-Contracted Services	302,108	308,090	314,192	320,416	315,725	35,958	11,376	64,767	129,265	254,250
	7300 Communic-Advertising						359				
	7302 Communic-Products/Services						224	31			
	7303 Communic-Delivery/Courier							38			
	7305 Communic-Postage						248				
	Op Exp-Communications						831	69			
	7507 Lse&Rntls-Other										
	Lease & Rentals										
	7612 Suppl-Liquor Condiment&Supplies						773	298			
	7613 Suppl-Maint.Supplies							2,427			
	7615 Suppl-Misc. Supplies							246			
	7619 Suppl-Prog. Supplies						3,846	21,237		2,400	
	7624 Suppl-Signs						359	1,270			
	7629 Suppl-Working Lunches/Food						165	318			
	7631 Suppl-Promo Wear										
	Op Exp-Supplies & Materials						5,143	25,796		2,400	
	7700 Equip-Equipment Purchase							43			
	Op Exp-Equipment under \$5,000							43			
	7927 Sdry-Misc. Expenses						151				
	7930 Sdry-Prog. Services										
	Op Exp-Sundry						151				
	8000 Grnts&Donatns-Misc	5,000	5,000	5,000	5,000	5,000	2,126	39,266		5,000	5,000
	Op Exp-Grants & Donations	5,000	5,000	5,000	5,000	5,000	2,126	39,266		5,000	5,000
	8103 Recoveries- Internal Admin Charge Payro							56			
	Op Exp-Recoveries							56			
	9406 Tsf To Rsv-Future Operating						2,400				
	Tsf to reserves-operating						2,400				
	4463 Other Rev-Donations										
	4479 Other Rev-Misc. Revenue						-560	-310			
	Other Revenue						-560	-310			
	4628 Gmt-Other-Misc							-3,000			
	Transfer from other govt-capital other							-3,000			
	5406 Tsf-Fm-Rsv-Future Operating							-2,400		-2,400	
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-59,767		-59,767		
	Tsf from reserves-operating						-59,767	-2,400	-59,767	-2,400	
	Total 222 CU-City Events	307,108	313,090	319,192	325,416	320,725	-8,637	101,195	5,000	134,265	259,250
	225-CU-Vehicle Charges										
	7004 Contr Svc-Contractors/Builders						4				
	Op Exp-Contracted Services						4				
	7403 Insurance-Vehicle	1,051	1,103	1,158	1,216	1,278	1,043	1,038	1,847	973	1,001

Operating Details 2025 - 2029

Cultural Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7702 Equip-Fuel	528	538	547	555	555	291	492	624	816	515
	7703 Equip-Maint-Vehicles						1,073	97			
	7706 Equip-Replacement Provision	6,139	6,527	6,783	6,974	7,127	5,187	5,505	5,187	5,505	5,831
	7708 Equip-Chargeout Recovery						-8,808	-7,133	-8,754	-8,436	
	7715 Equip-Garage Charges-Preventiv Main	1,456	1,500	1,542	1,588	1,644	880		1,095	1,197	1,357
	7717 Equip-Garage Charges-Reactive Main	124	125	125	126	123	330			96	157
	Op Exp-Equipment under \$5,000	9,297	9,795	10,155	10,460	10,725	-4	0	0	151	8,861
	7927 Sdry-Misc. Expenses										
	Op Exp-Sundry										
	Total 225 CU-Vehicle Charges	9,297	9,795	10,155	10,460	10,725	0	0	0	151	8,861
	226-CU-Festival and Special Events Assistance Pr										
	6000 Sal&Ben-Salaries						489	490			
	6001 Sal&Ben-Wages						667	2,414			
	6002 Sal&Ben-Overtime-I/S						11,655	13,658			
	6003 Sal&Ben-Aux-All						4,875	2,737			
	6004 Sal&Ben-Other-All						16				
	6005 Sal&Ben-Benefit-Aux						585	328			
	6006 Sal&Ben-Overtime-O/S						3,799	5,980			
	6007 Sal&Ben-Benefit-I/S						115	160			
	6008 Sal&Ben-Benefit-O/S						366	1,506			
	6010 Sal&Wag-EHT						380	467			
	Salary and Benefits						22,948	27,742			
	7004 Contr Svc-Contractors/Builders								63,250		
	Op Exp-Contracted Services								63,250		
	7615 Suppl-Misc. Supplies							60			
	Op Exp-Supplies & Materials							60			
	8000 Grnts&Donatns-Misc	63,250	63,250	63,250	63,250	63,250	15,458	10,592		63,250	63,250
	Op Exp-Grants & Donations	63,250	63,250	63,250	63,250	63,250	15,458	10,592		63,250	63,250
	8103 Recoveries- Internal Admin Charge Payro						95	148			
	Op Exp-Recoveries						95	148			
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-63,250		-63,250		
	Tsf from reserves-operating						-63,250		-63,250		
	Total 226 CU-Festival and Special Events Assistan	63,250	63,250	63,250	63,250	63,250	-24,750	38,542		63,250	63,250
	Total Cultural Services	1,848,559	1,894,441	1,952,116	1,998,209	2,024,982	887,767	1,194,858	1,039,663	1,447,915	1,713,400

Environmental Services

2025 - 2029 Operating Budget

Prepared By: Julie Pavey-Tomlinson
Submitted By: Julie Pavey-Tomlinson

Budget Highlights

Environmental Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-87,052	-89,804	-92,498	-95,273	-97,978
Tsf from reserves-operating	-87,052	-89,804	-92,498	-95,273	-97,978
Expenses	753,567	774,723	798,175	819,743	838,696
Salary and Benefits	654,545	674,939	697,687	718,543	736,697
Personnel Services	10,796	10,872	10,949	11,027	11,105
Contracted Services	18,000	18,000	18,000	18,000	18,000
Consulting and Prof Services	14,748	14,890	15,033	15,179	15,326
Communications	804	812	820	828	837
Equipment under \$5,000	17,183	17,247	17,295	17,345	17,344
Supplies & Materials	8,908	9,060	9,181	9,303	9,610
Sundry	28,583	28,902	29,208	29,518	29,778
Total	\$ 666,515	\$ 684,919	\$ 705,676	\$ 724,470	\$ 740,718

Environmental Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	19,024	0.0%
Salaries & Wages	3,966	0.0%
Benefits & Overhead	15,058	0.0%
Operating Expenses	9,317	0.0%
Personnel - Training, Prof. Dues	3,485	0.0%
Consulting and Professional Services	141	0.0%
Communications	8	0.0%
Supplies and Materials	182	0.0%
Sundry/Miscellaneous	5,423	0.0%
Equipment/Vehicle	78	0.0%
Service Impacts City	17,000	0.0%
OE - Integration of Ongoing Projects into Base Budget	17,000	0.0%
Total	\$ 45,341	0.1%

Operating Details 2025 - 2029

Environmental Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
600-ES-Admin-Env Services											
	6000 Sal&Ben-Salaries	181,184	186,680	192,340	198,170	204,175	127,186	96,877	132,416	139,841	145,241
	6001 Sal&Ben-Wages						313				
	6002 Sal&Ben-Overtime-I/S	2,000	2,000	4,500	4,500	2,000	3,452	5,104	2,000	2,000	2,000
	6003 Sal&Ben-Aux-All						7,770	51,319			
	6004 Sal&Ben-Other-All							54			
	6005 Sal&Ben-Benefit-Aux						932	6,083			
	6006 Sal&Ben-Overtime-O/S							1,570			
	6007 Sal&Ben-Benefit-I/S	44,373	46,077	47,460	48,883	49,942	32,425	23,639	34,059	35,526	37,084
	6008 Sal&Ben-Benefit-O/S						187	11			
	6010 Sal&Wag-EHT	3,572	3,679	3,790	3,903	4,020	2,894	3,170	2,621	2,766	2,872
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	231,129	238,436	248,089	255,457	260,138	175,159	187,828	171,096	180,134	187,196
	6101 HR-Cnvntions,Dues&Act.	7,626	7,702	7,779	7,857	7,935	1,644	1,310	2,700	2,856	4,141
	6104 HR-Mileage/Vehicle Allow.	500	500	500	500	500	345	671	1,000	1,000	500
	6109 HR-Corp. Dues & Board/Committee Cnvn						-30				
	6112 HR-Trng&Educ-Dept	2,670	2,670	2,670	2,670	2,670	760	1,165	2,000	2,670	2,670
	Personnel Services	10,796	10,872	10,949	11,027	11,105	2,719	3,147	5,700	6,526	7,311
	7004 Contr Svc-Contractors/Builders	500	500	500	500	500			500	500	500
	7028 Contr Svc-Hazardous Waste Disp	500	500	500	500	500			500	500	500
	Op Exp-Contracted Services	1,000	1,000	1,000	1,000	1,000			1,000	1,000	1,000
	7105 Prf Svc-Consultant	5,151	5,203	5,255	5,307	5,360		500			5,100
	7117 Prf Svc-Sftwre Mnt/Upgrades						807	830	100		
	Op Exp-Consulting and Prof Services	5,151	5,203	5,255	5,307	5,360	807	1,330	100		5,100
	7300 Communic-Advertising	804	812	820	828	837	171		1,909	1,966	797
	Op Exp-Communications	804	812	820	828	837	171		1,909	1,966	797
	7606 Suppl-Computer Supplies							173			
	7613 Suppl-Maint.Supplies						8	47			
	7615 Suppl-Misc. Supplies						59				
	7617 Suppl-Park Supplies						12				
	7624 Suppl-Signs	1,545	1,561	1,576	1,592	1,608		1,213	1,500	1,500	1,530
	7625 Suppl-Spec Office&Process Suppl	500	500	500	500	500	692	250			500
	7626 Suppl-Standard Office Supplies										
	7627 Suppl-Technical Supplies						2,816	644	3,060	3,152	
	7628 Suppl-Uniforms										
	7629 Suppl-Working Lunches/Food						226	203			
	Op Exp-Supplies & Materials	2,045	2,061	2,076	2,092	2,108	3,814	2,530	4,560	4,652	2,030
	7927 Sdry-Misc. Expenses	694	708	718	729	729	1,916	115	551	568	585
	7953 Sdry-Environmental Initiatives							42			
	Op Exp-Sundry	694	708	718	729	729	1,916	157	551	568	585
	8103 Recoveries- Internal Admin Charge Payro						60	23			
	Op Exp-Recoveries						60	23			
	4479 Other Rev-Misc. Revenue							-149			
	Other Revenue							-149			
	4625 Grnt-Prov-Cond-Canada Summer Jobs						-2,434				
	Transfer from other govt-prov'l conditional						-2,434				
	5406 Tsf-Fm-Rsv-Future Operating										
	Tsf from reserves-operating										
	Total 600 ES-Admin-Env Services	251,619	259,091	268,907	276,440	281,277	182,212	194,865	184,916	194,846	204,019
601-ES-Invasive Species Program											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	56,293	57,981	59,721	61,512	63,358	30,964	19,233		21,979	63,370

Operating Details 2025 - 2029

Environmental Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6003 Sal&Ben-Aux-All						15,707	42,764	55,855	33,990	31,184
	6005 Sal&Ben-Benefit-Aux						1,927	5,534			2,542
	6007 Sal&Ben-Benefit-I/S							56			
	6008 Sal&Ben-Benefit-O/S	18,971	19,540	20,126	20,730	21,352	10,057	6,581		8,088	11,920
	6010 Sal&Wag-EHT	1,098	1,131	1,165	1,199	1,235	989	1,269		429	1,103
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	76,361	78,652	81,011	83,442	85,945	59,643	75,437	55,855	64,486	110,119
	7610 Suppl-Horticultural Supplies	6,862	7,000	7,105	7,211	7,502	12,744	3,815	5,100	5,253	6,695
	7613 Suppl-Maint.Supplies						396				
	7615 Suppl-Misc. Supplies						93				
	7617 Suppl-Park Supplies							240			
	7626 Suppl-Standard Office Supplies										
	7635 Supp-Stock Supp-Maintenance						77				
	7638 Suppl-Trees							5,394			
	Op Exp-Supplies & Materials	6,862	7,000	7,105	7,211	7,502	13,310	9,449	5,100	5,253	6,695
	7403 Insurance-Vehicle	2,000	2,000	2,000	2,000	2,000				2,000	2,000
	7505 Lse&Rntls-Leased Equipment	10,000	10,000	10,000	10,000	10,000				10,000	10,000
	7702 Equip-Fuel	2,000	2,000	2,000	2,000	2,000				2,000	2,000
	7703 Equip-Maint-Vehicles	544	555	563	571	571			500	515	530
	7707 Equip-Vehicle Charges	2,639	2,692	2,733	2,774	2,774	5,367	6,058	5,000	5,150	2,575
	Op Exp-Equipment under \$5,000	17,183	17,247	17,295	17,345	17,344	5,367	6,058	5,500	19,665	17,106
	7927 Sdry-Misc. Expenses							2,282			
	7951 Sdry-Invasive Species Program	2,639	2,692	2,733	2,774	2,774	5,113	1,397	4,240	4,240	2,575
	7953 Sdry-Environmental Initiatives							21			
	Op Exp-Sundry	2,639	2,692	2,733	2,774	2,774	5,113	3,701	4,240	4,240	2,575
	8103 Recoveries- Internal Admin Charge Payro						2	39			
	Op Exp-Recoveries						2	39			
	4479 Other Rev-Misc. Revenue										
	Other Revenue										
	4625 Gmt-Prov-Cond-Canada Summer Jobs						-8,114	-2,337			
	Transfer from other govt-prov'l conditional						-8,114	-2,337			
	4628 Gmt-Other-Misc						-20,439	-11,810			
	Transfer from other govt-capital other						-20,439	-11,810			
	Total 601 ES-Invasive Species Program	103,046	105,590	108,144	110,771	113,565	54,882	80,537	70,695	93,644	136,496
	602-ES-Environmental Programs										
	6000 Sal&Ben-Salaries	97,548	100,504	103,549	106,686	109,916	103,594	60,718	129,327	90,674	94,215
	6001 Sal&Ben-Wages							460			
	6002 Sal&Ben-Overtime-I/S	1,000	1,000	1,000	1,000	1,000	7,286	1,471	1,000	1,000	1,000
	6003 Sal&Ben-Aux-All							625			
	6004 Sal&Ben-Other-All						162				
	6005 Sal&Ben-Benefit-Aux							78			
	6006 Sal&Ben-Overtime-O/S										
	6007 Sal&Ben-Benefit-I/S	23,891	24,808	25,552	26,319	26,889	22,317	14,720	20,519	21,925	22,895
	6008 Sal&Ben-Benefit-O/S							269			
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	1,922	1,979	2,039	2,100	2,163	2,247	1,340	1,694	1,788	1,856
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	124,360	128,292	132,140	136,105	139,968	135,607	79,681	152,541	115,386	119,966
	6101 HR-Cnvntions,Dues&Act.						110				
	6104 HR-Mileage/Vehicle Allow.						22				
	6112 HR-Trng&Educ-Dept										
	Personnel Services						132				
	7004 Contr Svc-Contractors/Builders	17,000	17,000	17,000	17,000	17,000					

Operating Details 2025 - 2029

Environmental Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Contracted Services	17,000	17,000	17,000	17,000	17,000					
	7105 Prf Svc-Consultant	9,097	9,188	9,279	9,372	9,465	11,821	5,310	16,813	13,736	17,433
	Op Exp-Consulting and Prof Services	9,097	9,188	9,279	9,372	9,465	11,821	5,310	16,813	13,736	17,433
	7613 Suppl-Maint.Supplies										
	7624 Suppl-Signs						517				
	7627 Suppl-Technical Supplies						240	45			
	Op Exp-Supplies & Materials						757	45			
	7927 Sdry-Misc. Expenses							563			
	7953 Sdry-Environmental Initiatives	25,250	25,503	25,758	26,015	26,275	15,028	9,810	15,000	15,000	25,190
	Op Exp-Sundry	25,250	25,503	25,758	26,015	26,275	15,028	10,373	15,000	15,000	25,190
	8103 Recoveries- Internal Admin Charge Payro						45	30			
	Op Exp-Recoveries						45	30			
	9406 Tsf To Rsv-Future Operating						4,992	13,616			
	9432 Tsf To Rsv-Local Government Climate Ac										
	Tsf to reserves-operating						4,992	13,616			
	4479 Other Rev-Misc. Revenue						-1,103	-910			
	Other Revenue						-1,103	-910			
	4628 Gmt-Other-Misc										
	Transfer from other govt-capital other										
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-87,052	-89,804	-92,498	-95,273	-97,978	-71,400	-80,002	-71,400	-80,002	-83,976
	5406 Tsf-Fm-Rsv-Future Operating						-51,776	-4,992	-51,776	-4,992	-13,616
	5432 Tsf-Fm-Rsv-Local Government Climate A						-30,600		-30,600		
	Tsf from reserves-operating	-87,052	-89,804	-92,498	-95,273	-97,978	-153,776	-84,994	-153,776	-84,994	-97,592
	Total 602 ES-Environmental Programs	88,655	90,178	91,679	93,218	94,731	13,502	23,151	30,577	59,128	64,997
	604-ES-Operating Projects										
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	Total 604 ES-Operating Projects										
	610-ES-Admin-Environment & Parks										
	6000 Sal&Ben-Salaries	178,228	183,574	189,082	194,754	200,597	159,705	171,575	156,909	165,577	172,200
	6004 Sal&Ben-Other-All							1,060			
	6007 Sal&Ben-Benefit-I/S	40,992	42,406	43,678	44,988	46,137	37,233	38,984	36,560	39,242	39,606
	6010 Sal&Wag-EHT	3,475	3,580	3,687	3,798	3,912	3,333	3,515	3,060	3,229	3,358
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	222,695	229,560	236,447	243,540	250,646	200,271	215,134	196,528	208,048	215,165
	6101 HR-Cnvntions,Dues&Act.							-4			
	6107 HR-Recruitment							2,205			
	Personnel Services							2,201			
	7117 Prf Svc-Stfwre Mnt/Upgrades	500	500	500	500	500	324	331	500	500	500
	Op Exp-Consulting and Prof Services	500	500	500	500	500	324	331	500	500	500
	8103 Recoveries- Internal Admin Charge Payro						30	30			
	Op Exp-Recoveries						30	30			
	Total 610 ES-Admin-Environment & Parks	223,195	230,060	236,947	244,040	251,146	200,625	217,695	197,028	208,548	215,665
	965-Capital-Environmental Services										

Operating Details 2025 - 2029

Environmental Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
Total 965 Capital-Environmental Services											
Total Environmental Services		666,515	684,919	705,676	724,470	740,718	451,220	516,248	483,217	556,166	621,176

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Facilities

2025 - 2029 Operating Budget

Prepared By: *Val Tepes*

Submitted By: *Julie Pavey-Tomlinson*

Budget Highlights

Facilities - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-250,029	-250,029	-250,029	-250,029	-250,029
Recreation and Cultural Services	-200,500	-200,500	-200,500	-200,500	-200,500
Other Revenue	-49,529	-49,529	-49,529	-49,529	-49,529
Expenses	5,092,614	5,243,186	5,397,155	5,561,941	5,727,930
Salary and Benefits	3,109,017	3,208,129	3,303,631	3,401,512	3,500,025
Personnel Services	12,000	12,000	12,000	12,000	12,000
Contracted Services	860,480	891,120	924,469	959,311	996,019
Consulting and Prof Services	11,003	11,273	11,552	11,838	12,133
Utilities	860,810	871,858	883,065	904,442	924,761
Communications	41,124	42,331	43,575	44,855	46,116
Insurance & Claims	307,056	322,409	338,529	355,455	373,228
Equipment under \$5,000	299,524	306,369	316,805	326,299	335,341
Supplies & Materials	336,441	346,537	356,827	367,429	378,128
Sundry	72,362	72,823	73,297	73,786	74,291
Recoveries	-879,757	-904,660	-929,930	-958,666	-988,142
Tsf to reserves-capital	62,553	62,997	63,336	63,680	64,030
Total	\$ 4,842,585	\$ 4,993,157	\$ 5,147,126	\$ 5,311,912	\$ 5,477,901

Facilities - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	138,974	0.2%
Salaries & Wages	-2,863	0.0%
Benefits & Overhead	142,437	0.2%
Recoveries - Utilities	-600	0.0%
Operating Expenses	72,609	0.1%
Consulting and Professional Services	262	0.0%
Communications	1,447	0.0%
Insurance and Claims	44,864	0.1%
Supplies and Materials	9,802	0.0%
Sundry/Miscellaneous	447	0.0%
Utilities (i.e Hydro & Gas)	-4,350	0.0%
Equipment/Vehicle	2,416	0.0%
Contracted Services	28,431	0.0%
Interdepartmental Facilities Maintenance	-10,710	0.0%
Reserve Changes	540	0.0%

Transfer from/to Reserves	540	0.0%
Total	\$ 212,123	0.4%

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Operating Details 2025 - 2029

Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
213-FC-Arts Centre-Bldg											
	6001 Sal&Ben-Wages	30,907	31,835	32,764	33,732	34,642	14,930	22,759	15,927	28,409	18,448
	6003 Sal&Ben-Aux-All	3,564	3,671	3,781	3,894	4,011	24,821	20,964	14,419	14,859	15,089
	6004 Sal&Ben-Other-All	579	579	579	579	579	802	1,060	246	295	356
	6005 Sal&Ben-Benefit-Aux	428	441	454	467	481	3,077	2,540	1,730	1,783	1,811
	6006 Sal&Ben-Overtime-O/S	755	755	755	755	755	751	486	703	835	1,005
	6007 Sal&Ben-Benefit-I/S							26			
	6008 Sal&Ben-Benefit-O/S	18,388	19,080	19,705	20,326	21,013	8,935	12,221	9,459	16,627	10,912
	6010 Sal&Wag-EHT	698	718	739	760	780	895	1,028	610	866	681
	6201 Sal&Ben-Rebill Labour Offset	-4,184	-4,316	-4,444	-4,576	-4,708			-1,573	-2,655	-2,863
	Salary and Benefits	51,134	52,763	54,331	55,937	57,553	54,212	61,084	41,520	61,020	45,438
	7004 Contr Svc-Contractors/Builders	20,454	21,068	21,700	22,350	23,021	22,874	13,611	18,360	19,094	19,858
	7020 Contr Svc-Security							389			
	Op Exp-Contracted Services	20,454	21,068	21,700	22,350	23,021	22,874	13,999	18,360	19,094	19,858
	7103 Prf Svc-Collect. Agency						382				
	Op Exp-Consulting and Prof Services						382				
	7200 Utilities-Heat	2,677	2,717	2,758	2,799	2,841	3,603	2,770	2,560	2,598	2,637
	7201 Utilities-Light	19,994	20,534	21,088	21,657	21,657	14,139	16,095	18,458	18,956	19,468
	Op Exp-Utilities	22,670	23,251	23,846	24,456	24,498	17,741	18,865	21,018	21,554	22,105
	7306 Communic-Telephone	4,202	4,328	4,458	4,592	4,730	3,149	3,187	6,181	6,305	4,080
	Op Exp-Communications	4,202	4,328	4,458	4,592	4,730	3,149	3,187	6,181	6,305	4,080
	7402 Insurance-Property	2,274	2,387	2,506	2,632	2,763			1,910	2,062	2,166
	Insurance & Claims	2,274	2,387	2,506	2,632	2,763			1,910	2,062	2,166
	7611 Suppl-Janitorial Supplies	522	537	553	570	587	21		468	487	506
	7613 Suppl-Maint.Supplies	3,370	3,471	3,575	3,682	3,793	3,811	959	3,025	3,146	3,272
	7634 Supp-Stock Supp-Janitorial	3,443	3,547	3,618	3,690	3,690	1,394	2,737	3,091	3,214	3,343
	Op Exp-Supplies & Materials	7,335	7,555	7,746	7,942	8,070	5,227	3,696	6,584	6,848	7,122
	7712 Equip-Maintenance										
	Op Exp-Equipment under \$5,000										
	7924 Sdry-Licenses&Royalties	515	530	546	563	580	478	171	250	330	500
	Op Exp-Sundry	515	530	546	563	580	478	171	250	330	500
	8101 Recoveries-Utilities	-448	-462	-476	-490	-504	-170	-212	-170	-212	-266
	8103 Recoveries- Internal Admin Charge Payro						27	19			
	Op Exp-Recoveries	-448	-462	-476	-490	-504	-143	-193	-170	-212	-266
	Total 213 FC-Arts Centre-Bldg	108,137	111,420	114,658	117,982	120,710	103,919	100,809	95,653	117,002	101,003
233-FC-Carpenters Shop-Bldg											
	6001 Sal&Ben-Wages	36,506	37,603	38,700	39,843	40,919	44,057	28,031	33,615	42,128	50,772
	6003 Sal&Ben-Aux-All	4,210	4,336	4,466	4,600	4,738	565	903			
	6004 Sal&Ben-Other-All	683	683	683	683	683			631	629	1,048
	6005 Sal&Ben-Benefit-Aux	505	520	536	552	569	68	106			
	6006 Sal&Ben-Overtime-O/S	892	892	892	892	892	198	108	1,799	1,778	2,965
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	21,719	22,537	23,275	24,009	24,820	26,359	16,411	19,953	24,617	30,032
	6010 Sal&Wag-EHT	825	849	872	897	921	1,194	780	703	868	1,068
	6201 Sal&Ben-Rebill Labour Offset	-4,942	-5,098	-5,249	-5,405	-5,561			-3,425	-4,122	-8,055
	Salary and Benefits	60,398	62,322	64,175	66,072	67,980	72,441	46,340	53,276	65,898	77,830
	6112 HR-Trng&Educ-Dept						250				
	Personnel Services						250				
	7004 Contr Svc-Contractors/Builders	9,091	9,363	9,644	9,933	10,231	13,515	10,357	8,160	8,486	8,826
	7020 Contr Svc-Security							158			
	Op Exp-Contracted Services	9,091	9,363	9,644	9,933	10,231	13,515	10,515	8,160	8,486	8,826

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024	
	7200 Utilities-Heat	2,675	2,715	2,756	2,797	2,839	4,730	3,556		2,558	2,596	2,635
	7201 Utilities-Light	6,328	6,499	6,675	6,855	6,855	5,919	7,939				6,162
	Op Exp-Utilities	9,003	9,214	9,430	9,652	9,694	10,649	11,495	2,558	2,596	8,797	
	7306 Communic-Telephone	1,733	1,785	1,839	1,894	1,951	1,612	1,688	1,442	1,486	1,684	
	Op Exp-Communications	1,733	1,785	1,839	1,894	1,951	1,612	1,688	1,442	1,486	1,684	
	7606 Suppl-Computer Supplies											
	7613 Suppl-Maint.Supplies	1,663	1,713	1,763	1,817	1,871	10,716	2,662	1,492	1,552	1,614	
	7615 Suppl-Misc. Supplies							89				
	7625 Suppl-Spec Office&Process Suppl						59					
	7626 Suppl-Standard Office Supplies											
	7628 Suppl-Uniforms						59					
	7634 Supp-Stock Supp-Janitorial	233	240	247	254	262	94	181	209	217	226	
	7635 Supp-Stock Supp-Maintenance	408	420	433	446	459	16,111	1,190	366	381	396	
	Op Exp-Supplies & Materials	2,303	2,372	2,443	2,517	2,592	27,040	4,121	2,067	2,150	2,236	
	7505 Lse&Rntls-Leased Equipment											
	7704 EQUIP-NON-CAPITALIZED	7,878	8,114	8,358	8,608	8,866	3,833	9,863	7,140	7,354	7,648	
	7712 Equip-Maintenance						105					
	Op Exp-Equipment under \$5,000	7,878	8,114	8,358	8,608	8,866	3,937	9,863	7,140	7,354	7,648	
	7924 Sdry-Licenses&Royalties	77	80	82	84	87	73		75	75	75	
	7927 Sdry-Misc. Expenses						176	103				
	Op Exp-Sundry	77	80	82	84	87	249	103	75	75	75	
	8101 Recoveries-Utilities	-529	-546	-562	-579	-595	-435	-451	-435	-451	-784	
	8103 Recoveries- Internal Admin Charge Payro						21	16				
	Op Exp-Recoveries	-529	-546	-562	-579	-595	-414	-435	-435	-451	-784	
	Total 233 FC-Carpenters Shop-Bldg	89,955	92,705	95,409	98,181	100,805	129,278	83,691	74,283	87,594	106,312	
	234-FC-City Rentals											
	6001 Sal&Ben-Wages	14,681	15,122	15,563	16,023	16,455	9,142	11,200	12,496	11,355	10,508	
	6003 Sal&Ben-Aux-All	1,693	1,744	1,796	1,850	1,905	57	1,119	326	336	341	
	6004 Sal&Ben-Other-All	275	275	275	275	275	9	3	222	215	217	
	6005 Sal&Ben-Benefit-Aux	203	209	216	222	229	7	132	39	40	41	
	6006 Sal&Ben-Overtime-O/S	359	359	359	359	359		191	633	607	616	
	6007 Sal&Ben-Benefit-I/S							2				
	6008 Sal&Ben-Benefit-O/S	8,734	9,063	9,360	9,655	9,981	5,472	6,554	7,419	6,625	6,216	
	6010 Sal&Wag-EHT	332	341	351	361	370	247	329	267	244	228	
	6201 Sal&Ben-Rebill Labour Offset	-1,987	-2,050	-2,111	-2,173	-2,236			-1,261	-1,155	-1,669	
	Salary and Benefits	24,289	25,063	25,808	26,571	27,338	14,933	19,530	20,141	18,268	16,497	
	7004 Contr Svc-Contractors/Builders	13,926	14,343	14,774	15,217	15,673	5,284	5,549	10,200	13,000	13,520	
	7020 Contr Svc-Security							108				
	Op Exp-Contracted Services	13,926	14,343	14,774	15,217	15,673	5,284	5,657	10,200	13,000	13,520	
	7200 Utilities-Heat	3,025	3,070	3,117	3,163	3,210	3,138	2,282	2,893	2,936	2,980	
	7201 Utilities-Light	28,562	29,333	30,125	30,939	30,938	18,742	19,165	26,368	27,080	27,811	
	Op Exp-Utilities	31,587	32,404	33,242	34,102	34,149	21,880	21,447	29,261	30,016	30,791	
	7306 Communic-Telephone	1,766	1,819	1,874	1,930	1,988	1,148	937	1,648	1,681	1,715	
	Op Exp-Communications	1,766	1,819	1,874	1,930	1,988	1,148	937	1,648	1,681	1,715	
	7402 Insurance-Property	10,290	10,805	11,345	11,912	12,508	2,838	12,292	2,016	2,177	2,286	
	7406 Insrnce-Perosnal Accident											
	Insurance & Claims	10,290	10,805	11,345	11,912	12,508	2,838	12,292	2,016	2,177	2,286	
	7611 Suppl-Janitorial Supplies	1,165	1,200	1,235	1,272	1,310			1,045	1,087	1,130	
	7613 Suppl-Maint.Supplies	3,843	3,959	4,078	4,200	4,326	909	2,492	3,450	3,588	3,732	
	Op Exp-Supplies & Materials	5,008	5,159	5,313	5,472	5,636	909	2,492	4,495	4,675	4,862	
	7702 Equip-Fuel											
	7704 EQUIP-NON-CAPITALIZED	3,939	4,057	4,179	4,304	4,433			3,570	3,677	3,824	

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Equipment under \$5,000	3,939	4,057	4,179	4,304	4,433			3,570	3,677	3,824
	7924 Sdry-Licenses&Royalties	232	239	246	253	261			225	225	225
	7927 Sdry-Misc. Expenses										
	7928 Sdry-Municipal Charges	57,000	57,000	57,000	57,000	57,000	51,012	54,873	37,044	54,000	57,000
	7998 Sdry-Rebill Expense Offset						-7,950	-7,095			
	7999 Sdry-Rebill Expense						7,950	7,095			
	Op Exp-Sundry	57,232	57,239	57,246	57,253	57,261	51,012	54,873	37,269	54,225	57,225
	8101 Recoveries-Utilities	-213	-220	-226	-233	-239	-153	-154	-153	-154	-163
	8103 Recoveries- Internal Admin Charge Payro						4	7			
	Op Exp-Recoveries	-213	-220	-226	-233	-239	-150	-148	-153	-154	-163
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-138,000	-138,000	-138,000	-138,000	-138,000	-124,943	-128,733	-120,000	-138,000	-138,000
	Recreation and Cultural Services	-138,000	-138,000	-138,000	-138,000	-138,000	-124,943	-128,733	-120,000	-138,000	-138,000
	4460 Other Rev-Advertising	-8,529	-8,529	-8,529	-8,529	-8,529	-8,362	-8,529		-7,500	-8,530
	Other Revenue	-8,529	-8,529	-8,529	-8,529	-8,529	-8,362	-8,529		-7,500	-8,530
	Total 234 FC-City Rentals	1,295	4,140	7,024	9,999	12,218	-35,451	-20,181	-11,553	-17,934	-15,972
	235-FC-Civic Centre										
	6001 Sal&Ben-Wages	204,208	210,341	216,505	222,918	229,047	126,354	130,601	180,174	170,944	238,656
	6002 Sal&Ben-Overtime-I/S						310				
	6003 Sal&Ben-Aux-All	19,637	20,226	20,833	21,458	22,101	30,578	51,671	41,896	43,177	43,844
	6004 Sal&Ben-Other-All	3,187	3,187	3,187	3,187	3,187	4,909	5,883	3,599	3,147	2,958
	6005 Sal&Ben-Benefit-Aux	2,356	2,427	2,500	2,575	2,652	3,678	6,074	5,028	5,181	5,261
	6006 Sal&Ben-Overtime-O/S	4,160	4,160	4,160	4,160	4,160	3,506	4,337	10,272	8,898	8,365
	6007 Sal&Ben-Benefit-I/S						5	135			
	6008 Sal&Ben-Benefit-O/S	120,273	124,937	128,973	133,008	137,420	72,357	71,155	106,924	99,762	139,992
	6010 Sal&Wag-EHT	4,508	4,639	4,771	4,909	5,041	4,046	4,510	4,601	4,410	5,729
	6201 Sal&Ben-Rebill Labour Offset	-23,053	-23,780	-24,487	-25,211	-25,940			-18,565	-17,304	-22,828
	Salary and Benefits	335,277	346,137	356,442	367,004	377,669	245,744	274,366	333,930	318,215	421,978
	7003 Contr Svc- Prog Instructors							11,195			
	7004 Contr Svc-Contractors/Builders	124,578	133,142	143,876	155,428	168,413	85,980	100,356	71,400	73,542	117,583
	7020 Contr Svc-Security	102,270	105,338	108,498	111,753	115,105	88,559	100,148	91,800	95,472	99,290
	Op Exp-Contracted Services	226,848	238,479	252,374	267,181	283,518	174,538	211,699	163,200	169,014	216,874
	7200 Utilities-Heat	21,758	22,084	22,416	22,752	23,094	20,072	12,547	20,808	21,120	21,436
	7201 Utilities-Light	98,349	99,376	100,415	102,991	105,637	65,975	78,141	87,543	89,906	92,334
	Op Exp-Utilities	120,107	121,460	122,831	125,744	128,730	86,047	90,688	108,350	111,026	113,770
	7306 Communic-Telephone	1,088	1,120	1,154	1,188	1,224	468	430	1,015	1,035	1,056
	Op Exp-Communications	1,088	1,120	1,154	1,188	1,224	468	430	1,015	1,035	1,056
	7402 Insurance-Property	58,147	61,055	64,107	67,313	70,678	46,300	48,640	40,260	43,481	45,655
	7406 Insrnce-Persnsl Accident										
	Insurance & Claims	58,147	61,055	64,107	67,313	70,678	46,300	48,640	40,260	43,481	45,655
	7611 Suppl-Janitorial Supplies	13,799	14,213	14,640	15,079	15,531	2,910	2,005	12,386	12,882	13,397
	7613 Suppl-Maint.Supplies	15,215	15,672	16,142	16,626	17,125	9,227	7,617	13,658	14,204	14,772
	7634 Supp-Stock Supp-Janitorial	16,074	16,556	17,053	17,565	18,092	6,572	12,773	14,569	15,006	15,606
	7635 Supp-Stock Supp-Maintenance	408	420	433	446	459	2,067	1,190	366	381	396
	Op Exp-Supplies & Materials	45,496	46,861	48,268	49,716	51,206	20,776	23,585	40,979	42,472	44,171
	7704 EQUIP-NON-CAPITALIZED							1,296			
	7712 Equip-Maintenance						187	450			
	Op Exp-Equipment under \$5,000						187	1,746			
	7924 Sdry-Licenses&Royalties	1,261	1,299	1,337	1,378	1,419	608	606	1,200	1,224	1,224
	Op Exp-Sundry	1,261	1,299	1,337	1,378	1,419	608	606	1,200	1,224	1,224
	8101 Recoveries-Utilities	-2,468	-2,546	-2,622	-2,699	-2,777	-2,486	-2,257	-2,486	-2,257	-2,213

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8103 Recoveries- Internal Admin Charge Payro						116	126			
	8105 Recoveries-Third Party						-4,461	-7,856			
	Op Exp-Recoveries	-2,468	-2,546	-2,622	-2,699	-2,777	-6,831	-9,986	-2,486	-2,257	-2,213
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-7,500	-7,500	-7,500	-7,500	-7,500	-4,311	-8,995	-7,500	-7,500	-7,500
	Recreation and Cultural Services	-7,500	-7,500	-7,500	-7,500	-7,500	-4,311	-8,995	-7,500	-7,500	-7,500
	Total 235 FC-Civic Centre	778,257	806,366	836,392	869,323	904,169	563,527	632,778	678,948	676,711	835,015
	236-FC-Community House-Bldg										
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	Salary and Benefits										
	Total 236 FC-Community House-Bldg										
	237-FC-Curling Rink-Bldg										
	6001 Sal&Ben-Wages	115,729	119,205	122,682	126,307	129,717	89,108	87,111	103,120	96,437	103,123
	6003 Sal&Ben-Aux-All	13,345	13,745	14,158	14,582	15,020	16,281	24,057	57,595	55,797	53,095
	6004 Sal&Ben-Other-All	2,166	2,166	2,166	2,166	2,166	2,419	2,690	1,973	1,883	2,118
	6005 Sal&Ben-Benefit-Aux	1,601	1,649	1,699	1,750	1,802	1,963	2,873	7,391	7,176	6,852
	6006 Sal&Ben-Overtime-O/S	2,827	2,827	2,827	2,827	2,827	5,392	8,965	5,629	5,323	5,988
	6007 Sal&Ben-Benefit-I/S						0	34			
	6008 Sal&Ben-Benefit-O/S	68,852	71,445	73,784	76,111	78,681	53,152	51,129	61,205	56,258	60,998
	6010 Sal&Wag-EHT	2,614	2,690	2,766	2,845	2,920	2,819	3,026	3,360	3,187	3,282
	6201 Sal&Ben-Rebill Labour Offset	-15,666	-16,161	-16,641	-17,133	-17,628			-10,543	-9,866	-16,331
	Salary and Benefits	191,468	197,568	203,441	209,454	215,504	171,133	179,886	229,731	216,195	219,124
	7004 Contr Svc-Contractors/Builders	13,636	14,045	14,466	14,901	15,348	14,045	38,508	12,240	12,730	13,238
	Op Exp-Contracted Services	13,636	14,045	14,466	14,901	15,348	14,045	38,508	12,240	12,730	13,238
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7200 Utilities-Heat	19,105	19,391	19,682	19,977	20,277	27,252	24,730	18,270	18,544	18,822
	7201 Utilities-Light	74,230	75,046	75,871	77,921	80,024	61,136	85,513	69,612	71,492	73,422
	7202 Utilities-Other	4,020	4,081	4,142	4,205	4,268			3,800	3,903	3,961
	Op Exp-Utilities	97,355	98,518	99,696	102,102	104,569	88,389	110,243	91,682	93,938	96,205
	7611 Suppl-Janitorial Supplies	285	294	303	311	321			256	266	277
	7613 Suppl-Maint.Supplies	12,483	12,858	13,243	13,640	14,049	4,650	2,672	11,205	11,654	12,120
	7634 Supp-Stock Supp-Janitorial	8,855	9,121	9,394	9,676	9,966	3,585	7,037	7,949	8,266	8,597
	7635 Supp-Stock Supp-Maintenance	493	508	524	540	555	2,504	1,437	443	461	479
	Op Exp-Supplies & Materials	22,117	22,781	23,463	24,167	24,892	10,739	11,146	19,853	20,647	21,473
	7700 Equip-Equipment Purchase										
	7701 Equip-Equipment Replacement							3,636			
	7702 Equip-Fuel						2,643	607			
	Op Exp-Equipment under \$5,000						2,643	4,242			
	7924 Sdry-Licenses&Royalties	361	371	382	394	406			350	350	350
	Op Exp-Sundry	361	371	382	394	406			350	350	350
	8101 Recoveries-Utilities	-1,677	-1,730	-1,782	-1,834	-1,887	-1,362	-1,350	-1,362	-1,350	-1,584
	8103 Recoveries- Internal Admin Charge Payro						96	144			
	Op Exp-Recoveries	-1,677	-1,730	-1,782	-1,834	-1,887	-1,266	-1,206	-1,362	-1,350	-1,584
	Total 237 FC-Curling Rink-Bldg	323,259	331,552	339,667	349,184	358,831	285,683	342,819	352,494	342,510	348,807
	240-FC-Admin-Facilities										
	6000 Sal&Ben-Salaries	215,103	221,556	228,202	235,048	242,100	182,183	184,547	189,392	199,855	207,829

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Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6001 Sal&Ben-Wages							444			
	6002 Sal&Ben-Overtime-I/S						31	102			
	6003 Sal&Ben-Aux-All							13,054			
	6004 Sal&Ben-Other-All						414	926			
	6005 Sal&Ben-Benefit-Aux							1,526			
	6006 Sal&Ben-Overtime-O/S							115			
	6007 Sal&Ben-Benefit-I/S	50,523	52,333	53,903	55,520	56,865	35,780	39,360	44,498	47,691	48,679
	6008 Sal&Ben-Benefit-O/S							270			
	6010 Sal&Wag-EHT	4,195	4,320	4,450	4,583	4,721	3,649	4,051	3,693	3,897	4,052
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	269,821	278,209	286,555	295,152	303,685	222,058	244,395	237,583	251,443	260,561
	6104 HR-Mileage/Vehicle Allow.	500	500	500	500	500	245	231	500	500	500
	6112 HR-Trng&Educ-Dept	11,500	11,500	11,500	11,500	11,500	2,236	599	11,500	11,500	11,500
	Personnel Services	12,000	12,000	12,000	12,000	12,000	2,481	829	12,000	12,000	12,000
	7004 Contr Svc-Contractors/Builders						25,669	18,033			
	7013 Contr Svc-Janitorial							65			
	7020 Contr Svc-Security										
	Op Exp-Contracted Services						25,669	18,098			
	7105 Prf Svc-Consultant	9,003	9,273	9,552	9,838	10,133	9,030	14,900	8,160	8,405	8,741
	7117 Prf Svc-Sftwre Mnt/Upgrades	2,000	2,000	2,000	2,000	2,000	323	526	2,000	2,000	2,000
	Op Exp-Consulting and Prof Services	11,003	11,273	11,552	11,838	12,133	9,353	15,426	10,160	10,405	10,741
	7201 Utilities-Light										
	Op Exp-Utilities										
	7300 Communic-Advertising						228				
	Op Exp-Communications						228				
	7402 Insurance-Property	125,404	131,675	138,258	145,171	152,430	104,120	201,839	100,172	108,186	113,595
	7406 Insrnce-Perosnal Accident							-100,036			
	Insurance & Claims	125,404	131,675	138,258	145,171	152,430	104,120	101,803	100,172	108,186	113,595
	7601 Suppl-Beverages							19			
	7605 Suppl-Chemicals							-400			
	7611 Suppl-Janitorial Supplies										
	7613 Suppl-Maint.Supplies						-334	-58			
	7614 Suppl-Safety Footwear										
	7615 Suppl-Misc. Supplies							131			
	7619 Suppl-Prog. Supplies						13				
	7625 Suppl-Spec Office&Process Suppl	344	355	365	376	387			309	321	335
	7626 Suppl-Standard Office Supplies	2,912	3,000	3,089	3,183	3,278	192	813	2,614	2,718	2,827
	7631 Suppl-Promo Wear										
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials	3,256	3,354	3,455	3,558	3,666	-129	505	2,923	3,040	3,162
	7505 Lse&Rntls-Leased Equipment						1,898	-278			
	7702 Equip-Fuel										
	7704 EQUIP-NON-CAPITALIZED										
	7707 Equip-Vehicle Charges						165,179	202,357	197,310	221,376	
	7710 Equip-Capital Lease Interest						1	341			
	Op Exp-Equipment under \$5,000						167,078	202,421	197,310	221,376	
	7912 Sdry-Debt-Principal						368	733			
	7924 Sdry-Licenses&Royalties	1,030	1,061	1,093	1,126	1,159	3,379	5,264	1,000	1,000	1,000
	7927 Sdry-Misc. Expenses						8,339	387			
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry	1,030	1,061	1,093	1,126	1,159	12,086	6,384	1,000	1,000	1,000
	8101 Recoveries-Utilities										
	8103 Recoveries- Internal Admin Charge Payro						60	180			
	Op Exp-Recoveries						60	180			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4463 Other Rev-Donations						-980	-980			
	4479 Other Rev-Misc. Revenue										
	4506 Other Rev-Service Fees	-41,000	-41,000	-41,000	-41,000	-41,000	-41,053	-44,753			-41,000
	Other Revenue	-41,000	-41,000	-41,000	-41,000	-41,000	-42,033	-45,733			-41,000
Total 240 FC-Admin-Facilities		381,514	396,572	411,912	427,845	444,074	500,971	544,308	561,148	607,449	360,058
241-FC-Curling Rink-Plant											
	7004 Contr Svc-Contractors/Builders							910			
	Op Exp-Contracted Services							910			
Total 241 FC-Curling Rink-Plant								910			
242-FC-Glencoe Centre-Bldg											
	6001 Sal&Ben-Wages	20,087	20,690	21,294	21,923	22,515	15,452	14,568	21,816	24,634	18,053
	6003 Sal&Ben-Aux-All	2,316	2,386	2,457	2,531	2,607	6,527	11,963	7,045	7,260	7,372
	6004 Sal&Ben-Other-All	376	376	376	376	376	119	106	384	406	367
	6005 Sal&Ben-Benefit-Aux	278	286	295	304	313	783	1,417	845	871	885
	6006 Sal&Ben-Overtime-O/S	491	491	491	491	491	1,685	795	1,095	1,148	1,038
	6007 Sal&Ben-Benefit-I/S							23			
	6008 Sal&Ben-Benefit-O/S	11,950	12,400	12,806	13,210	13,656	9,219	8,547	12,952	14,386	10,678
	6010 Sal&Wag-EHT	454	467	480	494	507	567	640	592	652	523
	6201 Sal&Ben-Rebill Labour Offset	-2,719	-2,805	-2,888	-2,974	-3,060			-2,199	-2,448	-2,851
	Salary and Benefits	33,233	34,291	35,311	36,354	37,404	34,352	38,060	42,530	46,911	36,066
	7004 Contr Svc-Contractors/Builders	7,159	7,374	7,595	7,823	8,057	5,311	7,039	6,426	6,683	6,950
	7020 Contr Svc-Security							50			
	Op Exp-Contracted Services	7,159	7,374	7,595	7,823	8,057	5,311	7,089	6,426	6,683	6,950
	7200 Utilities-Heat	1,804	1,831	1,859	1,887	1,915	2,716	2,636	1,725	1,751	1,778
	7201 Utilities-Light	1,950	1,972	1,993	2,047	2,102	1,475	1,392	1,829	1,878	1,928
	Op Exp-Utilities	3,755	3,803	3,853	3,934	4,018	4,191	4,028	3,554	3,630	3,706
	7306 Communic-Telephone	1,196	1,232	1,270	1,308	1,347	1,500	1,552	1,117	1,139	1,162
	Op Exp-Communications	1,196	1,232	1,270	1,308	1,347	1,500	1,552	1,117	1,139	1,162
	7611 Suppl-Janitorial Supplies	466	480	494	509	524			418	435	452
	7613 Suppl-Maint.Supplies	1,377	1,418	1,461	1,504	1,549	493	14	1,236	1,285	1,337
	7634 Supp-Stock Supp-Janitorial	1,965	2,024	2,065	2,106	2,106	796	1,563	1,764	1,835	1,908
	Op Exp-Supplies & Materials	3,808	3,922	4,020	4,119	4,179	1,289	1,577	3,418	3,555	3,697
	7924 Sdry-Licenses&Royalties	77	80	82	84	87	73		75	75	75
	Op Exp-Sundry	77	80	82	84	87	73		75	75	75
	8101 Recoveries-Utilities	-291	-300	-309	-318	-328	-265	-291	-265	-291	-275
	8103 Recoveries- Internal Admin Charge Payro						25	14			
	Op Exp-Recoveries	-291	-300	-309	-318	-328	-240	-277	-265	-291	-275
Total 242 FC-Glencoe Centre-Bldg		48,937	50,402	51,820	53,304	54,764	46,476	52,028	56,855	61,702	51,381
244-FC-Heritage Mtn Comm Ctre-Bldg											
	6001 Sal&Ben-Wages	24,251	24,980	25,708	26,468	27,182	25,836	17,400	24,642	26,479	30,072
	6003 Sal&Ben-Aux-All	2,796	2,880	2,967	3,056	3,147	8,480	16,707	5,970	6,153	6,248
	6004 Sal&Ben-Other-All	454	454	454	454	454	190	378	476	435	613
	6005 Sal&Ben-Benefit-Aux	336	346	356	367	378	1,018	1,984	716	738	750
	6006 Sal&Ben-Overtime-O/S	592	592	592	592	592	1,991	910	1,360	1,229	1,735
	6007 Sal&Ben-Benefit-I/S							31			
	6008 Sal&Ben-Benefit-O/S	14,428	14,971	15,462	15,949	16,488	15,359	10,192	14,625	15,464	17,788
	6010 Sal&Wag-EHT	548	564	580	596	612	887	814	633	669	754
	6201 Sal&Ben-Rebill Labour Offset	-3,283	-3,386	-3,487	-3,590	-3,694			-2,524	-2,629	-4,752
	Salary and Benefits	40,122	41,400	42,631	43,891	45,159	53,761	48,416	45,899	48,537	53,208

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7004 Contr Svc-Contractors/Builders	17,045	17,556	18,083	18,625	19,184	17,929	15,347	15,300	15,912	16,548
	7013 Contr Svc-Janitorial						375				
	7020 Contr Svc-Security							398			
	Op Exp-Contracted Services	17,045	17,556	18,083	18,625	19,184	18,304	15,744	15,300	15,912	16,548
	7200 Utilities-Heat	1,766	1,792	1,819	1,846	1,874	2,394	1,817	1,648	1,714	1,740
	7201 Utilities-Light	15,408	15,578	15,749	16,174	16,611	12,804	13,854	14,450	14,840	15,241
	Op Exp-Utilities	17,174	17,370	17,568	18,021	18,486	15,198	15,671	16,098	16,554	16,981
	7306 Communic-Telephone	2,693	2,747	2,802	2,858	2,859	2,159	2,677	2,538	2,588	2,640
	Op Exp-Communications	2,693	2,747	2,802	2,858	2,859	2,159	2,677	2,538	2,588	2,640
	7611 Suppl-Janitorial Supplies	323	332	342	352	363	347		290	301	313
	7613 Suppl-Maint.Supplies	792	816	840	865	891	4,446	-142	711	739	769
	7634 Supp-Stock Supp-Janitorial	1,965	2,024	2,085	2,147	2,212	796	1,563	1,764	1,835	1,908
	Op Exp-Supplies & Materials	3,080	3,172	3,267	3,365	3,466	5,589	1,420	2,765	2,875	2,990
	7924 Sdry-Licenses&Royalties	232	239	246	253	261	239	171	225	225	225
	Op Exp-Sundry	232	239	246	253	261	239	171	225	225	225
	8101 Recoveries-Utilities	-351	-363	-373	-384	-395	-329	-312	-329	-312	-459
	8103 Recoveries- Internal Admin Charge Payro						51	46			
	Op Exp-Recoveries	-351	-363	-373	-384	-395	-278	-266	-329	-312	-459
	4229 Rec&Culture-Lse&Rntls-Gen Rental						-200				
	Recreation and Cultural Services						-200				
	Total 244 FC-Heritage Mtn Comm Ctre-Bldg	79,994	82,121	84,224	86,630	89,019	94,772	83,833	82,495	86,379	92,133
	246-FC-Heritage Woods Park-Bldg										
	6001 Sal&Ben-Wages	1,638	1,687	1,737	1,788	1,836	1,220	1,228	1,432	793	1,412
	6003 Sal&Ben-Aux-All	189	195	200	206	213	202	638			
	6004 Sal&Ben-Other-All	31	31	31	31	31	6	14	31	24	29
	6005 Sal&Ben-Benefit-Aux	23	23	24	25	26	24	76			
	6006 Sal&Ben-Overtime-O/S	40	40	40	40	40	15	15	88	69	82
	6007 Sal&Ben-Benefit-LS							1			
	6008 Sal&Ben-Benefit-O/S	975	1,011	1,044	1,077	1,114	731	692	850	461	835
	6010 Sal&Wag-EHT	37	38	39	40	41	37	46	30	17	30
	6201 Sal&Ben-Rebill Labour Offset	-222	-229	-236	-243	-250			-150	-90	-224
	Salary and Benefits	2,710	2,797	2,880	2,965	3,051	2,235	2,709	2,281	1,275	2,164
	7004 Contr Svc-Contractors/Builders	2,273	2,341	2,411	2,484	2,559	2,911	4,700	2,040	2,122	2,207
	Op Exp-Contracted Services	2,273	2,341	2,411	2,484	2,559	2,911	4,700	2,040	2,122	2,207
	7306 Communic-Telephone								467	476	
	Op Exp-Communications								467	476	
	7613 Suppl-Maint.Supplies	304	313	323	332	342	282		273	284	295
	7634 Supp-Stock Supp-Janitorial	1,977	2,036	2,097	2,160	2,225	801	1,572	1,774	1,845	1,919
	Op Exp-Supplies & Materials	2,281	2,349	2,420	2,492	2,567	1,082	1,572	2,047	2,129	2,214
	7924 Sdry-Licenses&Royalties	77	80	82	84	87			75	75	75
	Op Exp-Sundry	77	80	82	84	87			75	75	75
	8101 Recoveries-Utilities	-24	-24	-25	-26	-27	-21	-18	-21	-18	-22
	8103 Recoveries- Internal Admin Charge Payro						2	3			
	Op Exp-Recoveries	-24	-24	-25	-26	-27	-20	-15	-21	-18	-22
	Total 246 FC-Heritage Woods Park-Bldg	7,317	7,542	7,767	8,000	8,236	6,208	8,966	6,889	6,060	6,638
	247-FC-Ice Arena-Bldg										
	6000 Sal&Ben-Salaries							50			
	6001 Sal&Ben-Wages	329,231	339,118	349,067	359,413	369,339	206,655	183,626	298,069	338,105	240,288

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Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6002 Sal&Ben-Overtime-I/S						78				
	6003 Sal&Ben-Aux-All	30,142	31,047	31,978	32,937	33,925	146,799	165,238	73,116	71,792	69,338
	6004 Sal&Ben-Other-All	4,893	4,893	4,893	4,893	4,893	11,811	11,174	5,267	5,604	4,829
	6005 Sal&Ben-Benefit-Aux	3,617	3,726	3,837	3,952	4,071	17,630	20,321	9,254	9,095	8,801
	6006 Sal&Ben-Overtime-O/S	6,385	6,385	6,385	6,385	6,385	66,272	123,258	15,030	15,847	13,653
	6007 Sal&Ben-Benefit-I/S						11	263			
	6008 Sal&Ben-Benefit-O/S	193,436	200,989	207,461	213,939	221,005	117,695	115,522	176,954	195,486	142,133
	6010 Sal&Wag-EHT	7,228	7,438	7,650	7,871	8,084	9,365	10,718	7,712	8,489	6,476
	6201 Sal&Ben-Rebill Labour Offset	-35,386	-36,502	-37,587	-38,699	-39,818			-30,062	-31,006	-37,791
	Salary and Benefits	539,546	557,093	573,684	590,692	607,885	576,314	630,169	555,340	613,412	447,728
	6112 HR-Trng&Educ-Dept										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders	65,181	67,136	69,150	71,224	73,361	70,855	111,512	58,508	60,849	63,282
	Op Exp-Contracted Services	65,181	67,136	69,150	71,224	73,361	70,855	111,512	58,508	60,849	63,282
	7200 Utilities-Heat	38,421	38,998	39,583	40,176	40,778	54,505	49,459	36,743	37,294	37,854
	7201 Utilities-Light	65,715	66,438	67,169	68,982	70,845	68,152	60,224	142,388	146,233	150,181
	7202 Utilities-Other							229			
	Op Exp-Utilities	104,136	105,436	106,751	109,158	111,623	122,656	109,913	179,131	183,527	188,035
	7607 Suppl-Consumables							2,910			
	7611 Suppl-Janitorial Supplies	2,777	2,860	2,946	3,034	3,125	1,788	8,713	2,492	2,592	2,696
	7613 Suppl-Maint.Supplies	37,432	38,555	39,712	40,903	42,130	35,205	15,962	33,600	34,944	36,341
	7614 Suppl-Safety Footwear										
	7634 Supp-Stock Supp-Janitorial	14,018	14,439	14,872	15,318	15,778	5,677	11,138	12,583	13,086	13,610
	7635 Supp-Stock Supp-Maintenance	2,096	2,159	2,224	2,291	2,359	10,643	6,125	1,882	1,957	2,035
	Op Exp-Supplies & Materials	56,323	58,013	59,754	61,546	63,393	53,313	44,848	50,557	52,579	54,682
	7701 Equip-Equipment Replacement							852			
	7702 Equip-Fuel						762	3,252			
	7704 EQUIP-NON-CAPITALIZED	6,250	6,437	6,630	6,829	7,033			5,610	5,834	6,067
	7712 Equip-Maintenance	500	500	500	500	500		450			
	Op Exp-Equipment under \$5,000	6,750	6,937	7,130	7,329	7,533	762	4,553	5,610	5,834	6,067
	7924 Sdry-Licenses&Royalties	1,030	1,061	1,093	1,126	1,159	401	302	1,000	1,000	1,000
	7927 Sdry-Misc. Expenses							3,835			
	Op Exp-Sundry	1,030	1,061	1,093	1,126	1,159	401	4,136	1,000	1,000	1,000
	8101 Recoveries-Utilities	-3,788	-3,909	-4,025	-4,143	-4,262	-3,637	-4,019	-3,637	-4,019	-3,613
	8103 Recoveries- Internal Admin Charge Payro						294	409			
	Op Exp-Recoveries	-3,788	-3,909	-4,025	-4,143	-4,262	-3,343	-3,610	-3,637	-4,019	-3,613
	9406 Tsf To Rsv-Future Operating							8,025			
	Tsf to reserves-operating							8,025			
	4479 Other Rev-Misc. Revenue										-54
	Other Revenue										-54
	Total 247 FC-Ice Arena-Bldg	769,178	791,768	813,538	836,932	860,692	820,959	909,493	846,510	913,183	757,181
	249-FC-Ice Centre Plant										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	311,492	320,512	329,509	338,899	347,659	6,614	50,238	3,288	13,327	135,689
	6003 Sal&Ben-Aux-All	7,531	7,757	7,990	8,229	8,476	393	1,740			
	6004 Sal&Ben-Other-All	1,222	1,222	1,222	1,222	1,222	59	1,756	87	47	157
	6005 Sal&Ben-Benefit-Aux	904	931	959	988	1,017	47	206			
	6006 Sal&Ben-Overtime-O/S	1,595	1,595	1,595	1,595	1,595	798	15,734	247	134	446
	6007 Sal&Ben-Benefit-I/S						0	2			
	6008 Sal&Ben-Benefit-O/S	186,073	193,023	199,366	205,665	212,643	3,963	28,480	1,949	7,819	80,580
	6010 Sal&Wag-EHT	6,276	6,456	6,636	6,824	7,000	199	1,635	71	263	2,658
	6201 Sal&Ben-Rebill Labour Offset	-8,841	-9,120	-9,391	-9,669	-9,948			-359	-1,157	-1,212
	Salary and Benefits	506,252	522,376	537,885	553,754	569,665	12,073	99,792	5,283	20,434	218,318

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6104 HR-Mileage/Vehicle Allow.										
	6112 HR-Trng&Educ-Dept										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders	35,795	36,869	37,975	39,114	40,287	21,964	37,484	32,760	33,416	34,752
	Op Exp-Contracted Services	35,795	36,869	37,975	39,114	40,287	21,964	37,484	32,760	33,416	34,752
	7201 Utilities-Light	65,715	66,438	67,169	68,982	70,845	44,179	60,224			
	Op Exp-Utilities	65,715	66,438	67,169	68,982	70,845	44,179	60,224			
	7306 Communic-Telephone	604	622	641	660	680	559	469	477	487	587
	Op Exp-Communications	604	622	641	660	680	559	469	477	487	587
	7613 Suppl-Maint.Supplies	2,688	2,769	2,852	2,938	3,026	826	3,435	2,413	2,509	2,610
	7614 Suppl-Safety Footwear										
	Op Exp-Supplies & Materials	2,688	2,769	2,852	2,938	3,026	826	3,435	2,413	2,509	2,610
	7704 EQUIP-NON-CAPITALIZED							1,258			
	Op Exp-Equipment under \$5,000							1,258			
	7924 Sdry-Licenses&Royalties	77	80	82	84	87	173	172	75	75	75
	Op Exp-Sundry	77	80	82	84	87	173	172	75	75	75
	8101 Recoveries-Utilities	-946	-977	-1,006	-1,035	-1,065	-60	-34	-60	-34	-118
	8103 Recoveries- Internal Admin Charge Payro						17	66			
	Op Exp-Recoveries	-946	-977	-1,006	-1,035	-1,065	-43	32	-60	-34	-118
	Total 249 FC-Ice Centre Plant	610,185	628,177	645,598	664,497	683,525	79,731	202,866	40,949	56,887	256,224
	251-FC-Inlet Park-Bldg										
	6001 Sal&Ben-Wages	4,617	4,756	4,895	5,039	5,175	5,126	3,564	5,723	4,938	5,894
	6003 Sal&Ben-Aux-All	532	548	565	582	599					
	6004 Sal&Ben-Other-All	86	86	86	86	86			116	102	122
	6005 Sal&Ben-Benefit-Aux	64	66	68	70	72					
	6006 Sal&Ben-Overtime-O/S	113	113	113	113	113			332	288	345
	6008 Sal&Ben-Benefit-O/S	2,747	2,850	2,944	3,037	3,139	3,069	2,086	3,396	2,879	3,486
	6010 Sal&Wag-EHT	104	107	110	113	116	137	97	120	104	124
	6201 Sal&Ben-Rebill Labour Offset	-625	-645	-664	-684	-703			-591	-511	-936
	Salary and Benefits	7,639	7,882	8,117	8,357	8,598	8,333	5,747	9,095	7,801	9,035
	7004 Contr Svc-Contractors/Builders						897		2,443	-7,590	
	Op Exp-Contracted Services						897		2,443	-7,590	
	7201 Utilities-Light										
	Op Exp-Utilities										
	7613 Suppl-Maint.Supplies						406		209		
	7634 Supp-Stock Supp-Janitorial						942		2,091		
	Op Exp-Supplies & Materials						1,348		2,300		
	7924 Sdry-Licenses&Royalties						73		75		
	Op Exp-Sundry						73		75		
	8101 Recoveries-Utilities	-67	-69	-71	-73	-75	-80	-73	-80	-73	-92
	8103 Recoveries- Internal Admin Charge Payro						9	4			
	Op Exp-Recoveries	-67	-69	-71	-73	-75	-71	-69	-80	-73	-92
	Total 251 FC-Inlet Park-Bldg	7,572	7,813	8,046	8,283	8,523	10,580	5,678	13,833	138	8,944
	252-FC-Kyle Centre-Bldg										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	69,878	71,977	74,077	76,265	78,324	43,622	51,753	31,401	23,293	51,258
	6003 Sal&Ben-Aux-All	8,058	8,300	8,549	8,805	9,069	22,688	27,205	17,374	17,905	18,182

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	6004 Sal&Ben-Other-All	1,308	1,308	1,308	1,308	1,308	373	439	812	425	1,037
	6005 Sal&Ben-Benefit-Aux	967	996	1,026	1,057	1,088	2,745	3,237	2,085	2,149	2,182
	6006 Sal&Ben-Overtime-O/S	1,707	1,707	1,707	1,707	1,707	2,387	1,388	2,318	1,202	2,932
	6007 Sal&Ben-Benefit-LS							28			
	6008 Sal&Ben-Benefit-O/S	41,574	43,139	44,552	45,956	47,508	26,023	29,698	18,617	13,595	30,319
	6010 Sal&Wag-EHT	1,579	1,624	1,670	1,718	1,763	1,638	1,946	1,012	835	1,431
	6201 Sal&Ben-Rebill Labour Offset	-9,460	-9,758	-10,048	-10,345	-10,644			-3,411	-2,354	-8,078
	Salary and Benefits	115,610	119,293	122,839	126,470	130,123	99,475	115,694	70,209	57,050	99,263
	7003 Contr Svc- Prog Instructors										
	7004 Contr Svc-Contractors/Builders	32,374	33,345	34,346	35,376	36,437	28,093	30,332	29,060	30,222	31,432
	7020 Contr Svc-Security						4,755	1,648			
	Op Exp-Contracted Services	32,374	33,345	34,346	35,376	36,437	32,847	31,980	29,060	30,222	31,432
	7105 Prf Svc-Consultant						22,865				
	Op Exp-Consulting and Prof Services						22,865				
	7201 Utilities-Light	26,430	26,721	27,016	27,745	28,495	19,333	24,284	24,786	25,455	26,143
	Op Exp-Utilities	26,430	26,721	27,016	27,745	28,495	19,333	24,284	24,786	25,455	26,143
	7306 Communic-Telephone	5,112	5,265	5,423	5,586	5,753	4,803	5,120	4,771	4,866	4,963
	Op Exp-Communications	5,112	5,265	5,423	5,586	5,753	4,803	5,120	4,771	4,866	4,963
	7611 Suppl-Janitorial Supplies	1,225	1,262	1,300	1,339	1,380	347	361	1,100	1,144	1,190
	7613 Suppl-Maint.Supplies	1,720	1,772	1,825	1,880	1,936	2,277	852	1,544	1,606	1,670
	7619 Suppl-Prog. Supplies							225			
	7625 Suppl-Spec Office&Process Suppl										
	7634 Supp-Stock Supp-Janitorial	5,776	5,950	6,128	6,312	6,501	2,337	4,589	5,184	5,392	5,608
	Op Exp-Supplies & Materials	8,722	8,983	9,253	9,531	9,817	4,962	6,026	7,828	8,142	8,468
	7924 Sdry-Licenses&Royalties	180	186	191	197	203	73		175	175	175
	Op Exp-Sundry	180	186	191	197	203	73		175	175	175
	8101 Recoveries-Utilities	-1,013	-1,045	-1,076	-1,108	-1,139	-561	-305	-561	-305	-775
	8103 Recoveries- Internal Admin Charge Payro						39	31			
	Op Exp-Recoveries	-1,013	-1,045	-1,076	-1,108	-1,139	-522	-274	-561	-305	-775
	Total 252 FC-Kyle Centre-Bldg	187,416	192,750	197,992	203,798	209,689	183,835	182,832	136,267	125,605	169,669
	255-FC-Old Fire Hall-Bldg										
	6001 Sal&Ben-Wages	791	815	839	863	887	1,050	585	881	882	1,213
	6003 Sal&Ben-Aux-All	91	94	97	100	103		374			
	6004 Sal&Ben-Other-All	15	15	15	15	15			3	24	25
	6005 Sal&Ben-Benefit-Aux	11	11	12	12	12		45			
	6006 Sal&Ben-Overtime-O/S	19	19	19	19	19			10	67	71
	6008 Sal&Ben-Benefit-O/S	471	488	504	520	538	629	343	524	513	718
	6010 Sal&Wag-EHT	18	18	19	19	20	28	23	17	19	26
	6201 Sal&Ben-Rebill Labour Offset	-107	-110	-114	-117	-121			-77	-97	-192
	Salary and Benefits	1,309	1,351	1,391	1,432	1,473	1,707	1,370	1,358	1,409	1,860
	7004 Contr Svc-Contractors/Builders	4,794	4,938	5,086	5,238	5,395	1,524	2,555	4,303	4,476	4,655
	Op Exp-Contracted Services	4,794	4,938	5,086	5,238	5,395	1,524	2,555	4,303	4,476	4,655
	7613 Suppl-Maint.Supplies										
	Op Exp-Supplies & Materials										
	7924 Sdry-Licenses&Royalties	77	80	82	84	87	73		75	75	76
	Op Exp-Sundry	77	80	82	84	87	73		75	75	76
	8101 Recoveries-Utilities	-11	-12	-12	-13	-13	-2	-17	-2	-17	-18
	8103 Recoveries- Internal Admin Charge Payro							1			
	Op Exp-Recoveries	-11	-12	-12	-13	-13	-2	-16	-2	-17	-18
	Total 255 FC-Old Fire Hall-Bldg	6,169	6,356	6,546	6,742	6,943	3,301	3,908	5,734	5,942	6,572

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256-FC-Old Mill Boathouse-Bldg											
	6001 Sal&Ben-Wages	13,762	14,175	14,589	15,020	15,425	15,163	9,836	8,177	9,648	17,720
	6003 Sal&Ben-Aux-All	1,587	1,635	1,684	1,734	1,786	4,565	9,854	358	369	375
	6004 Sal&Ben-Other-All	258	258	258	258	258	95	115	86	176	361
	6005 Sal&Ben-Benefit-Aux	190	196	202	208	214	548	1,165	43	44	45
	6006 Sal&Ben-Overtime-O/S	336	336	336	336	336	1,298	505	246	498	1,020
	6007 Sal&Ben-Benefit-I/S							18			
	6008 Sal&Ben-Benefit-O/S	8,187	8,496	8,774	9,051	9,356	9,063	5,731	4,860	5,631	10,482
	6010 Sal&Wag-EHT	311	320	329	338	347	515	466	173	209	380
	6201 Sal&Ben-Rebill Labour Offset	-1,863	-1,922	-1,979	-2,037	-2,096	-2,909	-6,500	-770	-975	-2,799
	Salary and Benefits	22,768	23,494	24,192	24,907	25,626	28,339	21,191	13,174	15,600	27,584
	7004 Contr Svc-Contractors/Builders	19,318	19,897	20,494	21,109	21,742	10,327	8,445	17,340	18,034	18,755
	7020 Contr Svc-Security						50	225			
	Op Exp-Contracted Services	19,318	19,897	20,494	21,109	21,742	10,376	8,670	17,340	18,034	18,755
	7306 Communic-Telephone	283	292	300	310	319	63	259			
	Op Exp-Communications	283	292	300	310	319	63	259			
	7613 Suppl-Maint.Supplies	582	600	618	637	656	3,419	367	523	544	565
	Op Exp-Supplies & Materials	582	600	618	637	656	3,419	367	523	544	565
	7924 Sdry-Licenses&Royalties	258	265	273	281	290	239	171	250	250	250
	7998 Sdry-Rebill Expense Offset						-7,788	-9,594			
	7999 Sdry-Rebill Expense						7,788	9,594			
	Op Exp-Sundry	258	265	273	281	290	239	171	250	250	250
	8101 Recoveries-Utilities	-199	-206	-212	-218	-224	-60	-126	-60	-126	-269
	8103 Recoveries- Internal Admin Charge Payro						32	9			
	Op Exp-Recoveries	-199	-206	-212	-218	-224	-28	-117	-60	-126	-269
	Total 256 FC-Old Mill Boathouse-Bldg	43,009	44,342	45,666	47,026	48,409	42,408	30,541	31,227	34,301	46,884
257-FC-Old Orchard Hall-Bldg											
	6001 Sal&Ben-Wages	28,112	28,956	29,801	30,681	31,509	21,813	20,659	33,426	31,454	25,400
	6003 Sal&Ben-Aux-All	3,242	3,339	3,439	3,542	3,648	9,229	12,919	5,256	5,417	5,501
	6004 Sal&Ben-Other-All	526	526	526	526	526	160	115	724	551	518
	6005 Sal&Ben-Benefit-Aux	389	401	413	425	438	1,107	1,551	631	650	660
	6006 Sal&Ben-Overtime-O/S	687	687	687	687	687	1,667	1,238	2,067	1,557	1,464
	6007 Sal&Ben-Benefit-I/S							26			
	6008 Sal&Ben-Benefit-O/S	16,725	17,355	17,923	18,488	19,112	12,967	12,117	19,831	18,362	15,024
	6010 Sal&Wag-EHT	635	653	672	691	709	787	832	809	760	642
	6201 Sal&Ben-Rebill Labour Offset	-3,806	-3,926	-4,042	-4,162	-4,282			-3,498	-3,157	-4,013
	Salary and Benefits	46,510	47,991	49,418	50,878	52,348	47,731	49,458	59,247	55,595	45,196
	7004 Contr Svc-Contractors/Builders	15,909	16,386	16,877	17,384	17,905	7,803	17,314	14,280	14,851	15,445
	7020 Contr Svc-Security						99	435			
	Op Exp-Contracted Services	15,909	16,386	16,877	17,384	17,905	7,902	17,749	14,280	14,851	15,445
	7200 Utilities-Heat	2,890	2,933	2,977	3,022	3,067	4,944	3,624	2,824	2,866	2,909
	7201 Utilities-Light	10,572	10,689	10,807	11,099	11,398	8,499	8,598	9,914	10,182	10,457
	Op Exp-Utilities	13,462	13,622	13,784	14,120	14,465	13,443	12,222	12,738	13,048	13,366
	7306 Communic-Telephone	489	504	520	535	551			457	466	475
	Op Exp-Communications	489	504	520	535	551			457	466	475
	7611 Suppl-Janitorial Supplies	1,286	1,325	1,365	1,406	1,448	336		1,154	1,200	1,248
	7613 Suppl-Maint.Supplies	792	816	840	865	891	440	2,142	711	739	769
	7634 Supp-Stock Supp-Janitorial	3,477	3,582	3,689	3,800	3,914	1,409	2,764	3,121	3,246	3,376
	Op Exp-Supplies & Materials	5,555	5,722	5,894	6,071	6,253	2,185	4,906	4,986	5,186	5,393
	7704 EQUIP-NON-CAPITALIZED										
	Op Exp-Equipment under \$5,000										

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7924 Sdry-Licenses&Royalties	77	80	82	84	87	146		75	75	75
	Op Exp-Sundry	77	80	82	84	87	146		75	75	75
	8101 Recoveries-Utilities	-407	-420	-433	-446	-458	-500	-395	-500	-395	-387
	8103 Recoveries- Internal Admin Charge Payro						55	18			
	Op Exp-Recoveries	-407	-420	-433	-446	-458	-446	-377	-500	-395	-387
	Total 257 FC-Old Orchard Hall-Bldg	81,594	83,884	86,142	88,627	91,151	70,960	83,958	91,283	88,826	79,563
	259-FC-Recreation Ctr-Bldg										
	6000 Sal&Ben-Salaries							4			
	6001 Sal&Ben-Wages	297,457	306,392	315,328	324,645	333,409	274,310	219,658	329,121	336,892	314,683
	6002 Sal&Ben-Overtime-I/S						166	127			
	6003 Sal&Ben-Aux-All	34,300	35,329	36,389	37,481	38,605	128,739	155,820	82,446	81,407	79,102
	6004 Sal&Ben-Other-All	5,568	5,568	5,568	5,568	5,568	10,532	8,636	5,371	6,446	6,379
	6005 Sal&Ben-Benefit-Aux	4,116	4,240	4,367	4,498	4,633	15,466	18,974	10,373	10,249	9,972
	6006 Sal&Ben-Overtime-O/S	7,266	7,266	7,266	7,266	7,266	25,289	23,281	15,328	18,228	18,037
	6007 Sal&Ben-Benefit-I/S						10	323			
	6008 Sal&Ben-Benefit-O/S	176,970	183,634	189,646	195,626	202,232	154,178	124,985	195,431	196,559	186,137
	6010 Sal&Wag-EHT	6,720	6,914	7,109	7,312	7,505	10,202	9,415	8,507	8,716	8,233
	6201 Sal&Ben-Rebill Labour Offset	-40,267	-41,537	-42,772	-44,037	-45,310			-32,772	-34,340	-49,628
	Salary and Benefits	492,129	507,805	522,900	538,357	553,907	618,891	561,223	613,805	624,158	572,914
	6112 HR-Trng&Educ-Dept										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders	102,270	105,338	108,498	111,753	115,105	172,680	152,284	91,800	95,472	99,290
	7013 Contr Svc-Janitorial						4,035	5,923			
	7020 Contr Svc-Security						50	2,074			
	7027 Contr Svc-Uniform Cleaning	5,092	5,245	5,402	5,565	5,731	4,335	2,290			4,944
	Op Exp-Contracted Services	107,362	110,583	113,900	117,317	120,837	181,079	162,571	91,800	95,472	104,234
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7200 Utilities-Heat	16,982	17,237	17,495	17,758	18,024	27,252	24,730	16,240	16,484	16,731
	7201 Utilities-Light	77,085	77,933	78,791	80,918	83,103	55,133	60,224	66,448	68,242	76,247
	Op Exp-Utilities	94,067	95,170	96,286	98,676	101,127	82,386	84,954	82,688	84,726	92,978
	7303 Communic-Delivery/Courier							171			
	7306 Communic-Telephone	5,167	5,322	5,482	5,646	5,815	4,242	4,359	4,821	4,918	5,016
	Op Exp-Communications	5,167	5,322	5,482	5,646	5,815	4,242	4,530	4,821	4,918	5,016
	7605 Suppl-Chemicals	1,176	1,211	1,248	1,285	1,324	4,104	3,411	1,056	1,098	1,142
	7606 Suppl-Computer Supplies							193			
	7608 Suppl-Emergency Supplies										
	7611 Suppl-Janitorial Supplies	11,475	11,819	12,174	12,539	12,914	6,923	6,548	10,300	10,712	11,141
	7613 Suppl-Maint.Supplies	33,277	34,275	35,303	36,362	37,454	43,965	19,108	29,870	31,065	32,308
	7626 Suppl-Standard Office Supplies										
	7634 Suppl-Stock Supp-Janitorial	17,160	17,675	18,205	18,751	19,314	6,949	13,640	15,403	16,019	16,660
	7635 Suppl-Stock Supp-Maintenance	516	532	548	565	582	2,732	1,508	464	482	502
	Op Exp-Supplies & Materials	63,604	65,512	67,478	69,503	71,587	64,675	44,407	57,093	59,376	61,752
	7700 Equip-Equipment Purchase							1,070			
	7704 EQUIP-NON-CAPITALIZED							4,566			
	7712 Equip-Maintenance						1,676				
	Op Exp-Equipment under \$5,000						1,676	5,636			
	7924 Sdry-Licenses&Royalties	4,944	5,092	5,245	5,402	5,565	5,626	4,246	4,800	4,800	4,800
	7927 Sdry-Misc. Expenses	2,575	2,652	2,732	2,814	2,898		2,505	2,500	2,500	2,500
	Op Exp-Sundry	7,519	7,745	7,977	8,216	8,463	5,626	6,751	7,300	7,300	7,300
	8101 Recoveries-Utilities	-4,310	-4,448	-4,580	-4,715	-4,850	-3,709	-4,623	-3,709	-4,623	-4,773
	8103 Recoveries- Internal Admin Charge Payro						539	1,125			
	Op Exp-Recoveries	-4,310	-4,448	-4,580	-4,715	-4,850	-3,171	-3,497	-3,709	-4,623	-4,773

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	9500 Tsf To Rsv-Capital Asset Replacement	40,380	40,380	40,380	40,380	40,380	40,380	40,380	40,380	40,380	40,380
	Tsf to reserves-capital	40,380	40,380	40,380	40,380	40,380	40,380	40,380	40,380	40,380	40,380
	4229 Rec&Culture-Lse&Rnnts-Gen Rental	-55,000	-55,000	-55,000	-55,000	-55,000	-66,484	-72,260	-43,000	-55,000	-55,000
	Recreation and Cultural Services	-55,000	-55,000	-55,000	-55,000	-55,000	-66,484	-72,260	-43,000	-55,000	-55,000
Total 259 FC-Recreation Ctr-Bldg		750,916	773,068	794,823	818,380	842,266	929,299	834,695	851,178	856,707	824,802
266-FC-Rocky Pool-Bldg											
	6001 Sal&Ben-Wages	16,471	16,966	17,460	17,976	18,462	23,172	12,308	16,014	28,558	26,734
	6003 Sal&Ben-Aux-All	1,899	1,956	2,015	2,075	2,138	2,054	2,272	3,148	3,245	3,295
	6004 Sal&Ben-Other-All	308	308	308	308	308	279	165	648	99	552
	6005 Sal&Ben-Benefit-Aux	228	235	242	249	257	248	273	378	389	395
	6006 Sal&Ben-Overtime-O/S	402	402	402	402	402	4,270	5,149	1,849	281	1,561
	6007 Sal&Ben-Benefit-I/S						0				
	6008 Sal&Ben-Benefit-O/S	9,799	10,168	10,501	10,832	11,198	13,908	7,387	9,472	16,755	15,813
	6010 Sal&Wag-EHT	372	383	394	405	416	739	471	422	628	626
	6201 Sal&Ben-Rebill Labour Offset	-2,230	-2,300	-2,368	-2,438	-2,509			-1,961	-2,477	-4,242
	Salary and Benefits	27,250	28,118	28,954	29,810	30,671	44,669	28,026	29,971	47,477	44,733
	7004 Contr Svc-Contractors/Builders	15,482	15,947	16,426	16,919	17,426	20,198	37,376	13,898	14,453	15,031
	7020 Contr Svc-Security							108			
	Op Exp-Contracted Services	15,482	15,947	16,426	16,919	17,426	20,198	37,484	13,898	14,453	15,031
	7200 Utilities-Heat	12,206	12,389	12,575	12,764	12,955	17,081	19,300	11,673	11,848	12,025
	7201 Utilities-Light	7,985	8,073	8,162	8,383	8,609	6,299	-3,441	7,489	7,691	7,898
	Op Exp-Utilities	20,191	20,462	20,738	21,146	21,565	23,381	15,859	19,161	19,538	19,924
	7306 Communic-Telephone	2,610	2,689	2,769	2,853	2,939	2,353	2,120	2,436	2,485	2,534
	Op Exp-Communications	2,610	2,689	2,769	2,853	2,939	2,353	2,120	2,436	2,485	2,534
	7605 Suppl-Chemicals	8,516	8,772	9,035	9,306	9,585	7,901	8,275	5,595	5,819	8,268
	7613 Suppl-Maint.Supplies	9,436	9,720	10,012	10,312	10,621	8,617	1,879	8,470	8,809	9,161
	7634 Supp-Stock Supp-Janitorial	2,328	2,398	2,470	2,544	2,620	942	1,852	2,089	2,173	2,260
	7635 Supp-Stock Supp-Maintenance	229	236	243	251	259	1,169	673	206	214	223
	Op Exp-Supplies & Materials	20,510	21,125	21,759	22,412	23,085	18,629	12,679	16,361	17,015	19,912
	7704 EQUIP-NON-CAPITALIZED							3,201			
	7712 Equip-Maintenance							372			
	Op Exp-Equipment under \$5,000							3,573			
	7924 Sdry-Licenses&Royalties	77	80	82	84	87	146	179	75	75	75
	Op Exp-Sundry	77	80	82	84	87	146	179	75	75	75
	8101 Recoveries-Utilities	-239	-246	-254	-261	-269	-448	-71	-448	-71	-413
	8103 Recoveries- Internal Admin Charge Payro						7	19			
	Op Exp-Recoveries	-239	-246	-254	-261	-269	-440	-52	-448	-71	-413
Total 266 FC-Rocky Pool-Bldg		85,882	88,175	90,475	92,964	95,504	108,936	99,867	81,454	100,973	101,797
268-FC-Rocky Pt Pavilion-Bldg											
	6001 Sal&Ben-Wages	18,037	18,578	19,120	19,685	20,217	11,447	12,822	14,371	14,791	13,303
	6003 Sal&Ben-Aux-All	2,080	2,142	2,206	2,273	2,341	3,656	13,541	2,328	2,400	2,437
	6004 Sal&Ben-Other-All	338	338	338	338	338	34	98	337	225	272
	6005 Sal&Ben-Benefit-Aux	250	257	265	273	281	439	1,612	279	288	293
	6006 Sal&Ben-Overtime-O/S	441	441	441	441	441	339	261	960	636	770
	6007 Sal&Ben-Benefit-I/S							13			
	6008 Sal&Ben-Benefit-O/S	10,731	11,135	11,499	11,862	12,263	6,832	7,502	8,524	8,642	7,869
	6010 Sal&Wag-EHT	407	419	431	443	455	381	613	351	352	327
	6201 Sal&Ben-Rebill Labour Offset	-2,442	-2,519	-2,594	-2,670	-2,747			-1,528	-1,451	-2,104
	Salary and Benefits	29,841	30,791	31,707	32,644	33,587	23,127	36,463	25,623	25,882	23,165

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Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7004 Contr Svc-Contractors/Builders	12,119	12,483	12,732	12,986	12,987	6,077	3,861	10,878	11,313	11,766
	7020 Contr Svc-Security						50	297			
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services	12,119	12,483	12,732	12,986	12,987	6,126	4,158	10,878	11,313	11,766
	7306 Communic-Telephone	544	560	578	595	612	507	469	508	518	528
	Op Exp-Communications	544	560	578	595	612	507	469	508	518	528
	7611 Suppl-Janitorial Supplies	451	464	479	493	508			405	421	438
	7613 Suppl-Maint.Supplies	3,167	3,262	3,359	3,460	3,564	2,494	171	2,843	2,956	3,075
	7634 Supp-Stock Supp-Janitorial	2,328	2,398	2,470	2,544	2,620	942	1,852	2,089	2,173	2,260
	Op Exp-Supplies & Materials	5,945	6,124	6,308	6,497	6,691	3,436	2,023	5,336	5,550	5,772
	7924 Sdry-Licenses&Royalties	77	80	82	84	87			75	75	75
	Op Exp-Sundry	77	80	82	84	87			75	75	75
	8101 Recoveries-Utilities	-261	-270	-278	-286	-294	-232	-161	-232	-161	-204
	8103 Recoveries- Internal Admin Charge Payro						23	46			
	Op Exp-Recoveries	-261	-270	-278	-286	-294	-210	-115	-232	-161	-204
	Total 268 FC-Rocky Pt Pavilion-Bldg	48,265	49,768	51,128	52,520	53,670	32,988	42,997	42,188	43,177	41,103
	271-FC-Westhill Centre-Bldg										
	6001 Sal&Ben-Wages	14,832	15,278	15,724	16,188	16,625	12,303	10,983	12,245	13,228	14,300
	6003 Sal&Ben-Aux-All	1,710	1,762	1,815	1,869	1,925	3,190	5,378	2,315	2,385	2,422
	6004 Sal&Ben-Other-All	278	278	278	278	278	7	34	241	220	293
	6005 Sal&Ben-Benefit-Aux	205	211	218	224	231	383	633	278	286	290
	6006 Sal&Ben-Overtime-O/S	362	362	362	362	362	176	789	688	621	827
	6007 Sal&Ben-Benefit-I/S										
	6008 Sal&Ben-Benefit-O/S	8,824	9,157	9,457	9,755	10,084	7,349	6,447	7,267	7,725	8,459
	6010 Sal&Wag-EHT	335	345	354	365	374	392	415	302	321	348
	6201 Sal&Ben-Rebill Labour Offset	-2,008	-2,071	-2,133	-2,196	-2,259			-1,258	-1,316	-2,262
	Salary and Benefits	24,540	25,321	26,074	26,845	27,620	23,802	24,691	22,078	23,470	24,678
	7004 Contr Svc-Contractors/Builders	5,682	5,852	6,028	6,208	6,395	13,110	8,695	5,100	5,304	5,516
	7020 Contr Svc-Security						1,470	327			
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services	5,682	5,852	6,028	6,208	6,395	14,580	9,022	5,100	5,304	5,516
	7306 Communic-Telephone	3,263	3,361	3,462	3,566	3,673	1,729	1,821	3,045	3,106	3,168
	Op Exp-Communications	3,263	3,361	3,462	3,566	3,673	1,729	1,821	3,045	3,106	3,168
	7611 Suppl-Janitorial Supplies	365	375	386	398	410		336	327	340	354
	7613 Suppl-Maint.Supplies	233	240	247	254	262	130	147	209	217	226
	7634 Supp-Stock Supp-Janitorial	2,328	2,398	2,470	2,544	2,620	942	1,852	2,089	2,173	2,260
	Op Exp-Supplies & Materials	2,925	3,013	3,103	3,196	3,292	1,072	2,335	2,626	2,731	2,840
	7924 Sdry-Licenses&Royalties	361	371	382	394	406	355	104	350	350	350
	Op Exp-Sundry	361	371	382	394	406	355	104	350	350	350
	8101 Recoveries-Utilities	-215	-222	-228	-235	-242	-167	-158	-167	-158	-219
	8103 Recoveries- Internal Admin Charge Payro						18	8			
	Op Exp-Recoveries	-215	-222	-228	-235	-242	-149	-149	-167	-158	-219
	Total 271 FC-Westhill Centre-Bldg	36,555	37,697	38,821	39,974	41,144	41,389	37,824	33,032	34,803	36,333
	273-FC-Westhill Pool-Bldg										
	6000 Sal&Ben-Salaries						68				
	6001 Sal&Ben-Wages	23,395	24,098	24,801	25,533	26,223	30,915	17,846	39,573	46,393	35,802
	6003 Sal&Ben-Aux-All	2,698	2,779	2,862	2,948	3,036	3,801	2,704	5,105	5,261	5,342
	6004 Sal&Ben-Other-All	438	438	438	438	438	581	340	732	725	737
	6005 Sal&Ben-Benefit-Aux	324	333	343	354	364	459	323	613	631	641
	6006 Sal&Ben-Overtime-O/S	571	571	571	571	571	6,456	4,138	2,089	2,051	2,083
	6007 Sal&Ben-Benefit-I/S						19	2			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6008 Sal&Ben-Benefit-O/S	13,919	14,443	14,916	15,386	15,906	18,569	10,610	23,490	27,102	21,177
	6010 Sal&Wag-EHT	528	544	559	575	590	1,024	615	926	1,061	857
	6201 Sal&Ben-Rebill Labour Offset	-3,167	-3,267	-3,364	-3,464	-3,564			-4,022	-4,571	-5,673
	Salary and Benefits	38,706	39,939	41,126	42,342	43,565	61,892	36,579	68,506	78,652	60,966
	6112 HR-Trng&Educ-Dept						1,425				
	Personnel Services						1,425				
	7004 Contr Svc-Contractors/Builders	10,952	11,280	11,619	11,967	12,327	7,846	21,363	9,831	10,224	10,633
	Op Exp-Contracted Services	10,952	11,280	11,619	11,967	12,327	7,846	21,363	9,831	10,224	10,633
	7200 Utilities-Heat	19,105	19,391	19,682	19,977	20,277	27,825	19,261	18,270	18,544	18,822
	7201 Utilities-Light	11,191	11,314	11,439	11,747	12,064	10,464	10,391	10,495	10,778	11,069
	Op Exp-Utilities	30,295	30,705	31,121	31,724	32,341	38,289	29,652	28,765	29,322	29,891
	7303 Communic-Delivery/Courier										
	7306 Communic-Telephone	4,242	4,369	4,501	4,636	4,775	3,965	4,432	3,959	4,038	4,118
	Op Exp-Communications	4,242	4,369	4,501	4,636	4,775	3,965	4,432	3,959	4,038	4,118
	7605 Suppl-Chemicals	8,516	8,772	9,035	9,306	9,585	8,335	4,856	6,335	6,588	8,268
	7613 Suppl-Maint.Supplies	6,361	6,552	6,749	6,952	7,161	4,705	1,585	5,710	5,939	6,176
	7634 Supp-Stock Supp-Janitorial	2,328	2,398	2,470	2,544	2,620	942	1,852	2,089	2,173	2,260
	7635 Supp-Stock Supp-Maintenance	188	194	200	206	212	960	552	169	176	183
	Op Exp-Supplies & Materials	17,394	17,915	18,453	19,007	19,578	14,942	8,845	14,303	14,875	16,886
	7704 EQUIP-NON-CAPITALIZED							267			
	Op Exp-Equipment under \$5,000							267			
	7924 Sdry-Licenses&Royalties	361	371	382	394	406		290	350	350	350
	Op Exp-Sundry	361	371	382	394	406		290	350	350	350
	8101 Recoveries-Utilities	-339	-350	-360	-371	-381	-506	-520	-506	-520	-551
	8103 Recoveries- Internal Admin Charge Payro						15	22			
	Op Exp-Recoveries	-339	-350	-360	-371	-381	-491	-498	-506	-520	-551
	Total 273 FC-Westhill Pool-Bldg	101,610	104,231	106,842	109,700	112,610	127,868	100,930	125,207	136,941	122,293
	276-FC-Facilities & Equip General										
	7712 Equip-Maintenance	60,112	61,915	63,773	65,685	67,656			53,958	56,116	58,361
	Op Exp-Equipment under \$5,000	60,112	61,915	63,773	65,685	67,656			53,958	56,116	58,361
	Total 276 FC-Facilities & Equip General	60,112	61,915	63,773	65,685	67,656			53,958	56,116	58,361
	277-FC-Lacrosse box - Structure										
	6001 Sal&Ben-Wages	-4	-4	-5	-5	-5			247	2,226	
	6003 Sal&Ben-Aux-All	0	-1	-1	-1	-1					
	6004 Sal&Ben-Other-All	0	0	0	0	0				7	
	6005 Sal&Ben-Benefit-Aux	0	0	0	0	0					
	6006 Sal&Ben-Overtime-O/S	0	0	0	0	0				21	
	6008 Sal&Ben-Benefit-O/S	-3	-3	-3	-3	-3			147	1,306	
	6010 Sal&Wag-EHT	0	0	0	0	0			5	44	
	6201 Sal&Ben-Rebill Labour Offset	1	1	1	1	1			-21	-193	
	Salary and Benefits	-7	-7	-8	-8	-8			378	3,412	
	7004 Contr Svc-Contractors/Builders	14,617	15,055	15,507	15,972	16,451		1,800	13,120	13,645	14,190
	Op Exp-Contracted Services	14,617	15,055	15,507	15,972	16,451		1,800	13,120	13,645	14,190
	7613 Suppl-Maint.Supplies							836			
	Op Exp-Supplies & Materials							836			
	8101 Recoveries-Utilities	0	0	0	0	0		-5		-5	
	Op Exp-Recoveries	0	0	0	0	0		-5		-5	

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Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
Total 277 FC-Lacrosse box - Structure		14,610	15,048	15,499	15,964	16,443		2,631	13,498	17,052	14,190
279-FC-Library											
	7004 Contr Svc-Contractors/Builders							663			
	Op Exp-Contracted Services							663			
Total 279 FC-Library								663			
280-FC-Police											
	6001 Sal&Ben-Wages	11,235	11,557	11,878	12,213	12,525	21,051	19,678			
	6003 Sal&Ben-Aux-All	14,237	14,664	15,104	15,557	16,024	1,059	1,414	32,254	33,240	33,754
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	1,708	1,760	1,812	1,867	1,923	127	178	3,871	3,989	4,051
	6006 Sal&Ben-Overtime-O/S						1,010	36			
	6007 Sal&Ben-Benefit-I/S							1			
	6008 Sal&Ben-Benefit-O/S	6,719	6,969	7,198	7,426	7,678	11,353	10,713			
	6010 Sal&Wag-EHT	497	511	526	542	557	580	548	629	648	659
	Salary and Benefits	34,396	35,461	36,519	37,605	38,707	35,180	32,567	36,754	37,877	38,464
	7004 Contr Svc-Contractors/Builders	63,508	65,413	67,375	69,396	71,479	61,703	52,708	59,916	57,905	61,658
	7020 Contr Svc-Security							99			
	Op Exp-Contracted Services	63,508	65,413	67,375	69,396	71,479	61,703	52,807	59,916	57,905	61,658
	7200 Utilities-Heat	6,687	6,787	6,889	6,993	7,097	3,511	2,532	6,395	6,491	6,588
	7201 Utilities-Light	81,574	82,472	83,379	85,630	87,942	54,801	59,008	80,898	78,566	80,687
	Op Exp-Utilities	88,261	89,259	90,268	92,623	95,039	58,312	61,540	87,292	85,056	87,275
	7402 Insurance-Property	33,990	35,690	37,474	39,348	41,315	25,586	27,819	21,000	29,014	30,465
	Insurance & Claims	33,990	35,690	37,474	39,348	41,315	25,586	27,819	21,000	29,014	30,465
	7613 Suppl-Maint-Supplies	4,114	4,238	4,365	4,496	4,631	3,074	1,101	3,693	3,841	3,995
	7615 Suppl-Misc. Supplies	1,466	1,510	1,555	1,602	1,650			1,266	1,369	1,423
	7634 Supp-Stock Supp-Janitorial	4,456	4,590	4,728	4,869	5,015	1,753	3,523	3,887	4,160	4,326
	Op Exp-Supplies & Materials	10,036	10,338	10,648	10,967	11,296	4,827	4,624	8,847	9,369	9,744
	7924 Sdry-Licenses&Royalties	371	382	394	406	418	365	267	350	350	360
	Op Exp-Sundry	371	382	394	406	418	365	267	350	350	360
	8103 Recoveries- Internal Admin Charge Payro						3	3			
	8104 Recoveries-Interdepartment Facilities Mai	-252,736	-259,160	-265,634	-273,646	-281,905	-234,823	-241,651	-234,823	-241,651	-249,603
	Op Exp-Recoveries	-252,736	-259,160	-265,634	-273,646	-281,905	-234,820	-241,648	-234,823	-241,651	-249,603
	9500 Tsf To Rsv-Capital Asset Replacement	22,173	22,617	22,956	23,300	23,650	20,591	21,002	20,591	21,002	21,633
	Tsf to reserves-capital	22,173	22,617	22,956	23,300	23,650	20,591	21,002	20,591	21,002	21,633
Total 280 FC-Police		0	0	0	0	0	-28,256	-41,021	-74	-1,076	-5
281-FC-Inlet Fire Hall											
	6001 Sal&Ben-Wages	8,563	8,808	9,053	9,309	9,546	12,641	22,746	7,304	7,678	
	6003 Sal&Ben-Aux-All	10,851	11,176	11,512	11,857	12,213	11,994	553	24,582	25,333	25,726
	6004 Sal&Ben-Other-All						404	433	375	373	
	6005 Sal&Ben-Benefit-Aux	1,302	1,341	1,381	1,423	1,466	1,492	90	2,950	3,040	3,087
	6006 Sal&Ben-Overtime-O/S						35		1,070	1,056	
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	5,121	5,311	5,486	5,660	5,852	7,571	12,382	4,313	4,432	
	6010 Sal&Wag-EHT	379	390	401	413	424	573	620	650	672	502
	6201 Sal&Ben-Rebill Labour Offset								-970	-1,002	
	Salary and Benefits	26,215	27,027	27,833	28,661	29,501	34,711	36,825	40,275	41,582	29,315
	7004 Contr Svc-Contractors/Builders	68,862	70,928	73,056	75,247	77,504	54,954	91,454	56,260	57,558	66,857
	7020 Contr Svc-Security							270			
	Op Exp-Contracted Services	68,862	70,928	73,056	75,247	77,504	54,954	91,724	56,260	57,558	66,857

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Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7200 Utilities-Heat	12,548	12,736	12,927	13,121	13,318	12,984	9,962	9,135	12,180	12,362
	7201 Utilities-Light	33,741	34,112	34,487	35,418	36,375	25,871	27,025	31,642	32,496	33,373
	Op Exp-Utilities	46,289	46,848	47,415	48,540	49,693	38,854	36,987	40,777	44,676	45,736
	7306 Communic-Telephone	2,185	2,251	2,319	2,388	2,460			3,060	2,060	2,122
	Op Exp-Communications	2,185	2,251	2,319	2,388	2,460			3,060	2,060	2,122
	7402 Insurance-Property	30,638	32,170	33,778	35,467	37,241	22,320	24,380	21,062	22,747	25,599
	7406 Insrnce-Perosnal Accident										
	Insurance & Claims	30,638	32,170	33,778	35,467	37,241	22,320	24,380	21,062	22,747	25,599
	7611 Suppl-Janitorial Supplies	231	238	245	253	261			209	215	224
	7613 Suppl-Maint.Supplies	11,148	11,482	11,827	12,182	12,547	3,007	737	5,750	5,922	10,823
	7634 Supp-Stock Supp-Janitorial	4,577	4,715	4,809	4,905	4,905	1,880	3,649	4,168	4,284	4,444
	7635 Supp-Stock Supp-Maintenance	1,137	1,171	1,206	1,242	1,279	5,827	3,321	1,030	1,061	1,104
	Op Exp-Supplies & Materials	17,093	17,606	18,087	18,582	18,991	10,714	7,707	11,157	11,483	16,595
	7704 EQUIP-NON-CAPITALIZED							1,608			
	7712 Equip-Maintenance						2,536				
	Op Exp-Equipment under \$5,000						2,536	1,608			
	7924 Sdry-Licenses&Royalties	881	907	934	962	991	755	657	467	830	855
	Op Exp-Sundry	881	907	934	962	991	755	657	467	830	855
	8101 Recoveries-Utilities						-259	-268	-259	-268	
	8103 Recoveries- Internal Admin Charge Payro						19	11			
	8104 Recoveries-Interdepartment Facilities Mai	-192,163	-197,737	-203,422	-209,847	-216,382	-172,743	-181,179	-172,743	-181,179	-187,081
	Op Exp-Recoveries	-192,163	-197,737	-203,422	-209,847	-216,382	-172,983	-181,437	-173,002	-181,447	-187,081
	Total 281 FC-Inlet Fire Hall	0	0	0	0	0	-8,138	18,452	55	-511	-3
	282-FC-Fire Hall #2										
	6001 Sal&Ben-Wages	4,185	4,305	4,424	4,549	4,665	5,082	9,849	3,548	4,287	
	6003 Sal&Ben-Aux-All	5,304	5,463	5,627	5,796	5,970	391	406	12,017	12,384	12,576
	6004 Sal&Ben-Other-All						19	241	182	209	
	6005 Sal&Ben-Benefit-Aux	636	656	675	696	716	47	47	1,442	1,486	1,509
	6006 Sal&Ben-Overtime-O/S								520	589	
	6007 Sal&Ben-Benefit-I/S							1			
	6008 Sal&Ben-Benefit-O/S	2,502	2,596	2,681	2,766	2,860	3,028	5,250	2,095	2,475	
	6010 Sal&Wag-EHT	185	190	196	202	207	144	270	317	341	246
	6201 Sal&Ben-Rebill Labour Offset								-471	-560	
	Salary and Benefits	12,813	13,209	13,604	14,008	14,418	8,711	16,065	19,651	21,211	14,330
	7004 Contr Svc-Contractors/Builders	13,637	14,046	14,468	14,902	15,349	27,460	24,242	12,360	12,731	13,240
	7020 Contr Svc-Security							120			
	Op Exp-Contracted Services	13,637	14,046	14,468	14,902	15,349	27,460	24,362	12,360	12,731	13,240
	7200 Utilities-Heat	4,776	4,848	4,921	4,995	5,070	7,401	4,905	4,568	4,636	4,705
	7201 Utilities-Light	8,998	9,096	9,197	9,445	9,700	7,271	8,333	8,438	8,666	8,899
	Op Exp-Utilities	13,774	13,944	14,118	14,440	14,770	14,672	13,239	13,005	13,302	13,604
	7306 Communic-Telephone	1,339	1,379	1,421	1,463	1,507			1,300	1,300	1,300
	Op Exp-Communications	1,339	1,379	1,421	1,463	1,507			1,300	1,300	1,300
	7402 Insurance-Property	12,061	12,664	13,297	13,962	14,660	9,536	11,142	6,170	6,663	11,699
	7406 Insrnce-Perosnal Accident										
	Insurance & Claims	12,061	12,664	13,297	13,962	14,660	9,536	11,142	6,170	6,663	11,699
	7611 Suppl-Janitorial Supplies	231	238	245	252	260			209	215	224
	7613 Suppl-Maint.Supplies	2,553	2,629	2,707	2,788	2,872	945	3,672	2,314	2,383	2,478
	7634 Supp-Stock Supp-Janitorial	4,609	4,747	4,889	5,036	5,187	1,884	3,658	4,177	4,302	4,475
	7635 Supp-Stock Supp-Maintenance	568	585	603	621	640	2,914	1,657	515	530	552
	Op Exp-Supplies & Materials	7,960	8,199	8,444	8,697	8,958	5,743	8,987	7,215	7,431	7,729
	7704 EQUIP-NON-CAPITALIZED										

Operating Details 2025 - 2029

Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7712 Equip-Maintenance										
	Op Exp-Equipment under \$5,000										
	7924 Sdry-Licenses&Royalties						73				
	Op Exp-Sundry						73				
	8101 Recoveries-Utilities						-126	-150	-126	-150	
	8103 Recoveries- Internal Admin Charge Payro						3	8			
	8104 Recoveries-Interdepartment Facilities Mai	-61,584	-63,442	-65,351	-67,472	-69,662	-59,548	-62,717	-59,548	-62,717	-61,905
	Op Exp-Recoveries	-61,584	-63,442	-65,351	-67,472	-69,662	-59,671	-62,858	-59,674	-62,866	-61,905
Total 282 FC-Fire Hall #2		0			0	0	6,525	10,937	27	-229	-4
283-FC-Works Yard											
	6001 Sal&Ben-Wages	25,060	25,778	26,494	27,242	27,938	26,425	57,676	7,976	13,332	
	6003 Sal&Ben-Aux-All	31,758	32,710	33,692	34,702	35,744	32,671	9,004	71,948	74,147	75,294
	6004 Sal&Ben-Other-All						1,386	1,665	410	648	
	6005 Sal&Ben-Benefit-Aux	3,811	3,925	4,043	4,164	4,289	3,921	1,074	8,634	8,898	9,035
	6006 Sal&Ben-Overtime-O/S						762	531	1,169	1,833	
	6007 Sal&Ben-Benefit-I/S							6			
	6008 Sal&Ben-Benefit-O/S	14,986	15,544	16,055	16,563	17,126	15,192	30,605	4,709	7,697	
	6010 Sal&Wag-EHT	1,108	1,141	1,174	1,208	1,242	1,351	1,719	1,589	1,754	1,468
	6201 Sal&Ben-Rebill Labour Offset								-1,059	-1,741	
	Salary and Benefits	76,722	79,098	81,458	83,879	86,338	81,708	102,279	95,375	106,569	85,797
	7004 Contr Svc-Contractors/Builders	47,414	48,836	50,301	51,810	53,364	62,674	58,228	38,538	43,262	46,033
	7013 Contr Svc-Janitorial						13	438			
	7020 Contr Svc-Security						50	279			
	Op Exp-Contracted Services	47,414	48,836	50,301	51,810	53,364	62,736	58,944	38,538	43,262	46,033
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7200 Utilities-Heat	12,548	12,736	12,927	13,121	13,318	14,926	18,182	9,642	12,180	12,363
	7201 Utilities-Light	30,924	31,264	31,608	32,461	33,337	28,375	28,799	26,896	29,783	30,587
	Op Exp-Utilities	43,472	44,000	44,535	45,532	46,656	43,300	46,981	36,538	41,963	42,950
	7306 Communic-Telephone	1,030	1,061	1,093	1,126	1,159			1,000	1,000	1,000
	Op Exp-Communications	1,030	1,061	1,093	1,126	1,159			1,000	1,000	1,000
	7402 Insurance-Property	18,534	19,460	20,433	21,455	22,528	13,200	15,008	9,307	10,052	15,758
	7406 Insrnce-Perosnal Accident										
	Insurance & Claims	18,534	19,460	20,433	21,455	22,528	13,200	15,008	9,307	10,052	15,758
	7611 Suppl-Janitorial Supplies	574	591	609	627	646			515	536	557
	7613 Suppl-Maint.Supplies	12,580	12,958	13,346	13,747	14,159	10,436	7,864	11,292	11,744	12,214
	7634 Supp-Stock Supp-Janitorial	6,412	6,605	6,803	7,007	7,216	2,605	5,095	5,777	5,986	6,226
	7635 Supp-Stock Supp-Maintenance	574	591	609	627	646	2,914	1,678	515	536	557
	Op Exp-Supplies & Materials	20,140	20,745	21,366	22,008	22,667	15,955	14,638	18,100	18,802	19,553
	7505 Lse&Rntls-Leased Equipment										
	7703 Equip-Maint-Vehicles										
	Op Exp-Equipment under \$5,000										
	7924 Sdry-Licenses&Royalties	155	159	164	169	174	146		150	150	150
	Op Exp-Sundry	155	159	164	169	174	146		150	150	150
	8101 Recoveries-Utilities						-283	-465	-283	-465	
	8103 Recoveries- Internal Admin Charge Payro						34	10			
	8104 Recoveries-Interdepartment Facilities Mai	-207,465	-213,360	-219,350	-226,029	-232,886	-198,769	-223,197	-198,769	-223,197	-211,254
	Op Exp-Recoveries	-207,465	-213,360	-219,350	-226,029	-232,886	-199,018	-223,652	-199,052	-223,662	-211,254
Total 283 FC-Works Yard		0	0	0	0	0	18,027	14,198	-43	-1,864	-13

Operating Details 2025 - 2029

Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
295-FC-Vehicle Charges											
	6001 Sal&Ben-Wages							297			
	6008 Sal&Ben-Benefit-O/S							174			
	Salary and Benefits							471			
	7004 Contr Svc-Contractors/Builders						208				
	Op Exp-Contracted Services						208				
	7303 Communic-Delivery/Courier							18			
	Op Exp-Communications							18			
	7623 Suppl-SCBA Upgrades							321			
	Op Exp-Supplies & Materials							321			
	7403 Insurance-Vehicle	11,246	11,808	12,398	13,018	13,669	9,822	10,534	19,394	10,200	10,710
	7509 Lse&Rntls-Vehicles	6,000					5,257	14,266	12,000	12,000	12,000
	7702 Equip-Fuel	25,750	26,523	27,318	28,138	28,982	21,211	15,976	23,420	23,848	26,470
	7703 Equip-Maint-Vehicles	33,055	34,046	35,068	36,120	37,203	14,339	33,083	31,092	32,092	32,092
	7706 Equip-Replacement Provision	112,301	119,517	124,270	127,820	130,655	94,624	100,521	94,624	100,521	106,573
	7708 Equip-Chargeout Recovery						-165,179	-202,357	-197,310	-208,572	
	7715 Equip-Garage Charges-Preventiv Main	17,613	18,155	18,662	19,220	19,887	8,332	6,064	13,253	14,486	16,422
	7717 Equip-Garage Charges-Reactive Main	14,882	15,297	15,650	16,057	16,455	11,387	21,104	17,999	15,422	16,942
	Op Exp-Equipment under \$5,000	220,846	225,345	233,366	240,373	246,852	-208	-810	14,472	-3	221,209
	Total 295 FC-Vehicle Charges	220,846	225,345	233,366	240,373	246,852	0	0	14,472	-3	221,209
285-FC-3016 Murray St											
	6001 Sal&Ben-Wages	19,498	20,057	20,615	21,196	21,738	3,526	11,971	3,075	10,177	
	6003 Sal&Ben-Aux-All	61,950	63,809	65,722	67,694	69,725	6,637	2,902	36,387	60,447	85,061
	6004 Sal&Ben-Other-All						226	378	34	71	
	6005 Sal&Ben-Benefit-Aux	4,162	4,287	4,416	4,548	4,684	796	346	1,372	4,169	7,030
	6006 Sal&Ben-Overtime-O/S						82	112	97	201	
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	11,660	12,095	12,492	12,887	13,325	2,087	6,379	1,827	5,964	
	6010 Sal&Wag-EHT	1,056	1,088	1,119	1,152	1,185	225	378	285	881	1,142
	6201 Sal&Ben-Rebill Labour Offset								-291	-917	
	Salary and Benefits	98,327	101,335	104,364	107,478	110,657	13,579	22,467	42,786	80,993	93,233
	7004 Contr Svc-Contractors/Builders	17,045	17,556	18,083	18,625	19,184	4,892	24,215	35,300	25,912	16,548
	7013 Contr Svc-Janitorial							160			
	Op Exp-Contracted Services	17,045	17,556	18,083	18,625	19,184	4,892	24,375	35,300	25,912	16,548
	7200 Utilities-Heat	5,307	5,386	5,467	5,549	5,632	3,999	2,489	5,075	5,151	5,228
	7201 Utilities-Light	7,760	7,846	7,932	8,146	8,366	4,301	4,281	7,278	7,474	7,676
	Op Exp-Utilities	13,067	13,233	13,400	13,695	13,998	8,300	6,771	12,353	12,625	12,905
	7306 Communic-Telephone	1,576	1,623	1,672	1,722	1,774			1,442	1,471	1,530
	Op Exp-Communications	1,576	1,623	1,672	1,722	1,774			1,442	1,471	1,530
	7402 Insurance-Property	15,717	16,503	17,328	18,195	19,104			31,534	14,256	14,969
	Insurance & Claims	15,717	16,503	17,328	18,195	19,104			31,534	14,256	14,969
	7611 Suppl-Janitorial Supplies	1,114	1,147	1,182	1,217	1,254		555	3,090	1,040	1,081
	7613 Suppl-Maint.Supplies	1,165	1,200	1,235	1,272	1,310	901	2,179	1,045	1,087	1,130
	7625 Suppl-Spec Office&Process Suppl										
	Op Exp-Supplies & Materials	2,279	2,347	2,417	2,490	2,564	901	2,734	4,135	2,127	2,212
	7712 Equip-Maintenance							1,520			
	Op Exp-Equipment under \$5,000							1,520			
	7900 Sdry-Bad Debt Expense							34,825			
	7924 Sdry-Licenses&Royalties						44				
	Op Exp-Sundry						44	34,825			
	8101 Recoveries-Utilities						-23	-51	-23	-51	

Operating Details 2025 - 2029

Facilities Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8103 Recoveries- Internal Admin Charge Payro						7				
	8104 Recoveries-Interdepartment Facilities Mai	-148,011	-152,597	-157,264	-162,205	-167,282	-79,260	-134,140	-79,260	-134,140	-141,407
	Op Exp-Recoveries	-148,011	-152,597	-157,264	-162,205	-167,282	-79,276	-134,191	-79,284	-134,191	-141,407
	4229 Rec&Culture-Lse&Rntls-Gen Rental						-47,200		-47,200	-3,933	
	Recreation and Cultural Services						-47,200		-47,200	-3,933	
	Total 285 FC-3016 Murray St	0	0	0	0	0	-98,761	-41,500	1,067	-740	-11
	Total Facilities	4,842,585	4,993,157	5,147,126	5,311,912	5,477,901	4,037,035	4,329,909	4,279,033	4,433,697	4,630,461

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Parks

2025 - 2029 Operating Budget

Prepared By: *Wayne Maskall*
Submitted By: *Julie Pavey-Tomlinson*

Budget Highlights

Parks - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-452,572	-474,715	-494,818	-498,157	-501,524
Recreation and Cultural Services	-320,446	-340,338	-360,241	-361,329	-362,429
Other Revenue	-11,960	-12,080	-12,200	-12,322	-12,445
Rev-own sources-licenses	-37,384	-37,384	-37,384	-37,384	-37,384
Tsf from reserves-operating	-82,783	-84,914	-84,993	-87,121	-89,266
Expenses	4,682,354	4,838,442	5,032,697	5,086,959	5,156,269
Salary and Benefits	2,686,248	2,766,883	2,844,680	2,907,627	2,937,258
Personnel Services	19,227	19,727	20,216	20,617	20,821
Contracted Services	427,833	432,362	488,197	441,543	445,625
Consulting and Prof Services	24,344	24,550	24,737	24,926	25,051
Utilities	24,851	25,200	25,556	26,183	26,827
Communications	3,000	3,000	3,000	3,000	3,000
Insurance & Claims	62,416	65,537	68,814	72,255	75,867
Lease & Rentals	7,630	7,759	7,889	8,023	8,144
Equipment under \$5,000	617,720	656,578	684,834	708,555	729,770
Supplies & Materials	281,810	286,521	291,317	296,200	301,171
Sundry	166,739	166,862	166,987	167,113	167,240
Recoveries	171,061	175,647	180,314	185,255	190,332
Tsf to reserves-capital	189,476	207,815	226,157	225,662	225,162
Total	\$ 4,229,782	\$ 4,363,727	\$ 4,537,879	\$ 4,588,802	\$ 4,654,745

Parks - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-31,135	-0.1%
Misc/Other Revenues	-119	0.0%
Permits and Licensing Fees	-19,485	0.0%
Program and User Fees	-11,531	0.0%
Salary Adjustments	117,658	0.2%
Salaries & Wages	99,607	0.2%
Benefits & Overhead	18,051	0.0%
Operating Expenses	124,807	0.2%
Personnel - Training, Prof. Dues	3,512	0.0%
Consulting and Professional Services	8,223	0.0%
Insurance and Claims	18,765	0.0%
Supplies and Materials	20,281	0.0%

Sundry/Miscellaneous	5,123	0.0%
Utilities (i.e Hydro & Gas)	5,732	0.0%
Equipment/Vehicle	26,601	0.0%
Contracted Services	29,965	0.1%
Interdepartmental Facilities Maintenance	6,605	0.0%
Reserve Changes	54,513	0.1%
Transfer from/to Reserves	2,707	0.0%
Transfer to Rocky Point Reserve	51,806	0.1%
Service Impacts City	161,970	0.3%
OE - Integration of Ongoing Projects into Base Budget	133,000	0.2%
SA - Additional Staff Hours	28,970	0.0%
Total	\$ 427,813	0.7%

Operating Details 2025 - 2029

Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
400-PK-Admin-Parks											
	6000 Sal&Ben-Salaries	334,755	344,798	355,142	365,796	376,770	153,424	217,130	173,477	240,209	195,530
	6001 Sal&Ben-Wages	21,356	21,997	22,657	23,336	24,037	3,822	4,239	-35	0	89,185
	6002 Sal&Ben-Overtime-I/S						866				
	6003 Sal&Ben-Aux-All						2,675	1,091	36,000		
	6004 Sal&Ben-Other-All						9,228	2,050			
	6005 Sal&Ben-Benefit-Aux						328	49			
	6006 Sal&Ben-Overtime-O/S						334	170		225	225
	6007 Sal&Ben-Benefit-I/S	78,044	80,802	83,226	85,723	87,839	35,612	50,355	34,984	44,888	45,851
	6008 Sal&Ben-Benefit-O/S	7,197	7,413	7,635	7,864	8,100	1,752	1,362	-11	0	52,976
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	6,944	7,152	7,367	7,588	7,816	3,486	4,667	3,954	3,667	5,552
	6201 Sal&Ben-Rebill Labour Offset						-499	-883			
	Salary and Benefits	448,296	462,162	476,027	490,307	504,561	211,029	280,231	248,369	288,988	389,319
	6101 HR-Cnvntns,Dues&Act.	2,760	2,788	2,815	2,844	2,872	3,375	3,131	2,601	2,679	2,733
	6103 HR-Health&Safety Prog.							238	475	499	
	6104 HR-Mileage/Vehicle Allow.	810	818	826	834	843	778	202	742	786	802
	6111 HR-Trng&Educ-Corp						150				
	6112 HR-Trng&Educ-Dept	15,657	16,122	16,575	16,939	17,106	11,206	9,354	8,900	11,941	12,180
	Personnel Services	19,227	19,727	20,216	20,617	20,821	15,510	12,924	12,718	15,906	15,714
	7004 Contr Svc-Contractors/Builders	3,095	3,126	3,157	3,189	3,220	2,975		1,000	1,025	3,064
	7013 Contr Svc-Janitorial										
	7023 Contr Svc-Tree Chipping & Disposal							655			
	7024 Contr Svc-Tree Cutting						13,109	1,765			
	7027 Contr Svc-Uniform Cleaning						29				
	Op Exp-Contracted Services	3,095	3,126	3,157	3,189	3,220	16,113	2,420	1,000	1,025	3,064
	7105 Prf Svc-Consultant	20,121	20,243	20,365	20,489	20,613	14,406	11,955	5,000	11,322	12,001
	7117 Prf Svc-Sftwre Mnt/Upgrades	4,223	4,307	4,372	4,438	4,438	1,754	1,562	4,300	4,000	4,120
	Op Exp-Consulting and Prof Services	24,344	24,550	24,737	24,926	25,051	16,161	13,517	9,300	15,322	16,121
	7200 Utilities-Heat								153	160	
	Op Exp-Utilities								153	160	
	7300 Communic-Advertising	3,000	3,000	3,000	3,000	3,000	1,077	1,857	5,500	5,500	3,000
	7303 Communic-Delivery/Courier						22	155	59	61	
	7305 Communic-Postage										
	7306 Communic-Telephone										
	Op Exp-Communications	3,000	3,000	3,000	3,000	3,000	1,099	2,012	5,559	5,561	3,000
	7402 Insurance-Property	55,843	58,635	61,567	64,645	67,878	39,824	43,339	25,663	43,200	43,651
	7406 Insnce-Perosnal Accident										
	Insurance & Claims	55,843	58,635	61,567	64,645	67,878	39,824	43,339	25,663	43,200	43,651
	7610 Suppl-Horticultural Supplies							316			
	7613 Suppl-Maint.Supplies										12,636
	7615 Suppl-Misc. Supplies							258			
	7617 Suppl-Park Supplies						465				
	7621 Suppl-Publications&Subscriptions	525	531	536	541	547	404	160	500	510	520
	7624 Suppl-Signs						109	2,135	5,000	5,000	128
	7625 Suppl-Spec Office&Process Suppl	1,552	1,583	1,615	1,647	1,680	1,602	2,812	3,020	3,142	1,522
	7627 Suppl-Technical Supplies	12,240	12,485	12,734	12,989	13,249	74	1,841	2,244	2,289	22,958
	7628 Suppl-Uniforms	936	955	974	994	1,014	891	684	900	900	918
	7629 Suppl-Working Lunches/Food	936	955	974	994	1,014	916	803	350	361	918
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials	16,190	16,509	16,834	17,165	17,503	4,461	9,008	12,014	12,201	39,599
	7403 Insurance-Vehicle										
	7505 Lse&Rntls-Leased Equipment						957	-4			
	7700 Equip-Equipment Purchase							7,140			
	7710 Equip-Capital Lease Interest							72			
	7712 Equip-Maintenance								755	755	755
	Op Exp-Equipment under \$5,000						957	7,207	755	755	755

Operating Details 2025 - 2029

Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7803 Govt Pmts-GVRD Purchases						650				
	Op Exp-Gov't Payments						650				
	7912 Sdry-Debt-Principal							951			
	7927 Sdry-Misc. Expenses						388	16,768	17,500	17,500	17,500
	7998 Sdry-Rebill Expense Offset						-2,049	-10,817			
	7999 Sdry-Rebill Expense						2,049	10,817			
	Op Exp-Sundry						388	17,719	17,500	17,500	17,500
	8103 Recoveries- Internal Admin Charge Payro						72	72			
	Op Exp-Recoveries						72	72			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	4479 Other Rev-Misc. Revenue						-89	89			
	Other Revenue						-89	89			
	5406 Tsf-Fm-Rsv-Future Operating						-16,000		-16,000		
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-25,000		-25,000		
	Tsf from reserves-operating						-41,000		-41,000		
	Total 400 PK-Admin-Parks	569,995	587,709	605,538	623,850	642,034	265,175	388,538	292,031	400,619	528,723
	401-PK-Rocky Pt Boat Launch										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	6,070	6,247	6,426	6,611	6,791	5,702	7,136	4,673	11,258	4,503
	6002 Sal&Ben-Overtime-I/S						26				
	6003 Sal&Ben-Aux-All	55	56	58	60	62	2,105	279		875	903
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	7	7	7	7	7	304	44		105	108
	6006 Sal&Ben-Overtime-O/S						1,805	787	700	700	700
	6008 Sal&Ben-Benefit-O/S	3,035	3,143	3,244	3,345	3,455	3,775	4,175	2,241	5,134	2,005
	6010 Sal&Wag-EHT	119	123	126	130	134	295	228	91	237	106
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	9,286	9,576	9,861	10,153	10,449	14,011	12,649	7,705	18,309	8,326
	7004 Contr Svc-Contractors/Builders	9,271	9,363	9,457	9,552	9,647	1,039	5,718	1,122	1,156	21,726
	Op Exp-Contracted Services	9,271	9,363	9,457	9,552	9,647	1,039	5,718	1,122	1,156	21,726
	7105 Prf Svc-Consultant						3,105	1,420			
	Op Exp-Consulting and Prof Services						3,105	1,420			
	7402 Insurance-Property						5,678				
	Insurance & Claims						5,678				
	7507 Lse&Rntls-Other	4,590	4,682	4,775	4,871	4,968		3,210			
	Lease & Rentals	4,590	4,682	4,775	4,871	4,968		3,210			
	7613 Suppl-Maint.Supplies						322		1,550	1,628	403
	7617 Suppl-Park Supplies										
	7624 Suppl-Signs	1,103	1,114	1,125	1,136	1,148	364	2,751	2,837	1,545	257
	Op Exp-Supplies & Materials	1,103	1,114	1,125	1,136	1,148	686	2,751	4,387	3,173	660
	7927 Sdry-Misc. Expenses										
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						18	6			
	Op Exp-Recoveries						18	6			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	9508 Tsf To Rsv-Rocky Point Ramp	189,476	207,815	226,157	225,662	225,162	24,948	40,867	20,000	20,000	137,670
	Tsf to reserves-capital	189,476	207,815	226,157	225,662	225,162	24,948	40,867	20,000	20,000	137,670
	4225 Rec&Culture-Ramp Fees	-213,725	-232,550	-251,375	-251,375	-251,375	-97,870	-108,031	-81,600	-84,048	-194,240
	Recreation and Cultural Services	-213,725	-232,550	-251,375	-251,375	-251,375	-97,870	-108,031	-81,600	-84,048	-194,240
	5406 Tsf-Fm-Rsv-Future Operating						-1,337		-1,337		
	Tsf from reserves-operating						-1,337		-1,337		
	Total 401 PK-Rocky Pt Boat Launch	0	0	0	0	0	-49,723	-41,410	-49,723	-41,410	-25,858
	402-PK-Boulevards										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	25,857	26,621	27,400	28,206	29,011	42,432	44,049	43,197	38,045	29,127
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All	2,462	2,536	2,612	2,691	2,771	4,273	12,753	3,757	4,823	1,799
	6004 Sal&Ben-Other-All						1				
	6005 Sal&Ben-Benefit-Aux	295	304	313	323	333	519	1,799	451	579	216
	6006 Sal&Ben-Overtime-O/S						791	119			
	6007 Sal&Ben-Benefit-I/S							58			
	6008 Sal&Ben-Benefit-O/S	10,925	11,289	11,643	12,001	12,384	15,719	18,242	19,770	17,737	13,282
	6010 Sal&Wag-EHT	552	569	585	602	620	1,072	1,318	916	836	603
	Salary and Benefits	40,091	41,319	42,554	43,824	45,119	64,808	78,338	68,090	62,019	45,026
	6111 HR-Trng&Educ-Corp							100			
	Personnel Services							100			
	7004 Contr Svc-Contractors/Builders	3,348	3,415	3,466	3,518	3,518	3,171	1,280	3,060	3,152	3,266
	Op Exp-Contracted Services	3,348	3,415	3,466	3,518	3,518	3,171	1,280	3,060	3,152	3,266
	7613 Suppl-Maint.Supplies	2,910	2,939	2,969	2,999	3,029	2,110	1,558	6,610	6,808	6,808
	7625 Suppl-Spec Office&Process Suppl										
	Op Exp-Supplies & Materials	2,910	2,939	2,969	2,999	3,029	2,110	1,558	6,610	6,808	6,808
	8103 Recoveries- Internal Admin Charge Payro						12	40			
	Op Exp-Recoveries						12	40			
	4628 Gmt-Other-Misc						-11,424				
	Transfer from other govt-capital other						-11,424				
	Total 402 PK-Boulevards	46,349	47,674	48,989	50,340	51,665	58,676	81,316	77,760	71,979	55,100
	403-PK-Trails										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	71,195	73,249	75,307	77,451	79,477	64,834	70,302	78,341	81,967	78,871
	6003 Sal&Ben-Aux-All	3,460	3,564	3,671	3,781	3,894	5,837	18,100	2,670	1,784	2,481
	6004 Sal&Ben-Other-All							280			
	6005 Sal&Ben-Benefit-Aux	415	428	440	454	467	773	2,348	320	214	298
	6006 Sal&Ben-Overtime-O/S						375	31			
	6007 Sal&Ben-Benefit-I/S							65			
	6008 Sal&Ben-Benefit-O/S	39,991	41,457	42,811	44,158	45,644	36,086	38,424	43,866	45,669	44,320
	6010 Sal&Wag-EHT	1,456	1,498	1,540	1,584	1,626	1,812	2,227	1,560	1,614	1,586
	Salary and Benefits	116,517	120,195	123,769	127,427	131,108	109,718	131,775	126,758	131,247	127,556
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7303 Communic-Delivery/Courier							425			
	Op Exp-Communications							425			
	7613 Suppl-Maint.Supplies	19,693	19,890	20,089	20,290	20,493	11,963	17,364	13,489	23,864	24,121

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7614 Suppl-Safety Footwear										
	7615 Suppl-Misc. Supplies							1,477			
	7617 Suppl-Park Supplies							8,008			
	7624 Suppl-Signs	728	743	758	773	788	872	185			714
	Op Exp-Supplies & Materials	20,422	20,633	20,847	21,063	21,281	12,835	27,034	13,489	23,864	24,835
	7505 Lse&Rntls-Leased Equipment	10,000	10,000	10,000	10,000	10,000	6,277		10,000	10,000	10,000
	Op Exp-Equipment under \$5,000	10,000	10,000	10,000	10,000	10,000	6,277		10,000	10,000	10,000
	7927 Sdry-Misc. Expenses						280				
	Op Exp-Sundry						280				
	8103 Recoveries- Internal Admin Charge Payro						64	60			
	Op Exp-Recoveries						64	60			
	4625 Grnt-Prov-Cond-Canada Summer Jobs						-5,680				
	Transfer from other govt-prov'l conditional						-5,680				
	4628 Grnt-Other-Misc						-1,000	-1,250			
	Transfer from other govt-capital other						-1,000	-1,250			
	Total 403 PK-Trails	146,938	150,829	154,616	158,490	162,390	122,496	158,043	150,247	165,110	162,391
	404-PK-Park-Art Centre										
	6001 Sal&Ben-Wages	16,608	17,097	17,595	18,110	18,620	11,093	10,048	13,733	15,791	16,703
	6003 Sal&Ben-Aux-All	322	332	342	352	363	1,078	1,613	679	945	454
	6005 Sal&Ben-Benefit-Aux	39	40	41	42	44	130	291	82	113	55
	6006 Sal&Ben-Overtime-O/S										
	6007 Sal&Ben-Benefit-I/S							12			
	6008 Sal&Ben-Benefit-O/S	7,380	7,631	7,872	8,116	8,377	3,987	4,070	6,046	7,100	7,267
	6010 Sal&Wag-EHT	330	340	350	360	370	273	274	281	326	335
	Salary and Benefits	24,679	25,440	26,200	26,980	27,773	16,561	16,309	20,821	24,276	24,812
	7004 Contr Svc-Contractors/Builders							950			
	Op Exp-Contracted Services							950			
	7613 Suppl-Maint.Supplies						41				
	Op Exp-Supplies & Materials						41				
	8103 Recoveries- Internal Admin Charge Payro						9	18			
	Op Exp-Recoveries						9	18			
	Total 404 PK-Park-Art Centre	24,679	25,440	26,200	26,980	27,773	16,611	17,277	20,821	24,276	24,812
	405-PK-Park-Aspenwood										
	6001 Sal&Ben-Wages	23,264	23,949	24,647	25,369	26,085	15,917	16,262	21,461	23,915	19,978
	6003 Sal&Ben-Aux-All	470	484	498	513	529	3,524	2,466	1,241	1,189	1,485
	6005 Sal&Ben-Benefit-Aux	56	58	60	62	63	434	309	149	143	178
	6006 Sal&Ben-Overtime-O/S						185	192			
	6007 Sal&Ben-Benefit-I/S							7			
	6008 Sal&Ben-Benefit-O/S	10,254	10,602	10,936	11,274	11,636	6,686	6,694	9,091	10,359	8,235
	6010 Sal&Wag-EHT	463	476	490	505	519	450	444	443	490	418
	Salary and Benefits	34,506	35,569	36,631	37,722	38,832	27,195	26,374	32,385	36,096	30,294
	7004 Contr Svc-Contractors/Builders	13,197	13,329	13,463	13,597	13,734	12,686	7,492	4,080	4,202	13,067
	Op Exp-Contracted Services	13,197	13,329	13,463	13,597	13,734	12,686	7,492	4,080	4,202	13,067
	7201 Utilities-Light	1,787	1,807	1,826	1,876	1,926	1,706	1,737	1,676	1,721	1,768
	Op Exp-Utilities	1,787	1,807	1,826	1,876	1,926	1,706	1,737	1,676	1,721	1,768
	7613 Suppl-Maint.Supplies								1,469	1,513	
	7615 Suppl-Misc. Supplies										
	7617 Suppl-Park Supplies						2,142				

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Supplies & Materials						2,142		1,469	1,513	
	8103 Recoveries- Internal Admin Charge Payro						28	24			
	Op Exp-Recoveries						28	24			
	4628 Grnt-Other-Misc										
	Transfer from other govt-capital other										
Total 405 PK-Park-Aspenwood		49,490	50,705	51,920	53,195	54,492	43,757	35,627	39,610	43,532	45,128
406-PK-Park-Bert Flinn											
	6001 Sal&Ben-Wages	10,148	10,448	10,754	11,070	11,386	19,637	12,454	11,249	14,190	17,088
	6003 Sal&Ben-Aux-All	256	264	272	280	289	375	1,345	1,237	528	158
	6005 Sal&Ben-Benefit-Aux	31	32	33	34	35	45	171	148	63	19
	6006 Sal&Ben-Overtime-O/S						212	50			
	6008 Sal&Ben-Benefit-O/S	4,290	4,433	4,572	4,712	4,862	9,425	5,848	5,515	7,189	7,606
	6010 Sal&Wag-EHT	203	209	215	221	228	500	340	243	287	336
	Salary and Benefits	14,927	15,385	15,845	16,317	16,799	30,194	20,207	18,393	22,258	25,206
	7004 Contr Svc-Contractors/Builders						453				
	Op Exp-Contracted Services						453				
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7303 Communic-Delivery/Courier						125				
	Op Exp-Communications						125				
	7610 Suppl-Horticultural Supplies							53			
	7613 Suppl-Maint.Supplies	7,179	7,251	7,323	7,396	7,470	3,135	2,518	2,101	2,164	4,522
	7617 Suppl-Park Supplies						879				
	7624 Suppl-Signs										
	Op Exp-Supplies & Materials	7,179	7,251	7,323	7,396	7,470	4,014	2,571	2,101	2,164	4,522
	7700 Equip-Equipment Purchase							1,190			
	7701 Equip-Equipment Replacement						9,720				
	Op Exp-Equipment under \$5,000						9,720	1,190			
	8103 Recoveries- Internal Admin Charge Payro						20	11			
	Op Exp-Recoveries						20	11			
Total 406 PK-Park-Bert Flinn		22,106	22,636	23,168	23,714	24,270	44,526	23,979	20,494	24,423	29,728
407-PK-Park-Chip Kerr											
	6001 Sal&Ben-Wages	2,163	2,227	2,292	2,359	2,426	2,559	1,151	538	1,260	3,549
	6003 Sal&Ben-Aux-All	73	75	78	80	82	595	374		42	250
	6005 Sal&Ben-Benefit-Aux	9	9	9	10	10	71	58		5	30
	6006 Sal&Ben-Overtime-O/S						70	42			
	6007 Sal&Ben-Benefit-I/S							1			
	6008 Sal&Ben-Benefit-O/S	941	972	1,003	1,034	1,067	1,095	574	235	573	1,560
	6010 Sal&Wag-EHT	44	45	46	48	49	74	38	11	25	74
	Salary and Benefits	3,230	3,329	3,428	3,530	3,634	4,464	2,238	783	1,905	5,463
	7004 Contr Svc-Contractors/Builders							2,109			
	Op Exp-Contracted Services							2,109			
	8103 Recoveries- Internal Admin Charge Payro						11	4			
	Op Exp-Recoveries						11	4			
Total 407 PK-Park-Chip Kerr		3,230	3,329	3,428	3,530	3,634	4,475	4,350	783	1,905	5,463

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
408-PK-Park-Easthill											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	12,853	13,232	13,617	14,016	14,412	8,101	7,419	12,562	15,142	13,255
	6003 Sal&Ben-Aux-All	202	208	214	221	227	2,932	1,061	789	750	1,243
	6005 Sal&Ben-Benefit-Aux	24	25	26	27	27	379	134	95	90	149
	6006 Sal&Ben-Overtime-O/S						104	128			
	6007 Sal&Ben-Benefit-I/S							5			
	6008 Sal&Ben-Benefit-O/S	5,660	5,852	6,036	6,223	6,423	3,226	3,133	5,512	6,807	5,737
	6010 Sal&Wag-EHT	255	262	270	278	285	248	203	260	310	282
	Salary and Benefits	18,994	19,579	20,164	20,764	21,375	14,590	12,032	19,218	23,100	20,666
	7610 Suppl-Horticultural Supplies							27			
	7613 Suppl-Maint.Supplies							327			
	Op Exp-Supplies & Materials							353			
	7700 Equip-Equipment Purchase							595			
	7704 EQUIP-NON-CAPITALIZED										
	Op Exp-Equipment under \$5,000							595			
	8103 Recoveries- Internal Admin Charge Payro						15	24			
	Op Exp-Recoveries						15	24			
	Total 408 PK-Park-Easthill	18,994	19,579	20,164	20,764	21,375	15,006	13,054	19,218	23,100	20,666
409-PK-Park-General											
	6000 Sal&Ben-Salaries						48	-16			
	6001 Sal&Ben-Wages	150,531	154,856	159,175	163,682	167,899	116,110	135,346	126,863	82,018	69,548
	6003 Sal&Ben-Aux-All	21,788	21,842	21,897	21,954	2,012	3,808	9,287	21,852	22,944	21,600
	6004 Sal&Ben-Other-All						1,168	1,521			
	6005 Sal&Ben-Benefit-Aux	215	221	228	234	241	456	1,280	222	353	192
	6006 Sal&Ben-Overtime-O/S						5,564	2,830			
	6007 Sal&Ben-Benefit-I/S						1	9			
	6008 Sal&Ben-Benefit-O/S	88,059	91,322	94,319	97,296	100,591	64,563	73,655	56,934	46,519	39,694
	6010 Sal&Wag-EHT	2,970	3,056	3,141	3,230	3,313	3,150	3,826	2,510	1,657	1,387
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	263,562	271,297	278,760	286,396	274,057	194,868	227,737	208,382	153,490	132,421
	6101 HR-Cnvntions,Dues&Act.										
	6104 HR-Mileage/Vehicle Allow.										
	6112 HR-Trng&Educ-Dept						145				
	Personnel Services						145				
	7004 Contr Svc-Contractors/Builders	88,575	89,411	90,255	91,108	91,969	53,432	52,060	56,500	57,010	78,748
	Op Exp-Contracted Services	88,575	89,411	90,255	91,108	91,969	53,432	52,060	56,500	57,010	78,748
	7303 Communic-Delivery/Courier						950	515			
	Op Exp-Communications						950	515			
	7601 Suppl-Beverages							66			
	7610 Suppl-Horticultural Supplies	53,275	54,340	55,427	56,535	57,666	36,499	40,296	45,900	47,277	37,230
	7611 Suppl-Janitorial Supplies										
	7613 Suppl-Maint.Supplies	3,395	3,429	3,464	3,498	3,533	-4,534	9,244	3,514	3,619	3,728
	7615 Suppl-Misc. Supplies						446	255			
	7617 Suppl-Park Supplies	61,795	63,031	64,292	65,578	66,890	49,528	67,704	57,666	59,396	60,584
	7624 Suppl-Signs	7,771	7,927	8,085	8,247	8,412	3,756	4,978	7,140	7,354	6,119
	7625 Suppl-Spec Office&Process Suppl						75				
	7627 Suppl-Technical Supplies							1			
	7628 Suppl-Uniforms						128				
	7629 Suppl-Working Lunches/Food						341	35			
	7635 Supp-Stock Supp-Maintenance						306				
	Op Exp-Supplies & Materials	126,237	128,727	131,268	133,859	136,501	86,544	122,579	114,220	117,646	107,661
	7505 Lse&Rntls-Leased Equipment						7,458				
	7700 Equip-Equipment Purchase						7,166				
	7701 Equip-Equipment Replacement	62,667	63,293	63,926	64,566	65,212	68,044	12,385	75,534	60,830	110,491

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7704 EQUIP-NON-CAPITALIZED							5,471			
	7707 Equip-Vehicle Charges						420,597	502,973	397,658	429,150	
	7712 Equip-Maintenance	2,122	2,143	2,165	2,187	2,208		765	12,850	2,060	2,101
	Op Exp-Equipment under \$5,000	64,789	65,437	66,091	66,752	67,420	503,264	521,594	486,042	492,040	112,593
	7927 Sdry-Misc. Expenses	12,339	12,462	12,587	12,713	12,840	6,247	9,045	11,628	11,977	12,216
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry	12,339	12,462	12,587	12,713	12,840	6,247	9,045	11,628	11,977	12,216
	8100 Recoveries-Interdepartment Admin Charg	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
	8103 Recoveries- Internal Admin Charge Payro						45	110			
	8104 Recoveries-Interdepartment Facilities Mai	8,050	8,050	8,050	8,050	8,050	8,050	8,050	8,050	8,050	8,050
	Op Exp-Recoveries	23,050	23,050	23,050	23,050	23,050	23,095	23,160	23,050	23,050	23,050
	9406 Tsf To Rsv-Future Operating							48,445			
	Tsf to reserves-operating							48,445			
	4463 Other Rev-Donations							-7,500			
	Other Revenue							-7,500			
	5406 Tsf-Fm-Rsv-Future Operating						-16,476		-16,476		-48,445
	Tsf from reserves-operating						-16,476		-16,476		-48,445
	5416 TSF-FM-RSV-SANIT UTILITY						-15,000	-10,000	-15,000	-10,000	-5,000
	Tsf from reserves-capital						-15,000	-10,000	-15,000	-10,000	-5,000
	Total 409 PK-Park-General	578,552	590,385	602,011	613,877	605,837	837,068	987,635	868,345	845,213	413,244
	411-PK-Park-Art Wilkinson										
	6001 Sal&Ben-Wages	12,244	12,604	12,969	13,347	13,720	7,797	9,263	8,015	6,747	9,537
	6003 Sal&Ben-Aux-All	1,061	1,093	1,126	1,160	1,195	1,672	5,559	733	370	706
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	127	131	135	139	143	209	714	88	44	85
	6006 Sal&Ben-Overtime-O/S						215	64			
	6007 Sal&Ben-Benefit-I/S							6			
	6008 Sal&Ben-Benefit-O/S	5,615	5,808	5,992	6,178	6,378	2,865	4,530	3,567	3,072	4,197
	6010 Sal&Wag-EHT	259	267	275	283	291	214	345	171	139	200
	Salary and Benefits	19,307	19,903	20,497	21,107	21,727	12,972	20,479	12,573	10,372	14,725
	7613 Suppl-Maint-Supplies							1,088			
	7617 Suppl-Park Supplies							394			
	Op Exp-Supplies & Materials							1,482			
	8103 Recoveries- Internal Admin Charge Payro						16	19			
	Op Exp-Recoveries						16	19			
	Total 411 PK-Park-Art Wilkinson	19,307	19,903	20,497	21,107	21,727	12,987	21,981	12,573	10,372	14,725
	412-PK-Park-Heritage Mtn										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	31,508	32,436	33,381	34,359	35,330	14,849	19,464	23,037	22,573	23,148
	6003 Sal&Ben-Aux-All	832	857	883	910	937	2,963	4,364	746	1,014	1,247
	6004 Sal&Ben-Other-All						736				
	6005 Sal&Ben-Benefit-Aux	100	103	106	109	112	362	555	89	122	150
	6006 Sal&Ben-Overtime-O/S						599	2,570			
	6007 Sal&Ben-Benefit-I/S						9	8			
	6008 Sal&Ben-Benefit-O/S	13,844	14,313	14,765	15,220	15,709	7,114	9,519	10,143	9,988	9,857
	6010 Sal&Wag-EHT	631	649	668	688	707	473	657	464	460	476
	Salary and Benefits	46,914	48,359	49,803	51,286	52,796	27,103	37,136	34,478	34,157	34,879
	7004 Contr Svc-Contractors/Builders	5,364	5,418	5,472	5,527	5,582	5,207	18,528	7,028	6,552	5,311
	7024 Contr Svc-Tree Cutting										

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	Op Exp-Contracted Services	5,364	5,418	5,472	5,527	5,582	5,207	18,528	7,028	6,552	5,311
	7201 Utilities-Light	923	933	944	969	995	393	1,316	866	889	913
	Op Exp-Utilities	923	933	944	969	995	393	1,316	866	889	913
	7613 Suppl-Maint.Supplies							1,233	2,030	1,030	
	Op Exp-Supplies & Materials							1,233	2,030	1,030	
	8103 Recoveries- Internal Admin Charge Payro						25	31			
	Op Exp-Recoveries						25	31			
	Total 412 PK-Park-Heritage Mtn	53,202	54,710	56,219	57,782	59,373	32,728	58,244	44,402	42,628	41,103
	413-PK-Park-Inlet										
	6001 Sal&Ben-Wages	1,271	1,309	1,348	1,389	1,430	3,301	219	5,483	4,288	4,090
	6003 Sal&Ben-Aux-All						1,605		388	309	675
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux						194		47	37	81
	6006 Sal&Ben-Overtime-O/S						685				
	6008 Sal&Ben-Benefit-O/S	456	470	485	499	515	1,330	85	2,209	1,796	1,637
	6010 Sal&Wag-EHT	25	26	26	27	28	120		115	90	93
	Salary and Benefits	1,752	1,805	1,859	1,915	1,972	7,236	304	8,240	6,520	6,575
	7004 Contr Svc-Contractors/Builders	34,017	34,357	34,701	35,048	35,398	406		2,876	3,020	33,680
	Op Exp-Contracted Services	34,017	34,357	34,701	35,048	35,398	406		2,876	3,020	33,680
	7200 Utilities-Heat	5,392	5,500	5,610	5,722	5,836	3,867		4,983	5,132	5,286
	7201 Utilities-Light	5,726	5,788	5,852	6,010	6,172	1,712	171	5,369	5,514	5,663
	Op Exp-Utilities	11,117	11,288	11,462	11,732	12,008	5,579	171	10,352	10,647	10,949
	7611 Suppl-Janitorial Supplies								1,015	1,035	
	7613 Suppl-Maint.Supplies							327	432	441	
	7617 Suppl-Park Supplies	3,060	3,121	3,184	3,247	3,312					
	7634 Supp-Stock Supp-Janitorial	3,060	3,121	3,184	3,247	3,312	683	1,310	1,510	1,541	1,571
	Op Exp-Supplies & Materials	6,120	6,242	6,367	6,495	6,624	683	1,637	2,958	3,017	1,571
	8103 Recoveries- Internal Admin Charge Payro						14	1			
	Op Exp-Recoveries						14	1			
	4479 Other Rev-Misc. Revenue						-1,550				
	Other Revenue						-1,550				
	Total 413 PK-Park-Inlet	53,007	53,693	54,389	55,189	56,003	12,368	2,114	24,427	23,203	52,776
	414-PK-Park-loco										
	6001 Sal&Ben-Wages	12,629	13,000	13,375	13,764	14,147	8,327	11,260	8,354	9,706	8,338
	6003 Sal&Ben-Aux-All	121	124	128	132	136	1,081	628	309	207	456
	6005 Sal&Ben-Benefit-Aux	15	15	15	16	16	134	87	37	25	55
	6006 Sal&Ben-Overtime-O/S							166			
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	5,918	6,123	6,319	6,515	6,727	3,326	4,436	3,693	4,337	3,588
	6010 Sal&Wag-EHT	249	256	263	271	279	216	284	169	193	171
	Salary and Benefits	18,932	19,519	20,101	20,698	21,304	13,083	16,861	12,562	14,468	12,609
	7004 Contr Svc-Contractors/Builders	3,762	3,800	3,838	3,876	3,915	3,546	4,117	3,560	3,652	3,725
	Op Exp-Contracted Services	3,762	3,800	3,838	3,876	3,915	3,546	4,117	3,560	3,652	3,725
	7613 Suppl-Maint.Supplies						734		305	314	250
	Op Exp-Supplies & Materials						734		305	314	250
	8103 Recoveries- Internal Admin Charge Payro						28	16			
	Op Exp-Recoveries						28	16			

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Total 414 PK-Park-loco		22,694	23,318	23,938	24,574	25,219	17,392	20,994	16,427	18,433	16,583
415-PK-Park-Minor											
	6001 Sal&Ben-Wages	98,853	101,768	104,735	107,807	110,859	65,345	60,949	64,658	76,423	88,894
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All	2,367	2,438	2,511	2,586	2,664	11,342	12,384	5,239	4,737	4,792
	6004 Sal&Ben-Other-All						45	35			
	6005 Sal&Ben-Benefit-Aux	284	293	301	310	320	1,427	1,603	629	568	575
	6006 Sal&Ben-Overtime-O/S						3,516	2,629			
	6007 Sal&Ben-Benefit-I/S							56			
	6008 Sal&Ben-Benefit-O/S	43,126	44,584	45,989	47,407	48,928	27,305	27,941	26,682	32,816	36,680
	6010 Sal&Wag-EHT	1,974	2,032	2,091	2,153	2,214	1,827	1,807	1,363	1,583	1,827
	Salary and Benefits	146,603	151,114	155,627	160,263	164,984	110,808	107,404	98,570	116,128	132,768
	7004 Contr Svc-Contractors/Builders							1,630	1,530	1,576	
	Op Exp-Contracted Services							1,630	1,530	1,576	
	7201 Utilities-Light	586	592	598	615	631	385	371	549	564	580
	Op Exp-Utilities	586	592	598	615	631	385	371	549	564	580
	7613 Suppl-Maint.Supplies	1,358	1,372	1,385	1,399	1,413	1,909	565	2,867	2,953	1,020
	7617 Suppl-Park Supplies						261				
	Op Exp-Supplies & Materials	1,358	1,372	1,385	1,399	1,413	2,170	565	2,867	2,953	1,020
	8103 Recoveries- Internal Admin Charge Payro						76	64			
	Op Exp-Recoveries						76	64			
Total 415 PK-Park-Minor		148,547	153,078	157,611	162,277	167,028	113,439	110,034	103,516	121,221	134,367
416-PK-Park-Moody Middle											
	6001 Sal&Ben-Wages	75	77	79	82	84	1,025		727	1,277	882
	6003 Sal&Ben-Aux-All	15	15	15	16	16	266	76	131	79	114
	6005 Sal&Ben-Benefit-Aux	2	2	2	2	2	36	10	16	9	13
	6008 Sal&Ben-Benefit-O/S	25	26	27	28	28	390		309	117	372
	6010 Sal&Wag-EHT	2	2	2	2	2	29		17	7	20
	Salary and Benefits	118	122	125	129	133	1,746	86	1,200	1,488	1,401
	8103 Recoveries- Internal Admin Charge Payro						6				
	Op Exp-Recoveries						6				
Total 416 PK-Park-Moody Middle		118	122	125	129	133	1,752	86	1,200	1,488	1,401
417-PK-Park-Moody Senior											
	6001 Sal&Ben-Wages	8,660	8,914	9,172	9,439	9,701	8,560	7,617	7,687	8,403	8,472
	6003 Sal&Ben-Aux-All	177	182	188	194	199	1,050	917	410	169	443
	6005 Sal&Ben-Benefit-Aux	21	22	23	23	24	130	130	49	20	53
	6006 Sal&Ben-Overtime-O/S						149				
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	4,037	4,177	4,309	4,443	4,588	3,465	2,969	3,397	3,738	3,660
	6010 Sal&Wag-EHT	172	177	183	188	193	224	199	158	167	174
	Salary and Benefits	13,068	13,473	13,874	14,287	14,706	13,578	11,835	11,701	12,497	12,802
	7004 Contr Svc-Contractors/Builders	3,164	3,195	3,227	3,260	3,292	3,071	2,588	2,393	2,465	3,132
	Op Exp-Contracted Services	3,164	3,195	3,227	3,260	3,292	3,071	2,588	2,393	2,465	3,132
	7613 Suppl-Maint.Supplies						221				
	Op Exp-Supplies & Materials						221				
	8103 Recoveries- Internal Admin Charge Payro						27	12			
	Op Exp-Recoveries						27	12			

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Total 417 PK-Park-Moody Senior		16,231	16,668	17,102	17,547	17,997	16,897	14,434	14,094	14,961	15,934
418-PK-Park-Mountain Meadows											
	6001 Sal&Ben-Wages	5,441	5,600	5,762	5,930	6,095	5,344	4,681	5,964	7,070	5,414
	6003 Sal&Ben-Aux-All	98	101	104	107	111	1,252	517	229	223	528
	6005 Sal&Ben-Benefit-Aux	12	12	13	13	13	154	64	28	27	63
	6006 Sal&Ben-Overtime-O/S						125	230			
	6007 Sal&Ben-Benefit-I/S							1			
	6008 Sal&Ben-Benefit-O/S	2,529	2,616	2,699	2,783	2,874	2,108	1,801	2,635	3,143	2,326
	6010 Sal&Wag-EHT	108	111	114	118	121	151	125	121	142	116
	Salary and Benefits	8,187	8,441	8,693	8,951	9,213	9,133	7,419	8,977	10,604	8,447
	7617 Suppl-Park Supplies							288			
	Op Exp-Supplies & Materials							288			
	8103 Recoveries- Internal Admin Charge Payro						20	13			
	Op Exp-Recoveries						20	13			
Total 418 PK-Park-Mountain Meadows		8,187	8,441	8,693	8,951	9,213	9,153	7,719	8,977	10,604	8,447
419-PK-Park-North Shore Community											
	6001 Sal&Ben-Wages	49,729	51,196	52,688	54,232	55,766	27,746	31,077	33,541	22,517	41,546
	6003 Sal&Ben-Aux-All	985	1,014	1,045	1,076	1,108	4,821	5,137	9,555	2,690	2,036
	6004 Sal&Ben-Other-All						2	609			
	6005 Sal&Ben-Benefit-Aux	118	122	125	129	133	605	683	1,147	323	244
	6006 Sal&Ben-Overtime-O/S						1,083	901			
	6007 Sal&Ben-Benefit-I/S							9			
	6008 Sal&Ben-Benefit-O/S	21,761	22,498	23,207	23,923	24,691	11,793	14,418	14,210	9,608	17,622
	6010 Sal&Wag-EHT	989	1,018	1,048	1,079	1,109	772	904	840	492	850
	Salary and Benefits	73,582	75,847	78,112	80,439	82,808	46,822	53,737	59,292	35,629	62,298
	7004 Contr Svc-Contractors/Builders	15,736	15,893	16,052	16,212	16,375	28,950	11,522	3,749	3,861	3,938
	Op Exp-Contracted Services	15,736	15,893	16,052	16,212	16,375	28,950	11,522	3,749	3,861	3,938
	7613 Suppl-Maint.Supplies						78	767	508	523	230
	Op Exp-Supplies & Materials						78	767	508	523	230
	8103 Recoveries- Internal Admin Charge Payro						47	49			
	Op Exp-Recoveries						47	49			
	4220 Rec&Culture-Field User Fees	-48,670	-49,157	-49,648	-50,145	-50,646	-51,186	-54,545	-58,449	-39,140	-39,923
	Recreation and Cultural Services	-48,670	-49,157	-49,648	-50,145	-50,646	-51,186	-54,545	-58,449	-39,140	-39,923
	4499 Other Rev-Maintenance	-11,960	-12,080	-12,200	-12,322	-12,445	-11,510	-12,292	-11,382	-11,609	-11,842
	Other Revenue	-11,960	-12,080	-12,200	-12,322	-12,445	-11,510	-12,292	-11,382	-11,609	-11,842
	4628 Grnt-Other-Misc						-26,101				
	Transfer from other govt-capital other						-26,101				
Total 419 PK-Park-North Shore Community		28,688	30,504	62,316	34,184	36,091	-12,899	-762	-6,282	-10,737	14,702
421-PK-Park-North Shore Landscape											
	6000 Sal&Ben-Salaries						-3,124				
	6001 Sal&Ben-Wages	25,935	26,697	27,471	28,273	29,065	36,766	37,785	46,075	36,473	27,932
	6003 Sal&Ben-Aux-All	1,222	1,258	1,296	1,335	1,375	3,807	6,409	1,806	2,574	1,639
	6005 Sal&Ben-Benefit-Aux	147	151	156	160	165	563	810	217	309	197
	6007 Sal&Ben-Benefit-I/S							31			
	6008 Sal&Ben-Benefit-O/S	11,794	12,199	12,586	12,975	13,395	12,988	14,361	22,279	17,788	13,367
	6010 Sal&Wag-EHT	530	545	561	577	594	911	1,016	934	761	577
	Salary and Benefits	39,626	40,850	42,069	43,321	44,593	51,911	60,412	71,310	57,905	43,712
	7004 Contr Svc-Contractors/Builders	3,121	3,152	3,184	3,215	3,248	2,471	1,280			3,090

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	Op Exp-Contracted Services	3,121	3,152	3,184	3,215	3,248	2,471	1,280			3,090
	7117 Prf Svc-Sftwre Mnt/Upgrades						161	161			
	Op Exp-Consulting and Prof Services						161	161			
	7613 Suppl-Maint.Supplies						-20	-185	3,045	3,106	518
	7625 Suppl-Spec Office&Process Suppl										
	Op Exp-Supplies & Materials						-20	-185	3,045	3,106	518
	8103 Recoveries- Internal Admin Charge Payro						11	7			
	Op Exp-Recoveries						11	7			
	Total 421 PK-Park-North Shore Landscape	42,747	44,002	45,253	46,536	47,841	54,534	61,675	74,355	61,010	47,320
	422-PK-Park-Old Orchard										
	6001 Sal&Ben-Wages	28,008	28,834	29,674	30,544	31,408	12,688	17,192	23,473	27,760	21,703
	6002 Sal&Ben-Overtime-I/S							246			
	6003 Sal&Ben-Aux-All	468	482	496	511	526	3,421	2,423	3,141	3,193	1,442
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	56	58	60	61	63	422	341	377	383	173
	6006 Sal&Ben-Overtime-O/S						1,564	1,714			
	6007 Sal&Ben-Benefit-I/S							13			
	6008 Sal&Ben-Benefit-O/S	12,260	12,675	13,075	13,478	13,911	4,941	8,268	10,028	12,228	9,138
	6010 Sal&Wag-EHT	555	572	588	606	623	387	517	519	604	451
	Salary and Benefits	41,347	42,620	43,893	45,200	46,531	23,424	30,714	37,537	44,168	32,907
	7004 Contr Svc-Contractors/Builders							3,702			
	Op Exp-Contracted Services							3,702			
	7105 Prf Svc-Consultant							4,380			
	Op Exp-Consulting and Prof Services							4,380			
	7200 Utilities-Heat	1,062	1,084	1,106	1,127	1,149	1,196	972	985	1,011	1,042
	Op Exp-Utilities	1,062	1,084	1,106	1,127	1,149	1,196	972	985	1,011	1,042
	7511 Lse&Rntls-Water Lot Lease	1,362	1,376	1,389	1,403	1,417	1,271	1,271	1,296	1,322	1,349
	Lease & Rentals	1,362	1,376	1,389	1,403	1,417	1,271	1,271	1,296	1,322	1,349
	7611 Suppl-Janitorial Supplies								1,583	1,615	
	7613 Suppl-Maint.Supplies							517	745	759	828
	7634 Supp-Stock Supp-Janitorial	1,088	1,110	1,132	1,155	1,178	462	894	1,025	1,046	1,067
	Op Exp-Supplies & Materials	1,088	1,110	1,132	1,155	1,178	462	1,411	3,353	3,420	1,895
	8103 Recoveries- Internal Admin Charge Payro						30	35			
	Op Exp-Recoveries						30	35			
	Total 422 PK-Park-Old Orchard	44,860	46,189	47,519	48,885	50,275	26,383	42,485	43,171	49,921	37,192
	423-PK-Park-Other										
	6001 Sal&Ben-Wages	40,059	41,241	42,444	43,690	44,928	45,486	21,533	47,272	37,701	64,879
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All	836	861	886	913	940	5,256	4,314	1,163	2,967	2,230
	6005 Sal&Ben-Benefit-Aux	100	103	106	110	113	685	624	140	356	268
	6006 Sal&Ben-Overtime-O/S						669	587			
	6007 Sal&Ben-Benefit-I/S							15			
	6008 Sal&Ben-Benefit-O/S	17,377	17,963	18,528	19,100	19,712	18,434	9,340	20,766	16,965	28,399
	6010 Sal&Wag-EHT	797	821	845	870	894	1,184	623	944	793	1,309
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	59,169	60,989	62,811	64,682	66,588	71,714	37,037	70,285	58,782	97,084
	7004 Contr Svc-Contractors/Builders						8,109				
	Op Exp-Contracted Services						8,109				
	7117 Prf Svc-Sftwre Mnt/Upgrades						130				

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	Op Exp-Consulting and Prof Services						130				
	7200 Utilities-Heat	1,996	2,036	2,077	2,118	2,161	1,938	1,431	1,147	1,691	1,957
	7201 Utilities-Light	195	197	200	205	211	253	254	182	188	193
	Op Exp-Utilities	2,191	2,234	2,276	2,324	2,372	2,191	1,685	1,329	1,879	2,150
	7511 Lse&Rntls-Water Lot Lease										
	Lease & Rentals										
	7613 Suppl-Maint.Supplies						54				
	Op Exp-Supplies & Materials						54				
	8103 Recoveries- Internal Admin Charge Payro						23	34			
	8104 Recoveries-Interdepartment Facilities Mai	148,011	152,597	157,264	162,205	167,282	79,260	134,140	79,260	134,140	141,407
	Op Exp-Recoveries	148,011	152,597	157,264	162,205	167,282	79,283	134,175	79,260	134,140	141,407
	4479 Other Rev-Misc. Revenue						-474				
	Other Revenue						-474				
	Total 423 PK-Park-Other	209,371	215,819	222,350	229,211	236,241	161,008	172,897	150,874	194,801	240,641
	424-PK-Park-Pioneer Memorial										
	6001 Sal&Ben-Wages	48,519	49,947	51,399	52,902	54,389	22,536	29,835	40,291	56,253	38,409
	6003 Sal&Ben-Aux-All	1,429	1,472	1,516	1,562	1,609	5,850	7,273	2,676	1,920	2,468
	6005 Sal&Ben-Benefit-Aux	172	177	182	187	193	727	1,174	321	230	297
	6006 Sal&Ben-Overtime-O/S						1,020	236			
	6007 Sal&Ben-Benefit-I/S							14			
	6008 Sal&Ben-Benefit-O/S	21,711	22,452	23,162	23,878	24,649	8,511	13,165	17,712	25,280	16,573
	6010 Sal&Wag-EHT	974	1,003	1,032	1,062	1,092	649	885	838	1,134	797
	Salary and Benefits	72,805	75,051	77,291	79,592	81,932	39,293	52,581	61,838	84,817	58,544
	7004 Contr Svc-Contractors/Builders								510	525	
	Op Exp-Contracted Services								510	525	
	7613 Suppl-Maint.Supplies	7,179	7,251	7,323	7,396	7,470	13,187	716	500	510	5,528
	7617 Suppl-Park Supplies						80				
	Op Exp-Supplies & Materials	7,179	7,251	7,323	7,396	7,470	13,267	716	500	510	5,528
	8103 Recoveries- Internal Admin Charge Payro						32	32			
	Op Exp-Recoveries						32	32			
	4479 Other Rev-Misc. Revenue						-512				
	Other Revenue						-512				
	Total 424 PK-Park-Pioneer Memorial	79,984	82,301	84,614	86,988	89,402	52,080	53,329	62,848	85,852	64,073
	425-PK-Park-Reservoir-Chestnut Way										
	6001 Sal&Ben-Wages	4,048	4,168	4,289	4,415	4,540	2,779	2,491	5,981	9,605	4,852
	6003 Sal&Ben-Aux-All	86	89	92	94	97	1,293	444	306	417	549
	6005 Sal&Ben-Benefit-Aux	10	11	11	11	12	170	66	37	50	66
	6006 Sal&Ben-Overtime-O/S						60				
	6007 Sal&Ben-Benefit-I/S							0			
	6008 Sal&Ben-Benefit-O/S	1,758	1,817	1,875	1,932	1,994	1,142	1,068	2,574	4,286	2,050
	6010 Sal&Wag-EHT	81	83	85	88	90	91	70	123	195	106
	Salary and Benefits	5,984	6,168	6,352	6,541	6,734	5,535	4,139	9,021	14,553	7,622
	7004 Contr Svc-Contractors/Builders	1,740	1,775	1,810	1,847	1,884	1,706				3,060
	Op Exp-Contracted Services	1,740	1,775	1,810	1,847	1,884	1,706				3,060
	7617 Suppl-Park Supplies										
	Op Exp-Supplies & Materials										

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8103 Recoveries- Internal Admin Charge Payro						10	8			
	Op Exp-Recoveries						10	8			
Total 425 PK-Park-Reservoir-Chestnut Way		7,724	7,943	8,162	8,388	8,617	7,250	4,147	9,021	14,553	10,682
426-PK-Park-Rocky Point											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	250,514	257,892	265,393	273,161	280,856	143,875	145,888	164,965	232,953	289,117
	6002 Sal&Ben-Overtime-I/S							430			
	6003 Sal&Ben-Aux-All	14,429	14,562	14,698	14,839	4,985	27,752	22,994	24,175	28,116	21,732
	6004 Sal&Ben-Other-All						1,368	1,625			
	6005 Sal&Ben-Benefit-Aux	531	547	564	581	598	3,513	3,179	1,701	2,174	1,408
	6006 Sal&Ben-Overtime-O/S						15,889	14,303	5,000	5,000	5,000
	6007 Sal&Ben-Benefit-I/S							80			
	6008 Sal&Ben-Benefit-O/S	111,340	115,129	118,768	122,437	126,381	58,975	67,173	72,267	92,527	134,864
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	4,971	5,118	5,267	5,421	5,574	4,221	4,375	3,493	4,377	5,867
	Salary and Benefits	381,785	393,247	404,690	416,439	418,394	255,592	260,047	271,602	365,146	457,987
	7004 Contr Svc-Contractors/Builders	12,496	12,746	13,002	13,262	13,262	15,381	11,446	11,661	12,011	15,311
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services	12,496	12,746	13,002	13,262	13,262	15,381	11,446	11,661	12,011	15,311
	7105 Prf Svc-Consultant						1,755	4,000			
	Op Exp-Consulting and Prof Services						1,755	4,000			
	7201 Utilities-Light	7,184	7,263	7,343	7,541	7,745	5,107	7,106	1,628	1,672	1,717
	Op Exp-Utilities	7,184	7,263	7,343	7,541	7,745	5,107	7,106	1,628	1,672	1,717
	7511 Lse&Rntls-Water Lot Lease	1,001	1,011	1,021	1,031	1,042	916	916	934	962	991
	Lease & Rentals	1,001	1,011	1,021	1,031	1,042	916	916	934	962	991
	7607 Suppl-Consumables						23				
	7610 Suppl-Horticultural Supplies							27			
	7611 Suppl-Janitorial Supplies								1,846	1,030	
	7613 Suppl-Maint.Supplies	3,395	3,429	3,464	3,498	3,533	472	5,740	3,427	3,530	2,550
	7617 Suppl-Park Supplies	2,228	2,272	2,318	2,364	2,411	2,559	1,793			2,184
	7633 Supp-Electrical								275	282	
	7634 Supp-Stock Supp-Janitorial	4,912	5,010	5,110	5,212	5,317	2,087	4,020	4,628	4,721	4,815
	Op Exp-Supplies & Materials	10,535	10,712	10,891	11,075	11,261	5,141	11,579	10,177	9,563	9,549
	7700 Equip-Equipment Purchase							595			
	7704 EQUIP-NON-CAPITALIZED										
	Op Exp-Equipment under \$5,000							595			
	7924 Sdry-Licenses&Royalties										
	7927 Sdry-Misc. Expenses	16,400	16,400	16,400	16,400	16,400	21,972	460	16,400	16,400	32,340
	Op Exp-Sundry	16,400	16,400	16,400	16,400	16,400	21,972	460	16,400	16,400	32,340
	8103 Recoveries- Internal Admin Charge Payro						105	112			
	Op Exp-Recoveries						105	112			
	9406 Tsf To Rsv-Future Operating							15,940			
	Tsf to reserves-operating							15,940			
	4229 Rec&Culture-Lse&Rntls-Gen Rental								-3,248	-3,313	
	Recreation and Cultural Services								-3,248	-3,313	
	4479 Other Rev-Misc. Revenue						-3,297	-1,028			
	Other Revenue						-3,297	-1,028			
	4628 Grnt-Other-Misc										
	Transfer from other govt-capital other										

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	5406 Tsf-Fm-Rsv-Future Operating										-15,940
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-16,400		-16,400		
	Tsf from reserves-operating						-16,400		-16,400		-15,940
Total 426 PK-Park-Rocky Point		429,402	441,380	453,347	465,748	468,103	286,272	311,174	292,755	402,442	501,956
427-PK-Park-Shoreline											
	6001 Sal&Ben-Wages	44,352	45,662	46,996	48,377	49,754	24,852	26,291	32,244	46,271	45,203
	6003 Sal&Ben-Aux-All	967	996	1,026	1,057	1,088	2,589	5,073	1,740	1,726	1,132
	6004 Sal&Ben-Other-All							13			
	6005 Sal&Ben-Benefit-Aux	116	120	123	127	131	427	642	209	207	136
	6006 Sal&Ben-Overtime-O/S						187				
	6007 Sal&Ben-Benefit-I/S							18			
	6008 Sal&Ben-Benefit-O/S	18,958	19,593	20,209	20,831	21,496	13,084	13,983	14,868	21,496	19,628
	6010 Sal&Wag-EHT	884	910	936	964	991	688	787	663	936	903
	Salary and Benefits	65,276	67,281	69,291	71,356	73,461	41,827	46,808	49,724	70,637	67,003
	7000 Contr Svc-Banner Program										
	7004 Contr Svc-Contractors/Builders	25,755	26,013	26,273	26,535	26,801	554	25,460	20,250	40,351	40,391
	Op Exp-Contracted Services	25,755	26,013	26,273	26,535	26,801	554	25,460	20,250	40,351	40,391
	7105 Prf Svc-Consultant						306				
	Op Exp-Consulting and Prof Services						306				
	7511 Lse&Rntls-Water Lot Lease	676	690	704	718	718	433	650			663
	Lease & Rentals	676	690	704	718	718	433	650			663
	7610 Suppl-Horticultural Supplies							27			
	7613 Suppl-Maint.Supplies	5,724	5,781	5,839	5,897	5,956	783	4,424	4,000	4,080	3,206
	7617 Suppl-Park Supplies							136			
	7624 Suppl-Signs						214	214			
	Op Exp-Supplies & Materials	5,724	5,781	5,839	5,897	5,956	997	4,801	4,000	4,080	3,206
	7700 Equip-Equipment Purchase							595			
	Op Exp-Equipment under \$5,000							595			
	8103 Recoveries- Internal Admin Charge Payro						41	72			
	Op Exp-Recoveries						41	72			
	9406 Tsf To Rsv-Future Operating						19,696	14,891			
	Tsf to reserves-operating						19,696	14,891			
	5406 Tsf-Fm-Rsv-Future Operating							-19,696		-19,696	-14,891
	Tsf from reserves-operating							-19,696		-19,696	-14,891
Total 427 PK-Park-Shoreline		97,431	99,764	102,106	104,506	106,936	63,854	73,580	73,974	95,372	96,372
428-PK-Park-Town Centre											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	48,208	49,628	51,072	52,568	54,049	25,760	28,122	31,134	36,475	40,843
	6003 Sal&Ben-Aux-All	2,325	2,395	2,467	2,541	2,617	6,045	12,236	1,895	2,755	2,549
	6004 Sal&Ben-Other-All						23				
	6005 Sal&Ben-Benefit-Aux	279	287	296	305	314	748	1,506	227	331	306
	6006 Sal&Ben-Overtime-O/S						492	1,285			
	6007 Sal&Ben-Benefit-I/S							30			
	6008 Sal&Ben-Benefit-O/S	21,376	22,102	22,801	23,505	24,262	11,475	13,057	13,706	16,389	17,754
	6010 Sal&Wag-EHT	985	1,014	1,044	1,075	1,105	747	962	644	765	846
	Salary and Benefits	73,174	75,428	77,680	79,993	82,347	45,290	57,198	47,606	56,715	62,297
	7004 Contr Svc-Contractors/Builders	9,639	9,735	31,102	9,931	10,030	19,856		2,923	2,982	9,543
	Op Exp-Contracted Services	9,639	9,735	31,102	9,931	10,030	19,856		2,923	2,982	9,543
	7610 Suppl-Horticultural Supplies							27			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7613 Suppl-Maint.Supplies								1,523	1,553	1,530
	7617 Suppl-Park Supplies						49	478			
	Op Exp-Supplies & Materials						49	505	1,523	1,553	1,530
	7700 Equip-Equipment Purchase							595			
	Op Exp-Equipment under \$5,000							595			
	8103 Recoveries- Internal Admin Charge Payro						44	40			
	Op Exp-Recoveries						44	40			
	4220 Rec&Culture-Field User Fees	-58,051	-58,631	-59,218	-59,810	-60,408	-41,521	-80,307	-69,878	-54,183	-55,267
	Recreation and Cultural Services	-58,051	-58,631	-59,218	-59,810	-60,408	-41,521	-80,307	-69,878	-54,183	-55,267
	4280 Wtr-Annual User Fees										
	Water Utility Fees and Charges										
	Total 428 PK-Park-Town Centre	24,761	26,531	49,564	30,114	31,969	23,717	-21,969	-17,826	7,066	18,103
	429-PK-Park-Urban Forest										
	6001 Sal&Ben-Wages	295,878	303,720	311,451	319,505	304,035	118,721	132,260	117,859	196,002	262,976
	6003 Sal&Ben-Aux-All	3,609	3,717	3,828	3,943	4,062	27,225	18,813	1,929	2,035	11,480
	6004 Sal&Ben-Other-All							57			
	6005 Sal&Ben-Benefit-Aux	433	446	459	473	487	3,367	2,513	232	244	1,378
	6006 Sal&Ben-Overtime-O/S	10,000	10,000	10,000	10,000	10,000	11,014	8,751			
	6007 Sal&Ben-Benefit-I/S							36			
	6008 Sal&Ben-Benefit-O/S	121,195	125,603	129,689	133,763	138,242	66,744	72,438	68,136	72,507	110,867
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	4,605	4,739	4,873	5,013	5,146	3,786	4,036	2,336	2,506	3,947
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	435,720	448,225	460,301	472,693	461,972	230,858	238,904	190,491	273,294	390,646
	7004 Contr Svc-Contractors/Builders	5,945	6,064	6,185	6,309	6,308	5,394		694	5,714	5,828
	7023 Contr Svc-Tree Chipping & Disposal										
	7024 Contr Svc-Tree Cutting	160,785	162,393	164,017	165,657	167,313	139,177	173,398	100,815	103,839	139,193
	7025 Contr Svc-Tree Planting	10,302	10,405	10,509	10,614	10,720	3,723				70,200
	Op Exp-Contracted Services	177,032	178,861	180,711	182,580	184,342	148,294	173,398	101,508	109,554	215,221
	7117 Prf Svc-Stwre Mnt/Upgrades						161	331			
	Op Exp-Consulting and Prof Services						161	331			
	7610 Suppl-Horticultural Supplies	5,100	5,202	5,306	5,412	5,520	1,153	3,853		5,000	5,000
	7613 Suppl-Maint.Supplies	11,350	11,464	11,579	11,694	11,811	8,022	7,525	2,489	7,539	7,942
	7614 Suppl-Safety Footwear										
	7617 Suppl-Park Supplies							57			
	7624 Suppl-Signs						131	134			
	7627 Suppl-Technical Supplies						46				
	7635 Supp-Stock Supp-Maintenance										
	7638 Suppl-Trees	30,600	31,212	31,836	32,473	33,122		29,319			
	Op Exp-Supplies & Materials	47,050	47,878	48,721	49,579	50,454	9,352	40,888	2,489	12,539	12,942
	7927 Sdry-Misc. Expenses	133,000	133,000	133,000	133,000	133,000	2,556				
	7998 Sdry-Rebill Expense Offset						830				
	7999 Sdry-Rebill Expense						-830				
	Op Exp-Sundry	133,000	133,000	133,000	133,000	133,000	2,556				
	8103 Recoveries- Internal Admin Charge Payro						155	56			
	Op Exp-Recoveries						155	56			
	9406 Tsf To Rsv-Future Operating							60,000			
	9445 Tsf-To-Rsv-Urban Forest						53,255				
	Tsf to reserves-operating						53,255	60,000			
	4437 Lcns&Prm-Tree Cutting	-37,384	-37,384	-37,384	-37,384	-37,384	-150,014	-96,880		-37,384	-37,384

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Rev-own sources-licenses	-37,384	-37,384	-37,384	-37,384	-37,384	-150,014	-96,880		-37,384	-37,384
	4479 Other Rev-Misc. Revenue						-129				
	Other Revenue						-129				
	4628 Gmt-Other-Misc										
	Transfer from other govt-capital other										
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-49,547	-51,125	-52,642	-54,195	-55,750		-45,889		-45,889	-47,881
	5406 Tsf-Fm-Rsv-Future Operating										-60,000
	Tsf from reserves-operating	-49,547	-51,125	-52,642	-54,195	-55,750		-45,889		-45,889	-107,881
Total 429 PK-Park-Urban Forest		705,871	719,455	732,706	746,278	736,635	294,489	370,808	294,489	312,113	473,545
431-PK-Park-Westhill											
	6001 Sal&Ben-Wages	40,478	41,666	42,871	44,120	45,347	25,615	28,819	23,754	34,240	31,803
	6003 Sal&Ben-Aux-All	876	903	930	958	986	5,409	4,619	1,794	1,724	2,281
	6005 Sal&Ben-Benefit-Aux	105	108	112	115	118	668	561	215	207	273
	6006 Sal&Ben-Overtime-O/S						356	689			
	6007 Sal&Ben-Benefit-I/S							17			
	6008 Sal&Ben-Benefit-O/S	18,832	19,483	20,103	20,727	21,401	10,424	12,604	10,503	15,406	13,835
	6010 Sal&Wag-EHT	806	830	854	879	903	714	809	498	701	664
	Salary and Benefits	61,098	62,991	64,870	66,798	68,756	43,186	48,118	36,764	52,278	48,856
	7004 Contr Svc-Contractors/Builders	6,601	6,733	6,868	7,005	7,004	4,001	10,961	4,500	4,590	4,682
	Op Exp-Contracted Services	6,601	6,733	6,868	7,005	7,004	4,001	10,961	4,500	4,590	4,682
	7610 Suppl-Horticultural Supplies							27			
	7613 Suppl-Maint.Supplies						475	250	2,591	2,669	2,550
	Op Exp-Supplies & Materials						475	276	2,591	2,669	2,550
	7700 Equip-Equipment Purchase							595			
	Op Exp-Equipment under \$5,000							595			
	8103 Recoveries- Internal Admin Charge Payro						49	67			
	Op Exp-Recoveries						49	67			
Total 431 PK-Park-Westhill		67,699	69,724	71,737	73,803	75,761	47,711	60,017	43,854	59,537	56,088
432-PK-Civic Centre Landscaping											
	6001 Sal&Ben-Wages	33,032	34,010	35,009	36,042	37,078	28,787	23,091	33,507	37,278	36,098
	6003 Sal&Ben-Aux-All	6,161	6,196	6,232	1,269	1,307	3,535	6,035	6,406	8,290	6,507
	6005 Sal&Ben-Benefit-Aux	139	144	148	152	157	481	827	169	395	181
	6006 Sal&Ben-Overtime-O/S						189				
	6007 Sal&Ben-Benefit-I/S							27			
	6008 Sal&Ben-Benefit-O/S	13,568	14,016	14,453	14,896	15,368	9,831	9,089	13,482	15,822	14,481
	6010 Sal&Wag-EHT	667	687	707	728	749	718	669	681	791	733
	Salary and Benefits	53,567	55,052	56,549	53,087	54,658	43,542	39,739	54,244	62,577	58,000
	7613 Suppl-Maint.Supplies						145		581	599	100
	7617 Suppl-Park Supplies										
	Op Exp-Supplies & Materials						145		581	599	100
	8103 Recoveries- Internal Admin Charge Payro						23	32			
	Op Exp-Recoveries						23	32			
Total 432 PK-Civic Centre Landscaping		53,567	55,052	56,549	53,087	54,658	43,710	39,770	54,825	63,175	58,100
433-PK-Klahanie Greenway											
	6001 Sal&Ben-Wages	6,162	6,345	6,532	6,726	6,921	3,297	3,168	5,540	6,464	5,544
	6003 Sal&Ben-Aux-All	4,355	4,426	2,499	2,574	2,651	10,010	12,270	2,278	2,405	6,227
	6005 Sal&Ben-Benefit-Aux	283	291	300	309	318	1,254	1,651	33	49	507

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6006 Sal&Ben-Overtime-O/S						179				
	6008 Sal&Ben-Benefit-O/S	2,420	2,498	2,575	2,654	2,737	1,364	1,463	2,324	2,815	2,267
	6010 Sal&Wag-EHT	166	171	176	181	187	272	317	113	134	191
	Salary and Benefits	13,386	13,731	12,082	12,444	12,814	16,377	18,869	10,289	11,867	14,735
	7004 Contr Svc-Contractors/Builders	11,921	12,040	12,160	12,282	12,405	7,108		1,744	11,571	11,802
	Op Exp-Contracted Services	11,921	12,040	12,160	12,282	12,405	7,108		1,744	11,571	11,802
	7610 Suppl-Horticultural Supplies							27			
	Op Exp-Supplies & Materials							27			
	7700 Equip-Equipment Purchase							595			
	Op Exp-Equipment under \$5,000							595			
	8103 Recoveries- Internal Admin Charge Payro						10	35			
	Op Exp-Recoveries						10	35			
	5421 Tsf-Fm-Rsv-Klahanie Greenway	-25,306	-25,771	-24,242	-24,725	-25,219	-23,495	-19,525	-11,910	-23,295	-26,538
	Tsf from reserves-operating	-25,306	-25,771	-24,242	-24,725	-25,219	-23,495	-19,525	-11,910	-23,295	-26,538
	Total 433 PK-Klahanie Greenway	0	0	0	0	0			123	143	0
	434-PK-Mosaic										
	6001 Sal&Ben-Wages	6,248	6,432	6,619	6,813	7,005	3,410	5,174	2,626	2,858	3,845
	6003 Sal&Ben-Aux-All	42	43	44	46	47	670	213	190	235	282
	6005 Sal&Ben-Benefit-Aux	5	5	5	5	6	81	35	23	28	34
	6006 Sal&Ben-Overtime-O/S						177				
	6008 Sal&Ben-Benefit-O/S	2,783	2,877	2,968	3,060	3,159	1,317	2,849	1,117	1,255	1,630
	6010 Sal&Wag-EHT	123	126	130	134	138	95	142	55	60	81
	Salary and Benefits	9,200	9,484	9,767	10,058	10,353	5,751	8,412	4,010	4,436	5,872
	7004 Contr Svc-Contractors/Builders							2,111			
	Op Exp-Contracted Services							2,111			
	7613 Suppl-Maint.Supplies							89			
	Op Exp-Supplies & Materials							89			
	8103 Recoveries- Internal Admin Charge Payro						19	7			
	Op Exp-Recoveries						19	7			
	Total 434 PK-Mosaic	9,200	9,484	9,767	10,058	10,353	5,770	10,619	4,010	4,436	5,872
	435-PK-RPP Boathouse Restaurant										
	6001 Sal&Ben-Wages	13,628	14,028	14,436	14,858	15,274	11,646	11,516	8,225	9,572	11,786
	6003 Sal&Ben-Aux-All	828	852	878	904	931	1,906	4,329	279	972	801
	6005 Sal&Ben-Benefit-Aux	99	102	105	109	112	230	562	33	117	97
	6006 Sal&Ben-Overtime-O/S							29			
	6007 Sal&Ben-Benefit-I/S							4			
	6008 Sal&Ben-Benefit-O/S	6,150	6,360	6,562	6,765	6,983	4,037	4,823	3,743	4,329	5,158
	6010 Sal&Wag-EHT	282	290	299	307	316	299	364	166	206	246
	Salary and Benefits	20,986	21,634	22,279	22,942	23,617	18,118	21,626	12,446	15,195	18,088
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	Total 435 PK-RPP Boathouse Restaurant	20,986	21,634	22,279	22,942	23,617	18,118	21,626	12,446	15,195	18,088
	436-PK-Westhill Greenway										

Operating Details 2025 - 2029

Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6001 Sal&Ben-Wages	641	660	679	699	719	1,624	1,437	1,024	1,249	1,057
	6003 Sal&Ben-Aux-All							293			
	6005 Sal&Ben-Benefit-Aux							39			
	6008 Sal&Ben-Benefit-O/S	280	290	299	308	318	811	754	515	653	527
	6010 Sal&Wag-EHT	13	13	13	14	14	40	43	20	24	21
	Salary and Benefits	934	962	991	1,021	1,051	2,475	2,566	1,559	1,925	1,605
	7613 Suppl-Maint.Supplies						682		347	357	232
	Op Exp-Supplies & Materials						682		347	357	232
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
Total 436 PK-Westhill Greenway		934	962	991	1,021	1,051	3,157	2,566	1,906	2,283	1,836
437-PK-Sycamore Park											
	6001 Sal&Ben-Wages	1,743	1,794	1,847	1,901	1,954	934	1,336	1,178	765	1,115
	6003 Sal&Ben-Aux-All						326	497			
	6005 Sal&Ben-Benefit-Aux						39	58			
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	761	786	811	836	863	486	649	490	336	468
	6010 Sal&Wag-EHT	34	35	36	37	38	30	44	23	15	22
	Salary and Benefits	2,537	2,616	2,694	2,774	2,856	1,814	2,586	1,692	1,116	1,605
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7610 Suppl-Horticultural Supplies								1,078	1,110	1,133
	Op Exp-Supplies & Materials								1,078	1,110	1,133
	8103 Recoveries- Internal Admin Charge Payro						5	7			
	Op Exp-Recoveries						5	7			
Total 437 PK-Sycamore Park		2,537	2,616	2,694	2,774	2,856	1,819	2,593	2,770	2,227	2,738
438-PK-New Trail From FPW to COQ border											
	6001 Sal&Ben-Wages	1,064	1,095	1,128	1,161	1,195	1,249	2,762	2,380	2,063	1,749
	6003 Sal&Ben-Aux-All							1,062			
	6005 Sal&Ben-Benefit-Aux							141			
	6008 Sal&Ben-Benefit-O/S	421	434	448	462	476	583	1,592	1,221	1,042	828
	6010 Sal&Wag-EHT	21	21	22	23	23	30	95	46	40	34
	Salary and Benefits	1,505	1,551	1,598	1,645	1,694	1,863	5,652	3,648	3,145	2,610
	7610 Suppl-Horticultural Supplies							27			
	Op Exp-Supplies & Materials							27			
	7700 Equip-Equipment Purchase							595			
	Op Exp-Equipment under \$5,000							595			
Total 438 PK-New Trail From FPW to COQ border		1,505	1,551	1,598	1,645	1,694	1,863	6,274	3,648	3,145	2,610
439-PK-Suter Brook Greenway											
	6001 Sal&Ben-Wages	2,131	2,194	2,260	2,327	2,396	780	870	5,810	5,034	4,077
	6003 Sal&Ben-Aux-All						5,357	5,006			
	6005 Sal&Ben-Benefit-Aux						643	615			
	6008 Sal&Ben-Benefit-O/S	757	781	804	829	854	366	498	2,988	2,550	1,916
	6010 Sal&Wag-EHT	42	43	44	45	47	119	120	113	98	80
	Salary and Benefits	2,930	3,018	3,108	3,201	3,297	7,265	7,109	8,911	7,682	6,072
	7610 Suppl-Horticultural Supplies										
	Op Exp-Supplies & Materials										

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Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7927 Sdry-Misc. Expenses	5,000	5,000	5,000	5,000	5,000					
	Op Exp-Sundry	5,000	5,000	5,000	5,000	5,000					
	8103 Recoveries- Internal Admin Charge Payro							6			
	Op Exp-Recoveries							6			
	5420 Tsf-Fm-Rsv-Onni Suterbrook	-7,930	-8,018	-8,108	-8,201	-8,297	-7,265	-7,114	-8,827	-7,478	-6,072
	Tsf from reserves-operating	-7,930	-8,018	-8,108	-8,201	-8,297	-7,265	-7,114	-8,827	-7,478	-6,072
Total	439 PK-Suter Brook Greenway	0				0		0	84	204	0
440-PK-Lacrosse box - Maintenance											
	6001 Sal&Ben-Wages						84		2,302	2,198	69
	6006 Sal&Ben-Overtime-O/S						42				
	6008 Sal&Ben-Benefit-O/S						51		1,015	946	751
	6010 Sal&Wag-EHT						3		12	10	1
	Salary and Benefits						180		3,329	3,154	822
	7927 Sdry-Misc. Expenses								19,813	10,000	
	Op Exp-Sundry								19,813	10,000	
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	5406 Tsf-Fm-Rsv-Future Operating						-9,813		-9,813		
	Tsf from reserves-operating						-9,813		-9,813		
Total	440 PK-Lacrosse box - Maintenance						-9,633		13,329	13,154	822
441-PK-ICFH Landscaping											
	6001 Sal&Ben-Wages	4,430	4,561	4,694	4,831	4,968	5,417	3,397	3,036	3,237	5,268
	6003 Sal&Ben-Aux-All						1,796	794			
	6005 Sal&Ben-Benefit-Aux						220	106			
	6006 Sal&Ben-Overtime-O/S										
	6008 Sal&Ben-Benefit-O/S	1,941	2,007	2,070	2,134	2,203	1,869	1,311	1,383	1,544	2,456
	6010 Sal&Wag-EHT	86	89	92	94	97	157	96	59	63	103
	Salary and Benefits	6,458	6,657	6,856	7,060	7,268	9,458	5,704	4,478	4,844	7,827
	7610 Suppl-Horticultural Supplies								1,020	1,040	1,061
	Op Exp-Supplies & Materials								1,020	1,040	1,061
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
Total	441 PK-ICFH Landscaping	6,458	6,657	6,856	7,060	7,268	9,458	5,704	5,498	5,885	8,888
475-PK-Vehicle Charges											
	6001 Sal&Ben-Wages	37	38	39	40	41		33			
	6003 Sal&Ben-Aux-All							34			
	6005 Sal&Ben-Benefit-Aux							4			
	6007 Sal&Ben-Benefit-LS							0			
	6008 Sal&Ben-Benefit-O/S	18	18	19	19	20		19			
	6010 Sal&Wag-EHT	1	1	1	1	1					
	Salary and Benefits	55	57	59	61	62		91			
	7004 Contr Svc-Contractors/Builders						1,124				
	7018 Contr Svc-Printing						291				
	Op Exp-Contracted Services						1,415				
	7303 Communic-Delivery/Courier							12			

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Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Communications							12			
	7613 Suppl-Maint.Supplies							535			
	Op Exp-Supplies & Materials							535			
	7403 Insurance-Vehicle	29,809	30,704	31,625	32,573	33,551	20,417	25,396	25,143	26,166	23,947
	7505 Lse&Rntls-Leased Equipment										
	7509 Lse&Rntls-Vehicles	12,100	12,686	13,278	13,876	14,480	45,726	55,955	38,062	29,354	34,944
	7702 Equip-Fuel	74,445	76,679	78,979	81,348	83,789	71,145	76,030	67,473	69,497	72,277
	7703 Equip-Maint-Vehicles	47,268	47,741	48,218	48,700	49,187	63,356	66,548	27,438	40,000	46,800
	7706 Equip-Replacement Provision	243,439	272,937	292,367	306,880	318,468	154,512	176,397	154,512	176,397	220,025
	7707 Equip-Vehicle Charges	14,949	15,912	16,594	17,150	17,635					
	7708 Equip-Chargeout Recovery						-425,964	-509,031	-397,658	-438,044	
	7715 Equip-Garage Charges-Preventiv Main	75,399	77,721	79,891	82,282	85,138	14,861	21,978	35,489	44,536	51,793
	7717 Equip-Garage Charges-Reactive Main	45,521	46,762	47,791	48,993	50,104	69,915	86,096	49,540	52,096	53,556
	Op Exp-Equipment under \$5,000	542,931	581,141	608,743	631,802	652,350	13,967	-631	0	2	503,343
	4479 Other Rev-Misc. Revenue						-383				
	Other Revenue						-383				
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-15,000		-15,000		
	Tsf from reserves-operating						-15,000		-15,000		
	Total 475 PK-Vehicle Charges	542,987	581,198	608,802	631,863	652,413	0	6	-15,000	2	503,343
	442-PK-Snow and Ice Control										
	6001 Sal&Ben-Wages	11,890	12,237	12,588	12,953	13,307	18,407	8,175	14,562	17,482	25,449
	6002 Sal&Ben-Overtime-I/S						89	89			
	6003 Sal&Ben-Aux-All	1,885	1,941	2,000	2,060	2,121	11,965	9,882	1,711	2,007	5,031
	6004 Sal&Ben-Other-All						242	543			
	6005 Sal&Ben-Benefit-Aux	226	233	240	247	255	1,444	1,257	205	241	604
	6006 Sal&Ben-Overtime-O/S						18,840	7,708			
	6007 Sal&Ben-Benefit-I/S						2	11			
	6008 Sal&Ben-Benefit-O/S	5,841	6,046	6,240	6,435	6,646	9,549	4,518	6,951	8,250	11,775
	6010 Sal&Wag-EHT	269	276	284	293	301	1,010	551	317	380	595
	Salary and Benefits	20,110	20,735	21,353	21,987	22,631	61,548	32,734	23,748	28,360	43,453
	7613 Suppl-Maint.Supplies	28,715	29,003	29,293	29,586	29,881	21,189	3,559	4,000	30,000	30,600
	7629 Suppl-Working Lunches/Food							198			
	Op Exp-Supplies & Materials	28,715	29,003	29,293	29,586	29,881	21,189	3,757	4,000	30,000	30,600
	8103 Recoveries- Internal Admin Charge Payro						24	9			
	Op Exp-Recoveries						24	9			
	Total 442 PK-Snow and Ice Control	48,826	49,737	50,645	51,573	52,512	82,762	36,499	27,748	58,360	74,053
	443-PK-Designated Anchorage Area (DAA)										
	6001 Sal&Ben-Wages	5,512	5,513	5,513	14	14	291		5,500	5,500	5,816
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6008 Sal&Ben-Benefit-O/S	4	4	4	5	5	94				139
	6010 Sal&Wag-EHT	0	0	0	0	0	6				6
	Salary and Benefits	5,517	5,517	5,518	19	19	391		5,500	5,500	5,961
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7401 Insurance-Liability								5,500	5,500	
	7402 Insurance-Property	6,573	6,902	7,247	7,609	7,990		5,962			
	Insurance & Claims	6,573	6,902	7,247	7,609	7,990		5,962	5,500	5,500	

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Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7613 Suppl-Maint.Supplies							535	1,000	1,000	1,000
	Op Exp-Supplies & Materials							535	1,000	1,000	1,000
	8001 Grnt&Donatns-Waiver Of Rent						181				
	Op Exp-Grants & Donations						181				
	Total 443 PK-Designated Anchorage Area (DAA)	12,090	12,419	12,765	7,628	8,009	572	6,497	12,000	12,000	6,961
	446-PK-Tidal Park										
	6001 Sal&Ben-Wages	1,039	1,040	1,041	42	43	860		1,000	1,000	2,086
	6003 Sal&Ben-Aux-All	52	54	56	57	59		273			
	6005 Sal&Ben-Benefit-Aux	6	6	7	7	7		36			
	6008 Sal&Ben-Benefit-O/S	13	13	14	14	15	515				487
	6010 Sal&Wag-EHT	2	2	2	2	2	23				21
	Salary and Benefits	1,112	1,115	1,119	122	126	1,398	309	1,000	1,000	2,594
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7610 Suppl-Horticultural Supplies										
	7613 Suppl-Maint.Supplies										
	7624 Suppl-Signs							650	1,500	1,500	1,530
	Op Exp-Supplies & Materials							650	1,500	1,500	1,530
	8103 Recoveries- Internal Admin Charge Payro							5			
	Op Exp-Recoveries							5			
	Total 446 PK-Tidal Park	1,112	1,115	1,119	122	126	1,398	964	2,500	2,500	4,124
	430-PK-Park-Replacement Trees										
	6001 Sal&Ben-Wages										
	6006 Sal&Ben-Overtime-O/S										
	6008 Sal&Ben-Benefit-O/S										
	Salary and Benefits										
	7610 Suppl-Horticultural Supplies										
	7613 Suppl-Maint.Supplies										
	Op Exp-Supplies & Materials										
	Total 430 PK-Park-Replacement Trees										
	445-PK-New Park (Under Construction)										
	6001 Sal&Ben-Wages	8,792	8,830	8,868	1,408	1,447	345	890	7,500	7,514	7,929
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6008 Sal&Ben-Benefit-O/S	596	617	636	656	677	122	415		6	190
	6010 Sal&Wag-EHT	25	26	27	27	28	8	22		0	8
	Salary and Benefits	9,413	9,472	9,531	2,092	2,153	474	1,327	7,500	7,521	8,127
	7004 Contr Svc-Contractors/Builders										
	7024 Contr Svc-Tree Cutting						1,625				
	Op Exp-Contracted Services						1,625				
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7610 Suppl-Horticultural Supplies								1,000	1,000	1,000
	7613 Suppl-Maint.Supplies								500	500	

Operating Details 2025 - 2029

Parks Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Supplies & Materials								1,500	1,500	1,000
	8103 Recoveries- Internal Admin Charge Payro							3			
	Op Exp-Recoveries							3			
	Total 445 PK-New Park (Under Construction)	9,413	9,472	9,531	2,092	2,153	2,099	1,330	9,000	9,021	9,127
	Total Parks	4,229,782	4,363,727	4,537,879	4,588,802	4,654,745	2,740,271	3,165,842	2,821,318	3,265,318	3,801,968

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Recreation

2025 - 2029 Operating Budget

Prepared By: *Nathan Taylor*

Submitted By: *Julie Pavey-Tomlinson*

Budget Highlights

Recreation - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-3,796,582	-3,806,222	-3,827,680	-3,848,291	-3,868,196
Recreation and Cultural Services	-3,741,003	-3,750,087	-3,770,983	-3,791,028	-3,810,360
Other Revenue	-55,579	-56,135	-56,696	-57,263	-57,836
Expenses	5,887,999	6,080,054	6,228,831	6,403,288	6,576,344
Salary and Benefits	5,369,159	5,554,510	5,696,458	5,863,956	6,032,169
Personnel Services	18,736	18,873	19,012	19,152	19,294
Contracted Services	80,930	80,930	80,930	80,930	80,930
Consulting and Prof Services	36,414	37,142	37,885	38,643	38,643
Communications	25,500	26,010	26,530	27,061	27,602
Equipment under \$5,000	46,995	47,623	48,260	48,904	50,082
Supplies & Materials	114,540	116,831	119,167	121,551	123,982
Sundry	126,526	128,934	131,388	133,891	134,443
Grants & Donations	3,600	3,600	3,600	3,600	3,600
Tsf to reserves-capital	65,600	65,600	65,600	65,600	65,600
Total	\$ 2,091,417	\$ 2,273,832	\$ 2,401,152	\$ 2,554,997	\$ 2,708,148

Recreation - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-260,587	-0.4%
Misc/Other Revenues	17,450	0.0%
Grant	30,000	0.1%
Program and User Fees	-308,037	-0.5%
Salary Adjustments	486,398	0.8%
Salaries & Wages	399,695	0.7%
Benefits & Overhead	86,703	0.1%
Operating Expenses	-18,978	0.0%
Personnel - Training, Prof. Dues	336	0.0%
Consulting and Professional Services	714	0.0%
Communications	-31,200	-0.1%
Supplies and Materials	2,246	0.0%
Sundry/Miscellaneous	8,305	0.0%
Equipment/Vehicle	621	0.0%
Reserve Changes	-5,190	0.0%
Transfer from/to Reserves	-5,190	0.0%

Service Impacts City	113,200	0.2%
SA - Additional Staff Hours	113,200	0.2%
Total	\$ 314,843	0.5%

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Operating Details 2025 - 2029

Recreation Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
230-RS-Admin-Recreation											
	6000 Sal&Ben-Salaries	698,121	719,065	740,637	762,856	785,742	375,538	377,087	400,767	502,922	518,305
	6002 Sal&Ben-Overtime-I/S						-44				
	6003 Sal&Ben-Aux-All	56,096	57,779	59,512	61,297	63,136	49,643	59,070	106,578	325,889	54,199
	6004 Sal&Ben-Other-All						3,854	29			
	6005 Sal&Ben-Benefit-Aux	10,097	10,400	10,712	11,034	11,365	8,087	10,307	8,890	43,041	9,756
	6007 Sal&Ben-Benefit-I/S	168,781	175,161	180,416	185,828	190,187	95,780	98,463	104,740	108,588	128,609
	6010 Sal&Wag-EHT	14,707	15,148	15,603	16,071	16,553	8,923	9,402	8,778	9,263	11,164
	Salary and Benefits	947,802	977,553	1,006,880	1,037,086	1,066,982	541,782	554,357	629,753	989,703	722,033
	6101 HR-Cnvntions,Dues&Act.	8,686	8,773	8,861	8,949	9,039	4,180	5,364	4,000	4,200	4,400
	6104 HR-Mileage/Vehicle Allow.	5,000	5,000	5,000	5,000	5,000	1,729	3,046	1,530	1,530	1,561
	6109 HR-Corp. Dues & Board/Committee Cnvn						60	60			
	6112 HR-Trng&Educ-Dept	5,050	5,101	5,152	5,203	5,255	3,770	1,693	9,000	9,000	9,000
	Personnel Services	18,736	18,873	19,012	19,152	19,294	9,739	10,163	14,530	14,730	14,961
	7004 Contr Svc-Contractors/Builders						936				
	Op Exp-Contracted Services						936				
	7117 Prt Svc-Swtwre Mnt/Upgrades	36,414	37,142	37,885	38,643	38,643	31,421	34,208	35,000	35,700	35,700
	Op Exp-Consulting and Prof Services	36,414	37,142	37,885	38,643	38,643	31,421	34,208	35,000	35,700	35,700
	7300 Communic-Advertising	25,500	26,010	26,530	27,061	27,602	13,993	16,612	77,000	56,700	56,700
	7303 Communic-Delivery/Courier						12	101			
	Op Exp-Communications	25,500	26,010	26,530	27,061	27,602	14,004	16,714	77,000	56,700	56,700
	7402 Insurance-Property						31				
	Insurance & Claims						31				
	7606 Suppl-Computer Supplies							176			
	7613 Suppl-Maint.Supplies										
	7615 Suppl-Misc. Supplies						46	278			
	7619 Suppl-Prog. Supplies						29	670	-300		
	7624 Suppl-Signs										
	7625 Suppl-Spec Office&Process Suppl	13,260	13,525	13,796	14,072	14,353	8,964	21,927	13,000	13,000	13,000
	7626 Suppl-Standard Office Supplies	10,506	10,716	10,930	11,149	11,372	4,376	4,916	10,000	10,000	10,300
	7627 Suppl-Technical Supplies						132				
	7630 Suppl-Freight										
	Op Exp-Supplies & Materials	23,766	24,241	24,726	25,221	25,725	13,547	27,967	22,700	23,000	23,300
	7505 Lse&Rntls-Leased Equipment	10,100	10,201	10,303	10,406	10,510	9,679	-1,495	10,000	10,000	10,000
	7704 EQUIP-NON-CAPITALIZED										
	7710 Equip-Capital Lease Interest						4	1,839			
	7712 Equip-Maintenance	28,700	29,064	29,431	29,802	30,702	12,274	253	38,115	28,340	56,427
	Op Exp-Equipment under \$5,000	38,800	39,265	39,734	40,208	41,212	21,957	597	48,115	38,340	66,427
	7901 Sdry-Bank Charges	107,100	109,242	111,427	113,655	115,928	90,257	118,438	63,400	100,000	100,000
	7912 Sdry-Debt-Principal						1,887	3,947			
	7917 Sdry-Fee Subsidies	1,377	1,405	1,433	1,461	1,491	356		1,350	1,350	1,350
	7927 Sdry-Misc. Expenses	3,672	3,745	3,820	3,897	3,975	4,065	6,133	3,600	3,600	3,600
	7929 Sdry-Other Intrst Charges										
	7930 Sdry-Prog. Services	1,000	1,000	1,000	1,000	-1,000	35		1,000	1,000	1,000
	7935 Sdry-Special Projects	3,075	3,137	3,200	3,264	3,329		-819	3,000	3,000	3,010
	7997 AP Holding						602				
	Op Exp-Sundry	116,224	118,529	120,879	123,277	123,722	97,202	127,700	72,350	108,950	108,960
	8001 Grnt&Donatns-Waiver Of Rent	3,600	3,600	3,600	3,600	3,600	2,246	3,557	3,600	3,600	3,600
	Op Exp-Grants & Donations	3,600	3,600	3,600	3,600	3,600	2,246	3,557	3,600	3,600	3,600
	8103 Recoveries- Internal Admin Charge Payro						380	728			
	Op Exp-Recoveries						380	728			
	9406 Tsf To Rsv-Future Operating							28,087			
	Tsf to reserves-operating							28,087			

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Recreation Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	4222 Rec&Culture-Program Fees	-18,100	-18,100	-18,100	-18,100	-18,100	-15,320	-19,044	-500	-16,000	-16,000
	Recreation and Cultural Services	-18,100	-18,100	-18,100	-18,100	-18,100	-15,320	-19,044	-500	-16,000	-16,000
	4460 Other Rev-Advertising								-10,000	-3,000	-17,000
	4463 Other Rev-Donations						-980	-980			
	4479 Other Rev-Misc. Revenue						603	386	-1,000	-1,000	-1,000
	Other Revenue						-377	-594	-11,000	-4,000	-18,000
	5406 Tsf-Fm-Rsv-Future Operating						-9,475		-9,475		-28,087
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating						-9,475		-9,475		-28,087
Total 230 RS-Admin-Recreation		1,192,742	1,227,113	1,261,147	1,296,147	1,328,680	708,073	784,440	882,073	1,250,723	969,594
231-RS-General Summer Programs											
	6003 Sal&Ben-Aux-All	150,395	154,907	159,554	164,341	169,271	131,007	146,644	93,775	135,049	143,354
	6005 Sal&Ben-Benefit-Aux	18,047	18,589	19,147	19,721	20,313	15,721	17,482	11,253	16,206	17,202
	6006 Sal&Ben-Overtime-O/S										
	6007 Sal&Ben-Benefit-LS							115			
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT	2,933	3,021	3,111	3,205	3,301	2,481	2,810	1,829	2,633	2,795
	Salary and Benefits	171,375	176,517	181,812	187,266	192,884	149,209	167,051	106,856	153,888	163,351
	6104 HR-Mileage/Vehicle Allow.						81				
	Personnel Services						81				
	7507 Lse&Rntls-Other										
	Lease & Rentals										
	7619 Suppl-Prog. Supplies	7,140	7,283	7,428	7,577	7,729	3,803	4,320	10,000	6,600	7,000
	Op Exp-Supplies & Materials	7,140	7,283	7,428	7,577	7,729	3,803	4,320	10,000	6,600	7,000
	7505 Lse&Rntls-Leased Equipment										
	Op Exp-Equipment under \$5,000										
	8103 Recoveries- Internal Admin Charge Payro						274	825			
	Op Exp-Recoveries						274	825			
	4236 Rec&Culture-Program Fees Child	-164,900	-164,900	-164,900	-164,900	-164,900	-147,397	-169,513	-103,000	-157,000	-160,344
	Recreation and Cultural Services	-164,900	-164,900	-164,900	-164,900	-164,900	-147,397	-169,513	-103,000	-157,000	-160,344
	4625 Gmt-Prov-Cond-Canada Summer Jobs						-25,765	-26,720	-1,000	-1,000	-28,000
	Transfer from other govt-prov'l conditional						-25,765	-26,720	-1,000	-1,000	-28,000
Total 231 RS-General Summer Programs		13,615	18,899	24,341	29,944	35,713	-19,795	-24,037	12,856	2,488	-17,993
232-RS-General School & Park Programs											
	6003 Sal&Ben-Aux-All	84,091	86,613	89,212	91,888	94,645	43,654	87,243	28,090	55,410	78,179
	6005 Sal&Ben-Benefit-Aux	11,151	11,486	11,830	12,185	12,551	5,287	10,870	3,371	6,649	10,379
	6007 Sal&Ben-Benefit-LS							9			
	6010 Sal&Wag-EHT	1,640	1,689	1,740	1,792	1,846	823	1,679	548	1,081	1,524
	Salary and Benefits	96,881	99,788	102,782	105,865	109,041	49,764	99,802	32,009	63,140	90,082
	7003 Contr Svc- Prog Instructors										
	Op Exp-Contracted Services										
	7619 Suppl-Prog. Supplies	13,260	13,525	13,796	14,072	14,353	4,148	6,670	13,500	9,000	13,000
	Op Exp-Supplies & Materials	13,260	13,525	13,796	14,072	14,353	4,148	6,670	13,500	9,000	13,000
	7927 Sdry-Misc. Expenses						3,106	6,191			
	Op Exp-Sundry						3,106	6,191			
	8103 Recoveries- Internal Admin Charge Payro						752	1,326			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	Op Exp-Recoveries						752	1,326			
	4222 Rec&Culture-Program Fees						-2,533	-7,701			
	4236 Rec&Culture-Program Fees Child	-128,744	-128,744	-128,744	-128,744	-128,744	-60,328	-129,143	-51,500	-75,000	-97,920
	4237 Rec&Culture-Program Fees Youth	-11,693	-11,693	-11,693	-11,693	-11,693	-11,672	-10,372	-1,030	-13,000	-13,260
	4240 Rec&Culture-Program Fees Fitness	-8,743	-8,743	-8,743	-8,743	-8,743	-9,347	-10,857	-5,665	-6,750	-6,630
	Recreation and Cultural Services	-149,180	-149,180	-149,180	-149,180	-149,180	-83,880	-158,072	-58,195	-94,750	-117,810
	Total 232 RS-General School & Park Programs	-39,039	-35,867	-32,603	-29,243	-25,786	-26,110	-44,083	-12,686	-22,610	-14,728
	238-RS-Curling Rink-Programs										
	6000 Sal&Ben-Salaries						11,834		19,087	20,142	20,942
	6002 Sal&Ben-Overtime-I/S						77				
	6003 Sal&Ben-Aux-All							1,880			
	6004 Sal&Ben-Other-All						4				
	6005 Sal&Ben-Benefit-Aux						0	226			
	6007 Sal&Ben-Benefit-I/S						2,868		4,562	4,874	5,089
	6008 Sal&Ben-Benefit-O/S						-4				
	6010 Sal&Wag-EHT						271	36	372	393	408
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits						15,051	2,142	24,021	25,409	26,440
	7619 Suppl-Prog. Supplies	714	728	743	758	773	791	2,593	700	700	700
	Op Exp-Supplies & Materials	714	728	743	758	773	791	2,593	700	700	700
	8103 Recoveries- Internal Admin Charge Payro						638	30			
	Op Exp-Recoveries						638	30			
	4222 Rec&Culture-Program Fees	-735	-757	-780	-804	-828	-833		-515	-700	-714
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-151,000	-155,000	-155,000	-155,000	-155,000	-119,965	-145,250	-132,000	-156,000	-135,000
	Recreation and Cultural Services	-151,735	-155,757	-155,780	-155,804	-155,828	-120,798	-145,250	-132,515	-156,700	-135,714
	Total 238 RS-Curling Rink-Programs	-151,021	-155,029	-155,037	-155,046	-155,055	-104,319	-140,485	-107,794	-130,591	-108,574
	239-RS-Curling Rink-Lounge										
	6001 Sal&Ben-Wages							809			
	6003 Sal&Ben-Aux-All							569			
	6004 Sal&Ben-Other-All							52			
	6005 Sal&Ben-Benefit-Aux							68			
	6006 Sal&Ben-Overtime-O/S							1,779			
	6008 Sal&Ben-Benefit-O/S							495			
	6010 Sal&Wag-EHT							65			
	Salary and Benefits							3,837			
	4460 Other Rev-Advertising										
	Other Revenue										
	Total 239 RS-Curling Rink-Lounge							3,837			
	243-RS-Glencoe Centre-Programs										
	6003 Sal&Ben-Aux-All	29,605	30,493	31,407	32,350	33,320	39,719	47,072	30,171	28,777	29,509
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	3,553	3,659	3,769	3,882	3,998	4,949	5,631	4,744	3,453	3,541
	6007 Sal&Ben-Benefit-I/S							52			
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT	577	595	612	631	650	752	903	588	561	575
	Salary and Benefits	33,734	34,746	35,789	36,862	37,968	45,420	53,658	35,503	32,791	33,624
	7619 Suppl-Prog. Supplies	4,080	4,162	4,245	4,330	4,416	1,798	1,875	5,000	3,000	4,000

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Supplies & Materials	4,080	4,162	4,245	4,330	4,416	1,798	1,875	5,000	3,000	4,000
	8103 Recoveries- Internal Admin Charge Payro						428	222			
	Op Exp-Recoveries						428	222			
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-18,500	-18,740	-18,740	-18,740	-18,740	-16,002	-18,189	-8,000	-16,000	-17,340
	4236 Rec&Culture-Program Fees Child	-13,650	-13,650	-13,650	-13,650	-13,650	-6,798	-10,442	-20,600	-7,500	-7,650
	4239 Rec&Culture-Program Fees Preschool	-41,829	-41,829	-41,829	-41,829	-41,829	-30,331	-39,337	-51,500	-35,000	-32,004
	4240 Rec&Culture-Program Fees Fitness							-1,500			
	Recreation and Cultural Services	-73,979	-74,219	-74,219	-74,219	-74,219	-53,131	-69,468	-80,100	-58,500	-56,994
	Total 243 RS-Glencoe Centre-Programs	-36,165	-35,311	-34,185	-33,027	-31,834	-5,486	-13,714	-39,597	-22,709	-19,370
	245-RS-Heritage Mtn Comm Ctre-Programs										
	6000 Sal&Ben-Salaries							49			
	6003 Sal&Ben-Aux-All	46,390	47,781	49,215	50,691	52,212	28,486	42,012	39,780	39,179	43,191
	6005 Sal&Ben-Benefit-Aux	5,567	5,734	5,906	6,083	6,265	3,609	5,184	4,774	4,701	5,183
	6007 Sal&Ben-Benefit-I/S										
	6010 Sal&Wag-EHT	905	932	960	988	1,018	540	808	776	764	842
	Salary and Benefits	52,861	54,447	56,080	57,763	59,496	32,635	48,053	45,329	44,645	49,217
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7619 Suppl-Prog. Supplies	1,530	1,561	1,592	1,624	1,656	1,153	1,276	5,000	1,500	1,500
	Op Exp-Supplies & Materials	1,530	1,561	1,592	1,624	1,656	1,153	1,276	5,000	1,500	1,500
	8103 Recoveries- Internal Admin Charge Payro						609	512			
	Op Exp-Recoveries						609	512			
	4236 Rec&Culture-Program Fees Child	-29,660	-29,660	-29,660	-29,660	-29,660	-14,560	-29,132	-26,300	-24,000	-33,660
	4238 Rec&Culture-Program Fees Adult	-5,703	-5,816	-5,930	-6,047	-6,047	-2,511	-4,746	-2,060	-5,000	-5,508
	4239 Rec&Culture-Program Fees Preschool	-26,510	-26,510	-26,510	-26,510	-26,510	-15,797	-31,643	-50,000	-26,000	-25,500
	4240 Rec&Culture-Program Fees Fitness	-12,010	-12,010	-12,010	-12,010	-12,010	-9,116	-13,479	-17,500	-14,400	-12,240
	Recreation and Cultural Services	-73,883	-73,996	-74,110	-74,227	-74,227	-41,984	-79,001	-95,860	-69,400	-76,908
	Total 245 RS-Heritage Mtn Comm Ctre-Programs	-19,492	-17,988	-16,438	-14,841	-13,075	-7,587	-29,159	-45,531	-23,255	-26,192
	248-RS-Ice Arena-Programs										
	6000 Sal&Ben-Salaries	246,870	254,276	261,904	269,761	277,854	164,172	216,609	169,780	179,160	209,639
	6001 Sal&Ben-Wages										
	6002 Sal&Ben-Overtime-I/S						180				
	6003 Sal&Ben-Aux-All	296,050	304,932	314,080	323,502	333,207	243,835	267,897	144,375	239,888	270,963
	6004 Sal&Ben-Other-All						9,945	-474			
	6005 Sal&Ben-Benefit-Aux	35,526	36,592	37,690	38,820	39,985	29,737	32,143	17,325	28,787	32,516
	6006 Sal&Ben-Overtime-O/S							2,396			
	6007 Sal&Ben-Benefit-I/S	60,483	62,806	64,690	66,631	68,074	45,187	56,748	45,597	46,926	55,378
	6008 Sal&Ben-Benefit-O/S						147	-18			
	6010 Sal&Wag-EHT	10,587	10,905	11,232	11,569	11,916	8,278	9,844	6,126	8,171	9,372
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	649,516	669,510	689,596	710,283	731,036	501,480	585,144	383,203	502,932	577,867
	6104 HR-Mileage/Vehicle Allow.						212				
	Personnel Services						212				
	7619 Suppl-Prog. Supplies	7,140	7,283	7,428	7,577	7,729	6,890	4,905	7,000	7,000	7,000
	Op Exp-Supplies & Materials	7,140	7,283	7,428	7,577	7,729	6,890	4,905	7,000	7,000	7,000
	8103 Recoveries- Internal Admin Charge Payro						2,030	7,223			
	Op Exp-Recoveries						2,030	7,223			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	4222 Rec&Culture-Program Fees	-535,024	-526,470	-526,470	-526,470	-526,470	-368,120	-536,092	-400,000	-400,000	-480,024
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-550,000	-550,000	-550,000	-550,000	-550,000	-510,191	-558,336	-570,000	-555,000	-540,600
	Recreation and Cultural Services	-1,085,024	-1,076,470	-1,076,470	-1,076,470	-1,076,470	-878,311	-1,094,428	-970,000	-955,000	-1,020,624
Total 248 RS-Ice Arena-Programs		-428,367	-399,677	-379,446	-358,609	-337,705	-367,698	-497,156	-579,797	-445,068	-435,757
250-RS-Ice Arena-Skate Shop											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages							191			
	6003 Sal&Ben-Aux-All	51,980	53,539	55,146	56,800	58,504	53,183	62,721	45,781	48,310	50,222
	6005 Sal&Ben-Benefit-Aux	9,356	9,637	9,926	10,224	10,531	6,416	7,375	8,241	8,696	9,040
	6007 Sal&Ben-Benefit-I/S							152			
	6008 Sal&Ben-Benefit-O/S							112			
	6010 Sal&Wag-EHT	1,014	1,044	1,075	1,108	1,141	1,002	1,207	893	942	979
	Salary and Benefits	62,350	64,220	66,147	68,132	70,175	60,602	71,757	54,914	57,948	60,241
	6104 HR-Mileage/Vehicle Allow.							433			
	Personnel Services							433			
	7004 Contr Svc-Contractors/Builders							690			
	Op Exp-Contracted Services							690			
	7619 Suppl-Prog. Supplies	6,120	6,242	6,367	6,495	6,624	5,401	7,524	6,600	6,000	6,000
	Op Exp-Supplies & Materials	6,120	6,242	6,367	6,495	6,624	5,401	7,524	6,600	6,000	6,000
	8103 Recoveries- Internal Admin Charge Payro						252	1,057			
	Op Exp-Recoveries						252	1,057			
	4223 Rec&Culture-Public Skating Fees	-32,030	-32,030	-32,030	-32,030	-32,030	-24,360	-30,832	-31,000	-26,000	-27,030
	Recreation and Cultural Services	-32,030	-32,030	-32,030	-32,030	-32,030	-24,360	-30,832	-31,000	-26,000	-27,030
	4479 Other Rev-Misc. Revenue	-55,579	-56,135	-56,696	-57,263	-57,836	-52,916	-64,286	-35,000	-50,000	-55,029
	Other Revenue	-55,579	-56,135	-56,696	-57,263	-57,836	-52,916	-64,286	-35,000	-50,000	-55,029
	4628 Grnt-Other-Misc						-1,000		-1,000	-1,000	-1,000
	Transfer from other govt-capital other						-1,000		-1,000	-1,000	-1,000
Total 250 RS-Ice Arena-Skate Shop		-19,139	-17,702	-16,212	-14,667	-13,066	-12,022	-13,658	-5,486	-13,052	-16,818
253-RS-Kyle Centre-Programs											
	6000 Sal&Ben-Salaries	248,067	255,509	263,175	271,070	279,202	213,493	238,450	215,479	227,382	237,210
	6001 Sal&Ben-Wages							797			
	6002 Sal&Ben-Overtime-I/S						1,015	362			
	6003 Sal&Ben-Aux-All	58,777	60,540	62,356	64,227	66,154	52,896	61,307	51,765	54,625	56,789
	6004 Sal&Ben-Other-All						1,448	1,007			
	6005 Sal&Ben-Benefit-Aux	7,310	7,530	7,756	7,988	8,228	7,940	8,634	6,438	6,794	7,063
	6006 Sal&Ben-Overtime-O/S						248	128			
	6007 Sal&Ben-Benefit-I/S	59,763	62,276	64,144	66,068	67,543	53,229	58,657	53,574	55,887	58,630
	6008 Sal&Ben-Benefit-O/S						36	472			
	6010 Sal&Wag-EHT	5,983	6,163	6,348	6,538	6,734	5,557	6,306	5,211	5,499	5,732
	Salary and Benefits	379,901	392,018	403,779	415,892	427,861	335,862	376,118	332,468	350,187	365,424
	6104 HR-Mileage/Vehicle Allow.						306				
	Personnel Services						306				
	7003 Contr Svc- Prog Instructors	45,000	45,000	45,000	45,000	45,000		24,474	45,000	45,000	45,000
	7004 Contr Svc-Contractors/Builders						38,381	5,539			
	Op Exp-Contracted Services	45,000	45,000	45,000	45,000	45,000	38,381	30,013	45,000	45,000	45,000
	7117 Prf Svc-Sftwre Mnt/Upgrades							196			
	Op Exp-Consulting and Prof Services							196			
	7613 Suppl-Maint.Supplies						54				

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7619 Suppl-Prog. Supplies	6,120	6,242	6,367	6,495	6,624	6,364	7,703	6,000	4,000	6,000
	7625 Suppl-Spec Office&Process Suppl						148	73			
	Op Exp-Supplies & Materials	6,120	6,242	6,367	6,495	6,624	6,567	7,776	6,000	4,000	6,000
	8103 Recoveries- Internal Admin Charge Payro						815	603			
	Op Exp-Recoveries						815	603			
	4222 Rec&Culture-Program Fees										
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-84,015	-84,015	-84,015	-84,015	-84,015	-83,726	-79,835	-90,000	-90,000	-90,015
	4236 Rec&Culture-Program Fees Child							-392	-62,000		
	4238 Rec&Culture-Program Fees Adult	-43,280	-43,280	-43,280	-43,280	-43,280	-79,513	-54,081	-37,000	-80,000	-75,072
	4239 Rec&Culture-Program Fees Preschool	-5,381	-5,381	-5,381	-5,381	-5,381	-2,898	-8,500	-7,500	-6,000	-6,120
	4240 Rec&Culture-Program Fees Fitness	-10,404	-10,612	-10,824	-11,041	-11,262	-7,939	-10,169	-7,000	-10,000	-10,200
	Recreation and Cultural Services	-143,080	-143,288	-143,500	-143,717	-143,938	-174,075	-152,977	-203,500	-186,000	-181,407
	4627 Gmt-Prov-Cond-Community Events						-1,000		-2,000	-1,000	-1,000
	Transfer from other govt-prov'l conditional						-1,000		-2,000	-1,000	-1,000
	Total 253 RS-Kyle Centre-Programs	287,941	299,972	311,645	323,670	335,548	206,856	261,729	177,968	212,187	234,017
	258-RS-Old Orchard Hall-Programs										
	6003 Sal&Ben-Aux-All						1,147	471			
	6005 Sal&Ben-Benefit-Aux						146	57			
	6010 Sal&Wag-EHT						22				
	Salary and Benefits						1,315	528			
	8103 Recoveries- Internal Admin Charge Payro						8	5			
	Op Exp-Recoveries						8	5			
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-47,000	-47,000	-47,000	-47,000	-47,000	-48,647	-44,297	-60,000	-50,000	-50,000
	Recreation and Cultural Services	-47,000	-47,000	-47,000	-47,000	-47,000	-48,647	-44,297	-60,000	-50,000	-50,000
	Total 258 RS-Old Orchard Hall-Programs	-47,000	-47,000	-47,000	-47,000	-47,000	-47,325	-43,764	-60,000	-50,000	-50,000
	260-RS-Rec Ctr-Admin										
	6000 Sal&Ben-Salaries	721,747	743,399	765,593	788,561	812,218	416,201	508,513	463,064	566,459	744,623
	6001 Sal&Ben-Wages						28,997	23,885			
	6002 Sal&Ben-Overtime-I/S						1,698	3,402			
	6003 Sal&Ben-Aux-All	187,715	193,346	199,146	205,121	211,274	257,896	242,173	161,270	185,037	175,787
	6004 Sal&Ben-Other-All						2,479	3,592			
	6005 Sal&Ben-Benefit-Aux	33,789	34,802	35,846	36,922	38,029	37,305	36,000	29,029	33,307	31,642
	6006 Sal&Ben-Overtime-O/S							35			
	6007 Sal&Ben-Benefit-I/S	188,041	196,159	202,013	208,073	213,052	102,823	129,113	112,945	143,817	192,767
	6008 Sal&Ben-Benefit-O/S						8,240	6,437			
	6010 Sal&Wag-EHT	17,734	18,267	18,812	19,377	19,958	14,355	16,248	11,867	14,654	17,948
	6201 Sal&Ben-Rebill Labour Offset							-277			
	Salary and Benefits	1,149,026	1,185,973	1,221,412	1,258,054	1,294,532	869,993	969,120	778,174	943,274	1,162,766
	6101 HR-Cnvntions,Dues&Act.						504				
	6104 HR-Mileage/Vehicle Allow.						577	271	500	500	500
	Personnel Services						1,081	271	500	500	500
	7117 Prf Svc-Sftwre Mnt/Upgrades							730			
	Op Exp-Consulting and Prof Services							730			
	7619 Suppl-Prog. Supplies						118	1,434			
	7625 Suppl-Spec Office&Process Suppl						39				
	7626 Suppl-Standard Office Supplies							10			
	Op Exp-Supplies & Materials						157	1,444			
	8103 Recoveries- Internal Admin Charge Payro						475	748			
	Op Exp-Recoveries						475	748			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	9500 Tsf To Rsv-Capital Asset Replacement	65,600	65,600	65,600	65,600	65,600	65,600	65,600	65,600	65,600	65,600
	Tsf to reserves-capital	65,600	65,600	65,600	65,600	65,600	65,600	65,600	65,600	65,600	65,600
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-45,500		-45,500		
	Tsf from reserves-operating						-45,500		-45,500		
	Total 260 RS-Rec Ctr-Admin	1,214,626	1,251,573	1,287,012	1,323,654	1,360,132	891,806	1,037,913	798,774	1,009,374	1,228,866
	261-RS-Rec Ctr-General Programs										
	6000 Sal&Ben-Salaries	42,731	44,013	45,334	46,694	48,094		26,370	30,191	31,859	41,287
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All	182,029	205,510	193,115	198,908	204,875	245,410	198,651	145,360	152,483	168,959
	6004 Sal&Ben-Other-All						2,225				
	6005 Sal&Ben-Benefit-Aux	21,844	24,661	23,174	23,869	24,585	32,739	26,222	19,128	18,298	20,275
	6007 Sal&Ben-Benefit-I/S	11,965	12,544	12,920	13,308	13,659	11	7,418	8,604	8,697	11,312
	6008 Sal&Ben-Benefit-O/S						270				
	6010 Sal&Wag-EHT	4,383	4,866	4,650	4,789	4,933	4,732	4,426	3,423	3,595	4,099
	Salary and Benefits	262,952	291,594	279,192	287,568	296,147	285,387	263,086	206,707	214,932	245,932
	6104 HR-Mileage/Vehicle Allow.							177			
	Personnel Services							177			
	7003 Contr Svc- Prog Instructors										
	Op Exp-Contracted Services										
	7613 Suppl-Maint-Supplies						61				
	7619 Suppl-Prog. Supplies	10,710	10,924	11,143	11,366	11,593	12,737	15,923	11,000	10,000	10,500
	Op Exp-Supplies & Materials	10,710	10,924	11,143	11,366	11,593	12,798	15,923	11,000	10,000	10,500
	7916 Sdry-Facility Liab. Insurance						10				
	7919 Sdry-Gvwd Debt-Principal						36	337			
	Op Exp-Sundry						46	337			
	8103 Recoveries- Internal Admin Charge Payro						2,517	2,439			
	Op Exp-Recoveries						2,517	2,439			
	4222 Rec&Culture-Program Fees	-1,000	-1,000	-1,000	-1,000	-1,000	3,250	1,195	-1,000	-1,000	-1,000
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-38,800	-38,800	-38,800	-38,800	-38,800	-35,632	-35,698	-36,000	-36,000	-40,800
	4236 Rec&Culture-Program Fees Child	-103,380	-103,380	-103,380	-103,380	-103,380	-87,659	-105,651	-51,000	-87,000	-87,589
	4238 Rec&Culture-Program Fees Adult	-23,481	-23,481	-23,481	-23,481	-23,481	-10,066	-21,777	-15,500	-12,000	-12,240
	4239 Rec&Culture-Program Fees Preschool	-131,588	-131,588	-131,588	-131,588	-131,588	-146,083	-129,391	-116,000	-140,000	-115,473
	Recreation and Cultural Services	-298,249	-298,249	-298,249	-298,249	-298,249	-276,191	-291,322	-219,500	-276,000	-257,101
	Total 261 RS-Rec Ctr-General Programs	-24,587	4,270	-7,914	684	9,491	24,557	-9,360	-1,793	-51,068	-669
	262-RS-Rec Ctr-Fitness & Spinning Programs										
	6000 Sal&Ben-Salaries	327,285	337,103	347,217	357,633	368,362	132,249	174,533	189,853	200,343	235,654
	6001 Sal&Ben-Wages						28,436	24,464			
	6002 Sal&Ben-Overtime-I/S							694			
	6003 Sal&Ben-Aux-All	235,042	242,093	249,356	256,837	264,542	202,531	221,574	198,887	193,288	212,657
	6004 Sal&Ben-Other-All						20,065	-32			
	6005 Sal&Ben-Benefit-Aux	30,907	31,834	32,789	33,772	34,786	29,145	32,095	27,035	25,543	27,961
	6007 Sal&Ben-Benefit-I/S	88,904	93,015	95,806	98,680	101,184	39,593	48,195	54,108	54,694	64,570
	6008 Sal&Ben-Benefit-O/S						9,556	6,605			
	6010 Sal&Wag-EHT	10,965	11,294	11,633	11,982	12,342	7,758	8,694	7,580	7,676	8,742
	Salary and Benefits	693,103	715,340	736,800	758,904	781,215	469,334	516,823	477,465	481,544	549,583
	6104 HR-Mileage/Vehicle Allow.										
	Personnel Services										
	7003 Contr Svc- Prog Instructors							2,000			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7004 Contr Svc-Contractors/Builders							1,750			
	Op Exp-Contracted Services							3,750			
	7619 Suppl-Prog. Supplies	7,144	7,287	7,433	7,581	7,733	3,118	5,397	5,500	5,500	7,004
	7631 Suppl-Promo Wear						95				
	Op Exp-Supplies & Materials	7,144	7,287	7,433	7,581	7,733	3,214	5,397	5,500	5,500	7,004
	7703 Equip-Maint-Vehicles										
	7712 Equip-Maintenance	8,195	8,359	8,526	8,696	8,870	5,700	17,553	6,500	6,500	8,034
	Op Exp-Equipment under \$5,000	8,195	8,359	8,526	8,696	8,870	5,700	17,553	6,500	6,500	8,034
	8103 Recoveries- Internal Admin Charge Payro						1,379	968			
	Op Exp-Recoveries						1,379	968			
	9500 Tsf To Rsv-Capital Asset Replacement						5,190	5,190	5,190	5,190	5,190
	Tsf to reserves-capital						5,190	5,190	5,190	5,190	5,190
	4222 Rec&Culture-Program Fees	-610,441	-626,654	-643,354	-660,554	-678,271	-428,046	-570,897	-509,161	-550,000	-564,700
	4240 Rec&Culture-Program Fees Fitness	-200,681	-199,378	-199,378	-199,378	-199,378	-114,955	-193,223	-103,000	-115,000	-153,000
	4241 Rec&Culture-Program Fees Personal Trai	-58,316	-58,316	-58,316	-58,316	-58,316	-39,044	-57,216	-43,000	-43,000	-43,003
	Recreation and Cultural Services	-869,438	-884,349	-901,048	-918,249	-935,966	-582,045	-821,337	-655,161	-708,000	-760,702
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-190,839		-190,839		
	Tsf from reserves-operating						-190,839		-190,839		
	Total 262 RS-Rec Ctr-Fitness & Spinning Program:	-160,996	-153,363	-148,289	-143,067	-138,147	-288,067	-271,657	-351,345	-209,266	-190,891
	263-RS-Access & Inclusion										
	6000 Sal&Ben-Salaries	75,516	75,516	75,516	75,516	75,516	-352	121			
	6003 Sal&Ben-Aux-All	15,675	15,675	15,675	15,675	15,675	-8,382	850			
	6004 Sal&Ben-Other-All						5,034				
	6005 Sal&Ben-Benefit-Aux	1,881	1,881	1,881	1,881	1,881	-999	24			
	6007 Sal&Ben-Benefit-I/S	18,360	18,360	18,360	18,360	18,360	60	22			
	6008 Sal&Ben-Benefit-O/S						547				
	6010 Sal&Wag-EHT	1,768	1,768	1,768	1,768	1,768	94	17			
	Salary and Benefits	113,200	113,200	113,200	113,200	113,200	-3,999	1,033			
	8103 Recoveries- Internal Admin Charge Payro						15				
	Op Exp-Recoveries						15				
	Total 263 RS-Access & Inclusion	113,200	113,200	113,200	113,200	113,200	-3,984	1,033			
	264-RS-Rec Ctr-Gymnasium Programs										
	6000 Sal&Ben-Salaries							169			
	6003 Sal&Ben-Aux-All	158,147	162,891	167,778	172,811	177,995	163,110	169,828	129,948	137,127	148,724
	6004 Sal&Ben-Other-All						302				
	6005 Sal&Ben-Benefit-Aux	18,978	19,547	20,133	20,737	21,359	19,711	20,400	15,594	16,455	17,847
	6007 Sal&Ben-Benefit-I/S						22	4			
	6008 Sal&Ben-Benefit-O/S						19				
	6010 Sal&Wag-EHT	3,084	3,176	3,272	3,370	3,471	3,086	3,258	2,534	2,674	2,900
	Salary and Benefits	180,208	185,614	191,183	196,918	202,826	186,249	193,659	148,076	156,256	169,471
	7003 Contr Svc- Prog Instructors										
	Op Exp-Contracted Services										
	7619 Suppl-Prog. Supplies	4,590	4,682	4,775	4,871	4,968	4,389	4,588	4,000	4,000	4,500
	Op Exp-Supplies & Materials	4,590	4,682	4,775	4,871	4,968	4,389	4,588	4,000	4,000	4,500
	8103 Recoveries- Internal Admin Charge Payro						2,843	2,398			
	Op Exp-Recoveries						2,843	2,398			
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-4,000	-2,400	-4,000	-4,000	-4,000	-571	-2,998	-800	-800	-800

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4236 Rec&Culture-Program Fees Child	-98,913	-100,852	-102,829	-104,845	-104,845	-86,088	-112,137	-73,000	-90,000	-95,013
	4237 Rec&Culture-Program Fees Youth						-2		-6,500		
	4238 Rec&Culture-Program Fees Adult	-68,004	-62,160	-62,160	-62,160	-62,160	-39,777	-64,698	-114,000	-55,000	-50,002
	4239 Rec&Culture-Program Fees Preschool	-153,471	-153,471	-153,471	-153,471	-153,471	-113,930	-152,877	-120,000	-115,000	-132,096
	4240 Rec&Culture-Program Fees Fitness										
	Recreation and Cultural Services	-324,388	-318,883	-322,460	-324,477	-324,477	-240,369	-332,710	-314,300	-260,800	-277,911
	Total 264 RS-Rec Ctr-Gymnasium Programs	-139,590	-128,587	-126,502	-122,687	-116,682	-46,888	-132,066	-162,224	-100,544	-103,940
	265-RS-Rec Ctr-Hydrotherapy Pool Programs										
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	Salary and Benefits										
	7004 Contr Svc-Contractors/Builders							4,014			
	Op Exp-Contracted Services							4,014			
	Total 265 RS-Rec Ctr-Hydrotherapy Pool Program:							4,014			
	267-RS-Rocky Pool-Programs										
	6001 Sal&Ben-Wages										
	6002 Sal&Ben-Overtime-I/S						74	636			
	6003 Sal&Ben-Aux-All	102,945	106,034	109,215	112,491	115,866	94,434	108,804	93,013	95,652	99,464
	6004 Sal&Ben-Other-All						596	532			
	6005 Sal&Ben-Benefit-Aux	12,353	12,724	13,106	13,499	13,904	11,332	13,021	11,162	11,478	11,936
	6006 Sal&Ben-Overtime-O/S						2,617	2,210			
	6007 Sal&Ben-Benefit-I/S							42			
	6008 Sal&Ben-Benefit-O/S							19			
	6010 Sal&Wag-EHT	2,007	2,068	2,130	2,194	2,259	1,845	2,143	1,814	1,865	1,940
	Salary and Benefits	117,306	120,826	124,450	128,184	132,029	110,904	127,407	105,988	108,995	113,339
	7619 Suppl-Prog. Supplies	2,550	2,601	2,653	2,706	2,760	642	1,886	3,500	2,500	2,499
	7624 Suppl-Signs										
	Op Exp-Supplies & Materials	2,550	2,601	2,653	2,706	2,760	642	1,886	3,500	2,500	2,499
	7919 Sdry-Gvwd Debt-Principal								13		
	Op Exp-Sundry								13		
	8103 Recoveries- Internal Admin Charge Payro						165	859			
	Op Exp-Recoveries						165	859			
	4222 Rec&Culture-Program Fees	-42,000	-42,000	-42,000	-42,000	-42,000	-37,493	-44,355	-60,000	-40,000	-40,035
	4224 Rec&Culture-Public Swim Fees	-23,120	-23,500	-23,600	-23,800	-24,900	-30,858	-31,228	-25,000	-31,000	-31,620
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-2,020	-2,040	-2,061	-2,081	-2,102	-1,290	-3,103	-2,000	-2,000	-2,000
	Recreation and Cultural Services	-67,140	-67,540	-67,661	-67,881	-69,002	-69,641	-78,686	-87,000	-73,000	-73,655
	4479 Other Rev-Misc. Revenue						-80	-4			
	Other Revenue						-80	-4			
	Total 267 RS-Rocky Pool-Programs	52,716	55,886	59,443	63,009	65,788	41,990	51,474	22,488	38,495	42,183
	269-RS-Rocky Pt Pavilion-Programs										
	6000 Sal&Ben-Salaries							81			
	6003 Sal&Ben-Aux-All	42,988	44,277	45,606	46,974	48,383	38,365	57,379	36,407	38,146	39,116
	6004 Sal&Ben-Other-All						1,403	441			
	6005 Sal&Ben-Benefit-Aux	5,159	5,313	5,473	5,637	5,806	4,991	8,021	4,369	4,578	4,694
	6007 Sal&Ben-Benefit-I/S							98			
	6008 Sal&Ben-Benefit-O/S						168	53			
	6010 Sal&Wag-EHT	838	863	889	916	943	754	1,131	710	744	763
	Salary and Benefits	48,985	50,454	51,968	53,527	55,133	45,679	67,203	41,485	43,468	44,572

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7619 Suppl-Prog. Supplies	1,683	1,717	1,751	1,786	1,822	1,202	4,245	1,650	1,650	1,650
	Op Exp-Supplies & Materials	1,683	1,717	1,751	1,786	1,822	1,202	4,245	1,650	1,650	1,650
	8103 Recoveries- Internal Admin Charge Payro						439	277			
	Op Exp-Recoveries						439	277			
	4239 Rec&Culture-Program Fees Preschool	-76,090	-76,090	-76,090	-76,090	-76,090	-40,981	-78,114	-65,280	-65,000	-68,034
	Recreation and Cultural Services	-76,090	-76,090	-76,090	-76,090	-76,090	-40,981	-78,114	-65,280	-65,000	-68,034
	Total 269 RS-Rocky Pt Pavilion-Programs	-25,422	-23,919	-22,371	-20,777	-19,136	6,338	-6,390	-22,145	-19,882	-21,812
	272-RS-Westhill Centre-Programs										
	6003 Sal&Ben-Aux-All							177			
	6005 Sal&Ben-Benefit-Aux							21			
	6006 Sal&Ben-Overtime-O/S						121	15			
	6008 Sal&Ben-Benefit-O/S						1				
	6010 Sal&Wag-EHT						2				
	Salary and Benefits						124	213			
	8103 Recoveries- Internal Admin Charge Payro							15			
	Op Exp-Recoveries							15			
	Total 272 RS-Westhill Centre-Programs						124	228			
	274-RS-Westhill Pool-Programs										
	6000 Sal&Ben-Salaries							99			
	6001 Sal&Ben-Wages						151				
	6003 Sal&Ben-Aux-All	87,694	90,325	93,035	95,826	98,701	117,053	107,014	70,167	81,481	84,729
	6004 Sal&Ben-Other-All						512	530			
	6005 Sal&Ben-Benefit-Aux	10,523	10,839	11,164	11,499	11,844	14,046	12,822	8,420	9,778	10,167
	6006 Sal&Ben-Overtime-O/S						2,570	1,665			
	6007 Sal&Ben-Benefit-I/S							31			
	6008 Sal&Ben-Benefit-O/S						95	14			
	6010 Sal&Wag-EHT	1,710	1,761	1,814	1,869	1,925	2,274	2,090	1,368	1,589	1,652
	Salary and Benefits	99,928	102,925	106,013	109,194	112,469	136,701	124,266	79,956	92,848	96,548
	7610 Suppl-Horticultural Supplies							191			
	7619 Suppl-Prog. Supplies	4,728	4,822	4,919	5,017	5,117	9,519	4,995	4,500	4,500	4,635
	Op Exp-Supplies & Materials	4,728	4,822	4,919	5,017	5,117	9,519	5,187	4,500	4,500	4,635
	8103 Recoveries- Internal Admin Charge Payro						988	1,515			
	Op Exp-Recoveries						988	1,515			
	4222 Rec&Culture-Program Fees	-44,680	-44,680	-44,680	-44,680	-44,680	-33,756	-46,442	-37,000	-34,000	-34,680
	4224 Rec&Culture-Public Swim Fees	-16,500	-17,350	-17,500	-17,750	-18,000	-24,954	-24,291	-18,000	-25,000	-25,750
	4229 Rec&Culture-Lse&Rntls-Gen Rental	-9,200	-11,600	-11,600	-11,600	-11,600	-8,644	-8,995	-13,500	-10,000	-10,300
	Recreation and Cultural Services	-70,380	-73,630	-73,780	-74,030	-74,280	-67,354	-79,728	-68,500	-69,000	-70,730
	4479 Other Rev-Misc. Revenue						-4	-22			
	Other Revenue						-4	-22			
	Total 274 RS-Westhill Pool-Programs	34,275	34,118	37,152	40,181	43,307	79,850	51,217	15,956	28,348	30,453
	275-RS-Youth Services										
	6000 Sal&Ben-Salaries	142,141	146,405	150,797	155,321	159,981	116,799	121,027	117,574	124,069	137,334
	6001 Sal&Ben-Wages										
	6002 Sal&Ben-Overtime-I/S						81				
	6003 Sal&Ben-Aux-All	107,118	110,331	113,641	117,050	120,562	94,692	120,207	94,313	99,523	103,495
	6004 Sal&Ben-Other-All							236			
	6005 Sal&Ben-Benefit-Aux	19,281	19,860	20,455	21,069	21,701	13,459	16,705	16,976	17,914	18,629

Operating Details 2025 - 2029

Recreation Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6006 Sal&Ben-Overtime-O/S							176			
	6007 Sal&Ben-Benefit-I/S	36,630	38,181	39,327	40,506	41,460	29,647	30,430	29,840	31,262	34,918
	6008 Sal&Ben-Benefit-O/S							4			
	6010 Sal&Wag-EHT	4,861	5,006	5,157	5,311	5,471	4,288	4,917	4,132	4,360	4,696
	Salary and Benefits	310,030	319,783	329,377	339,258	349,174	258,967	293,702	262,835	277,129	299,071
	6104 HR-Mileage/Vehicle Allow.						389		1,000	1,000	1,000
	Personnel Services						389		1,000	1,000	1,000
	7003 Contr Svc- Prog Instructors										
	Op Exp-Contracted Services										
	7613 Suppl-Maint.Supplies										
	7619 Suppl-Prog. Supplies	13,265	13,530	13,801	14,077	14,359	11,274	16,447	22,000	13,000	13,006
	Op Exp-Supplies & Materials	13,265	13,530	13,801	14,077	14,359	11,274	16,447	22,000	13,000	13,006
	7704 EQUIP-NON-CAPITALIZED							491			
	Op Exp-Equipment under \$5,000							491			
	7927 Sdry-Misc. Expenses							10			
	7930 Sdry-Prog. Services	10,302	10,405	10,509	10,614	10,720	9,337	11,006	8,500	10,000	10,200
	7935 Sdry-Special Projects							110			
	7941 Sdry-Business/Special Events							312			
	Op Exp-Sundry	10,302	10,405	10,509	10,614	10,720	9,759	11,016	8,500	10,000	10,200
	8000 Grnts&Donatns-Misc						1,000	1,000	1,000	1,000	1,000
	Op Exp-Grants & Donations						1,000	1,000	1,000	1,000	1,000
	8103 Recoveries- Internal Admin Charge Payro						713	1,136			
	Op Exp-Recoveries						713	1,136			
	4237 Rec&Culture-Program Fees Youth	-96,406	-96,406	-96,406	-96,406	-96,406	-74,861	-93,674	-76,000	-77,000	-82,000
	Recreation and Cultural Services	-96,406	-96,406	-96,406	-96,406	-96,406	-74,861	-93,674	-76,000	-77,000	-82,000
	Total 275 RS-Youth Services	237,191	247,313	257,281	267,543	277,847	207,240	230,118	219,335	225,129	242,277
	278-RS-Seniors Gathering Place										
	7004 Contr Svc-Contractors/Builders	35,930	35,930	35,930	35,930	35,930	34,940	34,940	35,930	35,930	35,930
	Op Exp-Contracted Services	35,930	35,930	35,930	35,930	35,930	34,940	34,940	35,930	35,930	35,930
	7927 Sdry-Misc. Expenses						1,000				
	Op Exp-Sundry						1,000				
	4591 Rv-Private Contributions						-1,000				
	Private contributions						-1,000				
	Total 278 RS-Seniors Gathering Place	35,930	35,930	35,930	35,930	35,930	34,940	34,940	35,930	35,930	35,930
	Total Recreation	2,091,417	2,273,832	2,401,152	2,554,997	2,708,148	1,272,493	1,235,415	776,984	1,714,629	1,776,577

Corporate Services

2025 - 2029 Operating Budget

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Budget Highlights

Corporate Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-122,273	-245,092	-126,733	-147,035	-131,218
Other Revenue	-51,000	-51,000	-51,000	-51,000	-51,000
Tsf from reserves-operating	-71,273	-194,092	-75,733	-96,035	-80,218
Expenses	3,791,786	4,014,946	3,993,745	4,117,642	4,198,445
Salary and Benefits	3,339,912	3,440,225	3,539,768	3,642,297	3,744,071
Personnel Services	271,088	273,743	276,389	279,066	280,865
Contracted Services	21,282	21,495	21,710	21,927	22,146
Consulting and Prof Services	226,164	269,979	232,232	276,961	238,490
Communications	70,897	71,354	71,815	72,282	72,753
Equipment under \$5,000	1,790	151,808	1,826	1,844	1,862
Supplies & Materials	30,704	30,926	31,151	31,377	31,604
Sundry	2,800	2,800	2,800	2,800	2,800
Recoveries	-280,159	-287,383	-294,534	-301,893	-309,169
Tsf to reserves-operating	107,309	40,000	110,589	90,983	113,022
Total	\$ 3,669,514	\$ 3,769,854	\$ 3,867,012	\$ 3,970,608	\$ 4,067,227

Corporate Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-10,000	0.0%
Misc/Other Revenues	-10,000	0.0%
Salary Adjustments	84,625	0.1%
Salaries & Wages	72,061	0.1%
Benefits & Overhead	28,905	0.0%
Recoveries - Utilities	-16,341	0.0%
Operating Expenses	59,914	0.1%
Personnel - Training, Prof. Dues	12,295	0.0%
Consulting and Professional Services	24,840	0.0%
Communications	-1,047	0.0%
Supplies and Materials	884	0.0%
Contracted Services	1,055	0.0%
Legal	21,887	0.0%
Service Impacts City	152,592	0.3%
SA - Human Resources Advisor and Training Costs	152,592	0.3%

Total

\$ 287,131

0.5%

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Department Summary - Corporate Services

Corporate Services	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Communications and Engagement	508,938	619,314	654,431	681,116	702,977	719,154	741,389	757,764
Corporate Services Admin	371,570	349,167	386,891	396,407	408,498	420,637	433,141	445,676
Human Resources	1,070,371	1,083,845	1,127,745	1,337,177	1,368,767	1,400,135	1,432,372	1,463,724
Legislative Services	1,009,197	1,140,318	1,213,314	1,254,814	1,289,612	1,327,086	1,363,705	1,400,062
Corporate Services - Total	2,960,077	3,192,644	3,382,382	3,669,514	3,769,854	3,867,012	3,970,608	4,067,227

Communications and Engagement

2025 - 2029 Operating Budget

Prepared By: *Lindsay Todd*
Submitted By:

Budget Highlights

Communications and Engagement - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-71,273	-91,202	-75,733	-96,035	-80,218
Tsf from reserves-operating	-71,273	-91,202	-75,733	-96,035	-80,218
Expenses	752,389	794,179	794,887	837,423	837,982
Salary and Benefits	735,103	758,180	780,926	804,353	827,365
Personnel Services	9,104	9,193	9,282	9,374	9,466
Contracted Services	15,365	15,519	15,674	15,831	15,989
Consulting and Prof Services	15,407	56,365	15,716	57,498	16,032
Communications	40,989	41,399	41,813	42,232	42,654
Supplies & Materials	3,594	3,630	3,667	3,704	3,741
Sundry	2,500	2,500	2,500	2,500	2,500
Recoveries	-89,873	-92,607	-95,298	-98,068	-100,785
Tsf to reserves-operating	20,200		20,606		21,020
Total	\$ 681,116	\$ 702,977	\$ 719,154	\$ 741,389	\$ 757,764

Communications and Engagement - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	17,621	0.0%
Salaries & Wages	14,465	0.0%
Benefits & Overhead	6,267	0.0%
Recoveries - Utilities	-3,111	0.0%
Operating Expenses	9,064	0.0%
Personnel - Training, Prof. Dues	89	0.0%
Consulting and Professional Services	8,381	0.0%
Communications	406	0.0%
Supplies and Materials	36	0.0%
Contracted Services	152	0.0%
Total	\$ 26,685	0.0%

Operating Details 2025 - 2029

Communications and Engagement Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
122-CO-Communications											
	6000 Sal&Ben-Salaries	602,328	620,698	639,619	659,107	679,181	456,550	450,364	532,164	549,983	581,621
	6001 Sal&Ben-Wages										
	6002 Sal&Ben-Overtime-I/S	7,500	7,500	7,500	7,500	7,500	3,551	5,333	7,500	7,500	7,500
	6003 Sal&Ben-Aux-All	5,461	5,625	5,793	5,967	6,146	2,387	2,820	4,808	5,073	5,276
	6004 Sal&Ben-Other-All	2,500	2,500	2,500	2,500	2,500	2,514	2,227			1,000
	6005 Sal&Ben-Benefit-Aux	983	1,012	1,043	1,074	1,106	286	328	865	913	950
	6007 Sal&Ben-Benefit-I/S	145,308	150,758	155,281	159,939	163,545	101,809	106,915	102,010	134,853	139,511
	6008 Sal&Ben-Benefit-O/S										
	6009 Sal&Ben - Project Offset	-41,024	-42,321	-43,591	-44,898	-46,172				-38,511	-35,617
	6010 Sal&Wag-EHT	12,047	12,408	12,781	13,164	13,559	9,634	9,690	8,458	9,607	11,610
	Salary and Benefits	735,103	758,180	780,926	804,353	827,365	576,731	577,675	655,805	669,418	711,852
	6101 HR-Cnvntions,Dues&Act.	5,493	5,548	5,603	5,659	5,716	350	200	5,227	5,332	5,438
	6104 HR-Mileage/Vehicle Allow.	200	200	200	200	200			200	200	200
	6109 HR-Corp. Dues & Board/Committee Cnvr										
	6112 HR-Trng&Educ-Dept	3,411	3,445	3,479	3,514	3,549	2,009	1,923	3,246	3,311	3,377
	Personnel Services	9,104	9,193	9,282	9,374	9,466	2,359	2,123	8,673	8,843	9,016
	7004 Contr Svc-Contractors/Builders								3,654		
	7006 Contr Svc-Fee For Service	15,365	15,519	15,674	15,831	15,989	14,915	14,273	13,000	13,000	15,213
	Op Exp-Contracted Services	15,365	15,519	15,674	15,831	15,989	14,915	14,273	16,654	13,000	15,213
	7105 Prf Svc-Consultant	4,794	45,646	4,891	46,564	4,989	35,250		26,000	4,654	39,747
	7117 Prf Svc-Sftwre Mnt/Upgrades	10,612	10,718	10,825	10,934	11,043	1,112	10,507	2,500	4,880	4,978
	Op Exp-Consulting and Prof Services	15,407	56,365	15,716	57,498	16,032	36,362	10,507	28,500	9,534	44,725
	7300 Communic-Advertising	14,223	14,365	14,509	14,654	14,800	4,001	10,357	13,535	13,806	14,082
	7302 Communic-Products/Services	26,766	27,034	27,304	27,578	27,854	18,164	14,127	23,591	25,330	26,501
	7305 Communic-Postage										
	Op Exp-Communications	40,989	41,399	41,813	42,232	42,654	22,165	24,484	37,126	39,136	40,583
	7620 Suppl-Promo Material	3,488	3,523	3,558	3,593	3,629			3,319	3,385	3,453
	7625 Suppl-Spec Office&Process Suppl						288	684	2,385		
	7627 Suppl-Technical Supplies							117			
	7629 Suppl-Working Lunches/Food	107	108	109	110	111	69		102	104	106
	Op Exp-Supplies & Materials	3,594	3,630	3,667	3,704	3,741	357	801	5,806	3,489	3,559
	7700 Equip-Equipment Purchase							465			
	7712 Equip-Maintenance						4,059	-29			
	Op Exp-Equipment under \$5,000						4,059	435			
	7900 Sdry-Bad Debt Expense						249				
	7927 Sdry-Misc. Expenses	2,500	2,500	2,500	2,500	2,500	60	300	2,500	2,500	2,500
	Op Exp-Sundry	2,500	2,500	2,500	2,500	2,500	309	300	2,500	2,500	2,500
	8101 Recoveries-Utilities	-89,873	-92,607	-95,298	-98,068	-100,785	-65,282	-75,501	-65,282	-75,501	-86,762
	8103 Recoveries- Internal Admin Charge Payro						518	718			
	Op Exp-Recoveries	-89,873	-92,607	-95,298	-98,068	-100,785	-64,764	-74,783	-65,282	-75,501	-86,762
	9406 Tsf To Rsv-Future Operating	20,200		20,606		21,020		17,500		14,000	
	Tsf to reserves-operating	20,200		20,606		21,020		17,500		14,000	
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-71,273	-73,527	-75,733	-78,005	-80,218		-65,104		-65,104	-68,753
	5406 Tsf-Fm-Rsv-Future Operating		-17,675		-18,030		-123,227		-123,227		-17,500
	Tsf from reserves-operating	-71,273	-91,202	-75,733	-96,035	-80,218	-123,227	-65,104	-123,227	-65,104	-86,253
	Total 122 CO-Communications	681,116	702,977	719,154	741,389	757,764	469,265	508,211	566,555	619,314	654,431
124-CO-City Events											
	6000 Sal&Ben-Salaries								-2		
	6001 Sal&Ben-Wages						29				
	6003 Sal&Ben-Aux-All							643	8,222		
	6005 Sal&Ben-Benefit-Aux							77	1,480		

Operating Details 2025 - 2029

Communications and Engagement Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6007 Sal&Ben-Benefit-I/S								0		
	6008 Sal&Ben-Benefit-O/S						10				
	6010 Sal&Wag-EHT						0		-756		
	Salary and Benefits						39	720	8,944		
	7619 Suppl-Prog. Supplies										
	Op Exp-Supplies & Materials										
	7930 Sdry-Prog. Services										
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro							8			
	Op Exp-Recoveries							8			
	Total 124 CO-City Events						39	727	8,944		
	Total Communications and Engagement	681,116	702,977	719,154	741,389	757,764	469,304	508,938	575,499	619,314	654,431

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Corporate Services Admin

2025 - 2029 Operating Budget

Prepared By:
Submitted By:

Budget Highlights

Corporate Services Admin - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Expenses	396,407	408,498	420,637	433,141	445,676
Salary and Benefits	426,312	439,442	452,626	466,204	479,818
Personnel Services	5,715	5,793	5,870	5,951	6,031
Communications	100	100	100	100	100
Supplies & Materials	500	500	500	500	500
Sundry	50	50	50	50	50
Recoveries	-36,271	-37,387	-38,509	-39,664	-40,823
Total	\$ 396,407	\$ 408,498	\$ 420,637	\$ 433,141	\$ 445,676

Corporate Services Admin - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	8,500	0.0%
Salaries & Wages	11,733	0.0%
Benefits & Overhead	2,803	0.0%
Recoveries - Utilities	-6,036	0.0%
Operating Expenses	1,015	0.0%
Personnel - Training, Prof. Dues	1,015	0.0%
Total	\$ 9,515	0.0%

Operating Details 2025 - 2029

Corporate Services Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
510-CP-Admin-Corporate Svcs											
6000	Sal&Ben-Salaries	331,378	341,683	352,297	363,229	374,489	235,349	315,040	211,083	286,204	319,762
6004	Sal&Ben-Other-All	12,117	12,117	12,117	12,117	12,117			12,000	12,000	12,000
6007	Sal&Ben-Benefit-LS	76,119	78,744	81,106	83,539	85,673	53,793	75,218	49,126	67,613	73,545
6009	Sal&Ben - Project Offset									0	
6010	Sal&Wag-EHT	6,698	6,899	7,106	7,319	7,539	4,777	7,077	3,648	5,815	6,469
	Salary and Benefits	426,312	439,442	452,626	466,204	479,818	293,919	397,334	275,857	371,633	411,776
6101	HR-Cnvntions,Dues&Act.	3,000	3,000	3,000	3,000	3,000	555	577	3,000	3,000	3,000
6104	HR-Mileage/Vehicle Allow.	200	200	200	200	200			200	200	200
6112	HR-Trng&Educ-Dept	2,515	2,593	2,670	2,751	2,831			1,500	1,500	1,500
	Personnel Services	5,715	5,793	5,870	5,951	6,031	555	577	4,700	4,700	4,700
7117	Prf Svc-Sftwre Mnt/Upgrades						323	865			
	Op Exp-Consulting and Prof Services						323	865			
7307	Communic-Celluar Services	100	100	100	100	100			100	100	100
	Op Exp-Communications	100	100	100	100	100			100	100	100
7615	Suppl-Misc. Supplies	500	500	500	500	500			500	500	500
7625	Suppl-Spec Office&Process Suppl							30			
7626	Suppl-Standard Office Supplies							11			
7629	Suppl-Working Lunches/Food							104			
	Op Exp-Supplies & Materials	500	500	500	500	500		145	500	500	500
7927	Sdry-Misc. Expenses	50	50	50	50	50			50	50	50
	Op Exp-Sundry	50	50	50	50	50			50	50	50
8101	Recoveries-Utilities	-36,271	-37,387	-38,509	-39,664	-40,823	-26,275	-27,816	-26,275	-27,816	-30,235
8103	Recoveries- Internal Admin Charge Payro						90	465			
	Op Exp-Recoveries	-36,271	-37,387	-38,509	-39,664	-40,823	-26,185	-27,351	-26,275	-27,816	-30,235
Total 510 CP-Admin-Corporate Svcs		396,407	408,498	420,637	433,141	445,676	268,611	371,570	254,931	349,167	386,891
Total Corporate Services Admin		396,407	408,498	420,637	433,141	445,676	268,611	371,570	254,931	349,167	386,891

Human Resources

2025 - 2029 Operating Budget

Prepared By: *Catherine Guerin*

Submitted By: *Virgelene Rutherford*

Budget Highlights

Human Resources - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-50,000	-50,000	-50,000	-50,000	-50,000
Other Revenue	-50,000	-50,000	-50,000	-50,000	-50,000
Expenses	1,387,177	1,418,767	1,450,135	1,482,372	1,513,724
Salary and Benefits	1,059,877	1,089,385	1,118,642	1,148,777	1,178,876
Personnel Services	242,804	245,158	247,503	249,871	251,361
Consulting and Prof Services	146,486	148,153	149,841	151,551	153,283
Equipment under \$5,000	1,790	1,808	1,826	1,844	1,862
Supplies & Materials	6,396	6,444	6,494	6,544	6,593
Sundry	250	250	250	250	250
Recoveries	-110,425	-112,430	-114,420	-116,464	-118,501
Tsf to reserves-operating	40,000	40,000	40,000	40,000	40,000
Total	\$ 1,337,177	\$ 1,368,767	\$ 1,400,135	\$ 1,432,372	\$ 1,463,724

Human Resources - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-10,000	0.0%
Misc/Other Revenues	-10,000	0.0%
Salary Adjustments	22,256	0.0%
Salaries & Wages	14,447	0.0%
Benefits & Overhead	13,479	0.0%
Recoveries - Utilities	-5,670	0.0%
Operating Expenses	44,584	0.1%
Personnel - Training, Prof. Dues	11,058	0.0%
Consulting and Professional Services	10,927	0.0%
Supplies and Materials	712	0.0%
Legal	21,887	0.0%
Service Impacts City	152,592	0.3%
SA - Human Resources Advisor and Training Costs	152,592	0.3%
Total	\$ 209,432	0.4%

Operating Details 2025 - 2029

Human Resources Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
160-HR-Admin											
	6000 Sal&Ben-Salaries	586,256	603,844	621,959	640,618	659,837	429,568	485,752	430,502	447,858	496,330
	6002 Sal&Ben-Overtime-I/S							22			
	6003 Sal&Ben-Aux-All	25,000	25,000	25,000	25,000	25,000	1,662	7,936	34,058	25,000	25,000
	6004 Sal&Ben-Other-All	5,000	5,000	5,000	5,000	5,000	2,732	5,423			5,000
	6005 Sal&Ben-Benefit-Aux						356	1,484	1,630		
	6007 Sal&Ben-Benefit-I/S	136,706	141,574	145,821	150,196	154,077	108,740	116,061	103,938	109,378	116,549
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT	11,432	11,775	12,128	12,492	12,867	9,146	10,434	8,571	8,733	9,678
	Salary and Benefits	764,394	787,193	809,909	833,306	856,781	552,205	627,112	578,700	590,969	652,557
	6100 HR-Civic Functions-Staff	7,175	7,319	7,428	7,540	7,540	6,959	19,580	7,765	7,998	8,238
	6101 HR-Cnvntions,Dues&Act.	10,322	10,528	10,738	10,954	10,953	1,388	1,470	9,774	9,970	10,169
	6102 HR-Employee Assist Prog.	16,438	16,602	16,768	16,936	17,105	11,196	11,451	15,643	15,956	16,275
	6103 HR-Health&Safety Prog.										
	6104 HR-Mileage/Vehicle Allow.	500	500	500	500	500	31	20	500	500	500
	6105 HR-Mutual Aid							71			
	6107 HR-Recruitment	48,520	49,005	49,497	49,991	50,489	23,106	37,972	46,174	47,098	48,040
	6108 HR-Retirement&Serv.Recog	16,318	16,482	16,647	16,813	16,981	15,565	13,639	15,530	15,840	16,157
	6109 HR-Corp. Dues & Board/Committee Cnvn	1,067	1,077	1,088	1,099	1,110	868	3,324	1,015	1,035	1,056
	6111 HR-Trng&Educ-Corp						313	250			
	6112 HR-Trng&Educ-Dept	5,296	5,348	5,401	5,455	5,510	750	250	5,039	5,140	5,243
	6116 HR-Trng&Educ-Corporate Licenses										
	Personnel Services	105,635	106,862	108,068	109,287	110,189	60,176	88,028	101,441	103,537	105,678
	7105 Prf Svc-Consultant	5,088	5,099	5,109	5,121	5,132	10,888	11,335	2,035	3,056	4,077
	7112 Prf Svc-Legal Services	55,000	55,550	56,105	56,666	57,233	57,966	37,903	31,212	32,148	33,113
	7117 Prf Svc-Sftwre Mnt/Upgrades	24,199	24,683	25,176	25,680	26,193	21,298	26,785	22,362	23,033	23,724
	Op Exp-Consulting and Prof Services	84,286	85,331	86,390	87,467	88,558	90,152	76,023	55,610	58,238	60,914
	7303 Communic-Delivery/Courier							15			
	7305 Communic-Postage										
	7307 Communic-Celluar Services						90	228			
	Op Exp-Communications						90	242			
	7602 Suppl-Books And A.V.						81				
	7606 Suppl-Computer Supplies						229				
	7619 Suppl-Prog. Supplies							12			
	7621 Suppl-Publications&Subscriptions	2,176	2,198	2,220	2,243	2,265	1,754	2,916	2,071	2,112	2,154
	7625 Suppl-Spec Office&Process Suppl	2,720	2,747	2,774	2,801	2,828	4,052	2,434	2,588	2,640	2,693
	7626 Suppl-Standard Office Supplies							88	-300		
	7629 Suppl-Working Lunches/Food	500	500	500	500	500	197	2,852	880	500	500
	Op Exp-Supplies & Materials	5,396	5,444	5,494	5,544	5,593	6,314	8,303	5,239	5,252	5,347
	7505 Lse&Rntls-Leased Equipment	1,790	1,808	1,826	1,844	1,862	809	-79	1,083	1,105	1,127
	7710 Equip-Capital Lease Interest						0	97			
	7712 Equip-Maintenance										
	Op Exp-Equipment under \$5,000	1,790	1,808	1,826	1,844	1,862	809	18	1,083	1,105	1,127
	7912 Sdry-Debt-Principal						157	209			
	7925 Sdry-MC/Visa Bank Fees						104				
	7927 Sdry-Misc. Expenses	250	250	250	250	250		119	259	250	250
	Op Exp-Sundry	250	250	250	250	250	261	328	259	250	250
	8100 Recoveries-Interdepartment Admin Charg	-25,000	-25,000	-25,000	-25,000	-25,000	-25,000	-25,000	-25,000	-25,000	-25,000
	8101 Recoveries-Utilities	-53,862	-55,278	-56,707	-58,174	-59,652	-48,659	-50,714	-48,659	-50,714	-52,359
	8103 Recoveries- Internal Admin Charge Payro						225	731			
	Op Exp-Recoveries	-78,862	-80,278	-81,707	-83,174	-84,652	-73,434	-74,983	-73,659	-75,714	-77,359
	9440 Tsf To Rsv-HR Recruitment						23,069	9,125			
	Tsf to reserves-operating						23,069	9,125			
	4479 Other Rev-Misc. Revenue						-410				
	Other Revenue						-410				

Operating Details 2025 - 2029

Human Resources Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 160 HR-Admin		882,890	906,610	930,230	954,523	978,581	659,232	734,197	668,672	683,637	748,514
161-HR-Health & Safety											
	6000 Sal&Ben-Salaries	253,170	258,249	263,480	268,868	274,418	89,772	137,795	167,406	201,965	179,742
	6003 Sal&Ben-Aux-All						18,506	22			
	6004 Sal&Ben-Other-All						768	983			
	6005 Sal&Ben-Benefit-Aux						3,978	4			
	6007 Sal&Ben-Benefit-I/S	65,358	66,953	68,161	69,406	70,329	20,682	35,190	39,006	47,021	45,052
	6009 Sal&Ben - Project Offset	-27,983	-28,045	-28,045	-28,045	-28,004					
	6010 Sal&Wag-EHT	4,937	5,036	5,138	5,243	5,351	2,230	3,019	3,264	3,938	3,505
	Salary and Benefits	295,483	302,192	308,733	315,471	322,095	135,936	177,014	209,677	252,925	228,298
	6101 HR-Cnvntions,Dues&Act.	2,284	2,307	2,330	2,354	2,377	167		725	739	1,508
	6103 HR-Health&Safety Prog.	33,423	33,537	33,653	33,769	33,886	45,636	37,265	22,871	23,088	23,310
	6104 HR-Mileage/Vehicle Allow.	500	500	500	500	500		312	500	500	500
	6109 HR-Corp. Dues & Board/Committee Cnvnt							810			
	6111 HR-Trng&Educ-Corp	25,413	25,668	25,924	26,184	26,446	14,438	10,211	24,185	24,668	25,162
	6112 HR-Trng&Educ-Dept	2,207	2,229	2,251	2,274	2,296		2,404	700	714	1,457
	6115 HR-Health&Safety Union	2,000	2,000	2,000	2,000	2,000			2,000	2,000	2,000
	Personnel Services	65,828	66,241	66,659	67,081	67,505	60,240	51,002	50,980	51,709	53,936
	7105 Prf Svc-Consultant	20,200	20,402	20,606	20,812	21,020	115,870	22,740	30,786	13,123	13,223
	7117 Prf Svc-Sftwre Mnt/Upgrades	42,000	42,420	42,844	43,272	43,705	4,212	34,855		38,760	39,535
	7118 Prf-Svc-Medical Consulting										
	Op Exp-Consulting and Prof Services	62,200	62,822	63,450	64,085	64,725	120,082	57,595	30,786	51,883	52,758
	7621 Suppl-Publications&Subscriptions	500	500	500	500	500			500	500	500
	7625 Suppl-Spec Office&Process Suppl						95	51	1,388		
	7626 Suppl-Standard Office Supplies								-565		
	7629 Suppl-Working Lunches/Food	500	500	500	500	500	1,839	474			500
	Op Exp-Supplies & Materials	1,000	1,000	1,000	1,000	1,000	1,935	525	1,323	500	1,000
	8101 Recoveries-Utilities	-31,563	-32,152	-32,713	-33,291	-33,849	-25,161	-26,059	-25,161	-26,059	-27,396
	8103 Recoveries- Internal Admin Charge Payro						38	45			
	Op Exp-Recoveries	-31,563	-32,152	-32,713	-33,291	-33,849	-25,124	-26,014	-25,161	-26,059	-27,396
	9418 Tsf To Rsv-OH&S/WCB	40,000	40,000	40,000	40,000	40,000	63,893	86,448	40,000	40,000	40,000
	Tsf to reserves-operating	40,000	40,000	40,000	40,000	40,000	63,893	86,448	40,000	40,000	40,000
	4479 Other Rev-Misc. Revenue	-50,000	-50,000	-50,000	-50,000	-50,000	-63,893	-86,448	-40,000	-40,000	-40,000
	Other Revenue	-50,000	-50,000	-50,000	-50,000	-50,000	-63,893	-86,448	-40,000	-40,000	-40,000
Total 161 HR-Health & Safety		382,947	390,103	397,130	404,346	411,477	293,069	260,122	267,604	330,958	308,596
162-HR-Job Evaluation											
	6002 Sal&Ben-Overtime-I/S										
	6010 Sal&Wag-EHT										
	Salary and Benefits										
	7927 Sdry-Misc. Expenses							109			
	Op Exp-Sundry							109			
Total 162 HR-Job Evaluation								109			
165-HR-Union Business											
	6000 Sal&Ben-Salaries						79,956	37,840			
	6001 Sal&Ben-Wages						21,580	29,851			
	6002 Sal&Ben-Overtime-I/S						437				
	6004 Sal&Ben-Other-All						10				
	6007 Sal&Ben-Benefit-I/S						2,852	9,284			
	6008 Sal&Ben-Benefit-O/S						12,902	17,441			

Operating Details 2025 - 2029

Human Resources Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6010 Sal&Wag-EHT						1,961				
	6201 Sal&Ben-Rebill Labour Offset						-119,346	-94,416			
	Salary and Benefits						352	0			
	7629 Suppl-Working Lunches/Food										
	Op Exp-Supplies & Materials										
	7998 Sdry-Rebill Expense Offset							-115			
	7999 Sdry-Rebill Expense							115			
	Op Exp-Sundry										
	Total 165 HR-Union Business						352	0			
	166-HR-Training and Development										
	6000 Sal&Ben-Salaries										
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6007 Sal&Ben-Benefit-LS										
	Salary and Benefits										
	6107 HR-Recruitment										
	6109 HR-Corp. Dues & Board/Committee Cnvn							3,854			
	6111 HR-Trng&Educ-Corp	51,503	52,018	52,538	53,063	53,022	38,177	9,164	76,590	88,405	130,235
	6114 HR-Lrning Contracts	19,838	20,036	20,237	20,440	20,644	17,133	16,715	90,797	92,920	95,847
	6116 HR-Trng&Educ-Corporate Licenses						4,528	2,552			
	Personnel Services	71,341	72,055	72,775	73,503	73,666	59,839	32,284	167,387	181,325	226,082
	7117 Prf Svc-Stwre Mnt/Upgrades							250			
	Op Exp-Consulting and Prof Services							250			
	7625 Suppl-Spec Office&Process Suppl							38			
	Op Exp-Supplies & Materials							38			
	9406 Tsf To Rsv-Future Operating						112,076	155,447			
	Tsf to reserves-operating						112,076	155,447			
	5406 Tsf-Fm-Rsv-Future Operating						-99,495	-112,076	-99,495	-112,076	-155,447
	Tsf from reserves-operating						-99,495	-112,076	-99,495	-112,076	-155,447
	Total 166 HR-Training and Development	71,341	72,055	72,775	73,503	73,666	72,420	75,943	67,892	69,249	70,635
	Total Human Resources	1,337,177	1,368,767	1,400,135	1,432,372	1,463,724	1,025,072	1,070,371	1,004,167	1,083,845	1,127,745

Legislative Services

2025 - 2029 Operating Budget

Prepared By: *Stephanie Lam*
Submitted By:

Budget Highlights

Legislative Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-1,000	-103,890	-1,000	-1,000	-1,000
Other Revenue	-1,000	-1,000	-1,000	-1,000	-1,000
Tsf from reserves-operating		-102,890			
Expenses	1,255,814	1,393,502	1,328,086	1,364,705	1,401,062
Salary and Benefits	1,118,619	1,153,218	1,187,575	1,222,962	1,258,012
Personnel Services	13,465	13,599	13,734	13,870	14,008
Contracted Services	5,917	5,976	6,036	6,096	6,157
Consulting and Prof Services	64,271	65,462	66,676	67,913	69,175
Communications	29,808	29,855	29,902	29,950	29,999
Equipment under \$5,000		150,000			
Supplies & Materials	20,214	20,351	20,489	20,629	20,771
Recoveries	-43,590	-44,959	-46,308	-47,697	-49,061
Tsf to reserves-operating	47,109		49,983	50,983	52,002
Total	\$ 1,254,814	\$ 1,289,612	\$ 1,327,086	\$ 1,363,705	\$ 1,400,062

Legislative Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	36,248	0.1%
Salaries & Wages	31,416	0.1%
Benefits & Overhead	6,356	0.0%
Recoveries - Utilities	-1,524	0.0%
Operating Expenses	5,251	0.0%
Personnel - Training, Prof. Dues	133	0.0%
Consulting and Professional Services	5,532	0.0%
Communications	-1,453	0.0%
Supplies and Materials	136	0.0%
Contracted Services	903	0.0%
Total	\$ 41,499	0.1%

Operating Details 2025 - 2029

Legislative Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
140-LS-City Clerk											
6000	Sal&Ben-Salaries	877,020	903,540	930,857	958,992	987,972	637,513	693,882	774,166	796,563	855,545
6001	Sal&Ben-Wages								41,011		
6002	Sal&Ben-Overtime-I/S	5,000	5,000	5,000	5,000	5,000	7,200	8,334		5,000	5,000
6003	Sal&Ben-Aux-All	9,941	9,999	10,059	10,121	10,185	35,188	40,385	16,160	17,053	
6004	Sal&Ben-Other-All	2,000	2,000	2,000	2,000	2,000	6,284	2,607	3,531	2,000	2,000
6005	Sal&Ben-Benefit-Aux	233	240	247	255	262	4,542	4,897	1,939	2,046	
6007	Sal&Ben-Benefit-I/S	207,149	214,644	221,083	227,716	233,148	142,595	155,784	171,176	188,437	201,483
6009	Sal&Ben - Project Offset										
6010	Sal&Wag-EHT	17,276	17,795	18,328	18,878	19,445	14,102	15,554	13,725	16,522	16,819
6201	Sal&Ben-Rebill Labour Offset										
Salary and Benefits		1,118,619	1,153,218	1,187,575	1,222,962	1,258,012	847,423	921,443	1,021,708	1,027,622	1,080,847
6101	HR-Cnvntions,Dues&Act.	6,643	6,709	6,776	6,844	6,912	1,556	4,316	6,100	6,448	8,709
6103	HR-Health&Safety Prog.							1,148			
6104	HR-Mileage/Vehicle Allow.	100	100	100	100	100		96	100	100	100
6109	HR-Corp. Dues & Board/Committee Cnvn	1,515	1,530	1,545	1,561	1,577	1,417	1,561	1,500	1,500	1,500
6111	HR-Trng&Educ-Corp						433				
6112	HR-Trng&Educ-Dept	5,208	5,260	5,312	5,366	5,419	5,192	4,425	4,956	9,599	10,330
Personnel Services		13,465	13,599	13,734	13,870	14,008	8,598	11,546	12,656	17,647	20,639
7019	Contr Svc-Records Mgmt/Archives	5,917	5,976	6,036	6,096	6,157	2,589	5,858	4,819	4,916	5,014
Op Exp-Contracted Services		5,917	5,976	6,036	6,096	6,157	2,589	5,858	4,819	4,916	5,014
7104	Prf Svc-Commit.Secretary						9,083				
7105	Prf Svc-Consultant	7,361	7,413	7,465	7,517	7,570			2,163	2,206	2,210
7117	Prf Svc-Sftwre Mnt/Upgrades	56,910	58,049	59,211	60,395	61,604	46,814	48,470	58,910	54,600	56,238
Op Exp-Consulting and Prof Services		64,271	65,462	66,676	67,913	69,175	55,897	48,470	61,073	56,806	58,448
7300	Communic-Advertising	3,030	3,060	3,091	3,122	3,153	2,801	2,265	2,000	2,000	2,000
7302	Communic-Products/Services	1,000	1,000	1,000	1,000	1,000			1,500	1,500	1,500
7303	Communic-Delivery/Courier	1,678	1,694	1,711	1,728	1,746	6,046	995	1,597	1,629	1,661
7305	Communic-Postage	24,000	24,000	24,000	24,000	24,000	8,867	18,580	26,000	26,000	26,000
7307	Communic-Celluar Services	100	100	100	100	100			100	100	100
Op Exp-Communications		29,808	29,855	29,902	29,950	29,999	17,714	21,840	31,197	31,229	31,261
7615	Suppl-Misc. Supplies						16				
7621	Suppl-Publications&Subscriptions						1,083	676		663	
7625	Suppl-Spec Office&Process Suppl	5,000	5,000	5,000	5,000	5,000	2,907	2,064	6,335	5,000	5,000
7626	Suppl-Standard Office Supplies	13,714	13,851	13,989	14,129	14,271	6,131	6,732	15,453	13,262	13,578
7629	Suppl-Working Lunches/Food	1,500	1,500	1,500	1,500	1,500	301	641	200	1,200	1,500
Op Exp-Supplies & Materials		20,214	20,351	20,489	20,629	20,771	10,439	10,113	21,988	20,126	20,078
8101	Recoveries-Utilities	-43,590	-44,959	-46,308	-47,697	-49,061	-42,468	-40,148	-42,468	-40,148	-42,067
8103	Recoveries- Internal Admin Charge Payro						878	900			
Op Exp-Recoveries		-43,590	-44,959	-46,308	-47,697	-49,061	-41,591	-39,248	-42,468	-40,148	-42,067
9406	Tsf To Rsv-Future Operating						4,544	7,306			
Tsf to reserves-operating							4,544	7,306			
4479	Other Rev-Misc. Revenue	-1,000	-1,000	-1,000	-1,000	-1,000	-1,818	-2,002	-1,000	-1,000	-1,000
Other Revenue		-1,000	-1,000	-1,000	-1,000	-1,000	-1,818	-2,002	-1,000	-1,000	-1,000
5406	Tsf-Fm-Rsv-Future Operating						-97,700	-4,544	-97,700	-4,544	-7,306
Tsf from reserves-operating							-97,700	-4,544	-97,700	-4,544	-7,306
5900	Approp.From Surplus								-50,813		
Appropriation from surplus									-50,813		
Total 140 LS-City Clerk		1,207,705	1,242,502	1,277,103	1,312,723	1,348,060	806,095	980,781	961,461	1,112,653	1,165,915
141-LS-Elections											
6000	Sal&Ben-Salaries						10,968		45,000		
6001	Sal&Ben-Wages						1,201				

Operating Details 2025 - 2029

Legislative Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6002 Sal&Ben-Overtime-I/S						13,309				
	6003 Sal&Ben-Aux-All						2,251				
	6004 Sal&Ben-Other-All						43,011				
	6005 Sal&Ben-Benefit-Aux						4,873				
	6007 Sal&Ben-Benefit-I/S						2,113				
	6008 Sal&Ben-Benefit-O/S						911				
	6010 Sal&Wag-EHT						1,307				
	Salary and Benefits						79,944		45,000		
	6104 HR-Mileage/Vehicle Allow.								300		
	Personnel Services								300		
	7019 Contr Svc-Records Mgmt/Archives						752		500		
	Op Exp-Contracted Services						752		500		
	7300 Communic-Advertising						17,630		20,000		
	7303 Communic-Delivery/Courier						4,533	32	4,000		
	7305 Communic-Postage						-277				
	7307 Communic-Celluar Services							73			
	Op Exp-Communications						21,886	105	24,000		
	7621 Suppl-Publications&Subscriptions						450				
	7625 Suppl-Spec Office&Process Suppl						3,584		10,000		
	7629 Suppl-Working Lunches/Food						800				
	Op Exp-Supplies & Materials						4,833		10,000		
	7510 Lse&Rntls-Voting Machines		150,000				33,714		28,000		
	Op Exp-Equipment under \$5,000		150,000				33,714		28,000		
	8103 Recoveries- Internal Admin Charge Payro						53				
	Op Exp-Recoveries						53				
	9406 Tsf To Rsv-Future Operating	47,109		49,983	50,983	52,002		27,665		27,665	47,400
	Tsf to reserves-operating	47,109		49,983	50,983	52,002		27,665		27,665	47,400
	4479 Other Rev-Misc. Revenue						-10,994	647			
	Other Revenue						-10,994	647			
	5406 Tsf-Fm-Rsv-Future Operating		-102,890				-85,322		-85,322		
	Tsf from reserves-operating		-102,890				-85,322		-85,322		
	Total 141 LS-Elections	47,109	47,110	49,983	50,983	52,002	44,865	28,416	22,478	27,665	47,400
	Total Legislative Services	1,254,814	1,289,612	1,327,086	1,363,705	1,400,062	850,960	1,009,197	983,939	1,140,318	1,213,314

Engineering & Operations

2025 - 2029 Operating Budget

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Budget Highlights

Engineering & Operations - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-2,883,704	-2,955,401	-2,943,100	-2,991,089	-3,038,825
Other Revenue	-75,000	-75,000	-75,000	-75,000	-75,000
Rev-own sources-licenses	-428,606	-428,606	-428,606	-428,606	-428,606
Transfer from other govt-capital other	-1,732,928	-1,784,058	-1,751,380	-1,778,380	-1,805,380
Tsf from reserves-operating	-481,760	-497,228	-512,490	-528,209	-543,668
Tsf from reserves-capital	-165,411	-170,509	-175,625	-180,893	-186,171
Expenses	6,212,835	6,462,233	6,586,215	6,761,813	6,913,761
Salary and Benefits	4,109,523	4,291,688	4,413,186	4,550,866	4,690,733
Personnel Services	51,799	52,459	53,186	53,897	54,039
Contracted Services	846,524	863,818	881,652	900,048	905,651
Consulting and Prof Services	67,646	67,949	68,258	68,573	68,685
Utilities	404,343	413,727	418,278	429,572	441,171
Communications	6,924	6,942	6,960	6,978	6,997
Insurance & Claims	63,506	66,681	70,015	73,516	77,192
Lease & Rentals	45,943	46,183	46,426	46,671	46,919
Equipment under \$5,000	870,490	924,444	962,764	994,102	1,021,375
Supplies & Materials	315,233	319,060	322,942	326,881	325,476
Sundry	1,965	1,980	1,996	2,012	2,012
Recoveries	-1,682,898	-1,731,781	-1,815,694	-1,865,862	-1,918,262
Tsf to reserves-operating	314,837	321,081	327,245	333,560	339,774
Tsf to reserves-capital	797,000	818,000	829,000	841,000	852,000
Total	\$ 3,329,131	\$ 3,506,832	\$ 3,643,115	\$ 3,770,724	\$ 3,874,936

Engineering & Operations - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-72,096	-0.1%
Grant	-66,452	-0.1%
Permits and Licensing Fees	-5,644	0.0%
Salary Adjustments	93,775	0.2%
Salaries & Wages	175,361	0.3%
Benefits & Overhead	-5,832	0.0%
Recoveries - Utilities	-75,754	-0.1%
Operating Expenses	131,435	0.2%
Personnel - Training, Prof. Dues	9,966	0.0%
Consulting and Professional Services	43,167	0.1%

Communications	-10,442	0.0%
Insurance and Claims	12,378	0.0%
Supplies and Materials	38,596	0.1%
Sundry/Miscellaneous	5,900	0.0%
Utilities (i.e Hydro & Gas)	26,052	0.0%
Internal Admin	1,295	0.0%
Equipment/Vehicle	58,575	0.1%
Contracted Services	-1,575	0.0%
Interdepartmental Facilities Maintenance	-3,789	0.0%
Internal Garage Charges	-48,688	-0.1%
Reserve Changes	-24,074	0.0%
Transfer from/to Reserves	-24,074	0.0%
Service Impacts City	80,000	0.1%
OE - Integration of Ongoing Projects into Base Budget	10,000	0.0%
OE - Operating Impact for New Vehicle - Multi-use Mini-Sweeper (FL25107)	40,000	0.1%
OE - Works Yard Operations/Maintenance	30,000	0.1%
Total	\$ 209,040	0.4%

Department Summary - Engineering & Operations

Engineering & Operations	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Engineering	314,671	395,871	453,026	458,472	480,190	464,096	485,064	505,026
Fleet	76,001	8,938	0	0	0	0	0	0
MRN	0	0	0	6,690	519	6,707	15,326	22,863
Operations	2,463,774	2,287,669	2,345,757	2,488,309	2,589,131	2,671,787	2,754,896	2,816,725
Operations Admin	397,525	338,398	321,308	375,660	436,991	500,525	515,438	530,321
Engineering & Operations - Total	3,251,971	3,030,877	3,120,091	3,329,131	3,506,832	3,643,115	3,770,724	3,874,936

Engineering

2025 - 2029 Operating Budget

Prepared By:
Submitted By:

Budget Highlights

Engineering - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-1,200,324	-1,221,021	-1,181,720	-1,202,709	-1,223,445
Rev-own sources-other	-75,000	-75,000	-75,000	-75,000	-75,000
Rev-own sources-licenses	-428,606	-428,606	-428,606	-428,606	-428,606
Transfer from other govt-capital other	-59,548	-59,678			
Tsf from reserves-operating	-471,760	-487,228	-502,490	-518,209	-533,668
Tsf from reserves-capital	-165,411	-170,509	-175,625	-180,893	-186,171
Expenses	1,658,796	1,701,212	1,645,816	1,687,772	1,728,471
Salary and Benefits	1,519,040	1,564,626	1,550,053	1,596,508	1,642,505
Personnel Services	41,148	41,638	42,190	42,722	42,864
Contracted Services	1,500	1,500	1,500	1,500	1,500
Consulting and Prof Services	23,952	24,145	24,344	24,548	24,548
Communications	150	150	150	150	150
Equipment under \$5,000	14,689	14,945	15,196	15,455	15,611
Supplies & Materials	3,984	4,008	4,033	4,058	4,070
Sundry	1,115	1,130	1,146	1,162	1,162
Recoveries	-336,619	-347,012	-395,040	-406,891	-418,712
Tsf to reserves-operating	314,837	321,081	327,245	333,560	339,774
Tsf to reserves-capital	75,000	75,000	75,000	75,000	75,000
Total	\$ 458,472	\$ 480,190	\$ 464,096	\$ 485,064	\$ 505,026

Engineering - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-5,644	0.0%
Permits and Licensing Fees	-5,644	0.0%
Salary Adjustments	11,771	0.0%
Salaries & Wages	17,724	0.0%
Benefits & Overhead	6,715	0.0%
Recoveries - Utilities	-12,668	0.0%
Operating Expenses	1,251	0.0%
Personnel - Training, Prof. Dues	4,749	0.0%
Consulting and Professional Services	1,170	0.0%
Supplies and Materials	-5,330	0.0%
Sundry/Miscellaneous	-853	0.0%
Internal Admin	1,295	0.0%
Equipment/Vehicle	220	0.0%

Reserve Changes	-1,932	0.0%
Transfer from/to Reserves	-1,932	0.0%
Total	\$ 5,446	0.0%

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Operating Details 2025 - 2029

Engineering Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
300-EN-Admin-Engineering											
	6000 Sal&Ben-Salaries	198,572	204,529	210,665	216,985	223,495	198,038	209,494	210,011	184,478	191,857
	6003 Sal&Ben-Aux-All	3,755	3,830	3,906	3,984	4,064			4,245	4,373	4,538
	6004 Sal&Ben-Other-All						329	756			
	6005 Sal&Ben-Benefit-Aux										545
	6007 Sal&Ben-Benefit-I/S	45,672	47,246	48,664	50,124	51,404	46,407	48,211	40,733	43,721	44,127
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	3,872	3,988	4,108	4,231	4,358	4,177	4,365	3,409	3,597	3,829
	Salary and Benefits	251,871	259,594	267,343	275,324	283,321	248,952	262,826	258,398	236,169	244,896
	6101 HR-Cnvntions,Dues&Act.	3,677	3,751	3,826	3,902	3,980	666	786	3,500	3,500	3,605
	6104 HR-Mileage/Vehicle Allow.	500	500	500	500	500		10	500	500	500
	6109 HR-Corp. Dues & Board/Committee Cnvn	1,660	1,670	1,730	1,760	1,800	1,414	3,862	1,350	1,709	1,546
	6112 HR-Trng&Educ-Dept	1,098	1,120	1,143	1,165	1,189	804	536	1,015	1,045	1,077
	Personnel Services	6,935	7,041	7,198	7,327	7,469	2,884	5,194	6,365	6,754	6,727
	7105 Prf Svc-Consultant						-216				
	7117 Prf Svc-Sftwre Mnt/Upgrades						968	822			
	Op Exp-Consulting and Prof Services						752	822			
	7303 Communic-Delivery/Courier						11	8			
	7307 Communic-Celluar Services										
	Op Exp-Communications						11	8			
	7601 Suppl-Beverages							25			
	7602 Suppl-Books And A.V.										
	7606 Suppl-Computer Supplies						146	54			
	7615 Suppl-Misc. Supplies							37			
	7616 Suppl-Nozzels/Hose Replacement										
	7625 Suppl-Spec Office&Process Suppl	571	583	594	606	618	37		245	544	560
	7626 Suppl-Standard Office Supplies						29				
	7629 Suppl-Working Lunches/Food						146	138			
	Op Exp-Supplies & Materials	571	583	594	606	618	358	255	245	544	560
	7505 Lse&Rntls-Leased Equipment	3,062	3,062	3,062	3,062	3,062	979		4,862	3,062	3,062
	7706 Equip-Replacement Provision						4,000		4,000		
	7707 Equip-Vehicle Charges						3,135		15,710		
	7710 Equip-Capital Lease Interest						0				
	Op Exp-Equipment under \$5,000	3,062	3,062	3,062	3,062	3,062	8,114		24,572	3,062	3,062
	7912 Sdry-Debt-Principal						190				
	7927 Sdry-Misc. Expenses	500	500	500	500	500		14	218	500	500
	Op Exp-Sundry	500	500	500	500	500	190	14	218	500	500
	8100 Recoveries-Interdepartment Admin Chrg	35,402	36,522					32,347		32,347	34,107
	8101 Recoveries-Utilities	-173,681	-179,035	-184,406	-189,938	-195,480	-153,274	-162,258	-153,274	-162,258	-167,808
	8103 Recoveries- Internal Admin Charge Payro						45	218			
	Op Exp-Recoveries	-138,279	-142,513	-184,406	-189,938	-195,480	-153,229	-129,693	-153,274	-129,911	-133,701
	Total 300 EN-Admin-Engineering	124,660	128,266	94,292	96,882	99,491	108,033	139,426	136,525	117,118	122,044
301-EN-Engineering Services											
	6000 Sal&Ben-Salaries	832,931	857,919	883,656	910,166	937,471	472,076	488,415	577,535	659,441	768,359
	6001 Sal&Ben-Wages						35,015	17,897			
	6002 Sal&Ben-Overtime-I/S						2,249	3,817			
	6003 Sal&Ben-Aux-All							8,479			
	6004 Sal&Ben-Other-All						2,311	5,376			
	6005 Sal&Ben-Benefit-Aux							1,708			
	6006 Sal&Ben-Overtime-O/S						110				
	6007 Sal&Ben-Benefit-I/S	197,677	204,884	211,031	217,362	222,487	77,994	114,209	136,479	146,121	181,360
	6008 Sal&Ben-Benefit-O/S						21,206	10,471			
	6009 Sal&Ben - Project Offset	-64,133	-66,129	-68,113	-70,156	-72,182				-47,073	-48,684
	6010 Sal&Wag-EHT	16,242	16,729	17,231	17,748	18,281	10,070	11,269	11,262	11,884	14,983
	6201 Sal&Ben-Rebill Labour Offset								-25,090		
	Salary and Benefits	982,717	1,013,403	1,043,806	1,075,120	1,106,057	621,031	661,642	700,187	770,372	916,018

Operating Details 2025 - 2029

Engineering Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6101 HR-Cnvntions,Dues&Act.	5,688	5,688	5,688	5,688	5,688	2,448	2,780	6,500	6,500	6,500
	6104 HR-Mileage/Vehicle Allow.	5,200	5,200	5,200	5,200	5,200	1,752	3,558	2,500	2,500	5,200
	6107 HR-Recruitment						16				
	6109 HR-Corp. Dues & Board/Committee Cnvn	2,350	2,350	2,350	2,350	2,350	1,567	1,476			2,350
	6112 HR-Trng&Educ-Dept	5,600	5,600	5,600	5,600	5,600	3,237	2,831	3,070	3,116	3,116
	Personnel Services	18,838	18,838	18,838	18,838	18,838	9,019	10,645	12,070	12,116	17,166
	7004 Contr Svc-Contractors/Builders										
	7014 Contr Svc-Land Title Fees	1,500	1,500	1,500	1,500	1,500	700		1,500	1,500	1,500
	Op Exp-Contracted Services	1,500	1,500	1,500	1,500	1,500	700		1,500	1,500	1,500
	7105 Prf Svc-Consultant	5,000	5,000	5,000	5,000	5,000	2,344	23,453	5,000	5,000	5,000
	7117 Prf Svc-Sftwre Mnt/Upgrades	11,200	11,200	11,200	11,200	11,200	6,467	7,544		11,200	11,200
	Op Exp-Consulting and Prof Services	16,200	16,200	16,200	16,200	16,200	8,811	30,996	5,000	16,200	16,200
	7303 Communic-Delivery/Courier	50	50	50	50	50			50	50	50
	7306 Communic-Telephone							117			
	7307 Communic-Celluar Services	100	100	100	100	100			100	100	100
	Op Exp-Communications	150	150	150	150	150		117	150	150	150
	7606 Suppl-Computer Supplies						294	542			
	7614 Suppl-Safety Footwear										
	7615 Suppl-Misc. Supplies							36			
	7620 Suppl-Promo Material										
	7621 Suppl-Publications&Subscriptions						38				
	7625 Suppl-Spec Office&Process Suppl	500	500	500	500	500			2,626	2,655	500
	7626 Suppl-Standard Office Supplies	400	400	400	400	400	159		1,300	1,326	1,326
	7627 Suppl-Technical Supplies	1,500	1,500	1,500	1,500	1,500		680	2,497	2,547	2,547
	7629 Suppl-Working Lunches/Food							68			
	Op Exp-Supplies & Materials	2,400	2,400	2,400	2,400	2,400	491	1,326	6,423	6,528	4,373
	7505 Lse&Rntls-Leased Equipment						404		-300		
	7703 Equip-Maint-Vehicles										
	7707 Equip-Vehicle Charges	5,802	5,904	6,001	6,100	6,200		9,545		10,524	5,704
	7710 Equip-Capital Lease Interest						0				
	Op Exp-Equipment under \$5,000	5,802	5,904	6,001	6,100	6,200	404	9,545	-300	10,524	5,704
	7912 Sdry-Debt-Principal						78				
	7927 Sdry-Misc. Expenses								750	750	750
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry						78		750	750	750
	8101 Recoveries-Utilities	-198,339	-204,499	-210,634	-216,953	-223,233	-174,687	-184,883	-174,687	-184,883	-191,545
	8103 Recoveries- Internal Admin Charge Payro						413	575			
	Op Exp-Recoveries	-198,339	-204,499	-210,634	-216,953	-223,233	-174,274	-184,308	-174,687	-184,883	-191,545
	9406 Tsf To Rsv-Future Operating						50,000				
	9426 Tsf To Rsv-Engineering Development Pro	314,837	321,081	327,245	333,560	339,774	154,668	460,594	119,752	120,914	313,562
	Tsf to reserves-operating	314,837	321,081	327,245	333,560	339,774	204,668	460,594	119,752	120,914	313,562
	9400 TSF TO RSV-ANCHOR ENCRCHMENT I	75,000	75,000	75,000	75,000	75,000	143,570	141,242	75,000	75,000	75,000
	Tsf to reserves-capital	75,000	75,000	75,000	75,000	75,000	143,570	141,242	75,000	75,000	75,000
	4441 Lcns&Prmts-Highway Use	-108,206	-108,206	-108,206	-108,206	-108,206	-92,206	-152,027	-79,500	-84,000	-100,000
	4472 Other Rev-Offsite Eng. Review	-295,000	-295,000	-295,000	-295,000	-295,000	-150,760	-389,365	-112,167	-120,914	-297,562
	4473 Other Rev-Onsite Eng. Review	-3,400	-3,400	-3,400	-3,400	-3,400	-1,330	-6,601	-5,000	-3,400	-3,400
	Rev-own sources-licenses	-406,606	-406,606	-406,606	-406,606	-406,606	-244,296	-547,993	-196,667	-208,314	-400,962
	4494 Other Rev-Anchor Encroach Fee	-75,000	-75,000	-75,000	-75,000	-75,000	-143,570	-141,242	-75,000	-75,000	-75,000
	Other Revenue	-75,000	-75,000	-75,000	-75,000	-75,000	-143,570	-141,242	-75,000	-75,000	-75,000
	4628 Gmt-Other-Misc										
	Transfer from other govt-capital other										

Operating Details 2025 - 2029

Engineering Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-251,293	-259,108	-266,881	-274,887	-282,832	-73,803	-79,616	-73,803	-79,616	-242,663
	5406 Tsf-Fm-Rsv-Future Operating							-50,000		-50,000	
	5426 Tsf-Fm-Rsv-Engineering Development Pr	-143,137	-147,664	-152,094	-156,657	-161,102	-123,006	-132,694	-123,006	-132,694	-138,078
	5449 Tsf-Fm-Rsv-Pay Parking										
	Tsf from reserves-operating	-394,429	-406,772	-418,975	-431,544	-443,934	-196,809	-262,311	-196,809	-262,311	-380,741
	5528 Tsf-Fm-Rsv-Master Transportation Plan	-165,411	-170,509	-175,625	-180,893	-186,171	-142,653	-154,531	-142,653	-154,531	-159,817
	Tsf from reserves-capital	-165,411	-170,509	-175,625	-180,893	-186,171	-142,653	-154,531	-142,653	-154,531	-159,817
	Total 301 EN-Engineering Services	177,659	191,090	204,300	217,871	231,174	87,170	25,721	134,716	129,016	142,358
	305-EN-Vehicle Charges										
	7004 Contr Svc-Contractors/Builders						4				
	Op Exp-Contracted Services						4				
	7403 Insurance-Vehicle	1,213	1,273	1,337	1,404	1,404	1,167	1,083	2,596	2,673	1,155
	7509 Lse&Rntls-Vehicles								8,689	8,863	
	7702 Equip-Fuel	1,714	1,765	1,801	1,837	1,837	1,766	1,463	1,330	1,370	1,664
	7703 Equip-Maint-Vehicles	2,101	2,154	2,208	2,263	2,263	88	2,851	2,000	2,000	2,050
	7706 Equip-Replacement Provision	5,000	5,000	5,000	5,000	5,000		5,000		5,000	5,000
	7708 Equip-Chargeout Recovery	-11,604	-11,808	-12,001	-12,200	-12,200	-3,135	-19,089	-15,710	-21,153	-11,406
	7712 Equip-Maintenance							53			
	7715 Equip-Garage Charges-Preventiv Main	1,456	1,500	1,542	1,588	1,644			1,095	1,197	1,537
	7717 Equip-Garage Charges-Reactive Main						110	8,640		49	
	Op Exp-Equipment under \$5,000	-120	-115	-113	-109	-53	-4	0	0	0	1
	Total 305 EN-Vehicle Charges	-120	-115	-113	-109	-53	0	0	0	0	1
	302-EN-Multi-Family Residential Permit Parking										
	6000 Sal&Ben-Salaries	78,158	80,502	82,917	85,405	87,967	10,620	21,268			15,000
	6003 Sal&Ben-Aux-All								2,934	3,096	500
	6005 Sal&Ben-Benefit-Aux								352	372	
	6007 Sal&Ben-Benefit-UIS	19,149	19,884	20,481	21,095	21,552	2,466	5,024			1,000
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	1,524	1,570	1,617	1,665	1,715	219	450	57	60	
	Salary and Benefits	98,830	101,956	105,015	108,165	111,234	13,304	26,742	3,344	3,528	16,500
	6112 HR-Trng&Educ-Dept							1,007			
	Personnel Services							1,007			
	7117 Prf Svc-Sftwre Mnt/Upgrades								1,248	1,286	1,325
	Op Exp-Consulting and Prof Services								1,248	1,286	1,325
	7615 Suppl-Misc. Supplies	500	500	500	500	500	284	342			3,676
	7626 Suppl-Standard Office Supplies								500	500	500
	7629 Suppl-Working Lunches/Food							96			
	Op Exp-Supplies & Materials	500	500	500	500	500	284	439	500	500	4,176
	8103 Recoveries- Internal Admin Charge Payro						8	53			
	Op Exp-Recoveries						8	53			
	9406 Tsf To Rsv-Future Operating									4,962	
	9427 Tsf-To-Rsv-New Initiatives						15,069				
	Tsf to reserves-operating						15,069			4,962	
	4443 Lns&Prmts-Parking Permits	-22,000	-22,000	-22,000	-22,000	-22,000	-23,820	-25,933	-10,000	-10,200	-22,000
	Rev-own sources-licenses	-22,000	-22,000	-22,000	-22,000	-22,000	-23,820	-25,933	-10,000	-10,200	-22,000
	5406 Tsf-Fm-Rsv-Future Operating						-30,675				
	5449 Tsf-Fm-Rsv-Pay Parking	-77,330	-80,456	-83,515	-86,665	-89,734					
	Tsf from reserves-operating	-77,330	-80,456	-83,515	-86,665	-89,734	-30,675				

Operating Details 2025 - 2029

Engineering Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
Total 302 EN-Multi-Family Residential Permit Parki						0	-25,831	2,307	-4,908	76	1
303-EN-Project Delivery											
	6000 Sal&Ben-Salaries	1,134,892	1,168,939	1,204,007	1,240,127	1,277,331	104,383	268,438	626,296	650,381	804,299
	6001 Sal&Ben-Wages	88,663	91,205	93,739	96,384	98,846	-2,936	-111	79,046	82,539	85,894
	6002 Sal&Ben-Overtime-I/S						567	62			
	6004 Sal&Ben-Other-All						2,004	2,923			
	6007 Sal&Ben-Benefit-I/S	265,397	274,865	283,111	291,604	298,948	6,277	-148,234	146,311	156,281	188,212
	6008 Sal&Ben-Benefit-O/S	53,021	54,997	56,806	58,602	60,593		60	47,349	48,698	51,020
	6009 Sal&Ben - Project Offset	-1,380,211	-1,424,907	-1,529,080	-1,574,882	-1,620,660				-827,980	-982,551
	6010 Sal&Wag-EHT	23,859	24,573	25,306	26,062	26,835	4,876	1,972	14,457	14,292	17,359
	6201 Sal&Ben-Rebill Labour Offset								-738,307		
	Salary and Benefits	185,622	189,673	133,889	137,898	141,893	115,171	125,110	175,152	124,211	164,233
	6101 HR-Cnvntions,Dues&Act.	7,380	7,565	7,754	7,947	7,947	4,561	4,819	3,817	4,000	5,740
	6103 HR-Health&Safety Prog.							152			
	6104 HR-Mileage/Vehicle Allow.	615	630	646	662	662	22		2,100	1,200	1,025
	6112 HR-Trng&Educ-Dept	7,380	7,565	7,754	7,947	7,947	443	2,856	4,238	4,800	5,740
	6114 HR-Lrning Contracts							572			
	Personnel Services	15,375	15,759	16,153	16,557	16,557	5,026	8,400	10,155	10,000	12,505
	7116 Prf Svc-Prov.Coordinator						58				
	7117 Prf Svc-Sftwre Mnt/Upgrades	7,752	7,945	8,144	8,348	8,348	1,207	2,546	2,601	2,653	5,258
	Op Exp-Consulting and Prof Services	7,752	7,945	8,144	8,348	8,348	1,265	2,546	2,601	2,653	5,258
	7606 Suppl-Computer Supplies						155	141			
	7614 Suppl-Safety Footwear										
	7615 Suppl-Misc. Supplies							1,017			
	7621 Suppl-Publications&Subscriptions							177			
	7625 Suppl-Spec Office&Process Suppl	513	525	538	552	552			1,426	1,523	205
	7626 Suppl-Standard Office Supplies							104			
	7629 Suppl-Working Lunches/Food										
	7631 Suppl-Promo Wear										
	Op Exp-Supplies & Materials	513	525	538	552	552	155	1,439	1,426	1,523	205
	7505 Lse&Rntls-Leased Equipment								1,200		
	7707 Equip-Vehicle Charges	5,945	6,094	6,246	6,402	6,402		9,544		10,524	5,704
	Op Exp-Equipment under \$5,000	5,945	6,094	6,246	6,402	6,402		9,544	1,200	10,524	5,704
	7927 Sdry-Misc. Expenses	615	630	646	662	662			250	750	718
	Op Exp-Sundry	615	630	646	662	662			250	750	718
	8103 Recoveries- Internal Admin Charge Payro						158	178			
	Op Exp-Recoveries						158	178			
	4628 Gmt-Other-Misc	-59,548	-59,678								
	Transfer from other govt-capital other	-59,548	-59,678								
	5528 Tst-Fm-Rsv-Master Transportation Plan										
	Tsf from reserves-capital										
Total 303 EN-Project Delivery		156,273	160,948	165,617	170,419	174,414	121,775	147,217	190,784	149,661	188,622
Total Engineering		458,472	480,190	464,096	485,064	505,026	291,147	314,671	457,118	395,871	453,026

Fleet

2025 - 2029 Operating Budget

Prepared By: *Paul Leblanc*

Submitted By: *Jeff Moi*

Budget Highlights

Fleet - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Salary and Benefits	652,811	673,515	691,896	712,769	736,103
Personnel Services	2,100	2,100	2,100	2,100	2,100
Contracted Services	8,494	8,579	8,665	8,751	8,839
Consulting and Prof Services	5,845	5,903	5,962	6,022	6,082
Equipment under \$5,000	10,879	10,987	11,097	11,208	11,320
Supplies & Materials	52,685	53,211	53,744	54,281	54,824
Recoveries	-732,814	-754,297	-773,464	-795,132	-819,269
Total	\$ -0	\$ 0	\$ 0	\$ 0	\$ 0

Fleet - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	64,987	0.1%
Salaries & Wages	55,781	0.1%
Benefits & Overhead	9,206	0.0%
Operating Expenses	-64,986	-0.1%
Consulting and Professional Services	1,308	0.0%
Supplies and Materials	-10,675	0.0%
Internal Admin	-4,031	0.0%
Equipment/Vehicle	108	0.0%
Contracted Services	560	0.0%
Internal Garage Charges	-52,256	-0.1%
Total	\$ 1	0.0%

Operating Details 2025 - 2029

Fleet Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
322-FL-Garage											
6000	Sal&Ben-Salaries						36,118	35,887	38,744	40,885	
6001	Sal&Ben-Wages	395,192	406,973	418,730	431,000	442,467	337,418	339,171	349,227	367,835	382,338
6002	Sal&Ben-Overtime-I/S										
6003	Sal&Ben-Aux-All							3,517			
6004	Sal&Ben-Other-All	10,000	10,000	10,000	10,000	10,000	12,423	10,366		1,000	1,000
6005	Sal&Ben-Benefit-Aux							421			
6006	Sal&Ben-Overtime-O/S	5,000	5,000	5,000	5,000	5,000	6,224	7,044		5,000	5,000
6007	Sal&Ben-Benefit-I/S						10,293	9,958	11,042	11,162	
6008	Sal&Ben-Benefit-O/S	234,620	243,314	249,708	258,073	269,716	205,988	199,428	209,187	216,752	225,841
6009	Sal&Ben - Project Offset									-32,030	-33,927
6010	Sal&Wag-EHT	7,999	8,228	8,458	8,697	8,921	10,241	10,342	7,565	8,087	7,572
6201	Sal&Ben-Rebill Labour Offset								-29,715		
Salary and Benefits		652,811	673,515	691,896	712,769	736,103	618,706	616,133	586,050	618,690	587,825
6101	HR-Cnvntns,Dues&Act.							681			
6103	HR-Health&Safety Prog.						359	125			
6104	HR-Mileage/Vehicle Allow.							6			
6112	HR-Trng&Educ-Dept	2,100	2,100	2,100	2,100	2,100	750	1,176	2,100	2,100	2,100
6116	HR-Trng&Educ-Corporate Licenses							19			
Personnel Services		2,100	2,100	2,100	2,100	2,100	1,109	2,006	2,100	2,100	2,100
7004	Contr Svc-Contractors/Builders	8,494	8,579	8,665	8,751	8,839	11,834	5,320	4,141	4,265	7,934
7013	Contr Svc-Janitorial						21	250			
7027	Contr Svc-Uniform Cleaning										
Op Exp-Contracted Services		8,494	8,579	8,665	8,751	8,839	11,855	5,570	4,141	4,265	7,934
7117	Prf Svc-Sftwre Mnt/Upgrades	5,845	5,903	5,962	6,022	6,082	3,699	10,074	4,700	4,700	4,537
Op Exp-Consulting and Prof Services		5,845	5,903	5,962	6,022	6,082	3,699	10,074	4,700	4,700	4,537
7303	Communic-Delivery/Courier						168	59			
7305	Communic-Postage										
7307	Communic-Celluar Services							110			
Op Exp-Communications							168	169			
7613	Suppl-Maint.Supplies	52,685	53,211	53,744	54,281	54,824	53,242	50,324	60,900	62,118	63,360
7614	Suppl-Safety Footwear										
7615	Suppl-Misc. Supplies										
7621	Suppl-Publications&Subscriptions										
7626	Suppl-Standard Office Supplies							129			
7629	Suppl-Working Lunches/Food						38				
7635	Supp-Stock Supp-Maintenance										
Op Exp-Supplies & Materials		52,685	53,211	53,744	54,281	54,824	53,280	50,453	60,900	62,118	63,360
7505	Lse&Rntls-Leased Equipment						2,949	1,217			
7700	Equip-Equipment Purchase						6,308	-2,140			
7701	Equip-Equipment Replacement										
7703	Equip-Maint-Vehicles						-41	984			
7707	Equip-Vehicle Charges							496			
7712	Equip-Maintenance	10,879	10,987	11,097	11,208	11,320	3,096	12,377	10,353	10,560	10,771
7715	Equip-Garage Charges-Preventiv Main							164			
Op Exp-Equipment under \$5,000		10,879	10,987	11,097	11,208	11,320	12,311	13,099	10,353	10,560	10,771
7924	Sdry-Licenses&Royalties										
Op Exp-Sundry											
8100	Recoveries-Interdepartment Admin Charg	50,448	52,044	53,605	55,213	56,780					54,479
8102	Recoveries-Lbr&Equipment	-783,262	-806,340	-827,069	-850,345	-876,048	-557,351	-621,734	-668,244	-693,495	-731,006
8103	Recoveries- Internal Admin Charge Payro						498	231			
Op Exp-Recoveries		-732,814	-754,297	-773,464	-795,132	-819,269	-556,854	-621,504	-668,244	-693,495	-676,527
4479	Other Rev-Misc. Revenue						-716				
Other Revenue							-716				

Operating Details 2025 - 2029

Fleet Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 322 FL-Garage		0	0	0	0	0	143,558	76,001	0	8,938	0
385-FL-Vehicle Charges											
	7403 Insurance-Vehicle										
	Op Exp-Equipment under \$5,000										
Total 385 FL-Vehicle Charges											
Total Fleet		0	0	0	0	0	143,558	76,001	0	8,938	0

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MRN

2025 - 2029 Operating Budget

Prepared By: *Jeff Little*

Submitted By:

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Budget Highlights

MRN - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-1,673,380	-1,724,380	-1,751,380	-1,778,380	-1,805,380
Transfer from other govt-capital other	-1,673,380	-1,724,380	-1,751,380	-1,778,380	-1,805,380
Expenses	1,680,070	1,724,899	1,758,087	1,793,706	1,828,243
Salary and Benefits	175,437	180,924	186,315	191,844	197,420
Contracted Services	478,176	486,587	495,193	504,002	513,019
Consulting and Prof Services	5,350	5,401	5,452	5,503	5,555
Utilities	110,525	111,741	112,970	116,020	119,153
Communications	1,471	1,486	1,501	1,516	1,531
Insurance & Claims	35,571	37,349	39,217	41,178	43,237
Lease & Rentals	9,591	9,621	9,652	9,684	9,715
Equipment under \$5,000	98,578	104,928	109,425	113,092	116,290
Supplies & Materials	43,372	43,864	44,362	44,868	45,323
Tsf to reserves-capital	722,000	743,000	754,000	766,000	777,000
Total	\$ 6,690	\$ 519	\$ 6,707	\$ 15,326	\$ 22,863

MRN - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-66,452	-0.1%
Grant	-66,452	-0.1%
Salary Adjustments	6,690	0.0%
Salaries & Wages	14,565	0.0%
Benefits & Overhead	-7,875	0.0%
Operating Expenses	88,595	0.2%
Personnel - Training, Prof. Dues	5,050	0.0%
Consulting and Professional Services	40,689	0.1%
Insurance and Claims	11,048	0.0%
Supplies and Materials	-653	0.0%
Utilities (i.e Hydro & Gas)	19,327	0.0%
Equipment/Vehicle	13,134	0.0%
Reserve Changes	-22,142	0.0%
Transfer from/to Reserves	-22,142	0.0%
Total	\$ 6,691	0.0%

Operating Details 2025 - 2029

MRN Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
339-OP-MRN Pavement											
	6001 Sal&Ben-Wages	21,097	21,845	22,604	23,390	24,163	29,078	13,669	4,826	7,073	24,968
	6003 Sal&Ben-Aux-All						11,712	4,181			
	6005 Sal&Ben-Benefit-Aux						1,439	502			
	6006 Sal&Ben-Overtime-O/S	4,389	4,389	4,389	4,389	4,389	2,417	213			
	6008 Sal&Ben-Benefit-O/S	12,524	12,998	13,437	13,872	14,368	17,434	8,015	2,958	4,173	14,831
	6010 Sal&Wag-EHT	497	512	526	542	557	1,035	455		138	487
	6201 Sal&Ben-Rebill Labour Offset	-38,507	-39,743	-40,956	-42,192	-43,476					-40,285
	Salary and Benefits	0			0	0	63,115	27,036	7,784	11,383	0
	7004 Contr Svc-Contractors/Builders	52,956	54,545	56,181	57,867	59,603	126,531	27,710	15,762	35,525	81,600
	Op Exp-Contracted Services	52,956	54,545	56,181	57,867	59,603	126,531	27,710	15,762	35,525	81,600
	7613 Suppl-Maint.Supplies	2,703	2,757	2,812	2,868	2,868	6,303	1,394	1,523	1,632	3,060
	Op Exp-Supplies & Materials	2,703	2,757	2,812	2,868	2,868	6,303	1,394	1,523	1,632	3,060
	8103 Recoveries- Internal Admin Charge Payro						98	46			
	Op Exp-Recoveries						98	46			
	9412 Tsf To Rsv-MRN General Rehabilitation										
	Tsf to reserves-operating										
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-170,978	-7,645			
	Tsf from reserves-operating						-170,978	-7,645			
	Total 339 OP-MRN Pavement	55,659	57,302	58,994	60,735	62,471	25,069	48,540	25,069	48,540	84,660
341-OP-MRN Shoulder											
	6001 Sal&Ben-Wages	2,168	2,245	2,323	2,403	2,483	1,597	3,704	2,655	3,812	3,933
	6003 Sal&Ben-Aux-All						99	1,011			
	6005 Sal&Ben-Benefit-Aux						12	121			
	6006 Sal&Ben-Overtime-O/S	451	451	451	451	451		52			
	6008 Sal&Ben-Benefit-O/S	1,287	1,336	1,381	1,425	1,476	957	2,180	1,627	2,249	2,336
	6010 Sal&Wag-EHT	51	53	54	56	57	45	121		74	77
	6201 Sal&Ben-Rebill Labour Offset	-3,957	-4,084	-4,208	-4,335	-4,467					-6,346
	Salary and Benefits	0		0	0	0	2,710	7,190	4,282	6,135	0
	7004 Contr Svc-Contractors/Builders	4,605	4,697	4,791	4,887	4,985	4,515				
	Op Exp-Contracted Services	4,605	4,697	4,791	4,887	4,985	4,515				
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7613 Suppl-Maint.Supplies	1,020	1,040	1,061	1,082	1,104	625		1,000		1,000
	Op Exp-Supplies & Materials	1,020	1,040	1,061	1,082	1,104	625		1,000		1,000
	7707 Equip-Vehicle Charges	13,680	14,561	15,185	15,694	16,138	11,508	11,897	10,918	12,118	12,779
	Op Exp-Equipment under \$5,000	13,680	14,561	15,185	15,694	16,138	11,508	11,897	10,918	12,118	12,779
	7927 Sdry-Misc. Expenses						257	36			
	7998 Sdry-Rebill Expense Offset						-1,245				
	7999 Sdry-Rebill Expense						1,245				
	Op Exp-Sundry						257	36			
	8103 Recoveries- Internal Admin Charge Payro						3	4			
	Op Exp-Recoveries						3	4			
	4479 Other Rev-Misc. Revenue										
	4493 Other Rev-Rebills						-287				
	Other Revenue						-287				
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-3,031	-873			
	Tsf from reserves-operating						-3,031	-873			

Operating Details 2025 - 2029

MRN Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 341 OP-MRN Shoulder		19,305	20,299	21,037	21,663	22,227	16,299	18,253	16,200	18,253	13,779
342-OP-MRN Pedestrian											
	6001 Sal&Ben-Wages	4,413	4,569	4,728	4,892	5,054	2,969	1,683	6,109	11,732	8,894
	6003 Sal&Ben-Aux-All						1,586				
	6005 Sal&Ben-Benefit-Aux						190				
	6006 Sal&Ben-Overtime-O/S	918	918	918	918	918	41	43			
	6008 Sal&Ben-Benefit-O/S	2,620	2,719	2,811	2,901	3,005	1,779	987	3,744	6,922	5,283
	6010 Sal&Wag-EHT	104	107	110	113	116	111	46		229	174
	6201 Sal&Ben-Rebill Labour Offset	-8,054	-8,313	-8,567	-8,825	-9,094					-14,351
	Salary and Benefits	0		0	0	0	6,675	2,759	9,853	18,882	0
	7004 Contr Svc-Contractors/Builders	16,695	17,530	18,406	19,327	20,293	500	68,961	13,309	510	15,900
	Op Exp-Contracted Services	16,695	17,530	18,406	19,327	20,293	500	68,961	13,309	510	15,900
	7105 Prf Svc-Consultant	5,050	5,101	5,152	5,203	5,255					
	Op Exp-Consulting and Prof Services	5,050	5,101	5,152	5,203	5,255					
	7613 Suppl-Maint.Supplies	2,362	2,410	2,458	2,507	2,557	2,592		533	2,550	3,060
	Op Exp-Supplies & Materials	2,362	2,410	2,458	2,507	2,557	2,592		533	2,550	3,060
	7707 Equip-Vehicle Charges	2,397	2,552	2,661	2,750	2,828	2,011	2,079	1,873	2,079	2,192
	Op Exp-Equipment under \$5,000	2,397	2,552	2,661	2,750	2,828	2,011	2,079	1,873	2,079	2,192
	8103 Recoveries- Internal Admin Charge Payro						4				
	Op Exp-Recoveries						4				
	9412 Tsf To Rsv-MRN General Rehabilitation						13,804				
	Tsf to reserves-operating						13,804				
	4628 Gmt-Other-Misc							-21,638			
	Transfer from other govt-capital other							-21,638			
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation							-28,140			
	Tsf from reserves-operating							-28,140			
Total 342 OP-MRN Pedestrian		26,505	27,592	28,677	29,787	30,933	25,586	24,021	25,569	24,021	21,152
343-OP-MRN Street Lighting											
	6001 Sal&Ben-Wages	756	783	810	838	866	1,226	1,265	4,027	3,751	1,903
	6006 Sal&Ben-Overtime-O/S	157	157	157	157	157		28			
	6008 Sal&Ben-Benefit-O/S	449	466	482	497	515	734	741	2,468	2,213	1,131
	6010 Sal&Wag-EHT	18	18	19	19	20	33	35		73	37
	6201 Sal&Ben-Rebill Labour Offset	-1,380	-1,424	-1,468	-1,512	-1,558	-417	-515			-3,071
	Salary and Benefits	0	0	0	0	0	1,576	1,554	6,495	6,037	0
	7004 Contr Svc-Contractors/Builders	30,000	30,000	30,000	30,000	30,000	35,775	41,885	11,559	15,300	18,054
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services	30,000	30,000	30,000	30,000	30,000	35,775	41,885	11,559	15,300	18,054
	7201 Utilities-Light	99,312	100,404	101,508	104,249	107,064	95,357	98,231	75,643	79,764	80,106
	Op Exp-Utilities	99,312	100,404	101,508	104,249	107,064	95,357	98,231	75,643	79,764	80,106
	7613 Suppl-Maint.Supplies	1,030	1,041	1,051	1,061	1,072	495		1,523	1,553	1,020
	7633 Supp-Electrical						1,799				
	Op Exp-Supplies & Materials	1,030	1,041	1,051	1,061	1,072	2,294		1,523	1,553	1,020
	7707 Equip-Vehicle Charges	9,167	9,757	10,175	10,516	10,814	7,709	7,970	7,290	8,092	8,533
	Op Exp-Equipment under \$5,000	9,167	9,757	10,175	10,516	10,814	7,709	7,970	7,290	8,092	8,533
	7924 Sdry-Licenses&Royalties						292				
	7927 Sdry-Misc. Expenses						1,412	4,617			

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	7998 Sdry-Rebill Expense Offset						-42,924	-53,570			
	7999 Sdry-Rebill Expense						42,924	53,570			
	Op Exp-Sundry						1,704	4,617			
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9412 Tsf To Rsv-MRN General Rehabilitation										
	Tsf to reserves-operating										
	4479 Other Rev-Misc. Revenue						-1,175	-2,039			
	4493 Other Rev-Rebills										
	Other Revenue						-1,175	-2,039			
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-40,657	-41,470			
	Tsf from reserves-operating						-40,657	-41,470			
	Total 343 OP-MRN Street Lighting	139,508	141,202	142,735	145,827	148,950	102,583	110,746	102,510	110,746	107,713
	344-OP-MRN Traffic Signals										
	7004 Contr Svc-Contractors/Builders	117,344	118,627	119,923	121,233	122,555	104,979	163,665	80,000	99,456	104,040
	7006 Contr Svc-Fee For Service							3,600			
	Op Exp-Contracted Services	117,344	118,627	119,923	121,233	122,555	104,979	167,265	80,000	99,456	104,040
	7105 Prf Svc-Consultant	300	300	300	300	300	365		2,500	300	300
	Op Exp-Consulting and Prof Services	300	300	300	300	300	365		2,500	300	300
	7201 Utilities-Light	11,214	11,337	11,462	11,771	12,089	9,910	10,112	10,500	11,019	11,092
	Op Exp-Utilities	11,214	11,337	11,462	11,771	12,089	9,910	10,112	10,500	11,019	11,092
	7306 Communic-Telephone	1,471	1,486	1,501	1,516	1,531	1,443	1,289	1,850	1,428	1,456
	Op Exp-Communications	1,471	1,486	1,501	1,516	1,531	1,443	1,289	1,850	1,428	1,456
	7501 Lse&Rntls-Lease&Easements	6,517	6,517	6,517	6,517	6,517	5,840	5,809			
	Lease & Rentals	6,517	6,517	6,517	6,517	6,517	5,840	5,809			
	7613 Suppl-Maint.Supplies	2,500	2,500	2,500	2,500	2,500	-6,159	19,420	2,500	2,500	2,500
	7615 Suppl-Misc. Supplies										
	Op Exp-Supplies & Materials	2,500	2,500	2,500	2,500	2,500	-6,159	19,420	2,500	2,500	2,500
	7505 Lse&Rntls-Leased Equipment							5,724			
	7701 Equip-Equipment Replacement										
	Op Exp-Equipment under \$5,000							5,724			
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-19,029	-94,917			
	Tsf from reserves-operating						-19,029	-94,917			
	Total 344 OP-MRN Traffic Signals	139,345	140,767	142,203	143,837	145,493	97,350	114,703	97,350	114,703	119,388
	345-OP-MRN Signage										
	6001 Sal&Ben-Wages	5,662	5,863	6,066	6,277	6,484	3,600	3,729	7,738	14,605	11,041
	6003 Sal&Ben-Aux-All						2,023	73			
	6005 Sal&Ben-Benefit-Aux						247	8			
	6006 Sal&Ben-Overtime-O/S	1,178	1,178	1,178	1,178	1,178	5,039	43			
	6007 Sal&Ben-Benefit-1/3							1			
	6008 Sal&Ben-Benefit-O/S	3,361	3,488	3,606	3,723	3,856	2,207	2,196	4,742	8,617	6,558
	6010 Sal&Wag-EHT	133	137	141	145	149	218	104		285	216
	6201 Sal&Ben-Rebill Labour Offset	-10,334	-10,666	-10,991	-11,323	-11,667	-1,270	-1,197			-17,815
	Salary and Benefits		0		0		12,065	4,957	12,480	23,507	0

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	7004 Contr Svc-Contractors/Builders	2,698	2,752	2,807	2,863	2,920	3,242	-529	1,133	4,080	3,264
	Op Exp-Contracted Services	2,698	2,752	2,807	2,863	2,920	3,242	-529	1,133	4,080	3,264
	7501 Lse&Rntls-Lease&Easements	3,074	3,104	3,135	3,167	3,198			3,605	2,984	3,043
	Lease & Rentals	3,074	3,104	3,135	3,167	3,198			3,605	2,984	3,043
	7613 Suppl-Maint.Supplies	1,020	1,040	1,061	1,082	1,104	335	241	2,000	2,000	2,000
	7624 Suppl-Signs	1,020	1,040	1,061	1,082	1,104					
	Op Exp-Supplies & Materials	2,040	2,081	2,122	2,165	2,208	335	241	2,000	2,000	2,000
	7505 Lse&Rntls-Leased Equipment							5,727			
	7707 Equip-Vehicle Charges	4,936	5,254	5,479	5,663	5,823	4,134	4,274	3,936	4,369	4,607
	Op Exp-Equipment under \$5,000	4,936	5,254	5,479	5,663	5,823	4,134	10,000	3,936	4,369	4,607
	7927 Sdry-Misc. Expenses							20			
	7998 Sdry-Rebill Expense Offset						-76	-161			
	7999 Sdry-Rebill Expense						76	161			
	Op Exp-Sundry							20			
	8103 Recoveries- Internal Admin Charge Payro						7	4			
	Op Exp-Recoveries						7	4			
	9412 Tsf To Rsv-MRN General Rehabilitation						3,721	22,391			
	Tsf to reserves-operating						3,721	22,391			
	4479 Other Rev-Misc. Revenue						-114				
	4493 Other Rev-Rebills						-178	-145			
	Other Revenue						-293	-145			
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										
	Total 345 OP-MRN Signage	12,747	13,191	13,544	13,857	14,150	23,211	36,939	23,154	36,939	12,914
	346-OP-MRN Road Markings										
	6001 Sal&Ben-Wages	1	1	1	1	1	135		237	563	90
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S	0	0	0	0	0					
	6008 Sal&Ben-Benefit-O/S	0	0	0	1	1	81		145	332	54
	6010 Sal&Wag-EHT	0	0	0	0	0	4			11	2
	6201 Sal&Ben-Rebill Labour Offset	-1	-1	-2	-2	-2	-216				-146
	Salary and Benefits	0		0	0	0	4		381	905	-1
	7004 Contr Svc-Contractors/Builders	48,816	49,272	49,738	50,212	50,697	38,643	59,160	20,000	36,930	48,369
	Op Exp-Contracted Services	48,816	49,272	49,738	50,212	50,697	38,643	59,160	20,000	36,930	48,369
	7613 Suppl-Maint.Supplies	300	300	300	300	300	55		300	300	300
	Op Exp-Supplies & Materials	300	300	300	300	300	55		300	300	300
	7707 Equip-Vehicle Charges	1,410	1,501	1,565	1,618	1,664	1,229	1,271	1,156	1,283	1,352
	Op Exp-Equipment under \$5,000	1,410	1,501	1,565	1,618	1,664	1,229	1,271	1,156	1,283	1,352
	7998 Sdry-Rebill Expense Offset						-79				
	7999 Sdry-Rebill Expense						79				
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9412 Tsf To Rsv-MRN General Rehabilitation										
	Tsf to reserves-operating										

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	4493 Other Rev-Rebills						-22				
	Other Revenue						-22				
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-18,057	-21,012			
	Tsf from reserves-operating						-18,057	-21,012			
	Total 346 OP-MRN Road Markings	50,526	51,073	51,603	52,130	52,661	21,851	39,419	21,837	39,419	50,020
	347-OP-MRN Street Cleaning										
	6001 Sal&Ben-Wages	21,924	22,701	23,490	24,307	25,110	18,320	19,426	25,601	33,210	31,952
	6003 Sal&Ben-Aux-All						5,095	2,656			
	6005 Sal&Ben-Benefit-Aux						611	321			
	6006 Sal&Ben-Overtime-O/S	4,561	4,561	4,561	4,561	4,561	1,970	1,219			
	6007 Sal&Ben-Benefit-I/S							6			
	6008 Sal&Ben-Benefit-O/S	13,015	13,507	13,964	14,415	14,931	10,950	11,319	15,691	19,594	18,980
	6010 Sal&Wag-EHT	516	532	547	563	579	619	598		648	623
	6201 Sal&Ben-Rebill Labour Offset	-40,017	-41,301	-42,561	-43,846	-45,180	-626	-103			-51,554
	Salary and Benefits	0	0	0	0	0	36,940	35,442	41,292	53,451	1
	7004 Contr Svc-Contractors/Builders	2,943	3,002	3,062	3,123	3,185	4,419	2,521			
	Op Exp-Contracted Services	2,943	3,002	3,062	3,123	3,185	4,419	2,521			
	7300 Communic-Advertising							139			
	Op Exp-Communications							139			
	7613 Suppl-Maint.Supplies	510	520	531	541	552	132	-111	500	500	500
	7625 Suppl-Spec Office&Process Suppl										
	7634 Supp-Stock Supp-Janitorial										
	Op Exp-Supplies & Materials	510	520	531	541	552	132	-111	500	500	500
	7707 Equip-Vehicle Charges	24,398	25,969	27,082	27,990	28,781	20,558	21,252	19,419	21,554	22,729
	Op Exp-Equipment under \$5,000	24,398	25,969	27,082	27,990	28,781	20,558	21,252	19,419	21,554	22,729
	7902 Sdry-Cash Over/Short										
	7927 Sdry-Misc. Expenses										
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						43	32			
	Op Exp-Recoveries						43	32			
	9412 Tsf To Rsv-MRN General Rehabilitation							16,230			
	Tsf to reserves-operating							16,230			
	4479 Other Rev-Misc. Revenue						-23				
	4493 Other Rev-Rebills						-522				
	Other Revenue						-544				
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-157				
	Tsf from reserves-operating						-157				
	Total 347 OP-MRN Street Cleaning	27,850	29,491	30,674	31,654	32,519	61,390	75,505	61,211	75,505	23,230
	348-OP-MRN Snow Removal										
	6001 Sal&Ben-Wages	23,841	24,686	25,543	26,431	27,304	11,491	7,032	23,370	19,293	17,367
	6003 Sal&Ben-Aux-All						6,187	2,751			
	6004 Sal&Ben-Other-All						974				
	6005 Sal&Ben-Benefit-Aux						742	327			
	6006 Sal&Ben-Overtime-O/S	4,959	4,959	4,959	4,959	4,959	21,879	11,101			
	6007 Sal&Ben-Benefit-I/S						6	3			
	6008 Sal&Ben-Benefit-O/S	14,153	14,688	15,184	15,675	16,236	6,903	4,512	14,324	11,383	10,316

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	6010 Sal&Wag-EHT	562	578	595	612	629		802		440		376	339
	6201 Sal&Ben-Rebill Labour Offset	-43,514	-44,911	-46,281	-47,678	-49,129							-28,021
	Salary and Benefits	0		0	0	0	48,983	26,165	37,694	31,052			0
	7004 Contr Svc-Contractors/Builders	176,982	180,522	184,132	187,815	191,571	146,108	173,129	96,384	120,360			131,580
	Op Exp-Contracted Services	176,982	180,522	184,132	187,815	191,571	146,108	173,129	96,384	120,360			131,580
	7303 Communic-Delivery/Courier												
	Op Exp-Communications												
	7613 Suppl-Maint.Supplies	30,906	31,215	31,527	31,842	32,161	64,589	12,463	6,336	25,500			30,600
	7629 Suppl-Working Lunches/Food												
	Op Exp-Supplies & Materials	30,906	31,215	31,527	31,842	32,161	64,589	12,463	6,336	25,500			30,600
	7505 Lse&Rntls-Leased Equipment												
	7707 Equip-Vehicle Charges	27,077	28,821	30,057	31,064	31,942	22,905	23,678	21,606	23,982			25,289
	Op Exp-Equipment under \$5,000	27,077	28,821	30,057	31,064	31,942	22,905	23,678	21,606	23,982			25,289
	8103 Recoveries- Internal Admin Charge Payro						127	26					
	Op Exp-Recoveries						127	26					
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-120,494	-34,567					
	Tsf from reserves-operating						-120,494	-34,567					
	Total 348 OP-MRN Snow Removal	234,965	240,558	245,716	250,721	255,675	162,218	200,894	162,020	200,894			187,469
	349-OP-MRN Vegetation												
	6001 Sal&Ben-Wages	15,825	16,386	16,955	17,545	18,124	5,656	3,107	18,653	13,280			7,955
	6003 Sal&Ben-Aux-All						10,176	34,780					
	6005 Sal&Ben-Benefit-Aux						1,221	4,094					
	6006 Sal&Ben-Overtime-O/S	3,292	3,292	3,292	3,292	3,292		238					
	6007 Sal&Ben-Benefit-I/S							79					
	6008 Sal&Ben-Benefit-O/S	9,394	9,750	10,079	10,405	10,777	3,388	1,829	11,432	7,835			4,725
	6010 Sal&Wag-EHT	373	384	395	406	418	341	755		259			155
	6201 Sal&Ben-Rebill Labour Offset	-28,884	-29,811	-30,721	-31,648	-32,611							-12,836
	Salary and Benefits	0		0	0	0	20,782	44,883	30,085	21,374			0
	7004 Contr Svc-Contractors/Builders	25,137	25,640	26,152	26,675	27,209	2,850	38,275	10,000	10,200			15,300
	7024 Contr Svc-Tree Cutting							828					
	Op Exp-Contracted Services	25,137	25,640	26,152	26,675	27,209	2,850	39,103	10,000	10,200			15,300
	7613 Suppl-Maint.Supplies						98						
	Op Exp-Supplies & Materials						98						
	7707 Equip-Vehicle Charges	15,513	16,512	17,220	17,797	18,300	13,072	13,514	12,398	13,761			14,510
	Op Exp-Equipment under \$5,000	15,513	16,512	17,220	17,797	18,300	13,072	13,514	12,398	13,761			14,510
	8103 Recoveries- Internal Admin Charge Payro						23	63					
	Op Exp-Recoveries						23	63					
	9412 Tsf To Rsv-MRN General Rehabilitation						15,771						
	Tsf to reserves-operating						15,771						
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation							-52,228					
	Tsf from reserves-operating							-52,228					
	Total 349 OP-MRN Vegetation	40,650	42,152	43,372	44,473	45,509	52,596	45,335	52,483	45,335			29,810
	351-OP-MRN Structures												
	6001 Sal&Ben-Wages	459	475	491	508	525	392		1,184	2,103			1,456
	6006 Sal&Ben-Overtime-O/S	95	95	95	95	95							
	6008 Sal&Ben-Benefit-O/S	272	282	292	301	312	235		726	1,241			865

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	6010 Sal&Wag-EHT	11	11	11	12	12	11			41	29
	6201 Sal&Ben-Rebill Labour Offset	-837	-864	-890	-917	-945					-2,349
	Salary and Benefits	0		0	0	0	637		1,910	3,385	1
	7105 Prf Svc-Consultant							2,730			
	Op Exp-Consulting and Prof Services							2,730			
	7402 Insurance-Property	35,571	37,349	39,217	41,178	43,237	21,218	23,355	17,112	22,279	24,523
	Insurance & Claims	35,571	37,349	39,217	41,178	43,237	21,218	23,355	17,112	22,279	24,523
	7613 Suppl-Maint.Supplies										
	Op Exp-Supplies & Materials										
	7927 Sdry-Misc. Expenses										
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-2,832	-421			
	Tsf from reserves-operating						-2,832	-421			
	Total 351 OP-MRN Structures	35,571	37,349	39,217	41,178	43,237	19,023	25,663	19,023	25,663	24,524
	352-OP-MRN Administration										
	6001 Sal&Ben-Wages								4,293		
	6008 Sal&Ben-Benefit-O/S								2,632		
	6201 Sal&Ben-Rebill Labour Offset	175,437	180,924	186,315	191,844	197,420					168,746
	Salary and Benefits	175,437	180,924	186,315	191,844	197,420			6,925		168,746
	7004 Contr Svc-Contractors/Builders						19,256				19,380
	Op Exp-Contracted Services						19,256				19,380
	7307 Communic-Celluar Services										
	Op Exp-Communications										
	7501 Lse&Rntls-Lease&Easements							4,761			
	Lease & Rentals							4,761			
	7613 Suppl-Maint.Supplies						-79	-161			
	Op Exp-Supplies & Materials						-79	-161			
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9412 Tsf To Rsv-MRN General Rehabilitation						291,656	161,196	229,525	145,630	50,142
	Tsf to reserves-operating						291,656	161,196	229,525	145,630	50,142
	9505 Tsf To Rsv-MRN Pavement Rehab	722,000	743,000	754,000	766,000	777,000	654,000	674,000	616,000	674,000	694,000
	Tsf to reserves-capital	722,000	743,000	754,000	766,000	777,000	654,000	674,000	616,000	674,000	694,000
	4650 Gmt-Other-GVTA (Translink)	-1,673,380	-1,724,380	-1,751,380	-1,778,380	-1,805,380	-1,511,648	-1,559,648	-1,458,875	-1,559,648	-1,606,928
	Transfer from other govt-capital other	-1,673,380	-1,724,380	-1,751,380	-1,778,380	-1,805,380	-1,511,648	-1,559,648	-1,458,875	-1,559,648	-1,606,928
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation						-59,610	-20,166			
	Tsf from reserves-operating						-59,610	-20,166			
	Total 352 OP-MRN Administration	-775,943	-800,457	-811,065	-820,536	-830,960	-606,425	-740,018	-606,425	-740,018	-674,660
	353-OP-MRN Public Waste Collection										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages										

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	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All										
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S										
	6007 Sal&Ben-Benefit-I/S										
	6008 Sal&Ben-Benefit-O/S										
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT										
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	6101 HR-Cnvntions,Dues&Act.										
	6103 HR-Health&Safety Prog.										
	6104 HR-Mileage/Vehicle Allow.										
	6111 HR-Trng&Educ-Corp										
	6112 HR-Trng&Educ-Dept										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders										
	7018 Contr Svc-Printing										
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant										
	7114 Prf Svc-Other Prof.Services										
	7117 Prf Svc-Stwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services										
	7300 Communic-Advertising										
	7302 Communic-Products/Services										
	7303 Communic-Delivery/Courier										
	7306 Communic-Telephone										
	7307 Communic-Celluar Services										
	Op Exp-Communications										
	7402 Insurance-Property										
	Insurance & Claims										
	7501 Lse&Rntls-Lease&Easements										
	Lease & Rentals										
	7613 Suppl-Maint.Supplies										
	7615 Suppl-Misc. Supplies										
	7620 Suppl-Promo Material										
	7624 Suppl-Signs										
	7625 Suppl-Spec Office&Process Suppl										
	7629 Suppl-Working Lunches/Food										
	7634 Supp-Stock Supp-Janitorial										
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials										
	7403 Insurance-Vehicle										
	7505 Lse&Rntls-Leased Equipment										
	7509 Lse&Rntls-Vehicles										
	7700 Equip-Equipment Purchase										
	7701 Equip-Equipment Replacement										
	7702 Equip-Fuel										
	7703 Equip-Maint-Vehicles										
	7706 Equip-Replacement Provision										
	7707 Equip-Vehicle Charges										
	7708 Equip-Chargeout Recovery										
	7712 Equip-Maintenance										
	7715 Equip-Garage Charges-Preventiv Main										
	Op Exp-Equipment under \$5,000										
	7927 Sdry-Misc. Expenses										

Operating Details 2025 - 2029

MRN Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	8101 Recoveries-Utilities										
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	4493 Other Rev-Rebills										
	Other Revenue										
	5900 Approp.From Surplus										
	Appropriation from surplus										
Total 353 OP-MRN Public Waste Collection											
350-OP-MRN Street Furniture											
	6001 Sal&Ben-Wages										
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S										
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT										
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7613 Suppl-Maint.Supplies										
	7624 Suppl-Signs										
	Op Exp-Supplies & Materials										
	7707 Equip-Vehicle Charges										
	Op Exp-Equipment under \$5,000										
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	4493 Other Rev-Rebills										
	Other Revenue										
Total 350 OP-MRN Street Furniture											
Total MRN		6,690	519	6,707	15,326	22,863	751	0	0	0	0

Operations

2025 - 2029 Operating Budget

Prepared By: *Jeff Little*

Submitted By:

Budget Highlights

Operations - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Expenses	2,488,309	2,589,131	2,671,787	2,754,896	2,816,725
Salary and Benefits	1,108,341	1,149,451	1,189,705	1,230,973	1,272,546
Contracted Services	306,381	314,696	323,349	332,357	328,356
Utilities	293,818	301,986	305,308	313,552	322,017
Communications	303	306	309	312	315
Insurance & Claims	27,935	29,332	30,798	32,338	33,955
Lease & Rentals	36,353	36,562	36,774	36,988	37,203
Equipment under \$5,000	690,908	735,350	766,831	792,514	814,912
Supplies & Materials	204,604	207,388	210,215	213,085	210,372
Recoveries	-180,334	-185,940	-191,503	-197,223	-202,952
Total	\$ 2,488,309	\$ 2,589,131	\$ 2,671,787	\$ 2,754,896	\$ 2,816,725

Operations - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	2,031	0.0%
Salaries & Wages	71,044	0.1%
Benefits & Overhead	-18,372	0.0%
Recoveries - Utilities	-50,641	-0.1%
Operating Expenses	100,520	0.2%
Communications	-12,942	0.0%
Insurance and Claims	1,330	0.0%
Supplies and Materials	55,254	0.1%
Sundry/Miscellaneous	6,753	0.0%
Utilities (i.e Hydro & Gas)	6,725	0.0%
Equipment/Vehicle	42,149	0.1%
Contracted Services	-2,317	0.0%
Internal Garage Charges	3,568	0.0%
Service Impacts City	40,000	0.1%
OE - Operating Impact for New Vehicle - Multi-use Mini-Sweeper (FL25107)	40,000	0.1%
Total	\$ 142,551	0.2%

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
323-OP-LRN Pavement											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	42,388	43,603	44,814	46,079	47,256	41,806	84,900	41,649	43,625	45,704
	6003 Sal&Ben-Aux-All	21,384	22,025	22,686	23,366	24,067	11,317	26,206	2,327	2,456	2,553
	6005 Sal&Ben-Benefit-Aux	2,477	2,552	2,628	2,707	2,788	1,369	3,103	279	295	307
	6006 Sal&Ben-Overtime-O/S						655	648			
	6007 Sal&Ben-Benefit-I/S							42			
	6008 Sal&Ben-Benefit-O/S	25,348	26,292	27,157	28,016	28,968	24,987	49,749	21,590	22,858	23,680
	6010 Sal&Wag-EHT	1,244	1,280	1,316	1,354	1,391	1,346	2,818	858	899	941
	6201 Sal&Ben-Rebill Labour Offset						-66				
	Salary and Benefits	92,840	95,752	98,602	101,522	104,470	81,414	167,466	66,702	70,132	73,185
	6112 HR-Trng&Educ-Dept										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders	120,750	126,788	133,127	139,783	146,772	36,555	140,208	222,043	174,420	142,800
	Op Exp-Contracted Services	120,750	126,788	133,127	139,783	146,772	36,555	140,208	222,043	174,420	142,800
	7601 Suppl-Beverages						33				
	7613 Suppl-Maint.Supplies	35,700	36,414	37,142	37,885	38,643	29,796	43,088	13,066	10,710	16,320
	7616 Suppl-Nozzels/Hose Replacement						-1,600	-1,700			
	Op Exp-Supplies & Materials	35,700	36,414	37,142	37,885	38,643	28,229	41,388	13,066	10,710	16,320
	7505 Lse&Rntls-Leased Equipment										
	7700 Equip-Equipment Purchase	1,428	1,457	1,486	1,515	1,546	4,696				
	7701 Equip-Equipment Replacement							5,274			
	7707 Equip-Vehicle Charges	36,385	38,729	40,388	41,742	42,923	28,827	29,915	27,283	30,283	31,933
	7712 Equip-Maintenance							2,467			
	Op Exp-Equipment under \$5,000	37,813	40,185	41,874	43,258	44,468	33,522	37,656	27,283	30,283	31,933
	8103 Recoveries- Internal Admin Charge Payro						90	109			
	Op Exp-Recoveries						90	109			
	Total 323 OP-LRN Pavement	287,103	299,139	310,745	322,448	334,353	179,810	386,828	329,094	285,544	264,238
324-OP-LRN Shoulder											
	6001 Sal&Ben-Wages	6,801	6,996	7,190	7,393	7,582	3,585	8,790	7,709	8,074	8,452
	6003 Sal&Ben-Aux-All	4,344	4,474	4,608	4,746	4,889	312	1,065	473	499	519
	6005 Sal&Ben-Benefit-Aux	503	518	534	550	566	39	126	57	60	62
	6006 Sal&Ben-Overtime-O/S						27	86			
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	4,067	4,219	4,357	4,495	4,648	2,147	5,145	3,993	4,228	4,376
	6010 Sal&Wag-EHT	217	224	230	237	243	103	260	160	167	175
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	15,932	16,431	16,920	17,421	17,928	6,213	15,474	12,390	13,028	13,584
	7004 Contr Svc-Contractors/Builders	1,492	1,522	1,553	1,584			1,927	1,406	1,434	1,463
	Op Exp-Contracted Services	1,492	1,522	1,553	1,584			1,927	1,406	1,434	1,463
	7105 Prf Svc-Consultant						2,834				
	Op Exp-Consulting and Prof Services						2,834				
	7613 Suppl-Maint.Supplies	1,061	1,082	1,104	1,126	1,148	210	6,416	3,286	1,020	1,040
	Op Exp-Supplies & Materials	1,061	1,082	1,104	1,126	1,148	210	6,416	3,286	1,020	1,040
	7707 Equip-Vehicle Charges	40,193	42,782	44,615	46,111	47,415	31,843	32,918	30,122	33,434	35,256
	Op Exp-Equipment under \$5,000	40,193	42,782	44,615	46,111	47,415	31,843	32,918	30,122	33,434	35,256
	7927 Sdry-Misc. Expenses						13				
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry						13				
	8103 Recoveries- Internal Admin Charge Payro							38			
	Op Exp-Recoveries							38			

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4479 Other Rev-Misc. Revenue										
	4493 Other Rev-Rebills										
	Other Revenue										
	Total 324 OP-LRN Shoulder	58,679	61,817	64,192	66,242	66,491	41,113	56,772	47,205	48,917	51,344
	325-OP-LRN Pedestrian										
	6001 Sal&Ben-Wages	45,461	46,764	48,063	49,420	50,682	23,927	40,493	47,765	50,032	52,416
	6003 Sal&Ben-Aux-All	25,727	26,499	27,294	28,113	28,956	15,016	3,805	2,800	2,954	3,072
	6005 Sal&Ben-Benefit-Aux	2,981	3,070	3,162	3,257	3,355	1,814	442	336	355	369
	6006 Sal&Ben-Overtime-O/S						41	43			
	6007 Sal&Ben-Benefit-I/S							14			
	6008 Sal&Ben-Benefit-O/S	27,186	28,199	29,126	30,047	31,068	14,332	23,692	24,760	26,214	27,157
	6010 Sal&Wag-EHT	1,388	1,429	1,469	1,512	1,553	927	1,172	986	1,033	1,082
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	102,742	105,961	109,115	112,348	115,614	56,055	69,661	76,647	80,588	84,095
	7004 Contr Svc-Contractors/Builders	23,719	24,193	24,677	25,171	25,674	25,860	42,003	16,688	600	9,486
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services	23,719	24,193	24,677	25,171	25,674	25,860	42,003	16,688	600	9,486
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7303 Communic-Delivery/Courier						455				
	Op Exp-Communications						455				
	7601 Suppl-Beverages										
	7613 Suppl-Maint.Supplies	6,597	6,729	6,864	7,001	7,141	9,977	4,796	4,348	5,422	5,530
	7624 Suppl-Signs										
	Op Exp-Supplies & Materials	6,597	6,729	6,864	7,001	7,141	9,977	4,796	4,348	5,422	5,530
	7707 Equip-Vehicle Charges	23,975	25,519	26,613	27,505	28,282	18,994	19,635	17,989	19,967	21,055
	Op Exp-Equipment under \$5,000	23,975	25,519	26,613	27,505	28,282	18,994	19,635	17,989	19,967	21,055
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						7	92			
	Op Exp-Recoveries						7	92			
	4479 Other Rev-Misc. Revenue										
	4493 Other Rev-Rebills										
	Other Revenue										
	Total 325 OP-LRN Pedestrian	157,033	162,402	167,269	172,025	176,711	111,348	136,188	115,672	106,577	120,167
	326-OP-LRN Street Lighting										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages						13,334	17,367	66,303	69,450	72,785
	6003 Sal&Ben-Aux-All								3,781	3,990	4,148
	6005 Sal&Ben-Benefit-Aux								454	479	498
	6006 Sal&Ben-Overtime-O/S						41	213			
	6008 Sal&Ben-Benefit-O/S						7,987	10,176	34,373	36,391	37,704
	6010 Sal&Wag-EHT						357	475	1,367	1,432	1,500
	6201 Sal&Ben-Rebill Labour Offset						-216	-70			
	Salary and Benefits						21,503	28,162	106,278	111,741	116,615
	7004 Contr Svc-Contractors/Builders	26,402	26,666	26,933	27,202	27,474	15,117	41,186	7,545	14,790	17,340
	Op Exp-Contracted Services	26,402	26,666	26,933	27,202	27,474	15,117	41,186	7,545	14,790	17,340

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7105 Prf Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7201 Utilities-Light	238,078	245,634	248,336	255,041	261,927	213,114	215,046	236,763	243,866	240,318
	Op Exp-Utilities	238,078	245,634	248,336	255,041	261,927	213,114	215,046	236,763	243,866	240,318
	7613 Suppl-Maint.Supplies	4,685	4,732	4,780	4,827	4,876	5,695	16,638	1,978	2,018	4,182
	7615 Suppl-Misc. Supplies								3,771		
	7633 Supp-Electrical										
	Op Exp-Supplies & Materials	4,685	4,732	4,780	4,827	4,876	5,695	16,638	5,749	2,018	4,182
	7707 Equip-Vehicle Charges	39,488	42,031	43,832	45,302	46,583	31,397	32,456	29,632	32,890	34,682
	7712 Equip-Maintenance								2,699		
	Op Exp-Equipment under \$5,000	39,488	42,031	43,832	45,302	46,583	31,397	32,456	32,331	32,890	34,682
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						6	2			
	Op Exp-Recoveries						6	2			
	4479 Other Rev-Misc. Revenue						-340	-95			
	4493 Other Rev-Rebills										
	Other Revenue						-340	-95			
	Total 326 OP-LRN Street Lighting	308,654	319,064	323,881	332,373	340,860	286,492	333,394	388,665	405,304	413,137
	327-OP-LRN Traffic Signals										
	6001 Sal&Ben-Wages	1	1	1	2	2			4	4	4
	6006 Sal&Ben-Overtime-O/S						203				
	6008 Sal&Ben-Benefit-O/S	1	1	1	1	1	2		2	2	3
	6010 Sal&Wag-EHT	0	0	0	0	0	3		0	0	
	Salary and Benefits	2	2	2	2	3	208		6	7	7
	7004 Contr Svc-Contractors/Builders	30,599	30,905	31,214	31,526	31,841	32,071	25,309	30,959	34,680	35,374
	Op Exp-Contracted Services	30,599	30,905	31,214	31,526	31,841	32,071	25,309	30,959	34,680	35,374
	7201 Utilities-Light	52,058	52,631	53,210	54,647	56,122	38,743	45,327	49,340	50,820	43,134
	Op Exp-Utilities	52,058	52,631	53,210	54,647	56,122	38,743	45,327	49,340	50,820	43,134
	7501 Lse&Rntls-Lease&Easements	6,545	6,545	6,545	6,545	6,545	1,883	6,250			
	Lease & Rentals	6,545	6,545	6,545	6,545	6,545	1,883	6,250			
	7613 Suppl-Maint.Supplies	623	629	636	642	648	-7,659	8,159	593	605	617
	7633 Supp-Electrical	2,085	2,085	2,085	2,085	2,085		2,085			
	Op Exp-Supplies & Materials	2,708	2,714	2,721	2,727	2,733	-7,659	10,244	593	605	617
	7924 Sdry-Licenses&Royalties						133				
	Op Exp-Sundry						133				
	Total 327 OP-LRN Traffic Signals	91,913	92,798	93,692	95,447	97,245	65,380	87,130	80,898	86,112	79,131
	328-OP-LRN Signage										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	64,240	66,082	67,918	69,834	71,618	36,291	45,822	74,952	78,509	82,243
	6003 Sal&Ben-Aux-All	37,421	38,544	39,700	40,891	42,118	3,365	676	4,072	4,297	4,468
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	4,335	4,465	4,599	4,737	4,879	404	46	489	516	536
	6006 Sal&Ben-Overtime-O/S						610	749			
	6007 Sal&Ben-Benefit-I/S							2			
	6008 Sal&Ben-Benefit-O/S	38,416	39,847	41,158	42,459	43,902	22,322	24,165	38,853	41,134	42,610

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6010 Sal&Wag-EHT	1,982	2,040	2,099	2,159	2,218	1,073	1,144	1,541	1,615	1,691
	6201 Sal&Ben-Rebill Labour Offset						-274				
	Salary and Benefits	146,395	150,979	155,474	160,081	164,735	63,792	72,605	119,906	126,070	131,548
	6111 HR-Trng&Educ-Corp						238				
	Personnel Services						238				
	7004 Contr Svc-Contractors/Builders						89	6,286	1,669		
	Op Exp-Contracted Services						89	6,286	1,669		
	7303 Communic-Delivery/Courier						21	23			
	Op Exp-Communications						21	23			
	7501 Lse&Rntls-Lease&Easements	8,850	8,850	8,850	8,850	8,850			8,850	8,850	8,850
	Lease & Rentals	8,850	8,850	8,850	8,850	8,850			8,850	8,850	8,850
	7613 Suppl-Maint.Supplies	2,040	2,081	2,122	2,165	2,208	15,172	23,431	27,400	6,120	2,091
	7615 Suppl-Misc. Supplies							318			
	7624 Suppl-Signs	20,400	20,808	21,224	21,649	22,082				3,264	3,060
	Op Exp-Supplies & Materials	22,440	22,889	23,347	23,814	24,290	15,172	23,749	27,400	9,384	5,151
	7505 Lse&Rntls-Leased Equipment										
	7707 Equip-Vehicle Charges	40,898	43,532	45,398	46,920	48,246	32,402	33,496	30,629	33,997	35,850
	Op Exp-Equipment under \$5,000	40,898	43,532	45,398	46,920	48,246	32,402	33,496	30,629	33,997	35,850
	7927 Sdry-Misc. Expenses						12				
	7998 Sdry-Rebill Expense Offset						-64	-876			
	7999 Sdry-Rebill Expense						64	876			
	Op Exp-Sundry						12				
	8103 Recoveries- Internal Admin Charge Payro						57	53			
	Op Exp-Recoveries						57	53			
	4479 Other Rev-Misc. Revenue							-88			
	4493 Other Rev-Rebills						-33				
	Other Revenue						-33	-88			
	Total 328 OP-LRN Signage	218,583	226,250	233,068	239,664	246,121	111,749	136,124	188,454	178,301	181,400
	329-OP-LRN Road Markings										
	6001 Sal&Ben-Wages	388	399	410	422	433	574	69	426	446	472
	6003 Sal&Ben-Aux-All						979				
	6005 Sal&Ben-Benefit-Aux						125				
	6008 Sal&Ben-Benefit-O/S	232	241	249	256	265	344	40	225	237	249
	6010 Sal&Wag-EHT	8	8	8	8	8	33		8	9	9
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	628	648	667	687	706	2,055	109	659	692	731
	7004 Contr Svc-Contractors/Builders	57,024	57,339	57,658	57,979	58,304	29,291	59,120	27,378	56,100	56,712
	Op Exp-Contracted Services	57,024	57,339	57,658	57,979	58,304	29,291	59,120	27,378	56,100	56,712
	7613 Suppl-Maint.Supplies	253	255	258	260	263			3,183	714	728
	Op Exp-Supplies & Materials	253	255	258	260	263			3,183	714	728
	7707 Equip-Vehicle Charges	14,244	15,161	15,811	16,341	16,803	11,285	11,666	10,664	11,837	12,482
	Op Exp-Equipment under \$5,000	14,244	15,161	15,811	16,341	16,803	11,285	11,666	10,664	11,837	12,482
	7927 Sdry-Misc. Expenses						18				
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry						18				
	8103 Recoveries- Internal Admin Charge Payro						8				
	Op Exp-Recoveries						8				

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4493 Other Rev-Rebills										
	Other Revenue										
Total 329 OP-LRN Road Markings		72,148	73,403	74,393	75,267	76,076	42,656	70,895	41,885	69,343	70,653
331-OP-LRN Street Cleaning											
	6001 Sal&Ben-Wages	62,700	64,497	66,289	68,159	69,900	60,451	75,790	63,396	66,404	69,575
	6002 Sal&Ben-Overtime-I/S						169				
	6003 Sal&Ben-Aux-All	32,744	33,726	34,738	35,780	36,853	19,168	14,743	3,563	3,760	3,909
	6004 Sal&Ben-Other-All							1			
	6005 Sal&Ben-Benefit-Aux	3,793	3,907	4,024	4,145	4,269	2,301	1,767	428	451	469
	6006 Sal&Ben-Overtime-O/S						1,920	2,310			
	6007 Sal&Ben-Benefit-I/S							21			
	6008 Sal&Ben-Benefit-O/S	37,494	38,892	40,171	41,441	42,849	35,870	44,149	32,868	34,796	36,053
	6010 Sal&Wag-EHT	1,861	1,915	1,970	2,027	2,082	2,011	2,375	1,306	1,368	1,433
	6201 Sal&Ben-Rebill Labour Offset						-389				
	Salary and Benefits	138,592	142,937	147,192	151,552	155,954	121,501	141,157	101,560	106,780	111,439
	7004 Contr Svc-Contractors/Builders	9,020	9,201	9,385	9,572		15,172	6,146	5,089	8,670	8,844
	Op Exp-Contracted Services	9,020	9,201	9,385	9,572		15,172	6,146	5,089	8,670	8,844
	7300 Communic-Advertising						308	139			
	Op Exp-Communications						308	139			
	7613 Suppl-Maint.Supplies	5,200	5,304	5,410	5,518		266	-890	4,900	4,998	5,098
	7625 Suppl-Spec Office&Process Suppl									691	704
	7634 Supp-Stock Supp-Janitorial										
	Op Exp-Supplies & Materials	5,200	5,304	5,410	5,518		266	-890	4,900	5,689	5,802
	7707 Equip-Vehicle Charges	145,822	155,215	161,867	167,292	172,023	153,071	157,082	144,682	159,283	127,964
	Op Exp-Equipment under \$5,000	145,822	155,215	161,867	167,292	172,023	153,071	157,082	144,682	159,283	127,964
	7998 Sdry-Rebill Expense Offset						-17				
	7999 Sdry-Rebill Expense						17				
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						102	111			
	Op Exp-Recoveries						102	111			
	4479 Other Rev-Misc. Revenue						-79				
	4493 Other Rev-Rebills						-355				
	Other Revenue						-434				
Total 331 OP-LRN Street Cleaning		298,634	312,657	323,854	333,935	327,977	289,986	303,745	256,231	280,422	254,049
332-OP-LRN Snow Removal											
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	70,587	72,611	74,628	76,734	78,694	50,668	30,479	82,027	85,919	90,011
	6003 Sal&Ben-Aux-All	41,765	43,018	44,308	45,638	47,007	15,656	12,440	4,545	4,796	4,987
	6004 Sal&Ben-Other-All						3,105	273			
	6005 Sal&Ben-Benefit-Aux	4,839	4,984	5,133	5,287	5,446	1,879	1,482	545	576	598
	6006 Sal&Ben-Overtime-O/S						84,128	42,279			
	6007 Sal&Ben-Benefit-I/S						31	11			
	6008 Sal&Ben-Benefit-O/S	42,211	43,784	45,225	46,654	48,239	31,208	19,866	42,521	45,018	46,636
	6010 Sal&Wag-EHT	2,191	2,255	2,319	2,386	2,451	3,121	1,828	1,688	1,769	1,852
	Salary and Benefits	161,592	166,651	171,613	176,699	181,837	189,796	108,659	131,327	138,078	144,084
	7004 Contr Svc-Contractors/Builders	2,000	2,000	2,000	2,000		11,201	7,835	4,400	2,000	2,000
	Op Exp-Contracted Services	2,000	2,000	2,000	2,000		11,201	7,835	4,400	2,000	2,000
	7105 Prf Svc-Consultant							2,106			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Consulting and Prof Services							2,106			
	7303 Communic-Delivery/Courier										
	Op Exp-Communications										
	7613 Suppl-Maint.Supplies	98,899	99,888	100,887	101,896	102,915	103,914	48,299	52,578	76,500	97,920
	7629 Suppl-Working Lunches/Food	721	728	736	743	750	760	485		577	714
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials	99,620	100,617	101,623	102,639	103,665	104,674	48,784	52,578	77,077	98,634
	7505 Lse&Rntls-Leased Equipment										
	7700 Equip-Equipment Purchase							6,334			
	7707 Equip-Vehicle Charges	140,886	149,961	156,388	161,630	166,200	111,731	115,617	105,664	117,282	123,674
	7712 Equip-Maintenance							511			
	Op Exp-Equipment under \$5,000	140,886	149,961	156,388	161,630	166,200	111,731	122,463	105,664	117,282	123,674
	8103 Recoveries- Internal Admin Charge Payro						184	26			
	Op Exp-Recoveries						184	26			
	9103 Tsf To Rsv-LRN Snow Removal							36,793			
	9406 Tsf To Rsv-Future Operating							7,810			
	Tsf to reserves-operating							44,603			
	5103 Tsf-Fm-Rsv-LRN Snow Removal						-50,056				
	Tsf from reserves-operating						-50,056				
	Total 332 OP-LRN Snow Removal	404,099	419,229	431,624	442,968	451,702	367,529	334,476	293,969	334,437	368,393
	333-OP-LRN Vegetation										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	209,901	215,919	221,917	228,179	234,007	71,134	75,461	251,241	263,163	275,708
	6003 Sal&Ben-Aux-All	129,972	133,871	137,888	142,024	146,285	102,275	96,251	14,144	14,925	15,518
	6004 Sal&Ben-Other-All						306	67			
	6005 Sal&Ben-Benefit-Aux	15,057	15,509	15,974	16,454	16,947	12,258	11,294	1,697	1,791	1,862
	6006 Sal&Ben-Overtime-O/S						300	264			
	6007 Sal&Ben-Benefit-IVS							256			
	6008 Sal&Ben-Benefit-O/S	125,521	130,199	134,482	138,733	143,447	40,121	45,753	130,245	137,891	142,856
	6010 Sal&Wag-EHT	6,628	6,821	7,016	7,219	7,416	3,738	3,980	5,175	5,423	5,679
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	487,079	502,319	517,277	532,609	548,102	230,133	233,327	402,502	423,193	441,622
	6103 HR-Health&Safety Prog.										
	6111 HR-Trng&Educ-Corp						950				
	6112 HR-Trng&Educ-Dept							560			
	Personnel Services						950	560			
	7004 Contr Svc-Contractors/Builders	35,374	36,081	36,803	37,539	38,290	46,834	34,557	21,437	21,930	34,680
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services	35,374	36,081	36,803	37,539	38,290	46,834	34,557	21,437	21,930	34,680
	7613 Suppl-Maint.Supplies	3,617	3,689	3,763	3,838	3,915	10,251	1,121	3,408	3,476	3,546
	7617 Suppl-Park Supplies						204				
	Op Exp-Supplies & Materials	3,617	3,689	3,763	3,838	3,915	10,455	1,121	3,408	3,476	3,546
	7701 Equip-Equipment Replacement										
	7707 Equip-Vehicle Charges	158,655	168,875	176,112	182,015	187,163	125,921	130,286	119,026	132,113	139,313
	Op Exp-Equipment under \$5,000	158,655	168,875	176,112	182,015	187,163	125,921	130,286	119,026	132,113	139,313
	8103 Recoveries- Internal Admin Charge Payro						273	118			
	Op Exp-Recoveries						273	118			
	4479 Other Rev-Misc. Revenue										
	4493 Other Rev-Rebills										

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	Other Revenue										
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-89,000		-89,000		
	Tsf from reserves-operating						-89,000		-89,000		
Total 333 OP-LRN Vegetation		684,725	710,964	733,955	756,001	777,469	325,565	399,969	457,373	580,712	619,161
334-OP-LRN Structures											
	6001 Sal&Ben-Wages	5,158	5,306	5,453	5,607	5,750	1,472		2,710	2,839	2,977
	6003 Sal&Ben-Aux-All	2,005	2,065	2,127	2,191	2,256			218	230	239
	6005 Sal&Ben-Benefit-Aux	232	239	246	254	261			26	28	29
	6008 Sal&Ben-Benefit-O/S	3,084	3,199	3,305	3,409	3,525	882		1,406	1,488	1,543
	6010 Sal&Wag-EHT	140	144	148	152	156	40		57	60	62
	Salary and Benefits	10,619	10,953	11,279	11,612	11,949	2,393		4,418	4,645	4,850
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7201 Utilities-Light	3,539	3,577	3,617	3,714	3,815			3,595		3,500
	Op Exp-Utilities	3,539	3,577	3,617	3,714	3,815			3,595		3,500
	7402 Insurance-Property	27,935	29,332	30,798	32,338	33,955	24,078	25,338	21,522	26,004	26,605
	Insurance & Claims	27,935	29,332	30,798	32,338	33,955	24,078	25,338	21,522	26,004	26,605
	7613 Suppl-Maint.Supplies	218	223	227	232	236					
	7626 Suppl-Standard Office Supplies										
	Op Exp-Supplies & Materials	218	223	227	232	236					
	7707 Equip-Vehicle Charges	3,385	3,603	3,757	3,883	3,993	2,682	2,772	2,543	2,823	2,977
	Op Exp-Equipment under \$5,000	3,385	3,603	3,757	3,883	3,993	2,682	2,772	2,543	2,823	2,977
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
Total 334 OP-LRN Structures		45,695	47,687	49,678	51,780	53,948	29,153	28,110	32,078	33,472	37,933
335-OP-LRN Administration											
	6000 Sal&Ben-Salaries	161,304	166,143	171,128	176,262	181,549	150,679	166,938	142,010	149,855	155,850
	6001 Sal&Ben-Wages	124,965	128,548	132,119	135,847	139,317	5,652	3,164	58,333	60,935	3,290
	6002 Sal&Ben-Overtime-I/S						832	1,258			
	6003 Sal&Ben-Aux-All	4,009	4,130	4,254	4,381	4,513	1,248	897	436	460	478
	6004 Sal&Ben-Other-All						6,371	9,038			
	6005 Sal&Ben-Benefit-Aux	464	478	493	508	523	151	108	52	55	57
	6006 Sal&Ben-Overtime-O/S						1,220	491			
	6007 Sal&Ben-Benefit-I/S	37,100	38,379	39,531	40,716	41,756	34,041	37,485	33,088	35,516	35,846
	6008 Sal&Ben-Benefit-O/S	74,729	77,514	80,064	82,595	85,401	1,652	511	34,333	35,429	1,326
	6010 Sal&Wag-EHT	5,660	5,827	5,996	6,172	6,345	3,284	3,598	3,915	4,119	3,113
	6201 Sal&Ben-Rebill Labour Offset	-553,163	-564,136	-574,919	-585,977	-597,129	-1,651	-105	-318,362	-324,574	-337,494
	Salary and Benefits	-144,930	-143,117	-141,336	-139,497	-137,725	203,479	223,383	-46,195	-38,203	-137,534
	6101 HR-Cnvntions,Dues&Act.							1,829			
	6103 HR-Health&Safety Prog.							150			
	6104 HR-Mileage/Vehicle Allow.							408			
	6111 HR-Trng&Educ-Corp							2,229			
	6112 HR-Trng&Educ-Dept						2,161	80			
	Personnel Services						2,161	4,696			
	7004 Contr Svc-Contractors/Builders						1,980	17,008			
	Op Exp-Contracted Services						1,980	17,008			
	7105 Prf Svc-Consultant						824				
	7114 Prf Svc-Other Prof.Services						180				
	7117 Prf Svc-Sftwre Mnt/Upgrades						323	526			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Consulting and Prof Services						1,326	526			
	7307 Communic-Cellular Services								6,000		
	Op Exp-Communications								6,000		
	7501 Lse&Rntls-Lease&Easements	20,958	21,167	21,379	21,593	21,808	20,332	17,621	20,750	20,750	20,750
	Lease & Rentals	20,958	21,167	21,379	21,593	21,808	20,332	17,621	20,750	20,750	20,750
	7613 Suppl-Maint.Supplies						6,015	4,263			
	7614 Suppl-Safety Footwear										
	7615 Suppl-Misc. Supplies										
	7626 Suppl-Standard Office Supplies										
	7629 Suppl-Working Lunches/Food						32				
	7635 Supp-Stock Supp-Maintenance	21,485	21,700	21,917	22,136	22,357		21,272		6,800	6,800
	Op Exp-Supplies & Materials	21,485	21,700	21,917	22,136	22,357	6,047	25,536		6,800	6,800
	7927 Sdry-Misc. Expenses							11			
	7998 Sdry-Rebill Expense Offset						-184				
	7999 Sdry-Rebill Expense						184				
	Op Exp-Sundry							11			
	8101 Recoveries-Utilities	-134,232	-138,370	-142,521	-146,796	-151,079	-118,460	-125,403	-118,460	-125,403	-129,693
	8103 Recoveries- Internal Admin Charge Payro						55	293			
	Op Exp-Recoveries	-134,232	-138,370	-142,521	-146,796	-151,079	-118,405	-125,111	-118,460	-125,403	-129,693
	4479 Other Rev-Misc. Revenue						-765				
	4493 Other Rev-Rebills						-621				
	Other Revenue						-1,386				
	Total 335 OP-LRN Administration	-236,720	-238,620	-240,561	-242,565	-244,639	115,534	163,671	-137,905	-136,056	-239,677
	338-OP-Dump Site										
	6001 Sal&Ben-Wages							1,745			
	6003 Sal&Ben-Aux-All							3,910			
	6005 Sal&Ben-Benefit-Aux							469			
	6008 Sal&Ben-Benefit-O/S							771			
	6010 Sal&Wag-EHT							118			
	Salary and Benefits							7,014			
	7004 Contr Svc-Contractors/Builders							318			
	Op Exp-Contracted Services							318			
	7201 Utilities-Light	142	144	145	149	153	131	134	355	137	141
	Op Exp-Utilities	142	144	145	149	153	131	134	355	137	141
	7613 Suppl-Maint.Supplies							217			
	Op Exp-Supplies & Materials							217			
	Total 338 OP-Dump Site	142	144	145	149	153	131	7,682	355	137	141
	359-OP-Adopt a Street										
	6001 Sal&Ben-Wages	2,873	2,955	3,037	3,123	3,202	823	971	135	143	117
	6008 Sal&Ben-Benefit-O/S	1,718	1,782	1,840	1,899	1,963	493	568	52	59	39
	6010 Sal&Wag-EHT	56	58	59	61	62	22	26	3	3	3
	Salary and Benefits	4,646	4,794	4,937	5,082	5,228	1,338	1,565	190	204	159
	7004 Contr Svc-Contractors/Builders							72			
	Op Exp-Contracted Services							72			
	7613 Suppl-Maint.Supplies	1,020	1,040	1,061	1,082	1,104	762	597	10,000	1,000	1,000
	7631 Suppl-Promo Wear										
	Op Exp-Supplies & Materials	1,020	1,040	1,061	1,082	1,104	762	597	10,000	1,000	1,000

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8103 Recoveries- Internal Admin Charge Payro							5			
	Op Exp-Recoveries							5			
Total 359 OP-Adopt a Street		5,666	5,835	5,998	6,165	6,332	2,100	2,239	10,190	1,204	1,159
370-OP-Public Works Responder Program											
	6001 Sal&Ben-Wages							211			
	6002 Sal&Ben-Overtime-I/S						134	286			
	6004 Sal&Ben-Other-All						227	1,215			
	6006 Sal&Ben-Overtime-O/S						2				
	6007 Sal&Ben-Benefit-I/S						217	446			
	6008 Sal&Ben-Benefit-O/S						1	579			
	Salary and Benefits						581	2,737			
	7004 Contr Svc-Contractors/Builders							13,577			
	Op Exp-Contracted Services							13,577			
	7117 Prf Svc-Sftwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services										
	7302 Communic-Products/Services	303	306	309	312	315	13,245	203		13,245	13,245
	7307 Communic-Celluar Services										
	Op Exp-Communications	303	306	309	312	315	13,245	203		13,245	13,245
	7998 Sdry-Rebill Expense Offset							-312			
	7999 Sdry-Rebill Expense							312			
	Op Exp-Sundry										
	8103 Recoveries- Internal Admin Charge Payro						64	36			
	Op Exp-Recoveries						64	36			
	4493 Other Rev-Rebills							-215			
	Other Revenue							-215			
Total 370 OP-Public Works Responder Program		303	306	309	312	315	13,675	16,552		13,245	13,245
395-OP-Vehicle Charges											
	7004 Contr Svc-Contractors/Builders						7,984	1,302			
	7018 Contr Svc-Printing						728				
	Op Exp-Contracted Services						8,711	1,302			
	7117 Prf Svc-Sftwre Mnt/Upgrades						3,078	2,646			
	Op Exp-Consulting and Prof Services						3,078	2,646			
	7303 Communic-Delivery/Courier						30	11			
	Op Exp-Communications						30	11			
	7613 Suppl-Maint.Supplies							729			
	Op Exp-Supplies & Materials							729			
	7403 Insurance-Vehicle	48,854	51,297	53,862	56,555	59,383	44,894	43,808	60,029	42,525	45,449
	7505 Lse&Rntls-Leased Equipment						5,816	3,146			
	7509 Lse&Rntls-Vehicles	26,256	26,256	26,256	26,256	26,256	26,482	18,566	44,476	44,476	26,256
	7700 Equip-Equipment Purchase	85,000	85,000	85,000	85,000	85,000					
	7702 Equip-Fuel	182,205	184,027	185,867	187,726	189,603	192,603	174,528	93,962	175,100	182,002
	7703 Equip-Maint-Vehicles	201,450	205,479	209,589	213,780	218,056	197,556	239,535	168,887	173,953	179,172
	7706 Equip-Replacement Provision	661,797	738,317	788,718	826,364	856,423	495,435	541,469	495,435	541,469	601,061
	7707 Equip-Vehicle Charges										
	7708 Equip-Chargeout Recovery	-1,410,269	-1,501,112	-1,565,444	-1,617,914	-1,663,667	-1,117,310	-1,155,018	-1,056,397	-1,176,284	-1,235,076
	7715 Equip-Garage Charges-Preventiv Main	101,017	104,128	107,036	110,239	114,065	31,111	43,454	83,256	81,888	92,830
	7717 Equip-Garage Charges-Reactive Main	103,689	106,608	109,116	111,994	114,881	111,593	85,825	110,353	116,870	108,308
	Op Exp-Equipment under \$5,000	0	0		0		-11,820	-4,688	0	-2	2

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7911 Sdry-Debt-Interest										
	7912 Sdry-Debt-Principal										
	Op Exp-Sundry										
	4479 Other Rev-Misc. Revenue										
	Other Revenue										
	Total 395 OP-Vehicle Charges	0	0	0	0	0	0	0	0	-2	2
	330-OP-LRN Public Waste Collection										
	6000 Sal&Ben-Salaries										
	6001 Sal&Ben-Wages	57,004	58,638	60,267	61,968	63,550					44,178
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All										
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S										
	6007 Sal&Ben-Benefit-I/S										
	6008 Sal&Ben-Benefit-O/S	34,088	35,359	36,522	37,676	38,956					26,242
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	1,112	1,143	1,175	1,208	1,239					862
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	92,204	95,140	97,964	100,852	103,746					71,282
	6101 HR-Cnvntions,Dues&Act.										
	6103 HR-Health&Safety Prog.										
	6104 HR-Mileage/Vehicle Allow.										
	6111 HR-Trng&Educ-Corp										
	6112 HR-Trng&Educ-Dept										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders										
	7018 Contr Svc-Printing										
	7024 Contr Svc-Tree Cutting										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant										
	7114 Prf Svc-Other Prof.Services										
	7117 Prf Svc-Sftwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services										
	7300 Communic-Advertising										
	7302 Communic-Products/Services										
	7303 Communic-Delivery/Courier										
	7306 Communic-Telephone										
	7307 Communic-Celluar Services										
	Op Exp-Communications										
	7402 Insurance-Property										
	Insurance & Claims										
	7501 Lse&Rntls-Lease&Easements										
	Lease & Rentals										
	7613 Suppl-Maint.Supplies										
	7615 Suppl-Misc. Supplies										
	7620 Suppl-Promo Material										
	7624 Suppl-Signs										
	7625 Suppl-Spec Office&Process Suppl										
	7629 Suppl-Working Lunches/Food										
	7634 Supp-Stock Supp-Janitorial										
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials										

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7403 Insurance-Vehicle										
	7505 Lse&Rntls-Leased Equipment										
	7509 Lse&Rntls-Vehicles										
	7700 Equip-Equipment Purchase										
	7701 Equip-Equipment Replacement										
	7702 Equip-Fuel										
	7703 Equip-Maint-Vehicles										
	7706 Equip-Replacement Provision										
	7707 Equip-Vehicle Charges	45,552	48,486	50,564	52,259	53,736					40,000
	7708 Equip-Chargeout Recovery										
	7712 Equip-Maintenance										
	7715 Equip-Garage Charges-Preventiv Main										
	Op Exp-Equipment under \$5,000	45,552	48,486	50,564	52,259	53,736					40,000
	7927 Sdry-Misc. Expenses										
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	8101 Recoveries-Utilities	-46,102	-47,570	-48,982	-50,426	-51,873					
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries	-46,102	-47,570	-48,982	-50,426	-51,873					
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	4493 Other Rev-Rebills										
	Other Revenue										
	5900 Approp.From Surplus										
	Appropriation from surplus										
	Total 330 OP-LRN Public Waste Collection	91,654	96,056	99,546	102,685	105,610					111,281
	310-OP-LRN Street Furniture										
	6001 Sal&Ben-Wages										
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S										
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT										
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits										
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7105 Prt Svc-Consultant										
	Op Exp-Consulting and Prof Services										
	7613 Suppl-Maint.Supplies										
	7624 Suppl-Signs										
	Op Exp-Supplies & Materials										
	7707 Equip-Vehicle Charges										
	Op Exp-Equipment under \$5,000										
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry										
	4493 Other Rev-Rebills										
	Other Revenue										

Operating Details 2025 - 2029

Operations Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
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Total 310 OP-LRN Street Furniture											
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Total Operations		2,488,309	2,589,131	2,671,787	2,754,896	2,816,725	1,982,222	2,463,774	2,104,164	2,287,669	2,345,757
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Operations Admin

2025 - 2029 Operating Budget

Prepared By: *Paul Leblanc*

Submitted By:

Budget Highlights

Operations Admin - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-10,000	-10,000	-10,000	-10,000	-10,000
Tsf from reserves-operating	-10,000	-10,000	-10,000	-10,000	-10,000
Expenses	385,660	446,991	510,525	525,438	540,321
Salary and Benefits	653,894	723,172	795,217	818,772	842,159
Personnel Services	8,550	8,721	8,896	9,075	9,074
Contracted Services	51,973	52,457	52,945	53,438	53,937
Consulting and Prof Services	32,500	32,500	32,500	32,500	32,500
Communications	5,000	5,000	5,000	5,000	5,000
Equipment under \$5,000	55,436	58,234	60,216	61,832	63,241
Supplies & Materials	10,588	10,588	10,588	10,588	10,888
Sundry	850	850	850	850	850
Recoveries	-433,132	-444,532	-455,687	-466,617	-477,328
Total	\$ 375,660	\$ 436,991	\$ 500,525	\$ 515,438	\$ 530,321

Operations Admin - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	8,296	0.0%
Salaries & Wages	16,247	0.0%
Benefits & Overhead	4,494	0.0%
Recoveries - Utilities	-12,445	0.0%
Operating Expenses	6,055	0.0%
Personnel - Training, Prof. Dues	167	0.0%
Communications	2,500	0.0%
Internal Admin	4,031	0.0%
Equipment/Vehicle	2,964	0.0%
Contracted Services	182	0.0%
Interdepartmental Facilities Maintenance	-3,789	0.0%
Service Impacts City	40,000	0.1%
OE - Integration of Ongoing Projects into Base Budget	10,000	0.0%
OE - Works Yard Operations/Maintenance	30,000	0.1%
Total	\$ 54,351	0.1%

Operating Details 2025 - 2029

Operations Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
320-OA-Admin											
	6000 Sal&Ben-Salaries	481,783	496,581	511,824	527,524	543,694	316,507	330,177	362,434	383,092	471,863
	6001 Sal&Ben-Wages						558	152			
	6002 Sal&Ben-Overtime-I/S	5,828	5,828	5,828	5,828	5,828	7,971	4,272			
	6003 Sal&Ben-Aux-All	18,580	19,137	19,711	20,303	20,912	10,873	10,482	18,360	18,727	17,333
	6004 Sal&Ben-Other-All	11,500	11,500	11,500	11,500	11,500	12,422	13,840	11,500	11,500	11,500
	6005 Sal&Ben-Benefit-Aux	4,559	4,625	4,694	4,765	4,838	1,725	1,737			2,080
	6006 Sal&Ben-Overtime-O/S						22				
	6007 Sal&Ben-Benefit-I/S	113,948	118,084	121,626	125,275	128,249	74,075	80,086	85,161	91,260	113,627
	6008 Sal&Ben-Benefit-O/S						334	184			
	6009 Sal&Ben - Project Offset	-95,293	-49,154							-88,326	-92,290
	6010 Sal&Wag-EHT	9,981	10,281	10,589	10,907	11,234	7,074	7,620	7,292	7,695	9,763
	6201 Sal&Ben-Rebill Labour Offset						-626		-83,503		
	Salary and Benefits	550,885	616,883	685,773	706,102	726,256	430,935	448,551	401,244	423,948	533,876
	6101 HR-Cnvntns,Dues&Act.	2,266	2,311	2,358	2,405	2,405	2,224	2,095	2,146	2,178	2,222
	6103 HR-Health&Safety Prog.	3,289	3,355	3,422	3,491	3,491	520	374	3,115	3,162	3,225
	6104 HR-Mileage/Vehicle Allow.	279	284	290	296	296			264	268	273
	6107 HR-Recruitment										
	6112 HR-Trng&Educ-Dept	2,716	2,770	2,826	2,883	2,883	625	397	2,572	2,611	2,663
	Personnel Services	8,550	8,721	8,896	9,075	9,074	3,369	2,867	8,097	8,218	8,382
	7004 Contr Svc-Contractors/Builders	3,585	3,585	3,585	3,584	3,585	875	1,311	3,379	3,480	3,585
	7013 Contr Svc-Janitorial							70			
	7018 Contr Svc-Printing										
	7027 Contr Svc-Uniform Cleaning						292				
	Op Exp-Contracted Services	3,585	3,585	3,585	3,584	3,585	1,167	1,382	3,379	3,480	3,585
	7105 Prf Svc-Consultant	20,000	20,000	20,000	20,000	20,000	1,593				
	7117 Prf Svc-Sftwre Mnt/Upgrades	12,500	12,500	12,500	12,500	12,500	441	1,126	12,500	12,500	12,500
	Op Exp-Consulting and Prof Services	32,500	32,500	32,500	32,500	32,500	2,034	1,126	12,500	12,500	12,500
	7300 Communic-Advertising	2,500	2,500	2,500	2,500	2,500	583		2,500	2,500	2,500
	7302 Communic-Products/Services	2,500	2,500	2,500	2,500	2,500					
	7303 Communic-Delivery/Courier										
	7305 Communic-Postage										
	7306 Communic-Telephone										
	7307 Communic-Celluar Services										
	Op Exp-Communications	5,000	5,000	5,000	5,000	5,000	583		2,500	2,500	2,500
	7401 Insurance-Liability							3,336			
	Insurance & Claims							3,336			
	7606 Suppl-Computer Supplies						692	517			
	7607 Suppl-Consumables										
	7613 Suppl-Maint.Supplies						2,639	3,889			
	7615 Suppl-Misc. Supplies							38			
	7624 Suppl-Signs										
	7625 Suppl-Spec Office&Process Suppl	9,588	9,588	9,588	9,588	9,888	7,124	2,134	9,204	9,395	9,588
	7626 Suppl-Standard Office Supplies						37	107			
	7628 Suppl-Uniforms						103				
	7629 Suppl-Working Lunches/Food						1,344	756			
	7634 Supp-Stock Supp-Janitorial						1,395				
	7635 Supp-Stock Supp-Maintenance						5,992	188			
	Op Exp-Supplies & Materials	9,588	9,588	9,588	9,588	9,888	19,327	7,629	9,204	9,395	9,588
	7505 Lse&Rntls-Leased Equipment						2,004	-361			
	7710 Equip-Capital Lease Interest						0	510			
	7712 Equip-Maintenance	2,000	2,000	2,000	2,000	2,000			2,000	2,000	2,000
	Op Exp-Equipment under \$5,000	2,000	2,000	2,000	2,000	2,000	2,004	149	2,000	2,000	2,000
	7912 Sdry-Debt-Principal						203	1,892			
	7924 Sdry-Licenses&Royalties						3,944	4,213			
	7927 Sdry-Misc. Expenses	850	850	850	850	850			850	850	850
	Op Exp-Sundry	850	850	850	850	850	4,147	6,105	850	850	850

Operating Details 2025 - 2029

Operations Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8100 Recoveries-Interdepartment Admin Charg	-65,448	-67,044	-68,605	-70,213	-71,780	-15,000	-15,000	-15,000	-15,000	-69,479
	8101 Recoveries-Utilities	-312,485	-322,191	-331,856	-341,812	-351,705	-220,979	-248,001	-220,979	-248,001	-306,427
	8103 Recoveries- Internal Admin Charge Payro						460	425			
	Op Exp-Recoveries	-377,933	-389,234	-400,461	-412,025	-423,484	-235,519	-262,576	-235,979	-263,001	-375,906
	4479 Other Rev-Misc. Revenue						-943	-4,366			
	Other Revenue						-943	-4,366			
	4625 Grnt-Prov-Cond-Canada Summer Jobs										
	Transfer from other govt-prov'l conditional										
	5432 Tsf-Fm-Rsv-Local Government Climate A	-10,000	-10,000	-10,000	-10,000	-10,000					
	Tsf from reserves-operating	-10,000	-10,000	-10,000	-10,000	-10,000					
	Total 320 OA-Admin	225,026	279,893	337,731	346,674	355,669	227,105	204,203	203,796	199,890	197,376
	321-OA-Works Yard										
	6001 Sal&Ben-Wages	63,684	65,510	67,329	69,229	70,998	28,437	2,122			61,695
	6003 Sal&Ben-Aux-All						5,593	2,210			
	6004 Sal&Ben-Other-All						1,028	146			
	6005 Sal&Ben-Benefit-Aux						671	276			
	6006 Sal&Ben-Overtime-O/S						486	170			
	6007 Sal&Ben-Benefit-I/S						12	2			
	6008 Sal&Ben-Benefit-O/S	38,083	39,502	40,802	42,091	43,522	15,443	4,459			36,646
	6009 Sal&Ben - Project Offset										-266
	6010 Sal&Wag-EHT	1,242	1,277	1,313	1,350	1,384	867	1,720			1,203
	Salary and Benefits	103,009	106,289	109,444	112,671	115,904	52,537	11,103			99,277
	6112 HR-Trng&Educ-Dept							1,185			
	Personnel Services							1,185			
	7004 Contr Svc-Contractors/Builders	30,000	30,300	30,603	30,909	31,218	15,827	35,197			
	7006 Contr Svc-Fee For Service										
	7024 Contr Svc-Tree Cutting										
	7027 Contr Svc-Uniform Cleaning	18,388	18,572	18,757	18,944	19,134	16,287	16,266	18,778	19,059	18,206
	Op Exp-Contracted Services	48,388	48,872	49,360	49,854	50,352	32,114	51,463	18,778	19,059	18,206
	7303 Communic-Delivery/Courier										
	7306 Communic-Telephone						1,015	1,197			
	Op Exp-Communications						1,015	1,197			
	7601 Suppl-Beverages							10			
	7606 Suppl-Computer Supplies							508			
	7611 Suppl-Janitorial Supplies										
	7613 Suppl-Maint.Supplies						3,950	17,849			
	7615 Suppl-Misc. Supplies						436	293			
	7624 Suppl-Signs						3,184	1,219			
	7625 Suppl-Spec Office&Process Suppl	1,000	1,000	1,000	1,000	1,000	863	-1,999	1,000	1,000	1,000
	7629 Suppl-Working Lunches/Food							174			
	7630 Suppl-Freight										
	7634 Supp-Stock Supp-Janitorial							70			
	7635 Supp-Stock Supp-Maintenance						247	2,254			
	Op Exp-Supplies & Materials	1,000	1,000	1,000	1,000	1,000	8,681	20,379	1,000	1,000	1,000
	7700 Equip-Equipment Purchase										
	7701 Equip-Equipment Replacement										
	7703 Equip-Maint-Vehicles						54				
	7707 Equip-Vehicle Charges	43,436	46,234	48,216	49,832	51,241	36,536	37,885	34,579	38,381	40,472
	7712 Equip-Maintenance	10,000	10,000	10,000	10,000	10,000			10,000	10,000	10,000
	7716 Equip-Fueling Infrastructure										
	Op Exp-Equipment under \$5,000	53,436	56,234	58,216	59,832	61,241	36,590	37,885	44,579	48,381	50,472
	8101 Recoveries-Utilities	-238,514	-244,508	-250,425	-256,471	-262,580	-125,223	-128,979	-125,223	-128,979	-232,127
	8103 Recoveries- Internal Admin Charge Payro						109	42			

Operating Details 2025 - 2029

Operations Admin Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8104 Recoveries-Interdepartment Facilities Mai	183,315	189,210	195,200	201,879	208,736	174,619	199,047	174,619	199,047	187,104
	Op Exp-Recoveries	-55,199	-55,298	-55,226	-54,591	-53,844	49,505	70,110	49,396	70,068	-45,023
Total 321 OA-Works Yard		150,634	157,097	162,794	168,765	174,652	180,442	193,321	113,753	138,508	123,933
Total Operations Admin		375,660	436,991	500,525	515,438	530,321	407,547	397,525	317,548	338,398	321,308

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Finance & Technology

2025 - 2029 Operating Budget



Budget Highlights

Finance & Technology - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-404,530	-291,050	-299,492	-288,036	-301,490
Other Revenue	-103,000	-103,000	-103,000	-103,000	-103,000
Tsf from reserves-operating	-273,197	-164,717	-178,159	-171,703	-185,157
Tsf from reserves-capital	-28,333	-23,333	-18,333	-13,333	-13,333
Expenses	5,221,582	5,524,948	5,678,687	5,816,957	5,964,168
Salary and Benefits	3,532,249	3,642,928	3,752,146	3,864,640	3,975,444
Personnel Services	82,971	84,515	85,947	87,402	88,484
Consulting and Prof Services	1,181,574	1,360,681	1,403,918	1,407,578	1,450,192
Communications	294,844	302,087	308,331	314,630	318,683
Insurance & Claims	340,812	346,448	361,732	377,653	391,745
Equipment under \$5,000	419,166	427,549	435,040	442,665	447,151
Supplies & Materials	20,965	21,165	21,357	22,091	22,233
Sundry	33,924	34,429	34,818	35,211	35,213
Recoveries	-684,921	-704,854	-724,603	-744,913	-764,975
Tsf to reserves-operating		10,000		10,000	
Total	\$ 4,817,052	\$ 5,233,898	\$ 5,379,195	\$ 5,528,921	\$ 5,662,678

Finance & Technology - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-4,000	0.0%
Misc/Other Revenues	-4,000	0.0%
Salary Adjustments	86,157	0.1%
Salaries & Wages	93,261	0.2%
Benefits & Overhead	23,945	0.0%
Recoveries - Utilities	-31,049	-0.1%
Operating Expenses	96,072	0.2%
Personnel - Training, Prof. Dues	1,442	0.0%
Consulting and Professional Services	25,346	0.0%
Communications	9,619	0.0%
Insurance and Claims	23,087	0.0%
Supplies and Materials	28,384	0.0%
Sundry/Miscellaneous	-82	0.0%
Equipment/Vehicle	3,138	0.0%
Contracted Services	5,138	0.0%

Reserve Changes	5,000	0.0%
Transfer from/to Reserves	5,000	0.0%
Service Impacts City	205,960	0.4%
OE - Integration of Ongoing Projects into Base Budget	10,000	0.0%
OE - Migration of Office 365 to M365	74,460	0.1%
OE - Operating Impact for Digital Plan Review Software (IS25022)	121,500	0.2%
Total	\$ 389,189	0.7%

Department Summary - Finance & Technology

Finance & Technology	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Finance	2,012,945	2,042,484	2,190,543	2,268,341	2,342,607	2,421,318	2,502,395	2,575,596
Information Services	1,694,397	1,967,181	2,237,318	2,548,711	2,891,291	2,957,877	3,026,525	3,087,082
Finance & Technology - Total	3,707,342	4,009,665	4,427,861	4,817,052	5,233,898	5,379,195	5,528,921	5,662,678

Finance

2025 - 2029 Operating Budget

Prepared By: *Tyson Ganske*
Submitted By:

Budget Highlights

Finance - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-118,000	-113,000	-108,000	-103,000	-103,000
Other Revenue	-103,000	-103,000	-103,000	-103,000	-103,000
Tsf from reserves-capital	-15,000	-10,000	-5,000		
Expenses	2,386,341	2,455,607	2,529,318	2,605,395	2,678,596
Salary and Benefits	2,228,507	2,298,142	2,367,017	2,437,957	2,508,072
Personnel Services	42,856	43,608	44,376	45,159	45,690
Consulting and Prof Services	126,268	131,458	132,022	132,594	132,999
Communications	30,526	31,049	31,581	32,124	32,678
Insurance & Claims	340,812	346,448	361,732	377,653	391,745
Supplies & Materials	16,702	16,857	17,015	17,174	17,316
Sundry	6,856	6,858	6,860	6,862	6,864
Recoveries	-406,185	-418,813	-431,284	-444,128	-456,769
Total	\$ 2,268,341	\$ 2,342,607	\$ 2,421,318	\$ 2,502,395	\$ 2,575,596

Finance - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-4,000	0.0%
Misc/Other Revenues	-4,000	0.0%
Salary Adjustments	55,384	0.1%
Salaries & Wages	63,717	0.1%
Benefits & Overhead	14,568	0.0%
Recoveries - Utilities	-22,901	0.0%
Operating Expenses	21,414	0.0%
Personnel - Training, Prof. Dues	942	0.0%
Consulting and Professional Services	-3,359	0.0%
Communications	493	0.0%
Insurance and Claims	23,087	0.0%
Supplies and Materials	333	0.0%
Sundry/Miscellaneous	-82	0.0%
Reserve Changes	5,000	0.0%
Transfer from/to Reserves	5,000	0.0%
Total	\$ 77,798	0.1%

Operating Details 2025 - 2029

Finance Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
521-FI-Accounting											
	6000 Sal&Ben-Salaries	382,893	394,470	406,394	418,676	431,326	333,854	351,180	347,124	356,080	369,844
	6002 Sal&Ben-Overtime-I/S								6,000	6,000	3,000
	6003 Sal&Ben-Aux-All	5,461	5,625	5,794	5,968	6,147					
	6004 Sal&Ben-Other-All	3,000	3,000	3,000	3,000	3,000	3,594	3,298			3,000
	6005 Sal&Ben-Benefit-Aux	655	675	695	716	738					
	6007 Sal&Ben-Benefit-I/S	91,797	95,204	98,060	101,001	103,319	78,100	83,760	79,845	85,446	88,209
	6010 Sal&Wag-EHT	7,631	7,860	8,096	8,339	8,589	6,914	7,468	6,691	7,061	7,329
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	491,439	506,834	522,039	537,700	553,119	422,461	445,705	439,659	454,586	471,382
	6101 HR-Cnvntions,Dues&Act.	7,175	7,354	7,538	7,727	7,727	2,158	4,292	7,159	7,264	7,003
	6104 HR-Mileage/Vehicle Allow.	141	144	147	150	149	455		133	136	138
	6109 HR-Corp. Dues & Board/Committee Cnvr	410	414	418	422	427	799				406
	6111 HR-Trng&Educ-Corp						791				
	6112 HR-Trng&Educ-Dept	2,664	2,731	2,799	2,869	2,869	922	766	2,228	2,272	2,599
	Personnel Services	10,390	10,643	10,902	11,168	11,172	5,126	5,058	9,520	9,672	10,147
	7105 Prf Svc-Consultant										
	7117 Prf Svc-Sftwre Mnt/Upgrades	7,360	7,522	7,688	7,858	7,858	6,070	6,250	5,925	6,353	6,540
	Op Exp-Consulting and Prof Services	7,360	7,522	7,688	7,858	7,858	6,070	6,250	5,925	6,353	6,540
	7300 Communic-Advertising	1,031	1,042	1,052	1,063	1,073	263	832		1,020	1,040
	Op Exp-Communications	1,031	1,042	1,052	1,063	1,073	263	832		1,020	1,040
	7621 Suppl-Publications&Subscriptions	375	383	391	398	398			550	561	368
	7625 Suppl-Spec Office&Process Suppl	602	614	626	639	639		123	567	578	590
	7626 Suppl-Standard Office Supplies										
	7629 Suppl-Working Lunches/Food						56	100			
	Op Exp-Supplies & Materials	977	997	1,017	1,037	1,037	56	223	1,117	1,139	958
	7927 Sdry-Misc. Expenses	206	208	210	212	214		409	-833	408	204
	Op Exp-Sundry	206	208	210	212	214		409	-833	408	204
	8101 Recoveries-Utilities	-48,522	-50,042	-51,544	-53,090	-54,611	-42,342	-44,800	-42,342	-44,800	-47,138
	8103 Recoveries- Internal Admin Charge Payro						45	60			
	Op Exp-Recoveries	-48,522	-50,042	-51,544	-53,090	-54,611	-42,297	-44,740	-42,342	-44,800	-47,138
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	5406 Tsf-Fm-Rsv-Future Operating						-10,000		-10,000		
	Tsf from reserves-operating						-10,000		-10,000		
	Total 521 FI-Accounting	462,882	477,204	491,365	505,948	519,861	381,680	413,735	403,046	428,379	443,133
522-FI-Taxes											
	6000 Sal&Ben-Salaries	228,524	235,440	242,563	249,900	257,457	218,184	205,571	195,566	206,854	227,636
	6002 Sal&Ben-Overtime-I/S	2,000	2,000	2,000	2,000	2,000	324	213	6,000	8,000	2,000
	6003 Sal&Ben-Aux-All	5,253	5,358	5,465	5,575	5,686	5,090	4,222	7,956	12,195	5,150
	6004 Sal&Ben-Other-All						629	290			
	6005 Sal&Ben-Benefit-Aux	1,022	1,043	1,058	1,074	1,090	916	757	940	968	997
	6007 Sal&Ben-Benefit-I/S	55,003	57,058	58,769	60,533	61,907	51,801	49,271	46,405	49,641	54,719
	6010 Sal&Wag-EHT	4,495	4,630	4,769	4,912	5,059	4,653	4,435	3,931	4,190	4,478
	Salary and Benefits	296,298	305,528	314,625	323,993	333,199	281,598	264,760	260,798	281,848	294,980
	6101 HR-Cnvntions,Dues&Act.	1,939	1,978	2,017	2,058	2,099	1,117	1,375	1,827	1,864	1,901
	6104 HR-Mileage/Vehicle Allow.	250	250	250	250	250	369	53	250	250	250
	6112 HR-Trng&Educ-Dept	1,723	1,758	1,793	1,828	1,865	900	263	1,624	1,656	1,690
	Personnel Services	3,912	3,985	4,060	4,136	4,214	2,386	1,691	3,701	3,770	3,840
	7117 Prf Svc-Sftwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services										

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7300 Communic-Advertising	1,749	1,784	1,820	1,856	1,893	1,853	2,712	1,648	1,681	1,715
	7303 Communic-Delivery/Courier							155			
	7305 Communic-Postage	23,846	24,323	24,809	25,306	25,811	19,997	22,626	22,470	22,920	23,378
	Op Exp-Communications	25,595	26,107	26,629	27,161	27,705	21,850	25,493	24,119	24,601	25,093
	7606 Suppl-Computer Supplies										
	7620 Suppl-Promo Material						3,270	492			
	7625 Suppl-Spec Office&Process Suppl	8,585	8,671	8,758	8,845	8,934	8,717	8,400	3,450	3,531	8,550
	7626 Suppl-Standard Office Supplies	2,000	2,000	2,000	2,000	2,000	44	531			2,000
	7629 Suppl-Working Lunches/Food	200	200	200	200	200	147	111	200	200	200
	7631 Suppl-Promo Wear							-140			
	Op Exp-Supplies & Materials	10,785	10,871	10,958	11,045	11,134	12,177	9,394	3,650	3,731	10,750
	7925 Sdry-MC/Visa Bank Fees						0	23			
	7927 Sdry-Misc. Expenses	500	500	500	500	500		78	500	500	500
	Op Exp-Sundry	500	500	500	500	500	0	101	500	500	500
	8101 Recoveries-Utilities	-98,299	-101,287	-104,232	-107,264	-110,240	-84,286	-89,268	-84,286	-89,268	-94,995
	8103 Recoveries- Internal Admin Charge Payro						15	45			
	Op Exp-Recoveries	-98,299	-101,287	-104,232	-107,264	-110,240	-84,271	-89,223	-84,286	-89,268	-94,995
	4479 Other Rev-Misc. Revenue	-20,000	-20,000	-20,000	-20,000	-20,000	-19,654	-19,647	-20,000	-20,000	-20,000
	4486 Other Rev-Sls-Souvenirs						-848	-651			
	4487 Other Rev-Sls-Tax Info	-50,000	-50,000	-50,000	-50,000	-50,000	-59,487	-50,810	-50,000	-50,000	-50,000
	4489 Other Rev-School Tax Commission	-22,000	-22,000	-22,000	-22,000	-22,000	-24,784	-27,178	-22,000	-22,000	-22,000
	Other Revenue	-92,000	-92,000	-92,000	-92,000	-92,000	-104,773	-98,286	-92,000	-92,000	-92,001
	Total 522 FI-Taxes	146,791	153,705	160,540	167,572	174,511	128,967	113,929	116,482	133,182	148,168
	524-FI-Purchasing										
	6000 Sal&Ben-Salaries	448,306	461,785	475,669	489,969	504,698	382,153	403,493	360,654	392,771	427,652
	6001 Sal&Ben-Wages						173		24,000		
	6002 Sal&Ben-Overtime-I/S						135	126		3,000	
	6003 Sal&Ben-Aux-All									3,000	
	6004 Sal&Ben-Other-All	1,000	1,000	1,000	1,000	1,000	1,135	1,567	2,500	2,500	1,000
	6005 Sal&Ben-Benefit-Aux										
	6007 Sal&Ben-Benefit-I/S	107,650	111,653	115,003	118,453	121,161	88,828	91,731	87,267	95,542	104,024
	6008 Sal&Ben-Benefit-O/S						104				
	6010 Sal&Wag-EHT	8,761	9,024	9,295	9,574	9,861	7,901	8,592	7,082	7,766	8,359
	6201 Sal&Ben-Rebill Labour Offset						-277				
	Salary and Benefits	565,718	583,463	600,967	618,996	636,720	480,151	505,509	481,503	504,579	541,035
	6101 HR-Cnvntions,Dues&Act.	2,921	2,980	3,040	3,100	3,162	1,335	2,725	2,753	2,808	2,864
	6104 HR-Mileage/Vehicle Allow.	361	368	375	383	391	727	247	340	347	354
	6112 HR-Trng&Educ-Dept	3,071	3,133	3,195	3,259	3,324	3,000	2,500	2,000	2,040	3,011
	Personnel Services	6,353	6,480	6,610	6,743	6,877	5,062	5,472	5,093	5,195	6,229
	7114 Prf Svc-Other Prof.Services							513			
	7117 Prf Svc-Sftwre Mnt/Upgrades	7,500	7,500	7,500	7,500	7,500	5,995	6,832	12,356	15,400	7,500
	Op Exp-Consulting and Prof Services	7,500	7,500	7,500	7,500	7,500	5,995	7,344	12,356	15,400	7,500
	7303 Communic-Delivery/Courier										
	7307 Communic-Celluar Services						80				
	Op Exp-Communications						80				
	7606 Suppl-Computer Supplies						382	375			
	7613 Suppl-Maint.Supplies						59				
	7615 Suppl-Misc. Supplies						46				
	7625 Suppl-Spec Office&Process Suppl	1,082	1,104	1,126	1,148	1,171	76		430	1,040	1,061
	7626 Suppl-Standard Office Supplies							225			
	7629 Suppl-Working Lunches/Food	250	250	250	250	250	168	226	200	200	200
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials	1,332	1,354	1,376	1,398	1,421	731	827	630	1,240	1,261

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7712 Equip-Maintenance						18	127			
	Op Exp-Equipment under \$5,000						18	127			
	7927 Sdry-Misc. Expenses	500	500	500	500	500	1,264			500	500
	7998 Sdry-Rebill Expense Offset						-51,896	-53,096			
	7999 Sdry-Rebill Expense						51,896	53,096			
	Op Exp-Sundry	500	500	500	500	500	1,264			500	500
	8101 Recoveries-Utilities	-90,717	-93,575	-96,382	-99,274	-102,103	-77,537	-77,546	-77,537	-77,546	-80,703
	8103 Recoveries- Internal Admin Charge Payro						5				
	Op Exp-Recoveries	-90,717	-93,575	-96,382	-99,274	-102,103	-77,532	-77,546	-77,537	-77,546	-80,703
	9406 Tsf To Rsv-Future Operating						6,300				
	Tsf to reserves-operating						6,300				
	4479 Other Rev-Misc. Revenue	-2,000	-2,000	-2,000	-2,000	-2,000	-8,542	-10,727	-2,000	-2,000	-2,000
	4493 Other Rev-Rebills						-242				
	4501 Other Rev-Encroachment Fees	-9,000	-9,000	-9,000	-9,000	-9,000	-9,220	-17,695	-4,000	-4,000	-5,000
	Other Revenue	-11,000	-11,000	-11,000	-11,000	-11,000	-18,004	-28,421	-6,000	-6,000	-7,001
	5406 Tsf-Fm-Rsv-Future Operating						-24,000	-6,300	-24,000	-6,300	
	Tsf from reserves-operating						-24,000	-6,300	-24,000	-6,300	
	Total 524 FI-Purchasing	479,686	494,723	509,571	524,863	539,916	380,065	407,011	392,044	437,068	468,821
	525-FI-Risk Management										
	6101 HR-Cnvntions,Dues&Act.	500	500	500	500	500		50	500	500	500
	6104 HR-Mileage/Vehicle Allow.						130	225			
	6109 HR-Corp. Dues & Board/Committee Cnvr						120				
	Personnel Services	500	500	500	500	500	250	275	500	500	500
	7114 Prf Svc-Other Prof.Services	10,508	10,613	10,719	10,826	10,935			10,000	20,200	10,404
	Op Exp-Consulting and Prof Services	10,508	10,613	10,719	10,826	10,935			10,000	20,200	10,404
	7300 Communic-Advertising						121				
	Op Exp-Communications						121				
	7400 Insrnce-Dmge/Liab Claims Paid	52,500	55,000	57,500	60,000	60,000	61,056	91,515	45,000	47,500	50,000
	7401 Insurance-Liability	286,961	290,083	302,854	316,261	330,339	191,606	216,263	206,148	220,779	266,388
	7402 Insurance-Property										
	7405 Insrnce-Nonowned Vehicle	1,351	1,364	1,378	1,392	1,405	83	91	1,286	1,311	1,337
	Insurance & Claims	340,812	346,448	361,732	377,653	391,745	252,746	307,869	252,433	269,590	317,726
	7626 Suppl-Standard Office Supplies										
	Op Exp-Supplies & Materials										
	7403 Insurance-Vehicle										
	Op Exp-Equipment under \$5,000										
	7927 Sdry-Misc. Expenses	2,000	2,000	2,000	2,000	2,000			2,000	2,000	2,000
	Op Exp-Sundry	2,000	2,000	2,000	2,000	2,000			2,000	2,000	2,000
	9102 Tsf To Rsv-Insurance						3,043				
	9406 Tsf To Rsv-Future Operating						10,000				
	Tsf to reserves-operating						13,043				
	5406 Tsf-Fm-Rsv-Future Operating							-10,000		-10,000	
	Tsf from reserves-operating							-10,000		-10,000	
	Total 525 FI-Risk Management	353,820	359,561	374,951	390,979	405,179	266,160	298,143	264,933	282,290	330,630
	526-FI-Budgeting										

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
6000	Sal&Ben-Salaries	285,835	294,410	303,243	312,340	321,710	220,712	268,589	241,463	253,747	273,302
6002	Sal&Ben-Overtime-I/S										
6003	Sal&Ben-Aux-All							595			
6004	Sal&Ben-Other-All						1,301	1,945			
6005	Sal&Ben-Benefit-Aux							71			
6007	Sal&Ben-Benefit-I/S	67,003	69,394	71,476	73,620	75,413	51,917	63,585	57,011	61,002	65,197
6010	Sal&Wag-EHT	5,574	5,741	5,913	6,091	6,273	4,572	5,667	4,689	4,948	5,330
	Salary and Benefits	358,412	369,546	380,632	392,051	403,396	278,502	340,452	303,162	319,697	343,829
6101	HR-Cnvntions,Dues&Act.	5,238	5,290	5,343	5,396	5,451	3,367	3,732	4,850	4,947	5,046
6104	HR-Mileage/Vehicle Allow.	250	250	250	250	250	309	281	250	250	250
6112	HR-Trng&Educ-Dept	2,159	2,202	2,246	2,291	2,337	2,780	463	2,034	2,075	2,117
	Personnel Services	7,647	7,742	7,839	7,937	8,038	6,456	4,476	7,134	7,272	7,412
7117	Prf Svc-Sftwre Mnt/Upgrades						457	526			
	Op Exp-Consulting and Prof Services						457	526			
7300	Communic-Advertising	900	900	900	900	900	342	179	900	900	900
7302	Communic-Products/Services	3,000	3,000	3,000	3,000	3,000			3,000	3,000	3,000
	Op Exp-Communications	3,900	3,900	3,900	3,900	3,900	342	179	3,900	3,900	3,900
7606	Suppl-Computer Supplies						30				
7625	Suppl-Spec Office&Process Suppl	600	600	600	600	600	105	147	577	588	650
7626	Suppl-Standard Office Supplies						53	118			
7629	Suppl-Working Lunches/Food	300	300	300	300	300		788	300	300	300
	Op Exp-Supplies & Materials	900	900	900	900	900	188	1,053	877	888	950
7927	Sdry-Misc. Expenses	2,600	2,600	2,600	2,600	2,600	559	587	2,600	2,600	2,600
	Op Exp-Sundry	2,600	2,600	2,600	2,600	2,600	559	587	2,600	2,600	2,600
8101	Recoveries-Utilities	-112,607	-116,138	-119,622	-123,211	-126,741	-94,054	-100,011	-94,054	-100,011	-106,312
8103	Recoveries- Internal Admin Charge Payro							60			
	Op Exp-Recoveries	-112,607	-116,138	-119,622	-123,211	-126,741	-94,054	-99,951	-94,054	-100,011	-106,312
5555	Tsf-Fm-Rsv-Capital Asset Replacement R	-15,000	-10,000	-5,000			-25,000	-25,000	-25,000	-25,000	-20,000
	Tsf from reserves-capital	-15,000	-10,000	-5,000			-25,000	-25,000	-25,000	-25,000	-20,000
	Total 526 FI-Budgeting	245,851	258,549	271,248	284,177	292,093	167,450	222,323	198,619	209,347	232,380
527-FI-Internal Audit Review											
7105	Prf Svc-Consultant	21,865	22,083	22,305	22,527	22,752	6,500		65,472	79,107	100,019
	Op Exp-Consulting and Prof Services	21,865	22,083	22,305	22,527	22,752	6,500		65,472	79,107	100,019
7625	Suppl-Spec Office&Process Suppl							661			
	Op Exp-Supplies & Materials							661			
7712	Equip-Maintenance						1,087	75			
	Op Exp-Equipment under \$5,000						1,087	75			
9406	Tsf To Rsv-Future Operating						57,883	78,371			
	Tsf to reserves-operating						57,883	78,371			
5406	Tsf-Fm-Rsv-Future Operating						-44,664	-57,883	-44,664	-57,883	-78,371
	Tsf from reserves-operating						-44,664	-57,883	-44,664	-57,883	-78,371
	Total 527 FI-Internal Audit Review	21,865	22,083	22,305	22,527	22,752	20,806	21,224	20,808	21,224	21,648
540-FI-Finance Admin											
6000	Sal&Ben-Salaries	198,951	205,244	211,726	218,403	225,280	194,176	201,328	175,032	185,304	191,857
6004	Sal&Ben-Other-All	10,824	10,824	10,824	10,824	10,824	1,091	473	10,612	10,824	10,824
6007	Sal&Ben-Benefit-I/S	45,672	47,246	48,664	50,124	51,404	45,258	47,054	40,733	43,721	44,127
6010	Sal&Wag-EHT	4,091	4,213	4,340	4,470	4,604	4,043	4,229	3,620	3,824	3,953

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Salary and Benefits	259,537	267,528	275,554	283,821	292,112	244,569	253,084	229,997	243,674	250,761
	6100 HR-Civic Functions-Staff										
	6101 HR-Cnvntions,Dues&Act.	4,564	4,610	4,655	4,702	4,748	1,378	4,551	4,298	4,365	4,484
	6104 HR-Mileage/Vehicle Allow.	551	562	574	585	597	243	181	519	530	541
	6109 HR-Corp. Dues & Board/Committee Cnvn	2,081	2,122	2,165	2,208	2,252	1,804	2,118		1,698	2,040
	6112 HR-Trng&Educ-Dept	1,404	1,418	1,432	1,447	1,461	185	104	1,000		1,390
	Personnel Services	8,600	8,713	8,826	8,942	9,059	3,610	6,954	5,817	6,593	8,454
	7100 Prf Svc-Actuarial Services	7,500	12,205	12,275	12,347	12,420	10,000	4,500	12,000	12,000	12,000
	7101 Prf Svc-Audit Services	71,535	71,535	71,535	71,535	71,535	42,600	72,400	46,535	71,535	71,535
	7117 Prf Svc-Sftwre Mnt/Upgrades						438	526			
	Op Exp-Consulting and Prof Services	79,035	83,740	83,810	83,882	83,955	53,038	77,426	58,535	83,535	83,535
	7606 Suppl-Computer Supplies							3			
	7607 Suppl-Consumables							53			
	7615 Suppl-Misc. Supplies						127	74			
	7625 Suppl-Spec Office&Process Suppl	424	433	442	450	459	101	2,253	400	408	416
	7626 Suppl-Standard Office Supplies						16	118			
	7629 Suppl-Working Lunches/Food	1,000	1,000	1,000	1,000	1,000	108	597	1,000	1,000	1,000
	Op Exp-Supplies & Materials	1,424	1,433	1,442	1,450	1,459	352	3,098	1,400	1,408	1,416
	7927 Sdry-Misc. Expenses	800	800	800	800	800	297	533	2,000	800	800
	Op Exp-Sundry	800	800	800	800	800	297	533	2,000	800	800
	8101 Recoveries-Utilities	-41,526	-42,804	-44,089	-45,411	-46,738	-35,034	-37,087	-35,034	-37,087	-40,122
	8103 Recoveries- Internal Admin Charge Payro						30	60			
	Op Exp-Recoveries	-41,526	-42,804	-44,089	-45,411	-46,738	-35,004	-37,027	-35,034	-37,087	-40,122
	Total 540 FI-Finance Admin	307,871	319,409	326,343	333,483	340,647	266,862	304,067	262,716	298,923	304,844
	528-FI-Payroll										
	6000 Sal&Ben-Salaries	205,055	211,207	217,543	224,069	230,791	201,930	216,715	188,558	197,607	198,121
	6002 Sal&Ben-Overtime-I/S						2,016	1,405			
	6003 Sal&Ben-Aux-All						5,701	12,923			
	6004 Sal&Ben-Other-All							242			
	6005 Sal&Ben-Benefit-Aux						1,018	2,285			
	6007 Sal&Ben-Benefit-I/S	48,050	49,917	51,415	52,957	54,235	46,005	50,184	39,951	45,039	46,251
	6010 Sal&Wag-EHT	3,999	4,119	4,242	4,369	4,500	4,273	4,858	3,306	3,717	3,864
	Salary and Benefits	257,103	265,242	273,200	281,396	289,526	260,945	288,612	231,816	246,362	248,235
	6101 HR-Cnvntions,Dues&Act.	3,799	3,875	3,953	4,032	4,113	1,308	4,170	3,580	3,652	3,724
	6104 HR-Mileage/Vehicle Allow.	100	100	100	100	100		187	67	67	67
	6112 HR-Trng&Educ-Dept	1,555	1,570	1,586	1,602	1,618		511	1,114	1,137	1,539
	Personnel Services	5,454	5,545	5,638	5,733	5,830	1,308	4,868	4,761	4,855	5,331
	7105 Prf Svc-Consultant										
	7117 Prf Svc-Sftwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services										
	7307 Communic-Celluar Services										
	Op Exp-Communications										
	7606 Suppl-Computer Supplies							517			
	7615 Suppl-Misc. Supplies										
	7621 Suppl-Publications&Subscriptions	1,000	1,020	1,040	1,061	1,082	876	948	750	750	750
	7625 Suppl-Spec Office&Process Suppl	283	283	283	283	283	32		283	283	283
	7626 Suppl-Standard Office Supplies						211	181			
	7629 Suppl-Working Lunches/Food						207	150			
	Op Exp-Supplies & Materials	1,283	1,303	1,323	1,344	1,365	1,326	1,796	1,033	1,033	1,033
	7901 Sdry-Bank Charges						6				
	7927 Sdry-Misc. Expenses	250	250	250	250	250	17		333	333	333
	Op Exp-Sundry	250	250	250	250	250	23		333	333	333

Operating Details 2025 - 2029

Finance Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	8101 Recoveries-Utilities	-14,514	-14,966	-15,415	-15,878	-16,335	-19,153	-13,513	-19,153	-13,513	-14,014
	8103 Recoveries- Internal Admin Charge Payro						-33,675	-58,425			
	Op Exp-Recoveries	-14,514	-14,966	-15,415	-15,878	-16,335	-52,828	-71,938	-19,153	-13,513	-14,014
	9406 Tsf To Rsv-Future Operating						7,000				
	9422 Tsf To Rsv-Payroll Processing							16,175			
	Tsf to reserves-operating						7,000	16,175			
	4479 Other Rev-Misc. Revenue										
	Other Revenue										
	5406 Tsf-Fm-Rsv-Future Operating						-19,000	-7,000	-19,000	-7,000	
	Tsf from reserves-operating						-19,000	-7,000	-19,000	-7,000	
	Total 528 FI-Payroll	249,575	257,374	264,996	272,845	280,636	198,774	232,513	199,790	232,071	240,919
	Total Finance	2,268,341	2,342,607	2,421,318	2,502,395	2,575,596	1,810,764	2,012,945	1,858,438	2,042,484	2,190,543

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Information Services

2025 - 2029 Operating Budget

Prepared By: *Raman Braich*

Submitted By:

Budget Highlights

Information Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-286,530	-178,050	-191,492	-185,036	-198,490
Tsf from reserves-operating	-273,197	-164,717	-178,159	-171,703	-185,157
Tsf from reserves-capital	-13,333	-13,333	-13,333	-13,333	-13,333
Expenses	2,835,240	3,069,341	3,149,369	3,211,562	3,285,573
Salary and Benefits	1,303,741	1,344,786	1,385,130	1,426,683	1,467,372
Personnel Services	40,115	40,907	41,572	42,243	42,794
Consulting and Prof Services	1,055,306	1,229,223	1,271,896	1,274,985	1,317,193
Communications	264,317	271,038	276,750	282,506	286,005
Equipment	419,166	427,549	435,040	442,665	447,151
Supplies & Materials	4,263	4,308	4,343	4,917	4,917
Sundry	27,068	27,571	27,958	28,349	28,348
Recoveries	-278,736	-286,041	-293,319	-300,786	-308,207
Tsf to reserves-operating		10,000		10,000	
Total	\$ 2,548,711	\$ 2,891,291	\$ 2,957,877	\$ 3,026,525	\$ 3,087,082

Information Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	30,773	0.1%
Salaries & Wages	29,544	0.1%
Benefits & Overhead	9,377	0.0%
Recoveries - Utilities	-8,148	0.0%
Operating Expenses	74,658	0.1%
Personnel - Training, Prof. Dues	500	0.0%
Consulting and Professional Services	28,705	0.0%
Communications	9,126	0.0%
Supplies and Materials	28,051	0.0%
Equipment/Vehicle	3,138	0.0%
Contracted Services	5,138	0.0%
Service Impacts City	205,960	0.4%
OE - Integration of Ongoing Projects into Base Budget	10,000	0.0%
OE - Migration of Office 365 to M365	74,460	0.1%
Operating Impact for Digital Plan Review Software (IS25022)	121,500	0.2%
Total	\$ 311,391	0.5%

Operating Details 2025 - 2029

Information Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
500-IS-Admin											
	6000 Sal&Ben-Salaries	161,304	166,143	171,128	176,262	181,549	136,880	146,153	142,010	149,855	155,850
	6002 Sal&Ben-Overtime-I/S						-33				
	6004 Sal&Ben-Other-All										
	6007 Sal&Ben-Benefit-I/S	37,100	38,379	39,531	40,716	41,756	32,995	34,593	33,088	35,516	35,846
	6010 Sal&Wag-EHT	3,145	3,240	3,337	3,437	3,540	2,937	3,103	2,769	2,922	3,039
	Salary and Benefits	201,550	207,762	213,995	220,415	226,846	172,779	183,850	177,868	188,293	194,734
	6101 HR-Cnvntions,Dues&Act.	6,198	6,322	6,417	6,514	6,515	190	604	5,699	5,870	6,046
	6104 HR-Mileage/Vehicle Allow.	500	500	500	500	500		81	500	500	500
	6109 HR-Corp. Dues & Board/Committee Cnvn	450	450	450	450	450	1,390		350	375	450
	6112 HR-Trng&Educ-Dept	1,500	1,500	1,500	1,500	1,500			1,500	1,500	1,500
	Personnel Services	8,648	8,772	8,867	8,964	8,965	1,580	685	8,049	8,245	8,496
	7105 Prf Svc-Consultant										
	7117 Prf Svc-Sftwre Mnt/Upgrades	390	402	410	418	418	323	331	335	364	379
	Op Exp-Consulting and Prof Services	390	402	410	418	418	323	331	335	364	379
	7625 Suppl-Spec Office&Process Suppl	1,000	1,000	1,000	1,000	1,000	559	1,282	1,000	1,000	1,000
	7626 Suppl-Standard Office Supplies										
	7629 Suppl-Working Lunches/Food							323			
	7630 Suppl-Freight										
	Op Exp-Supplies & Materials	1,000	1,000	1,000	1,000	1,000	559	1,605	1,000	1,000	1,000
	7505 Lse&Rntls-Leased Equipment						-1,893	-766			
	7710 Equip-Capital Lease Interest						4	943			
	Op Exp-Equipment under \$5,000						-1,890	176			
	7912 Sdry-Debt-Principal						1,890	2,024			
	7927 Sdry-Misc. Expenses	1,000	1,000	1,000	1,000	1,000	182	273	1,000	1,000	1,000
	Op Exp-Sundry	1,000	1,000	1,000	1,000	1,000	2,071	2,297	1,000	1,000	1,000
	8101 Recoveries-Utilities	-24,186	-24,931	-25,679	-26,450	-27,222	-21,344	-22,595	-21,344	-22,595	-23,368
	8103 Recoveries- Internal Admin Charge Payro						30	195			
	Op Exp-Recoveries	-24,186	-24,931	-25,679	-26,450	-27,222	-21,314	-22,400	-21,344	-22,595	-23,368
	Total 500 IS-Admin	188,401	194,004	199,593	205,348	211,008	154,109	166,544	166,908	176,307	182,241
501-IS-Infrastructure											
	6000 Sal&Ben-Salaries	245,102	252,786	260,699	268,850	277,246	158,567	192,686	210,766	222,962	236,442
	6001 Sal&Ben-Wages						63	1,775			
	6002 Sal&Ben-Overtime-I/S	11,000	11,000	11,000	11,000	11,000	17,054	16,670	10,000	10,000	10,000
	6004 Sal&Ben-Other-All						481	606			
	6007 Sal&Ben-Benefit-I/S	59,956	62,259	64,126	66,050	67,481	38,562	42,400	50,325	53,772	57,455
	6008 Sal&Ben-Benefit-O/S						38	1,038			
	6009 Sal&Ben - Project Offset									0	
	6010 Sal&Wag-EHT	4,994	5,144	5,298	5,457	5,621	3,659	4,311	4,305	4,543	4,805
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	321,052	331,188	341,124	351,357	361,347	218,423	259,486	275,396	291,277	308,703
	6101 HR-Cnvntions,Dues&Act.	6,124	6,246	6,340	6,435	6,435	2,691	4,982	5,670	6,630	5,974
	6104 HR-Mileage/Vehicle Allow.	400	400	400	400	400	164	165	600	400	400
	6109 HR-Corp. Dues & Board/Committee Cnvn							390			
	6112 HR-Trng&Educ-Dept	2,950	3,050	3,150	3,250	3,500	1,500	1,288	2,650	2,750	2,850
	Personnel Services	9,474	9,696	9,890	10,085	10,335	4,356	6,825	8,920	9,780	9,224
	7104 Prf Svc-Commit.Secretary										
	7105 Prf Svc-Consultant	6,500	7,000	7,500	8,000	8,500	9,000	51,175	5,000	51,000	6,000
	7112 Prf Svc-Legal Services						459				
	7117 Prf Svc-Sftwre Mnt/Upgrades	442,170	450,853	459,710	468,745	477,960	262,190	316,657	270,811	312,589	348,561
	Op Exp-Consulting and Prof Services	448,670	457,853	467,210	476,745	486,460	271,649	367,833	275,811	363,589	354,561
	7304 Communic-Internet Access Service	24,970	24,970	24,970	24,970	24,970	22,553	20,095	23,312	24,612	24,970
	7305 Communic-Postage						910				
	7306 Communic-Telephone	107,347	110,568	112,780	115,036	115,035	46,589	54,570	97,743	100,212	104,221

Operating Details 2025 - 2029

Information Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7307 Communic-Celluar Services	132,000	135,500	139,000	142,500	146,000	108,411	111,245	116,604	112,320	126,000
	Op Exp-Communications	264,317	271,038	276,750	282,506	286,005	178,462	185,910	237,659	237,144	255,191
	7613 Suppl-Maint.Supplies							214			
	7625 Suppl-Spec Office&Process Suppl	1,000	1,000	1,000	1,000	1,000	4,944	1,122	1,000	1,000	1,000
	7627 Suppl-Technical Supplies							86			
	7630 Suppl-Freight						67	967			
	Op Exp-Supplies & Materials	1,000	1,000	1,000	1,000	1,000	5,011	2,389	1,000	1,000	1,000
	7505 Lse&Rntls-Leased Equipment	211,340	215,567	219,878	224,276	228,761	23,741	-2,526	308,699	175,800	285,443
	7710 Equip-Capital Lease Interest						4	3,107			
	7712 Equip-Maintenance	207,826	211,983	215,162	218,389	218,390	76,309	53,906	94,412	195,395	202,757
	Op Exp-Equipment under \$5,000	419,166	427,549	435,040	442,665	447,151	100,055	54,487	403,111	371,195	488,199
	7912 Sdry-Debt-Principal						2,193	6,670			
	7927 Sdry-Misc. Expenses	900	900	900	900	900	1,014	580	900	900	900
	7938 Sdry-Web Site Host.Fees	25,168	25,671	26,058	26,449	26,448	8,813	14,227	17,517	19,446	20,030
	Op Exp-Sundry	26,068	26,571	26,958	27,349	27,348	12,020	21,477	18,417	20,346	20,930
	8101 Recoveries-Utilities	-67,734	-69,367	-71,003	-72,678	-74,353	-60,625	-63,008	-60,625	-63,008	-66,140
	8103 Recoveries- Internal Admin Charge Payro						71	318			
	Op Exp-Recoveries	-67,734	-69,367	-71,003	-72,678	-74,353	-60,555	-62,690	-60,625	-63,008	-66,140
	9406 Tsf To Rsv-Future Operating						45,500	100,168			
	Tsf to reserves-operating						45,500	100,168			
	9525 Tsf To Rsv-Debt						282,760	75,632			
	Tsf to reserves-capital						282,760	75,632			
	4479 Other Rev-Misc. Revenue						-100				
	Other Revenue						-100				
	5406 Tsf-Fm-Rsv-Future Operating						-159,976	-45,500	-159,976	-45,500	-100,168
	5446 Tsf-Fm-Rsv-Covid Safe Restart	-101,996					-78,279	-85,103	-78,279	-85,103	-96,357
	Tsf from reserves-operating	-101,996					-238,255	-130,603	-238,255	-130,603	-196,525
Total 501 IS-Infrastructure		1,320,017	1,455,528	1,486,967	1,519,028	1,545,292	819,327	880,913	921,434	1,100,721	1,175,143
502-IS-Applications											
	6000 Sal&Ben-Salaries	384,273	395,937	407,950	420,323	433,068	264,395	227,801	248,669	350,820	371,946
	6002 Sal&Ben-Overtime-I/S	4,500	4,500	4,500	4,500	4,500	1,849	748	3,300	3,300	3,300
	6004 Sal&Ben-Other-All						611	747			
	6007 Sal&Ben-Benefit-I/S	94,108	97,723	100,655	103,674	105,920	60,142	55,826	59,416	84,837	90,383
	6009 Sal&Ben - Project Offset									-183,967	
	6010 Sal&Wag-EHT	7,581	7,809	8,043	8,284	8,533	5,493	4,928	4,913	6,905	7,317
	6201 Sal&Ben-Rebill Labour Offset								-68,697		
	Salary and Benefits	490,463	505,968	521,147	536,781	552,020	332,490	290,050	247,602	261,895	472,947
	6101 HR-Chvnrtions,Dues&Act.	7,454	7,603	7,717	7,832	7,833		3,914	5,670	6,630	7,272
	6104 HR-Mileage/Vehicle Allow.	300	300	300	300	300	47	35	300	300	300
	6112 HR-Trng&Educ-Dept	4,100	4,200	4,300	4,400	4,500		1,809	3,800	3,900	4,000
	Personnel Services	11,854	12,103	12,317	12,532	12,633	47	5,758	9,770	10,830	11,572
	7104 Prf Svc-Commit.Secretary						698				
	7105 Prf Svc-Consultant	6,500	7,000	7,500	8,000	8,500		9,790	5,000	5,500	6,000
	7117 Prf Svc-Sftwre Mnt/Upgrades	491,186	673,247	684,285	695,540	707,033	261,204	334,679	321,014	361,927	371,160
	Op Exp-Consulting and Prof Services	497,686	680,247	691,785	703,540	715,533	261,902	344,469	326,014	367,427	377,160
	7304 Communic-Internet Access Service						104				
	Op Exp-Communications						104				
	7625 Suppl-Spec Office&Process Suppl							118			
	7627 Suppl-Technical Supplies										
	Op Exp-Supplies & Materials							118			

Operating Details 2025 - 2029

Information Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7927 Sdry-Misc. Expenses							273			
	7938 Sdry-Web Site Host.Fees						126				
	Op Exp-Sundry						126	273			
	8101 Recoveries-Utilities	-72,422	-74,204	-75,985	-77,810	-79,630	-64,323	-66,919	-64,323	-66,919	-70,538
	8103 Recoveries- Internal Admin Charge Payro						180	210			
	Op Exp-Recoveries	-72,422	-74,204	-75,985	-77,810	-79,630	-64,143	-66,709	-64,323	-66,919	-70,538
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-59,921	-61,816	-63,670	-65,580	-67,442					-57,812
	Tsf from reserves-operating	-59,921	-61,816	-63,670	-65,580	-67,442					-57,812
	Total 502 IS-Applications	867,660	1,062,298	1,085,593	1,109,464	1,133,114	530,526	573,960	519,063	573,233	733,328
	503-IS-Mapping and GIS										
	6000 Sal&Ben-Salaries	269,228	277,350	285,716	294,332	303,207	155,269	137,983	148,075	165,769	220,897
	6002 Sal&Ben-Overtime-I/S	1,500	1,500	1,500	1,500	1,500	1,534	3,464	1,150	1,150	
	6004 Sal&Ben-Other-All						386	223			5,600
	6007 Sal&Ben-Benefit-I/S	65,948	68,481	70,535	72,652	74,225	37,282	33,801	35,384	37,808	53,678
	6009 Sal&Ben - Project Offset	-51,279	-52,901	-54,488	-56,123	-57,715					
	6010 Sal&Wag-EHT	5,279	5,438	5,601	5,769	5,942	3,280	3,029	2,910	3,071	4,417
	Salary and Benefits	290,676	299,868	308,864	318,130	327,159	197,750	178,500	187,519	207,797	284,591
	6101 HR-Cnvntions,Dues&Act.	7,291	7,436	7,548	7,662	7,661		614	5,878	6,778	7,523
	6104 HR-Mileage/Vehicle Allow.	200	200	200	200	200	53		200	200	200
	6112 HR-Trng&Educ-Dept	2,650	2,700	2,750	2,800	3,000	2,100		2,500	2,550	2,600
	Personnel Services	10,141	10,336	10,498	10,662	10,861	2,153	614	8,578	9,528	10,323
	7105 Prf Svc-Consultant	5,500	6,000	6,500	7,000	7,500		6,038	4,000	4,500	5,000
	7114 Prf Svc-Other Prof.Services	20,000		20,000		20,000					
	7117 Prf Svc-Sftwre Mnt/Upgrades	83,060	84,721	85,992	87,282	87,282	53,181	60,634	63,167	70,338	73,542
	Op Exp-Consulting and Prof Services	108,560	90,721	112,492	94,282	114,782	53,181	66,672	67,167	74,838	78,542
	7625 Suppl-Spec Office&Process Suppl	2,263	2,308	2,343	2,917	2,917	1,373	1,655	2,081	2,143	2,208
	Op Exp-Supplies & Materials	2,263	2,308	2,343	2,917	2,917	1,373	1,655	2,081	2,143	2,208
	7505 Lse&Rntls-Leased Equipment							2,656			
	Op Exp-Equipment under \$5,000							2,656			
	7927 Sdry-Misc. Expenses						154				
	Op Exp-Sundry						154				
	8101 Recoveries-Utilities	-114,394	-117,538	-120,651	-123,847	-127,003	-99,949	-104,603	-99,949	-104,603	-110,542
	8103 Recoveries- Internal Admin Charge Payro						120	270			
	Op Exp-Recoveries	-114,394	-117,538	-120,651	-123,847	-127,003	-99,829	-104,333	-99,949	-104,603	-110,542
	9406 Tsf To Rsv-Future Operating	0	10,000		10,000		9,450				
	Tsf to reserves-operating	0	10,000		10,000		9,450				
	5405 Tsf-Fm-Rsv-Dvlpmnt Process	-101,279	-102,901	-104,488	-106,123	-107,715	-50,000	-50,000	-50,000	-50,000	-105,182
	5406 Tsf-Fm-Rsv-Future Operating	-10,000		-10,000		-10,000		-9,450		-9,450	
	Tsf from reserves-operating	-111,279	-102,901	-114,488	-106,123	-117,715	-50,000	-59,450	-50,000	-59,450	-105,182
	5555 Tsf-Fm-Rsv-Capital Asset Replacement R	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333
	Tsf from reserves-capital	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333	-13,333
	Total 503 IS-Mapping and GIS	172,633	179,461	185,724	192,686	197,668	100,898	72,980	102,063	116,920	146,606
	Total Information Services	2,548,711	2,891,291	2,957,877	3,026,525	3,087,082	1,604,861	1,694,397	1,709,467	1,967,181	2,237,318

Fire Rescue

2025 - 2029 Operating Budget

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Budget Highlights

Fire Rescue - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-147,900	-116,400	-46,413	-900	-900
Other Revenue	-900	-900	-900	-900	-900
Tsf from reserves-capital	-147,000	-115,500	-45,513		
Expenses	12,244,966	12,867,561	13,379,027	13,903,517	14,339,126
Salary and Benefits	9,915,021	10,421,665	10,867,701	11,312,976	11,700,193
Personnel Services	121,296	124,007	126,779	129,615	132,517
Contracted Services	45,085	45,809	46,547	47,299	48,065
Consulting and Prof Services	101,144	110,019	117,550	125,613	128,078
Communications	27,271	27,543	27,817	28,096	28,377
Insurance & Claims	2,142	2,185	2,228	2,273	2,318
Equipment under \$5,000	565,500	582,605	597,751	612,783	628,021
Supplies & Materials	246,751	263,663	275,967	288,785	302,136
Gov't Payments	361,094	386,371	405,689	425,974	425,974
Sundry	598,809	635,266	634,831	645,243	649,711
Grants & Donations	7,106	7,249	7,393	7,541	7,692
Recoveries	253,747	261,180	268,773	277,319	286,044
Total	\$ 12,097,066	\$ 12,751,161	\$ 13,332,614	\$ 13,902,617	\$ 14,338,226

Fire Rescue - Budget Drivers	Plan 2025	Estimated Tax Impact
Salary Adjustments	450,318	0.8%
Salaries & Wages	353,803	0.6%
Benefits & Overhead	96,515	0.2%
Operating Expenses	96,318	0.2%
Personnel - Training, Prof. Dues	8,648	0.0%
Consulting and Professional Services	745	0.0%
Communications	269	0.0%
Insurance and Claims	42	0.0%
Supplies and Materials	16,338	0.0%
Sundry/Miscellaneous	393	0.0%
Equipment/Vehicle	32,699	0.1%
Contracted Services	711	0.0%
Interdepartmental Facilities Maintenance	4,760	0.0%
E-COMM Charges	31,713	0.1%
Reserve Changes	52,010	0.1%

Transfer from/to Reserves	52,010	0.1%
Service Impacts City	253,075	0.4%
SA - Two New Fire Fighter Positions	253,075	0.4%
Total	\$ 851,721	1.5%

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Department Summary - Fire Rescue

Fire Rescue	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Fire Rescue	10,446,281	10,200,051	11,245,342	12,097,066	12,751,161	13,332,614	13,902,617	14,338,226
Fire Rescue - Total	10,446,281	10,200,051	11,245,342	12,097,066	12,751,161	13,332,614	13,902,617	14,338,226

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
550-FD-Admin-Fire											
	6000 Sal&Ben-Salaries	631,913	650,374	669,377	688,941	655,240	547,757	580,859	548,102	575,345	611,013
	6001 Sal&Ben-Wages						68				
	6002 Sal&Ben-Overtime-I/S						210	1,107			
	6003 Sal&Ben-Aux-All	8,657	8,830	9,007	9,187	9,371	13,469	8,670		8,240	8,487
	6004 Sal&Ben-Other-All						5,101	5,275			
	6005 Sal&Ben-Benefit-Aux						1,690	1,216			
	6007 Sal&Ben-Benefit-I/S	134,989	139,713	143,904	148,222	151,931	127,061	133,926	129,813	136,694	130,284
	6008 Sal&Ben-Benefit-O/S						40				
	6010 Sal&Wag-EHT	11,352	11,693	12,044	12,405	12,777	11,658	12,336	7,753	11,219	10,988
	Salary and Benefits	786,912	810,610	834,332	858,754	829,319	707,053	743,389	685,668	731,498	760,753
	6101 HR-Cnvntions,Dues&Act.	7,957	8,195	8,442	8,695	8,956	7,347	6,511	7,212	7,500	7,725
	6104 HR-Mileage/Vehicle Allow.	331	338	346	352	360	141	35	309	328	325
	6109 HR-Corp. Dues & Board/Committee Cnvn							400			
	6112 HR-Trng&Educ-Dept	2,814	2,899	2,986	3,076	3,168	2,647	2,540	2,576	2,653	2,732
	Personnel Services	11,102	11,433	11,774	12,123	12,484	10,134	9,486	10,096	10,481	10,782
	7004 Contr Svc-Contractors/Builders										
	7027 Contr Svc-Uniform Cleaning										
	Op Exp-Contracted Services										
	7105 Prf Svc-Consultant						61				
	7117 Prf Svc-Sftwre Mnt/Upgrades						807	1,053			
	Op Exp-Consulting and Prof Services						868	1,053			
	7303 Communic-Delivery/Courier						380				
	7305 Communic-Postage										
	7306 Communic-Telephone						633	1,195			
	7307 Communic-Celluar Services						90	36			
	Op Exp-Communications						1,104	1,231			
	7607 Suppl-Consumables						244	33			
	7613 Suppl-Maint.Supplies							1,658			
	7615 Suppl-Misc. Supplies							150			
	7619 Suppl-Prog. Supplies										
	7621 Suppl-Publications&Subscriptions							65			
	7625 Suppl-Spec Office&Process Suppl						187				
	7626 Suppl-Standard Office Supplies	5,151	5,203	5,255	5,307	5,360	6,423	2,818	6,717	7,069	5,100
	7628 Suppl-Uniforms	3,787	3,900	4,017	4,138	4,262	4,036	2,718	3,399	3,535	3,676
	7629 Suppl-Working Lunches/Food	491	500	510	521	531	467	369	400	420	481
	7630 Suppl-Freight						50				
	7635 Supp-Stock Supp-Maintenance										
	Op Exp-Supplies & Materials	9,428	9,603	9,782	9,966	10,153	11,406	7,810	10,516	11,024	9,257
	7505 Lse&Rntls-Leased Equipment	7,581	7,732	7,888	8,045	8,206	5,654	-791	7,006	7,216	7,432
	7707 Equip-Vehicle Charges						64,661	97	65,514		
	7710 Equip-Capital Lease Interest						2	973			
	7712 Equip-Maintenance	2,872	2,929	2,988	3,047	3,108		652	2,760	2,760	2,815
	Op Exp-Equipment under \$5,000	10,452	10,661	10,875	11,093	11,314	70,318	931	75,280	9,976	10,247
	7912 Sdry-Debt-Principal						1,050	2,087			
	7927 Sdry-Misc. Expenses	5,911	6,030	6,150	6,273	6,399	19,080	8,425	5,463	5,627	5,796
	Op Exp-Sundry	5,911	6,030	6,150	6,273	6,399	20,131	10,512	5,463	5,627	5,796
	8103 Recoveries- Internal Admin Charge Payro						105	210			
	Op Exp-Recoveries						105	210			
	9520 Tsf To Rsv-Fire Misc. Capital						9,000	10,200			
	Tsf to reserves-capital						9,000	10,200			
	4235 SCS-FR-FEES/FINES	-900	-900	-900	-900	-900	-905	-500	-5,000	-5,000	-900
	4479 Other Rev-Misc. Revenue						-18,454	-11,093			
	Other Revenue	-900	-900	-900	-900	-900	-19,359	-11,593	-5,000	-5,000	-900

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 550 FD-Admin-Fire		822,906	847,437	872,013	897,309	868,769	810,761	773,228	782,022	763,606	795,936
551-FD-Communications											
	7114 Prf Svc-Other Prof.Services	96,598	105,427	112,912	120,929	123,347	73,528	81,200	71,860	76,530	88,508
	Op Exp-Consulting and Prof Services	96,598	105,427	112,912	120,929	123,347	73,528	81,200	71,860	76,530	88,508
	7710 Equip-Capital Lease Interest						7,300	7,300			
	Op Exp-Equipment under \$5,000						7,300	7,300			
	7800 Govt Pmts-E-Comm Charges	361,094	386,371	405,689	425,974	425,974	211,632	205,242	272,100	281,670	337,471
	Op Exp-Gov't Payments	361,094	386,371	405,689	425,974	425,974	211,632	205,242	272,100	281,670	337,471
	7912 Sdry-Debt-Principal						61,991	61,991			
	Op Exp-Sundry						61,991	61,991			
Total 551 FD-Communications		457,692	491,797	518,601	546,902	549,321	354,451	355,733	343,960	358,200	425,979
552-FD-Emergency Measures Admin											
	6002 Sal&Ben-Overtime-I/S						1,989				
	6007 Sal&Ben-Benefit-I/S						10				
	6010 Sal&Wag-EHT						30				
	Salary and Benefits						2,029				
	6101 HR-Cnvntions,Dues&Act.	901	919	937	956	975		502	824	857	883
	6104 HR-Mileage/Vehicle Allow.	204	208	212	216	221			200	200	200
	6112 HR-Trng&Educ-Dept	5,167	5,322	5,482	5,646	5,816	1,000	89	5,004	5,289	5,016
	Personnel Services	6,271	6,448	6,631	6,818	7,011	1,000	591	6,028	6,346	6,099
	7300 Communic-Advertising	566	571	577	583	589			528	549	560
	7305 Communic-Postage							1			
	7306 Communic-Telephone	15,304	15,458	15,611	15,767	15,925	11,524	11,677	14,423	14,856	15,153
	Op Exp-Communications	15,870	16,029	16,188	16,350	16,513	11,524	11,679	14,951	15,405	15,713
	7608 Suppl-Emergency Supplies	3,513	3,584	3,655	3,728	3,803	3,575	1,897	3,216	3,344	3,445
	7619 Suppl-Prog. Supplies							129			
	7625 Suppl-Spec Office&Process Suppl	894	912	930	949	968		65	834	860	877
	7629 Suppl-Working Lunches/Food	1,115	1,137	1,160	1,183	1,207	2,121	965	1,030	1,061	1,093
	Op Exp-Supplies & Materials	5,522	5,633	5,745	5,860	5,978	5,696	3,056	5,080	5,265	5,414
	8103 Recoveries- Internal Admin Charge Payro						8				
	Op Exp-Recoveries						8				
	9101 Tsf To Rsv-Emergency Measures						5,803				
	Tsf to reserves-operating						5,803				
Total 552 FD-Emergency Measures Admin		27,664	28,110	28,564	29,028	29,502	26,059	15,326	26,059	27,016	27,227
553-FD-Fighting Force											
	6000 Sal&Ben-Salaries	5,855,546	6,219,689	6,539,528	6,859,393	7,184,064	4,731,805	4,934,344	4,583,046	4,890,012	5,416,757
	6001 Sal&Ben-Wages						246				
	6002 Sal&Ben-Overtime-I/S	250,000	250,000	250,000	250,000	250,000	408,604	689,762	250,000	250,000	250,000
	6003 Sal&Ben-Aux-All							273			
	6004 Sal&Ben-Other-All	65,400	65,400	65,400	65,400	65,400	75,790	57,077	65,400	65,400	65,400
	6005 Sal&Ben-Benefit-Aux							31			
	6006 Sal&Ben-Overtime-O/S						1,054				
	6007 Sal&Ben-Benefit-I/S	1,636,161	1,711,108	1,771,000	1,828,339	1,877,313	1,314,923	1,415,424	1,262,309	1,363,425	1,521,317
	6008 Sal&Ben-Benefit-O/S						88				
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	120,333	127,434	133,671	139,908	146,240	111,287	121,740	95,520	104,431	111,778
	6201 Sal&Ben-Rebill Labour Offset						-70,842	-66,567			
	8131 Liab Tsf-Payroll Liab						1,688	675			
	Salary and Benefits	7,927,441	8,373,631	8,759,599	9,143,040	9,523,017	6,574,641	7,152,759	6,256,274	6,673,267	7,365,252

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6101 HR-Cnvntions,Dues&Act.										
	6103 HR-Health&Safety Prog.	2,502	2,552	2,603	2,655	2,708	2,958	4,059	2,312	2,381	2,453
	6112 HR-Trng&Educ-Dept						5,040	152			
	Personnel Services	2,502	2,552	2,603	2,655	2,708	7,998	4,211	2,312	2,381	2,453
	7004 Contr Svc-Contractors/Builders							8,045			
	7027 Contr Svc-Uniform Cleaning	22,220	22,442	22,667	22,893	23,122	9,780	11,583	22,000	22,000	22,000
	7028 Contr Svc-Hazardous Waste Disp							2,038			
	Op Exp-Contracted Services	22,220	22,442	22,667	22,893	23,122	9,780	21,667	22,000	22,000	22,000
	7105 Prf Svc-Consultant						900				
	7112 Prf Svc-Legal Services										
	7114 Prf Svc-Other Prof.Services						338				
	7117 Prf Svc-Sftwre Mnt/Upgrades							2,171			
	Op Exp-Consulting and Prof Services						1,238	2,171			
	7303 Communic-Delivery/Courier						42	72			
	7306 Communic-Telephone										
	Op Exp-Communications						42	72			
	7402 Insurance-Property								8,407		
	Insurance & Claims								8,407		
	7607 Suppl-Consumables	36,615	42,549	43,400	44,268	45,153	37,590	33,009	20,094	20,897	30,794
	7613 Suppl-Maint.Supplies						122				
	7615 Suppl-Misc. Supplies	2,627	2,679	2,733	2,787	2,843		862	2,889	3,004	2,575
	7616 Suppl-Nozzels/Hose Replacement	13,439	13,708	13,982	14,262	14,547	13,808	5,774	22,489	12,792	13,176
	7619 Suppl-Prog. Supplies							213			
	7622 Suppl-Radios	19,786	20,182	20,585	20,997	21,417	1,293	3,163	18,284	18,833	19,398
	7623 Suppl-SCBA Upgrades	8,371	8,538	8,709	8,883	9,061	1,728	2,255	7,661	7,968	8,207
	7625 Suppl-Spec Office&Process Suppl							613			
	7626 Suppl-Standard Office Supplies										
	7628 Suppl-Uniforms	121,571	130,523	139,902	149,727	160,015	81,451	106,954	78,409	81,545	113,030
	7630 Suppl-Freight						64				
	7634 Supp-Stock Supp-Janitorial										
	Op Exp-Supplies & Materials	202,408	218,179	229,311	240,924	253,036	136,056	152,844	149,826	145,039	187,180
	7700 Equip-Equipment Purchase										
	7701 Equip-Equipment Replacement	5,358	5,465	5,575	5,686	5,800		9,546	5,000	5,150	5,253
	7704 EQUIP-NON-CAPITALIZED	22,164	22,607	23,059	23,520	23,991	2,751	9,050	20,285	21,097	21,729
	7707 Equip-Vehicle Charges						570,702		578,307		
	7712 Equip-Maintenance	100,575	102,586	104,637	106,730	108,865	64,074	56,262	93,854	96,669	98,603
	Op Exp-Equipment under \$5,000	128,097	130,659	133,271	135,936	138,655	637,526	74,857	697,446	122,916	125,585
	7924 Sdry-Licenses&Royalties						1,172				
	7927 Sdry-Misc. Expenses	1,261	1,286	1,312	1,338	1,365		533	1,154	1,200	1,236
	Op Exp-Sundry	1,261	1,286	1,312	1,338	1,365	1,172	533	1,154	1,200	1,236
	8103 Recoveries- Internal Admin Charge Payro						587	1,200			
	Op Exp-Recoveries						587	1,200			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-Operating										
	4622 Grnt-Prov-Cond-Emergency Program										
	Transfer from other govt-prov'l conditional										
	4628 Grnt-Other-Misc										
	Transfer from other govt-capital other										
	5406 Tsf-Fm-Rsv-Future Operating						-10,070		-10,070		
	5415 Tsf-Fm-Rsv-Mutual Aid							-7,748			
	Tsf from reserves-operating						-10,070	-7,748	-10,070		

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 553 FD-Fighting Force		8,283,928	8,748,749	9,148,763	9,546,787	9,941,904	7,358,971	7,402,565	7,127,348	6,966,803	7,703,705
554-FD-Fire Boat											
	7004 Contr Svc-Contractors/Builders	13,288	13,554	13,825	14,101	14,383	4,221	107	12,400	12,772	13,028
	Op Exp-Contracted Services	13,288	13,554	13,825	14,101	14,383	4,221	107	12,400	12,772	13,028
Total 554 FD-Fire Boat		13,288	13,554	13,825	14,101	14,383	4,221	107	12,400	12,772	13,028
555-FD-Firehall #1											
	6001 Sal&Ben-Wages							148			
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6008 Sal&Ben-Benefit-O/S							86			
	Salary and Benefits							234			
	6101 HR-Cnvntions,Dues&Act.										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders	4,477	4,611	4,750	4,892	5,039	4,405	1,682	4,130	4,220	4,347
	Op Exp-Contracted Services	4,477	4,611	4,750	4,892	5,039	4,405	1,682	4,130	4,220	4,347
	7305 Communic-Postage										
	7306 Communic-Telephone	10,302	10,405	10,509	10,614	10,720	10,667	8,314	10,000	10,000	10,200
	Op Exp-Communications	10,302	10,405	10,509	10,614	10,720	10,667	8,314	10,000	10,000	10,200
	7615 Suppl-Misc. Supplies						147				
	7634 Supp-Stock Supp-Janitorial	1,486	1,515	1,546	1,577	1,608	1,737	1,219	1,400	1,428	1,457
	Op Exp-Supplies & Materials	1,486	1,515	1,546	1,577	1,608	1,884	1,219	1,400	1,428	1,457
	7712 Equip-Maintenance	5,217	5,322	5,428	5,536	5,647	920	5,924	4,821	4,966	5,115
	Op Exp-Equipment under \$5,000	5,217	5,322	5,428	5,536	5,647	920	5,924	4,821	4,966	5,115
	7927 Sdry-Misc. Expenses	276	282	287	293	299	183		258	265	270
	Op Exp-Sundry	276	282	287	293	299	183		258	265	270
	8104 Recoveries-Interdepartment Facilities Mai	192,163	197,737	203,422	209,847	216,382	172,743	181,179	172,743	181,179	187,081
	Op Exp-Recoveries	192,163	197,737	203,422	209,847	216,382	172,743	181,179	172,743	181,179	187,081
Total 555 FD-Firehall #1		213,921	219,872	225,941	232,759	239,695	190,802	198,552	193,352	202,059	208,470
556-FD-Firehall #2											
	7004 Contr Svc-Contractors/Builders							1,719			
	Op Exp-Contracted Services							1,719			
	7112 Prf Svc-Legal Services										
	Op Exp-Consulting and Prof Services										
	7306 Communic-Telephone						214				
	Op Exp-Communications						214				
	7613 Suppl-Maint.Supplies	1,115	1,137	1,160	1,183	1,207		427	1,030	1,061	1,093
	Op Exp-Supplies & Materials	1,115	1,137	1,160	1,183	1,207		427	1,030	1,061	1,093
	7712 Equip-Maintenance							576			
	Op Exp-Equipment under \$5,000							576			
	7927 Sdry-Misc. Expenses							139			
	Op Exp-Sundry							139			
	8104 Recoveries-Interdepartment Facilities Mai	61,584	63,442	65,351	67,472	69,662	59,548	62,717	59,548	62,717	61,906
	Op Exp-Recoveries	61,584	63,442	65,351	67,472	69,662	59,548	62,717	59,548	62,717	61,906

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
Total 556 FD-Firehall #2		62,699	64,580	66,511	68,655	70,869	59,762	65,577	60,578	63,778	62,999
557-FD-Prevention											
	6000 Sal&Ben-Salaries	416,083	428,566	441,423	454,665	468,305	253,151	263,041	256,652	315,681	375,138
	6002 Sal&Ben-Overtime-I/S						3,172	2,355			
	6004 Sal&Ben-Other-All						57				
	6007 Sal&Ben-Benefit-I/S	116,503	120,856	124,481	128,216	131,125	65,393	70,193	66,730	85,865	105,038
	6009 Sal&Ben - Project Offset										
	6010 Sal&Wag-EHT	8,114	8,357	8,608	8,866	9,132	5,425	5,736	5,005	6,156	7,315
	6201 Sal&Ben-Rebill Labour Offset						-1,758	-2,041			
	Salary and Benefits	540,700	557,778	574,512	591,747	608,563	325,439	339,283	328,386	407,702	487,491
	6101 HR-Cnvntions,Dues&Act.	4,858	4,955	5,054	5,155	5,258	880	5,826	4,533	4,669	4,762
	6104 HR-Mileage/Vehicle Allow.						237				
	6112 HR-Trng&Educ-Dept	5,291	5,450	5,613	5,782	5,955	5,343	746	4,842	4,987	5,137
	Personnel Services	10,149	10,405	10,667	10,937	11,213	6,461	6,572	9,375	9,656	9,899
	7117 Prf Svc-Sftwre Mnt/Upgrades	4,547	4,592	4,638	4,684	4,731	2,916	6,142	3,654	3,727	3,802
	Op Exp-Consulting and Prof Services	4,547	4,592	4,638	4,684	4,731	2,916	6,142	3,654	3,727	3,802
	7300 Communic-Advertising	1,099	1,110	1,120	1,132	1,143			1,035	1,071	1,088
	Op Exp-Communications	1,099	1,110	1,120	1,132	1,143			1,035	1,071	1,088
	7619 Suppl-Prog. Supplies	7,317	7,537	7,763	7,995	8,235	7,467	7,294	6,696	6,897	7,104
	7629 Suppl-Working Lunches/Food							89			
	Op Exp-Supplies & Materials	7,317	7,537	7,763	7,995	8,235	7,467	7,382	6,696	6,897	7,104
	7700 Equip-Equipment Purchase										
	7701 Equip-Equipment Replacement										
	7707 Equip-Vehicle Charges						17,158		17,434		
	Op Exp-Equipment under \$5,000						17,158		17,434		
	7927 Sdry-Misc. Expenses	2,233	2,278	2,324	2,370	2,417	62	1,287	2,064	2,125	2,189
	Op Exp-Sundry	2,233	2,278	2,324	2,370	2,417	62	1,287	2,064	2,125	2,189
	8103 Recoveries- Internal Admin Charge Payro						15				
	Op Exp-Recoveries						15				
Total 557 FD-Prevention		566,044	583,699	601,023	618,865	636,303	359,517	360,667	368,644	431,180	511,573
558-FD-Training											
	6000 Sal&Ben-Salaries	490,959	505,688	520,859	536,484	552,579	339,684	406,611	404,719	427,058	444,140
	6002 Sal&Ben-Overtime-I/S						37,793	22,607			
	6003 Sal&Ben-Aux-All							675			
	6004 Sal&Ben-Other-All						41				
	6005 Sal&Ben-Benefit-Aux							1,663			
	6007 Sal&Ben-Benefit-I/S	137,835	141,849	145,327	148,886	151,628	98,869	108,649	105,227	116,160	124,359
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT	9,574	9,861	10,157	10,461	10,775	8,154	9,242	7,892	8,328	8,661
	6201 Sal&Ben-Rebill Labour Offset						-3,406	-4,583			
	Salary and Benefits	638,368	657,398	676,342	695,831	714,982	481,135	544,863	517,838	551,545	577,160
	6101 HR-Cnvntions,Dues&Act.	2,387	2,458	2,532	2,608	2,686	94	3,283	2,184	2,250	2,317
	6104 HR-Mileage/Vehicle Allow.	832	849	866	883	901	560	314	1,450	1,450	816
	6107 HR-Recruitment										
	6111 HR-Trng&Educ-Corp										
	6112 HR-Trng&Educ-Dept	83,337	85,004	86,703	88,437	90,206	30,438	49,224	59,085	60,498	75,703
	6115 HR-Health&Safety Union										
	Personnel Services	86,556	88,311	90,101	91,929	93,793	31,092	52,821	62,720	64,198	78,836
	7050 Contr Svc-Operating Projects										
	Op Exp-Contracted Services										
	7117 Prf Svc-Sftwre Mnt/Upgrades							1,672			

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Consulting and Prof Services							1,672			
	7607 Suppl-Consumables										
	7615 Suppl-Misc. Supplies										
	7619 Suppl-Prog. Supplies	2,871	2,957	3,045	3,137	3,231	10,793	3,583	2,780	2,706	2,787
	7629 Suppl-Working Lunches/Food							109			
	Op Exp-Supplies & Materials	2,871	2,957	3,045	3,137	3,231	10,793	3,692	2,780	2,706	2,787
	7924 Sdry-Licenses&Royalties										
	7927 Sdry-Misc. Expenses							42			
	7998 Sdry-Rebill Expense Offset										
	7999 Sdry-Rebill Expense										
	Op Exp-Sundry							42			
	8103 Recoveries- Internal Admin Charge Payro							30			
	Op Exp-Recoveries							30			
	5406 Tsf-Fm-Rsv-Future Operating										
	Tsf from reserves-operating										
	Total 558 FD-Training	727,795	748,666	769,489	790,897	812,006	523,020	603,120	583,338	618,449	658,783
	559-FD-Volunteers										
	6000 Sal&Ben-Salaries	21,601	22,249	22,917	23,604	24,312	14,637	10,764	19,768	20,361	20,971
	6004 Sal&Ben-Other-All							2,000			
	6010 Sal&Wag-EHT						243	218			
	Salary and Benefits	21,601	22,249	22,917	23,604	24,312	14,880	12,982	19,768	20,361	20,971
	6112 HR-Trng&Educ-Dept	4,716	4,858	5,003	5,154	5,308	2,850	932	4,401	4,489	4,579
	Personnel Services	4,716	4,858	5,003	5,154	5,308	2,850	932	4,401	4,489	4,579
	7004 Contr Svc-Contractors/Builders	5,100	5,202	5,306	5,412	5,520		278	5,000	5,000	5,000
	Op Exp-Contracted Services	5,100	5,202	5,306	5,412	5,520		278	5,000	5,000	5,000
	7404 Insurance-Volunteer	2,142	2,185	2,228	2,273	2,318	1,564	1,564	2,018	2,059	2,100
	Insurance & Claims	2,142	2,185	2,228	2,273	2,318	1,564	1,564	2,018	2,059	2,100
	7628 Suppl-Uniforms	16,604	17,102	17,615	18,143	18,687	9,617	8,620	12,875	13,390	16,120
	Op Exp-Supplies & Materials	16,604	17,102	17,615	18,143	18,687	9,617	8,620	12,875	13,390	16,120
	7927 Sdry-Misc. Expenses	3,233	3,297	3,363	3,430	7,692	160		3,017	3,077	3,169
	Op Exp-Sundry	3,233	3,297	3,363	3,430	7,692	160		3,017	3,077	3,169
	8000 Grnts&Donatns-Misc	7,106	7,249	7,393	7,541	7,692		4,400	6,696	6,830	6,967
	Op Exp-Grants & Donations	7,106	7,249	7,393	7,541	7,692		4,400	6,696	6,830	6,967
	Total 559 FD-Volunteers	60,501	62,141	63,824	65,557	71,530	29,071	28,777	53,775	55,206	58,906
	575-FD-Vehicle Charges										
	6001 Sal&Ben-Wages						317	66			
	6003 Sal&Ben-Aux-All							68			
	6005 Sal&Ben-Benefit-Aux							8			
	6007 Sal&Ben-Benefit-I/S							1			
	6008 Sal&Ben-Benefit-O/S						190	39			
	6010 Sal&Wag-EHT						8				
	Salary and Benefits						515	181			
	7004 Contr Svc-Contractors/Builders						1,653				
	Op Exp-Contracted Services						1,653				
	7303 Communic-Delivery/Courier						24	62			
	Op Exp-Communications						24	62			

Operating Details 2025 - 2029

Fire Rescue Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7613 Suppl-Maint-Supplies						65				
	Op Exp-Supplies & Materials						65				
	7403 Insurance-Vehicle	39,682	41,666	43,749	45,936	48,233	30,583	35,154	40,232	33,600	35,280
	7702 Equip-Fuel	55,845	57,521	59,246	61,024	62,855	57,653	53,673	38,007	52,640	54,219
	7703 Equip-Maint-Vehicles	103,669	104,706	105,753	106,811	107,879	127,745	119,097	96,283	97,727	99,682
	7706 Equip-Replacement Provision	69,526	74,552	77,863	80,336	82,310	56,270	60,287	56,270	60,287	65,537
	7707 Equip-Vehicle Charges										
	7708 Equip-Chargeout Recovery						-652,391		-661,255		
	7712 Equip-Maintenance							4,145			
	7715 Equip-Garage Charges-Preventiv Main	69,140	71,269	73,259	75,452	78,070	20,068	23,146	42,280	46,212	62,022
	7717 Equip-Garage Charges-Reactive Main	83,871	86,249	88,306	90,659	93,057	95,167	120,795	93,697	84,648	74,628
	Op Exp-Equipment under \$5,000	421,733	435,963	448,177	460,217	472,404	-264,904	416,296	-294,486	375,113	391,367
	7911 Sdry-Debt-Interest	339,842	326,474	310,145	293,637	293,637	97,748	285,729	52,656	109,186	353,482
	7912 Sdry-Debt-Principal	246,053	295,620	311,250	337,902	337,902	255,169	178,961	332,100	363,379	232,898
	Op Exp-Sundry	585,895	622,094	621,395	631,539	631,539	352,916	464,690	384,756	472,565	586,380
	9507 Tsf To Rsv-Online Lease						31,840	7,875			
	Tsf to reserves-capital						31,840	7,875			
	5507 Tsf-Fm-Rsv-Online Lease	-147,000	-115,500	-45,513			-90,270	-146,695	-90,270	-146,695	-199,010
	Tsf from reserves-capital	-147,000	-115,500	-45,513			-90,270	-146,695	-90,270	-146,695	-199,010
	Total 575 FD-Vehicle Charges	860,628	942,557	1,024,059	1,091,756	1,103,943	31,840	742,410	0	700,983	778,737
	560-FD-Wildfire Deployment										
	6002 Sal&Ben-Overtime-I/S										
	6004 Sal&Ben-Other-All										
	6010 Sal&Wag-EHT										
	Salary and Benefits										
	7306 Communic-Telephone										
	Op Exp-Communications										
	7607 Suppl-Consumables										
	7615 Suppl-Misc. Supplies							15,192			
	7627 Suppl-Technical Supplies										
	Op Exp-Supplies & Materials							15,192			
	7700 Equip-Equipment Purchase										
	7702 Equip-Fuel							818			
	Op Exp-Equipment under \$5,000							818			
	7927 Sdry-Misc. Expenses							10,121			
	Op Exp-Sundry							10,121			
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	4479 Other Rev-Misc. Revenue							-125,911			
	Other Revenue							-125,911			
	4622 Gmt-Prov-Cond-Emergency Program										
	Transfer from other govt-prov'l conditional										
	Total 560 FD-Wildfire Deployment							-99,780			
	Total Fire Rescue	12,097,066	12,751,161	13,332,614	13,902,617	14,338,226	9,748,475	10,446,281	9,551,477	10,200,051	11,245,342

Fiscal Services

2025 - 2029 Operating Budget

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Budget Highlights

Fiscal Services - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-79,435,092	-83,814,836	-88,695,588	-92,436,387	-96,593,770
Taxes-Real Property	-66,345,974	-70,406,156	-74,186,541	-77,783,361	-81,288,008
Taxes-Private Utility Companies	-399,923	-399,923	-399,923	-399,923	-399,922
Payments in Lieu of tax-federal	-45,000	-45,000	-45,000	-45,000	-45,000
Payments in Lieu of tax-provincial	-1,460,168	-1,460,168	-1,460,168	-1,460,168	-1,460,168
Payments in Lieu of tax-other	-80,000	-80,000	-80,000	-80,000	-80,000
Other Revenue	-1,103,832	-1,143,832	-1,162,466	-1,162,466	-1,162,466
Rev-own sources-investment income	-712,000	-712,000	-712,000	-712,000	-712,000
Transfer from other govt-prov'l unconditional			-545,233		
Transfer from other govt-prov'l conditional	-171,842	-171,842	-171,842	-178,716	-178,716
Transfer from funds	-469,969	-473,560	-473,030	-474,405	-438,674
Tsf from reserves-operating	-373,610	-373,615	-373,631	-373,556	-373,000
Tsf from reserves-capital	-8,272,774	-8,548,740	-9,085,754	-9,766,792	-10,455,815
Expenses	19,752,438	21,337,337	23,819,623	25,341,346	27,441,181
Salary and Benefits	723,172	770,131	773,754	818,957	851,561
Lease & Rentals	250,000	250,000	250,000	250,000	250,000
Sundry	1,938,744	1,911,206	1,801,371	1,806,148	1,817,636
Recoveries	-36,000	-36,000	-36,000	-36,000	-36,000
Tsf to reserves-operating	2,249,423	2,854,459	4,026,767	4,128,652	4,795,813
Tsf to reserves-capital	14,627,098	15,587,541	17,003,731	18,373,588	19,762,171
Total	\$ -59,682,653	\$ -62,477,499	\$ -64,875,965	\$ -67,095,041	\$ -69,152,589

Fiscal Services - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	100,506	0.2%
Misc/Other Revenues	-26,673	0.0%
Grant	160,178	0.3%
Lease and Rental	-32,999	-0.1%
Salary Adjustments	626,684	1.1%
Salaries & Wages	1,059,685	1.8%
Benefits & Overhead	-433,001	-0.7%
Operating Expenses	6,691	0.0%
Contracted Services	6,691	0.0%
Reserve Changes	1,183,031	2.0%
Transfer from/to Reserves	15,031	0.0%

Annual Increase to Asset Reserve	584,000	1.0%
Annual Increase to Climate Action Implementation Reserve	584,000	1.0%
New Tax Revenue	-6,919,824	-11.8%
New Tax Revenue	-6,335,824	-10.8%
Growth (NMC)	-584,000	-1.0%
Total	-5,002,913	-8.6%

Department Summary - Fiscal Services

Fiscal Services	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Fiscal Services	-49,568,465	-50,404,807	-54,679,741	-59,682,653	-62,477,499	-64,875,965	-67,095,041	-69,152,589
Fiscal Services - Total	-49,568,465	-50,404,807	-54,679,741	-59,682,653	-62,477,499	-64,875,965	-67,095,041	-69,152,589

Operating Details 2025 - 2029

Fiscal Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
701-FS-Reserve Transfers-Operating Purposes											
	9105 Tsf To Rsv-Vehicle Collision						29,150	35,606			
	9200 Tsf To Rsv-Assessment Appeals	427,251	427,251	427,251	427,251	427,251		360,000		360,000	427,251
	9406 Tsf To Rsv-Future Operating							22,500			
	9420 Tsf To Rsv-Onni Suterbrook						17,917	33,941	2,000	2,000	2,000
	9421 Tsf To Rsv-Klahanie Greenway	21,900	21,900	21,900	21,900	21,900	34,563	46,322	21,900	21,900	21,900
	9423 Tsf To Rsv-Benefits										
	9427 Tsf-To-Rsv-New Initiatives	534,272	551,308	568,383	585,501	602,662	479,320	925,031	479,320	499,371	517,277
	9428 Tsf To Rsv-Police Charity						393	1,093			
	9432 Tsf To Rsv-Local Government Climate Ac	0	0	545,233	0	0	186,082	186,000		186,000	186,000
	9433 Tsf-To-Rsv-Climate Action Implementatio	1,166,000	1,754,000	2,364,000	2,994,000	3,644,000	50,000	50,000	50,000	50,000	582,000
	9435 Tsf-To-Rsv-Payroll	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
	9439 Tsf-To-Rsv-Waste Management						9,880	1,690			
	9444 Tsf-To-Rsv-Eco Amenities							35,000			
	9445 Tsf-To-Rsv-Urban Forest						30,022	50,000			
	9447 Tsf To Rsv-Public Art							30,000			
	Tsf to reserves-operating	2,249,423	2,854,459	4,026,767	4,128,652	4,795,813	937,328	1,877,183	653,220	1,219,271	1,836,428
	9500 Tsf To Rsv-Capital Asset Replacement	6,627,850	7,246,850	7,899,850	8,582,850	9,296,850	5,512,032	6,426,847	5,023,850	5,509,850	6,042,850
	9501 Tsf To Rsv-City Artworks	47,924	47,792	43,128	39,767		94,489	143,207	57,484	61,961	62,785
	9503 Tsf To Rsv-Library	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
	9506 Tsf To Rsv-Museum Repairs and Mainten	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	9509 Tsf To Rsv-Sidewalk						41,922	9,495			
	9525 Tsf To Rsv-Debt						1,474,000				
	9526 Tsf To Rsv-Canada Community Building F	171,842	171,842	171,842	178,716	178,716	162,836	170,387	162,836	162,836	170,387
	9528 Tsf To Rsv-Master Transportation Plan	577,000	577,000	577,000	577,000	577,000	486,000	486,000	486,000	486,000	486,000
	9529 Tsf To Rsv-Community Amenity Contribut						466,546	967,969			
	9530 Tsf To Rsv-Density Bonus	344,681	344,681	344,681	344,681	344,681	821,275	1,090,967	344,681	344,681	344,681
	9535 Tsf To Rsv-Growing Communities Fund							6,999,376		6,734,000	
	9550 Tsf To Rsv-Capital Asset Replacement-Cj	426,183	470,877	518,016	567,320	618,861	310,713	345,808	310,713	345,808	384,310
	9551 Tsf To Rsv-Capital Asset Replacement-Cj	213,683	225,605	238,179	251,331	265,079	182,882	192,243	182,882	192,243	202,513
	9552 Tsf To Rsv-Capital Asset Replacement-Cj	1,821,552	2,012,578	2,214,056	2,424,787	2,645,080	1,328,020	1,478,021	1,328,020	1,478,021	3,705,786
	9553 Tsf To Rsv-Capital Asset Replacement-Cj	798,579	882,326	970,655	1,063,041	1,159,618	582,212	647,973	582,212	647,973	1,751,393
	9554 Tsf To Rsv-Capital Asset Replacement-Cj	2,156,124	2,382,236	2,620,720	2,870,157	3,130,912	1,571,943	1,749,495	1,571,943	1,749,495	1,944,282
	9555 Tsf To Rsv-Capital Asset Replacement-Cj	800,680	552,625	617,958	686,293	757,728	4,330,641	379,282	4,330,641	379,282	606,645
	Tsf to reserves-capital	14,002,098	14,930,411	16,232,086	17,601,943	18,990,526	17,381,511	21,103,071	14,397,262	18,108,150	15,717,612
	4007 Tx-RI Pr-Klahanie Greenway Maint. Chrg						-1,344				
	Taxes-Real Property						-1,344				
	8130 Liab Tsf-Const Bond Trust						-71,944	-89,495			
	8137 Liab Tsf-Misc Trust						-393	-1,093			
	8140 Liab Tsf-Waste Management Trust						-9,880	-1,690			
	Other Revenue						-82,217	-92,277			
	4901 Tsf-Fm-Equip Repl Fund	-7,133	-9,185	-5,602	-4,721		-2,347	-5,785	-2,347	-5,785	-2,388
	Transfer from funds	-7,133	-9,185	-5,602	-4,721		-2,347	-5,785	-2,347	-5,785	-2,388
	5102 Tsf-Fm-Rsv-Insurance						-215,000				
	5300 Tsf-Fm-Rsv-Growth Stab'N							-424,679			
	5406 Tsf-Fm-Rsv-Future Operating							-2,067			
	5412 Tsf-Fm-Rsv-MRN General Rehabilitation							-30,437			
	5423 Tsf-Fm-Rsv-Benefits										
	5427 Tsf-Fm-Rsv-New Initiatives	-610	-615	-631	-556		-2,016	-2,189	-2,016	-2,189	-1,442
	5433 Tsf-Fm-Rsv-Climate Action Implementatio										
	5435 Tsf-Fm-Rsv-Payroll Reserve						-114,698	-85,757			
	5439 Tsf-Fm-Rsv-Waste Management Reserve										
	5446 Tsf-Fm-Rsv-Covid Safe Restart								-31,400		
	Tsf from reserves-operating	-610	-615	-631	-556		-365,181	-543,062	-33,416	-2,189	-1,442
	5416 TSF-FM-RSV-SANIT UTILITY	-11,684	-11,915	-12,091	-12,270		-10,652	-11,344	-10,612	-11,344	-11,611
	5500 Tsf-Fm-Rsv-Capital Asset Replacement F	-6,216,802	-6,526,246	-7,179,585	-7,862,929	-8,577,279	-8,306,409	-4,792,821	-8,306,409	-4,792,821	-8,594,930
	5508 Tsf-Fm-Rsv-Rocky Pt Ramp						-840		-840		
	5509 Tsf-Fm-Rsv-Sidewalk										
	5526 Tsf-Fm-Rsv-Canada Community Building	-191,000	-191,000	-191,000	-191,000	-191,000	-100,000	-100,000	-100,000	-100,000	-100,000

Operating Details 2025 - 2029

Fiscal Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	5528 Tsf-Fm-Rsv-Master Transportation Plan	-344,681	-344,681	-344,681	-344,681	-344,681	-344,681	-344,681	-344,681	-344,681	-344,681
	5530 Tsf-Fm-Rsv-Density Bonus						-3,000,000		-3,000,000		
	5550 Tsf-Fm-Rsv-Capital Asset Replacement R	-1,752	-1,119	-465	-758		-975	-716	-975	-716	-1,517
	5551 Tsf-Fm-Rsv-Capital Asset Replacement R	-509	-1,067	-740	-155		-312	-509	-312	-509	-1,223
	5552 Tsf-Fm-Rsv-Capital Asset Replacement R	-6,572	-5,328	-6,222	-6,429		-4,725	-7,398	-4,725	-7,398	-7,057
	5553 Tsf-Fm-Rsv-Capital Asset Replacement R	-1,541	-4,166	-2,651	-1,196		-1,895	-2,367	-1,895	-2,367	-2,978
	5554 Tsf-Fm-Rsv-Capital Asset Replacement R	-7,044	-4,434	-5,184	-4,284		-5,579	-4,689	-5,579	-4,689	-6,735
	5555 Tsf-Fm-Rsv-Capital Asset Replacement R	-1,690	-1,415	-281	-236		-13,900	-965	-13,900	-965	-1,751
	Tsf from reserves-capital	-6,783,274	-7,091,370	-7,742,899	-8,423,937	-9,112,960	-11,789,968	-5,265,490	-11,789,928	-5,265,490	-9,072,481
	Total 701 FS-Reserve Transfers-Operating Purpos	9,460,504	10,683,700	12,509,721	13,301,381	14,673,379	6,077,781	17,073,638	3,224,791	14,053,956	8,477,729
	702-FS-Fund Transfers-Operating Purposes										
	8210 Tsf To Fnd-Sewer and Drainage Operatin						3,002,067	30,437	3,000,000		
	8213 Tsf To Fnd-Water Operating										
	Transfer to Funds						3,002,067	30,437	3,000,000		
	4902 Tsf-Fm-Gen Cap & Loan						-1,474,000				
	4906 Tsf-Fm-Land Sale Fund	-250,000	-250,000	-250,000	-250,000	-250,000					
	4910 Tsf-Fm-Swr Rev Fnd	-105,881	-106,384	-107,569	-108,760	-77,059	-271,573	-107,626	-99,584	-106,021	-108,698
	4913 Tsf-Fm-Water Rev Fund	-102,693	-103,864	-105,042	-106,227	-106,918	-102,694	-116,983	-104,735	-110,967	-110,556
	4914 Tsf-Fm-Drn Rev Fnd	-4,262	-4,127	-4,817	-4,697	-4,697	-13,171	-5,655	-2,171	-5,655	-7,838
	Transfer from funds	-462,836	-464,375	-467,428	-469,684	-438,674	-1,861,438	-230,264	-206,490	-222,643	-227,093
	Total 702 FS-Fund Transfers-Operating Purposes	-462,836	-464,375	-467,428	-469,684	-438,674	1,140,629	-199,827	2,793,510	-222,643	-227,093
	703-FS-Utility Transfers										
	8150 Utility Tsf-Garbage	-12,000	-12,000	-12,000	-12,000	-12,000	-11,654	-12,879	-7,634	-12,000	-12,000
	8151 Utility Tsf-Recycling	-12,000	-12,000	-12,000	-12,000	-12,000	-9,712	-12,879	-6,362	-12,000	-12,000
	8152 Utility-Tsf From Green Waste	-12,000	-12,000	-12,000	-12,000	-12,000	-11,654	-12,879	-7,634	-12,000	-12,000
	Op Exp-Recoveries	-36,000	-36,000	-36,000	-36,000	-36,000	-33,021	-38,637	-21,630	-36,000	-36,000
	Total 703 FS-Utility Transfers	-36,000	-36,000	-36,000	-36,000	-36,000	-33,021	-38,637	-21,630	-36,000	-36,000
	704-FS-Liability Transfers										
	8131 Liab Tsf-Payroll Liab	269,300	314,400	291,300	291,300	291,300	532,177	473,955	269,900	208,400	301,200
	Salary and Benefits	269,300	314,400	291,300	291,300	291,300	532,177	473,955	269,900	208,400	301,200
	8137 Liab Tsf-Mjisc Trust						11,118	23,320			
	Other Revenue						11,118	23,320			
	Total 704 FS-Liability Transfers	269,300	314,400	291,300	291,300	291,300	543,296	497,275	269,900	208,400	301,200
	706-FS-Contingency										
	6000 Sal&Ben-Salaries	-2,056,809	-3,182,004	-4,339,546	-5,523,385	-6,759,893	-410,690	-1,742,607	-1,064,154	-1,982,534	-1,425,632
	6001 Sal&Ben-Wages	-204,163	-384,884	-570,254	-760,814	-954,574	-74,508	-257,507	-91,268	-378,736	
	6002 Sal&Ben-Overtime-I/S						-13,561	-85,127			
	6003 Sal&Ben-Aux-All	-222,337	-326,241	-427,334	-534,468	-644,816	-58,640	-174,443	-46,704	-199,091	-103,662
	6004 Sal&Ben-Other-All						-3,922	-15,498			
	6005 Sal&Ben-Benefit-Aux	-28,026	-41,689	-55,050	-69,173	-83,719	-8,489	-19,836	-6,266	-26,094	-12,439
	6006 Sal&Ben-Overtime-O/S						-7,204	-26,750			
	6007 Sal&Ben-Benefit-I/S	-526,988	-805,559	-1,088,932	-1,377,728	-1,670,621	-107,422	-467,008	-269,360	-494,611	-381,416
	6008 Sal&Ben-Benefit-O/S	-112,112	-213,010	-316,966	-424,090	-535,868	-42,963	-156,731	-48,836	-202,912	
	6010 Sal&Wag-EHT							-9,214			
	8131 Liab Tsf-Payroll Liab	3,150,436	4,953,386	6,798,083	8,689,658	10,649,491	999,839	3,814,187	1,526,589	3,283,980	1,923,149
	8170 Tsf-Contingency	20,000	20,000	20,000	20,000	20,000	100,000	20,000	100,000	20,000	20,000
	Salary and Benefits	20,000	20,000	20,000	20,000	20,000	372,441	879,465	100,000	20,000	20,001
	8101 Recoveries-Utilities							-95,407			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	Op Exp-Recoveries							-95,407			
Total 706 FS-Contingency		20,000	20,000	20,000	20,000	20,000	372,441	784,059	100,000	20,000	20,001
707-FS-Federal GIL											
	4110 GIL-Fdrl-Post Office	-45,000	-45,000	-45,000	-45,000	-45,000	-45,362	-53,860	-45,000	-45,000	-45,000
	Payments in Lieu of tax-federal	-45,000	-45,000	-45,000	-45,000	-45,000	-45,362	-53,860	-45,000	-45,000	-45,000
Total 707 FS-Federal GIL		-45,000	-45,000	-45,000	-45,000	-45,000	-45,362	-53,860	-45,000	-45,000	-45,000
708-FS-Provincial GIL											
	4120 GIL-Prov-Burrard Thermal	-1,460,168	-1,460,168	-1,460,168	-1,460,168	-1,460,168	-526,137	-1,642,069	-528,866	-1,649,978	-1,649,978
	Payments in Lieu of tax-provincial	-1,460,168	-1,460,168	-1,460,168	-1,460,168	-1,460,168	-526,137	-1,642,069	-528,866	-1,649,978	-1,649,978
Total 708 FS-Provincial GIL		-1,460,168	-1,460,168	-1,460,168	-1,460,168	-1,460,168	-526,137	-1,642,069	-528,866	-1,649,978	-1,649,978
709-FS-Other GIL											
	4130 GIL-Other GIL	-80,000	-80,000	-80,000	-80,000	-80,000	-21,747	-82,241	-13,000	-13,000	-20,000
	Payments in Lieu of tax-other	-80,000	-80,000	-80,000	-80,000	-80,000	-21,747	-82,241	-13,000	-13,000	-20,000
Total 709 FS-Other GIL		-80,000	-80,000	-80,000	-80,000	-80,000	-21,747	-82,241	-13,000	-13,000	-20,000
712-FS-Municipal/Debt											
	7928 Sdry-Municipal Charges										
	Op Exp-Sundry										
	4000 Tx-RI Pr-Gen Municpl Lvy	-65,295,081	-69,354,600	-73,134,315	-76,730,458	-80,234,420	-48,013,653	-53,228,757	-48,043,925	-53,243,928	-58,375,257
	4001 TX-RL PR-MUNICPL DEBT LVY										
	4003 Tx-RI Pr-Grnt-Port Competitiveness	-732,612	-732,612	-732,612	-732,612	-732,612	-658,966	-704,435	-645,000	-704,435	-704,435
	Taxes-Real Property	-66,027,693	-70,087,212	-73,866,927	-77,463,070	-80,967,032	-48,672,619	-53,933,192	-48,688,925	-53,948,363	-59,079,692
	5200 Tsf-Fm-Rsv-Assess. Appeals						-306,006		-306,006		
	5300 Tsf-Fm-Rsv-Growth Stab'N						-143,994		-143,994		
	Tsf from reserves-operating						-450,000		-450,000		
Total 712 FS-Municipal/Debt		-66,027,693	-70,087,212	-73,866,927	-77,463,070	-80,967,032	-49,122,619	-53,933,192	-49,138,925	-53,948,363	-59,079,692
714-FS-Utilities											
	4020 Tx-Priv Utl-Hydro Util Tax	-206,433	-206,433	-206,433	-206,433	-206,433	-214,795	-223,366	-214,795	-223,366	-223,366
	4021 Tx-Priv Utl-Gas Util Tax	-138,305	-138,305	-138,305	-138,305	-138,305	-87,591	-108,293	-87,591	-108,293	-138,305
	4022 Tx-Priv Utl-Cble Util Tax	-27,796	-27,796	-27,796	-27,796	-27,796	-32,435	-30,197	-32,435	-30,197	-27,796
	4023 Tx-Priv Utl-Tel Util	-27,388	-27,388	-27,388	-27,388	-27,388	-30,900	-30,458	-30,900	-30,458	-30,458
	Taxes-Private Utility Companies	-399,923	-399,923	-399,923	-399,923	-399,923	-365,721	-392,314	-365,721	-392,314	-419,925
Total 714 FS-Utilities		-399,923	-399,923	-399,923	-399,923	-399,923	-365,721	-392,314	-365,721	-392,314	-419,925
715-FS-Other Taxes/Levies											
	4004 Tx-RI Pr-Interest	-66,380	-67,044	-67,714	-68,392	-69,076	-38,395	-65,723	-53,060	-54,122	-55,204
	4005 Tx-RI Pr-Penalties	-230,000	-230,000	-230,000	-230,000	-230,000	-240,257	-230,692	-167,229	-230,000	-230,000
	Taxes-Real Property	-296,380	-297,044	-297,714	-298,392	-299,076	-278,652	-296,415	-220,289	-284,122	-285,204
Total 715 FS-Other Taxes/Levies		-296,380	-297,044	-297,714	-298,392	-299,076	-278,652	-296,415	-220,289	-284,122	-285,204
716-FS-Collections for Other Gov'ts											
	4100 Tx-Oth Gv-BC Assessment Authority						-785,932	-873,842			
	4101 Tx-Oth Gv-GVRD						-1,048,396	-1,196,074			

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	4102 Tx-Oth Gv-Municipl Finance Authority						-3,891	-4,514			
	4104 Tx-Oth Gv-School Tax Lvy						-22,284,261	-25,043,273			
	4105 TX-OTH GV-TRANSLINK						-4,864,669	-5,395,490			
	Other Government Taxes						-28,987,149	-32,513,193			
	7807 Govt Pmts-School Tax Levy						22,284,264	25,043,273			
	7808 Govt Pmts-GVRD						1,048,391	1,196,074			
	7810 Govt Pmts-GVTA (Translink)						4,864,670	5,395,490			
	7811 Govt Pmts-MFA						3,891	4,514			
	7812 Govt Pmts-BC Assessment Authority						785,932	873,842			
	Op Exp-Gov't Payments						28,987,149	32,513,193			
	4650 Gmt-Other-GVTA (Translink)										
	Transfer from other govt-capital other										
	Total 716 FS-Collections for Other Gov'ts						0	0			
	717-FS-Investment Income										
	4450 Invest-Bank&Invst.Interest	-700,000	-700,000	-700,000	-700,000	-700,000	-1,934,990	-3,711,000	-425,000	-575,000	-700,000
	4451 Invest-Inlet Centre Residence Interest										
	4453 Invest-Income Distribution										
	Rev-own sources-investment income	-700,000	-700,000	-700,000	-700,000	-700,000	-1,934,990	-3,711,000	-425,000	-575,000	-700,000
	Total 717 FS-Investment Income	-700,000	-700,000	-700,000	-700,000	-700,000	-1,934,990	-3,711,000	-425,000	-575,000	-700,000
	718-FS-Other Revenues										
	7937 Sdry-Us Exchange										
	Op Exp-Sundry										
	4007 Tx-RI Pr-Klahanie Greenway Maint. Chrg	-21,900	-21,900	-21,900	-21,900	-21,900	-20,592	-21,936	-21,900	-21,900	-21,900
	Taxes-Real Property	-21,900	-21,900	-21,900	-21,900	-21,900	-20,592	-21,936	-21,900	-21,900	-21,900
	4451 Invest-Inlet Centre Residence Interest	-12,000	-12,000	-12,000	-12,000	-12,000	-12,083	-12,887	-20,000	-12,000	-12,000
	Rev-own sources-investment income	-12,000	-12,000	-12,000	-12,000	-12,000	-12,083	-12,887	-20,000	-12,000	-12,000
	4230 SVCS-REC-LSE&RNTLS	-331,932	-331,932	-350,566	-350,566	-350,566	-246,221	-326,759	-248,932	-248,932	-298,933
	4479 Other Rev-Misc. Revenue	-30,400	-30,400	-30,400	-30,400	-30,400	-83,534	-107,152	-120,000	-125,400	-54,400
	4482 Other Rev-Returned Cheques	-1,500	-1,500	-1,500	-1,500	-1,500	-1,550	-1,150	-2,000	-2,000	-2,000
	4490 Other Rev-Sales Tax Commission						-264	-264			
	4491 Other Rev-Digital Billboard	-680,000	-720,000	-720,000	-720,000	-720,000	-650,000	-650,000	-820,000	-680,000	-680,000
	4492 Other Rev-Transit Shelter	-60,000	-60,000	-60,000	-60,000	-60,000	-58,457	-60,229	-93,000	-83,700	-60,000
	4500 Other Rev-Expense Recovery										
	Other Revenue	-1,103,832	-1,143,832	-1,162,466	-1,162,466	-1,162,466	-1,040,027	-1,145,554	-1,283,932	-1,140,032	-1,095,333
	4611 Gmt-Prov-Uncond-LGCAP	0	0	-545,233	0	0	-186,082	-186,082		-186,000	-186,000
	Transfer from other govt-prov'l unconditional	0	0	-545,233	0	0	-186,082	-186,082		-186,000	-186,000
	4629 Gmt-Prov-Cond-UBCM	-171,842	-171,842	-171,842	-178,716	-178,716	-162,836	-170,387	-162,836	-162,836	-170,387
	4632 Gmt-Prov-Cond-Other							-6,734,000		-6,734,000	
	Transfer from other govt-prov'l conditional	-171,842	-171,842	-171,842	-178,716	-178,716	-162,836	-6,904,387	-162,836	-6,896,836	-170,387
	4628 Gmt-Other-Misc							-22,500			
	Transfer from other govt-capital other							-22,500			
	4591 Rv-Private Contributions							-35,000			
	Private contributions							-35,000			
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										
	Total 718 FS-Other Revenues	-1,309,574	-1,349,574	-1,913,441	-1,375,082	-1,375,082	-1,421,620	-8,328,347	-1,488,668	-8,256,768	-1,485,620

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
720-FS-Other Charges											
	6100 HR-Civic Functions-Staff										
	6103 HR-Health&Safety Prog.										
	6109 HR-Corp. Dues & Board/Committee Cnvn										
	Personnel Services										
	7004 Contr Svc-Contractors/Builders										
	7014 Contr Svc-Land Title Fees						200				
	Op Exp-Contracted Services						200				
	7112 Prf Svc-Legal Services										
	7117 Prf Svc-Sftwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services										
	7401 Insurance-Liability							250,000			
	Insurance & Claims							250,000			
	7507 Lse&Rntls-Other	250,000	250,000	250,000	250,000	250,000	400,000				
	Lease & Rentals	250,000	250,000	250,000	250,000	250,000	400,000				
	7610 Suppl-Horticultural Supplies						78				
	7612 Suppl-Liquor Condiment&Supplies										
	7613 Suppl-Maint.Supplies						106	320			
	7615 Suppl-Misc. Supplies										
	7625 Suppl-Spec Office&Process Suppl										
	7626 Suppl-Standard Office Supplies										
	7627 Suppl-Technical Supplies							558			
	7634 Supp-Stock Supp-Janitorial										
	7635 Supp-Stock Supp-Maintenance							-2,564			
	Op Exp-Supplies & Materials						184	-1,685			
	7505 Lse&Rntls-Leased Equipment								-500,000		
	7710 Equip-Capital Lease Interest								100,000		
	7711 Equip-Fuel Inventory										
	Op Exp-Equipment under \$5,000								-400,000		
	7900 Sdry-Bad Debt Expense										
	7901 Sdry-Bank Charges	229,500	234,090	238,772	243,547	248,418	200,067	229,965	206,000	214,240	222,810
	7902 Sdry-Cash Over/Short						-123	75			
	7912 Sdry-Debt-Principal								400,000		
	7927 Sdry-Misc. Expenses	28,750	28,750	28,750	28,750	28,750	15,893	8,405	28,750	41,851	28,750
	7929 Sdry-Other Intrst Charges						18,029	76,478			
	7935 Sdry-Special Projects						100				
	7937 Sdry-Us Exchange						8				
	Op Exp-Sundry	258,250	262,840	267,522	272,297	277,168	233,974	322,075	634,750	256,091	251,560
	Total 720 FS-Other Charges	508,250	512,840	517,522	522,297	527,168	634,357	570,389	234,750	256,091	251,560
721-FS-Long Term Debt											
	7911 Sdry-Debt-Interest	472,166	496,601	496,599	475,653	461,501	502,691	513,031	680,400	480,813	498,520
	7912 Sdry-Debt-Principal	835,328	778,765	664,250	685,198	705,967	726,617	775,834	549,209	778,176	808,975
	7927 Sdry-Misc. Expenses	373,000	373,000	373,000	373,000	373,000					
	Op Exp-Sundry	1,680,494	1,648,366	1,533,849	1,533,851	1,540,468	1,229,309	1,288,865	1,229,609	1,258,989	1,307,495
	9525 Tsf To Rsv-Debt	625,000	657,130	771,645	771,645	771,645	625,000	625,000	625,000	625,000	625,000
	Tsf to reserves-capital	625,000	657,130	771,645	771,645	771,645	625,000	625,000	625,000	625,000	625,000
	5433 Tsf-Fm-Rsv-Climate Action Implementatio	-373,000	-373,000	-373,000	-373,000	-373,000					
	Tsf from reserves-operating	-373,000	-373,000	-373,000	-373,000	-373,000					
	5500 Tsf-Fm-Rsv-Capital Asset Replacement R	-865,500	-833,370	-718,855	-718,855	-718,855	-866,508	-865,500	-865,500	-865,500	-865,500
	5525 Tsf-Fm-Rsv-Debt	-624,000	-624,000	-624,000	-624,000	-624,000	-623,993	-623,993	-623,993	-624,000	-624,000
	Tsf from reserves-capital	-1,489,500	-1,457,370	-1,342,855	-1,342,855	-1,342,855	-1,490,501	-1,489,493	-1,489,493	-1,489,500	-1,489,500

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
Total 721 FS-Long Term Debt		442,994	475,126	589,639	589,641	596,258	363,808	424,372	365,116	394,489	442,995
723-FS-Salaried Employees Benefits											
6930	Sal&Wag-Sal-Bnft Distribution	-9,051,690	-9,099,226	-9,099,054	-9,080,020	-9,048,893	-7,027,546	-7,221,475	-7,122,913	-7,604,764	-8,441,947
6931	Sal&Wag-Sal-Can Pension	1,250,558	1,293,138	1,293,014	1,293,014	1,263,148	1,035,732	1,148,006	935,797	1,134,080	1,253,954
6934	Sal&Wag-Sal-Empl. Insurance	432,926	431,457	431,413	431,413	431,413	369,786	396,759	348,653	386,636	425,011
6935	Sal&Wag-Sal-Grp Insurance	296,649	297,007	297,495	297,961	298,409	212,806	217,554	233,564	252,771	288,587
6936	Sal&Wag-Sal-Medical										
6940	Sal&Wag-Sal-Superannuation	3,801,659	3,829,954	3,857,084	3,883,281	3,911,246	3,042,656	2,958,258	3,237,502	3,449,009	3,650,787
6945	Sal&Wag-Sal-WCB	1,141,756	1,141,361	1,141,874	1,142,095	1,143,834	1,040,678	1,117,175	997,903	1,142,250	1,114,180
6946	Sal&Wag-Sal-EHB/Dental	1,501,320	1,476,041	1,476,041	1,476,041	1,476,041	1,188,865	1,173,251	1,130,925	1,226,467	1,431,566
6948	Sal&Wag-Sal-Consultant	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Salary and Benefits		-616,823	-620,269	-592,132	-546,215	-514,802	-127,023	-200,472	-228,570	-3,551	-267,861
7900	Sdry-Bad Debt Expense						2,179				
Op Exp-Sundry							2,179				
Total 723 FS-Salaried Employees Benefits		-616,823	-620,269	-592,132	-546,215	-514,802	-124,845	-200,472	-228,570	-3,551	-267,861
724-FS-Hourly Employees Benefits											
6000	Sal&Ben-Salaries	1,120,000	1,120,000	1,120,000	1,120,000	1,120,000					
6001	Sal&Ben-Wages						24				
6003	Sal&Ben-Aux-All										
6004	Sal&Ben-Other-All										
6005	Sal&Ben-Benefit-Aux										
6006	Sal&Ben-Overtime-O/S										
6007	Sal&Ben-Benefit-I/S										
6008	Sal&Ben-Benefit-O/S						12				
6010	Sal&Wag-EHT						1				
6900	Sal&Wag-Hrly-Benefit Distribution	-3,203,208	-3,224,983	-3,233,312	-3,238,012	-3,249,620	-2,483,573	-2,533,984	-2,441,825	-2,739,659	-3,105,895
6901	Sal&Wag-Hrly-Canada Pension	412,213	434,612	434,185	433,757	429,369	351,695	373,346	311,740	370,889	415,219
6902	Sal&Wag-Hrly-Compassionate Leave	14,088	14,088	14,088	14,088	14,088	6,695	10,348	14,294	15,511	17,458
6903	Sal&Wag-Hrly-Doctor Visits	21,133	21,133	21,133	21,133	21,133	17,931	17,841	16,911	18,037	21,380
6904	Sal&Wag-Hrly-Empl. Insurance	185,621	185,555	185,445	185,334	185,114	154,101	162,671	151,373	165,701	183,226
6905	Sal&Wag-Hrly-Grp Insurance	12,819	12,804	12,778	12,753	12,701	14,531	13,413	12,830	14,934	15,032
6908	Sal&Wag-Hrly-Sick Time	338,120	338,120	338,120	338,120	338,120	269,908	223,261	270,575	288,596	342,082
6910	Sal&Wag-Hrly-Stat Holiday Pay	324,381	324,381	324,381	324,381	324,381	281,595	257,823	241,043	255,153	328,315
6911	Sal&Wag-Hrly-Superann	599,125	598,542	597,569	596,597	594,652	496,103	484,612	540,901	578,012	600,575
6912	Sal&Wag-Hrly-Training Wages	52,943	52,943	52,943	52,943	52,943	39,337	19,522	61,442	66,515	56,536
6913	Sal&Wag-Hrly-Union Business						2,540	6,715			
6914	Sal&Wag-Hrly-Vacation Pay	537,760	542,596	551,378	557,231	577,996	393,084	399,993	418,929	485,762	531,712
6915	Sal&Wag-Hrly-WCB	292,267	292,766	292,435	292,105	290,743	308,564	302,692	249,777	273,151	279,339
6916	Sal&Wag-Hrly-EHB/Dental	325,879	325,879	325,879	325,879	325,879	217,175	210,558	227,312	279,742	340,688
6918	Sal&Wag-Hrly-Jury Duty						330				
6919	Sal&Wag-Hrly-Conference	7,563	7,563	7,563	7,563	7,563	1,227		6,144	6,651	7,482
6920	Sal&Wag-Hrly-Consultant	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Salary and Benefits		1,050,695	1,056,000	1,054,586	1,053,873	1,055,062	81,278	-41,188	91,445	88,996	43,148
6101	HR-Cnvntions,Dues&Act.										
Personnel Services											
8103	Recoveries- Internal Admin Charge Payro						108				
Op Exp-Recoveries							108				
Total 724 FS-Hourly Employees Benefits		1,050,695	1,056,000	1,054,586	1,053,873	1,055,062	81,386	-41,188	91,445	88,996	43,148
725-FS-Employer Health Tax (EHT)											
6010	Sal&Wag-EHT	-905,605	-936,408	-966,213	-994,969	-1,026,714	-769,318	-822,514	-698,906	-764,904	-830,747
6949	Sal&Wag-Sal-EHT Offset	905,605	936,408	966,213	994,969	1,026,714	758,197	823,877	698,906	764,904	830,747
8131	Liab Tsf-Payroll Liab						15,470				
Salary and Benefits							4,348	1,364			

Operating Details 2025 - 2029

Fiscal Services Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 725 FS-Employer Health Tax (EHT)							4,348	1,364			
Total Fiscal Services		-59,682,653	-62,477,499	-64,875,965	-67,095,041	-69,152,589	-44,656,668	-49,568,465	-45,396,157	-50,404,807	-54,679,741

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Library

2025 - 2029 Operating Budget

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Budget Highlights

Library - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-181,790	-183,295	-181,502	-181,610	-183,621
Other Revenue	-22,728	-22,332	-22,439	-22,547	-22,658
Transfer from other govt-prov'l conditional	-99,249	-99,249	-99,249	-99,249	-99,249
Transfer from other govt-capital other	-59,814	-59,814	-59,814	-59,814	-59,814
Tsf from reserves-operating		-1,900			-1,900
Expenses	2,612,006	2,706,282	2,770,026	2,833,149	2,911,303
Salary and Benefits	2,118,834	2,195,794	2,252,756	2,320,339	2,387,266
Personnel Services	16,733	17,286	17,725	18,228	18,725
Contracted Services	6,715	7,513	7,643	8,863	9,100
Consulting and Prof Services	150	150	150	150	150
Communications	11,873	12,096	12,319	12,547	12,775
Insurance & Claims	9,768	10,256	10,769	11,308	11,873
Equipment under \$5,000	88,704	99,234	100,966	102,749	104,181
Supplies & Materials	332,232	337,674	340,242	346,280	355,276
Sundry	11,048	11,280	11,505	11,735	11,956
Tsf to reserves-operating	950		950	950	
Tsf to reserves-capital	15,000	15,000	15,000		
Total	\$ 2,430,216	\$ 2,522,987	\$ 2,588,524	\$ 2,651,538	\$ 2,727,682

Library - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	38,648	0.1%
Misc/Other Revenues	-1,352	0.0%
Fines	42,000	0.1%
Grant	-2,000	0.0%
Salary Adjustments	105,569	0.2%
Salaries & Wages	80,421	0.1%
Benefits & Overhead	25,148	0.0%
Operating Expenses	13,583	0.0%
Personnel - Training, Prof. Dues	-2,514	0.0%
Consulting and Professional Services	100	0.0%
Communications	382	0.0%
Insurance and Claims	465	0.0%
Supplies and Materials	13,400	0.0%
Sundry/Miscellaneous	528	0.0%

Equipment/Vehicle	155	0.0%
Contracted Services	1,067	0.0%
Total	\$ 157,800	0.3%

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Department Summary - Library

Library	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Library	2,037,190	2,188,150	2,272,417	2,430,216	2,522,987	2,588,524	2,651,538	2,727,682
Library - Total	2,037,190	2,188,150	2,272,417	2,430,216	2,522,987	2,588,524	2,651,538	2,727,682

Operating Details 2025 - 2029

Library Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
580-LI-Admin-Library											
	6000 Sal&Ben-Salaries	398,698	410,659	422,979	435,668	448,738	339,931	353,808	356,061	375,732	385,215
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All	7,345	7,566	7,793	8,026	8,267	5,394	206	10,925	11,989	6,852
	6004 Sal&Ben-Other-All						886	443			
	6005 Sal&Ben-Benefit-Aux	1,322	1,362	1,403	1,445	1,488	647	28	1,311	1,439	822
	6007 Sal&Ben-Benefit-I/S	93,588	104,756	98,987	101,957	104,482	77,810	81,881	84,095	90,147	90,288
	6010 Sal&Wag-EHT	7,918	8,155	8,400	8,652	8,912	7,088	7,366	7,156	7,561	7,645
	Salary and Benefits	508,871	532,498	539,562	555,748	571,887	431,756	443,732	459,548	486,868	490,823
	6101 HR-Cnvntions,Dues&Act.	4,000	4,000	4,000	4,000	4,000	431	1,690	4,000	4,000	4,000
	6104 HR-Mileage/Vehicle Allow.	320	330	340	350	360	190	302	300	300	300
	6109 HR-Corp. Dues & Board/Committee Cnvn	1,074	1,106	1,140	1,174	1,209	4,216	1,163	950	1,011	1,062
	6112 HR-Trng&Educ-Dept	8,513	8,967	9,304	9,704	10,098	892	7,864	8,750	10,772	11,115
	Personnel Services	13,907	14,403	14,784	15,228	15,667	5,730	11,020	14,000	16,083	16,477
	7004 Contr Svc-Contractors/Builders	1,000	1,000	1,000	1,000	1,000		1,446	1,000	1,000	1,000
	7012 Contr Svc-Interlink Membership	5,715	6,513	6,643	7,863	8,100	4,537	4,648	6,000	6,000	4,648
	Op Exp-Contracted Services	6,715	7,513	7,643	8,863	9,100	4,537	6,094	7,000	7,000	5,648
	7103 Prf Svc-Collect. Agency	150	150	150	150	150			50	50	50
	Op Exp-Consulting and Prof Services	150	150	150	150	150			50	50	50
	7300 Communic-Advertising	1,808	1,844	1,881	1,918	1,957	1,115	2,760	1,695	1,729	1,772
	7303 Communic-Delivery/Courier						117	172			
	7305 Communic-Postage	713	734	753	771	787	748	1,454	662	675	692
	Op Exp-Communications	2,521	2,578	2,633	2,689	2,743	1,979	4,386	2,357	2,404	2,464
	7402 Insurance-Property	9,768	10,256	10,769	11,308	11,873	8,438	10,643	5,496	8,860	9,303
	Insurance & Claims	9,768	10,256	10,769	11,308	11,873	8,438	10,643	5,496	8,860	9,303
	7602 Suppl-Books And A.V.										
	7615 Suppl-Misc. Supplies	275	283	290	297	304		63	255	260	267
	7625 Suppl-Spec Office&Process Suppl	1,153	1,176	1,199	1,224	1,249	363	5,515	1,081	1,103	1,131
	7626 Suppl-Standard Office Supplies	2,639	2,719	2,787	2,856	2,914	3,195	3,958	2,451	2,500	2,563
	Op Exp-Supplies & Materials	4,067	4,178	4,276	4,377	4,466	3,558	9,536	3,787	3,863	3,960
	7700 Equip-Equipment Purchase	4,448	4,448	4,448	4,448	4,448	4,047	8,379	4,448	4,448	4,448
	Op Exp-Equipment under \$5,000	4,448	4,448	4,448	4,448	4,448	4,047	8,379	4,448	4,448	4,448
	7901 Sdry-Bank Charges	2,565	2,642	2,708	2,776	2,832	3,889	3,763	2,382	2,429	2,490
	7927 Sdry-Misc. Expenses						1,082	1,022			
	Op Exp-Sundry	2,565	2,642	2,708	2,776	2,832	4,971	4,785	2,382	2,429	2,490
	8103 Recoveries- Internal Admin Charge Payro						75				
	Op Exp-Recoveries						75				
	4221 Library-Non-Resident Registrations	-5,228	-5,332	-5,439	-5,547	-5,658	-5,330	-5,805	-4,100	-5,000	-5,125
	4476 Other Rev-Fines	0					-47,423	-45,600	-42,000	-38,000	-42,000
	4479 Other Rev-Misc. Revenue						-346	-81	-400	-400	-250
	4485 Other Rev-Sls-Photocopies	-12,500	-12,000	-12,000	-12,000	-12,000	-9,734	-14,531	-8,000	-9,000	-11,000
	4488 Other Rev-Sls-Used Books	-5,000	-5,000	-5,000	-5,000	-5,000	-5,286	-6,346	-3,400	-5,000	-5,000
	Other Revenue	-22,728	-22,332	-22,439	-22,547	-22,658	-68,119	-72,362	-57,900	-57,400	-63,375
	4623 Gmt-Prov-Cond-Per Capita Operating	-75,300	-75,300	-75,300	-75,300	-75,300	-83,878	-83,838	-75,300	-75,300	-75,300
	4624 Gmt-Prov-Cond-Resource Sharing	-2,700	-2,700	-2,700	-2,700	-2,700	-2,704	-4,581	-2,295	-2,700	-2,700
	4630 Gmt-Prov-Cond-BC One Card	-16,749	-16,749	-16,749	-16,749	-16,749	-16,749	-16,749	-14,237	-16,749	-16,749
	4632 Gmt-Prov-Cond-Other	-4,500	-4,500	-4,500	-4,500	-4,500	-4,500	-4,500	-4,500	-4,500	-4,500
	Transfer from other govt-prov'l conditional	-99,249	-99,249	-99,249	-99,249	-99,249	-107,831	-109,667	-96,332	-99,249	-99,249
	4651 Gmt-Other-Cond-Interlink	-59,814	-59,814	-59,814	-59,814	-59,814	-42,293	-52,587	-50,842	-45,000	-57,814
	Transfer from other govt-capital other	-59,814	-59,814	-59,814	-59,814	-59,814	-42,293	-52,587	-50,842	-45,000	-57,814
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										

Operating Details 2025 - 2029

Library Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 580 LI-Admin-Library		371,222	397,271	405,472	423,977	441,446	246,849	263,958	293,995	330,356	315,224
582-LI-Board of Trustees											
	6104 HR-Mileage/Vehicle Allow.										
	6109 HR-Corp. Dues & Board/Committee Cnvn	2,348	2,395	2,443	2,491	2,540	1,375	1,382	2,217	2,246	2,302
	6112 HR-Trng&Educ-Dept	479	488	498	508	518	124		449	458	469
	Personnel Services	2,826	2,883	2,941	2,999	3,058	1,499	1,382	2,666	2,703	2,771
	7629 Suppl-Working Lunches/Food	209	213	218	222	226	62	701	200	200	205
	Op Exp-Supplies & Materials	209	213	218	222	226	62	701	200	200	205
	7927 Sdry-Misc. Expenses	1,826	1,848	1,871	1,895	1,919	1,509	560	1,301	1,482	1,504
	7929 Sdry-Other Intrst Charges										
	Op Exp-Sundry	1,826	1,848	1,871	1,895	1,919	1,509	560	1,301	1,482	1,504
Total 582 LI-Board of Trustees		4,861	4,944	5,030	5,116	5,204	3,069	2,644	4,167	4,385	4,479
583-LI-Building											
	6001 Sal&Ben-Wages						132				
	6003 Sal&Ben-Aux-All										
	6005 Sal&Ben-Benefit-Aux										
	6008 Sal&Ben-Benefit-O/S						79				
	6010 Sal&Wag-EHT						4				
	Salary and Benefits						214				
Total 583 LI-Building							214				
584-LI-Programs & Youth Services											
	6000 Sal&Ben-Salaries	265,660	273,630	281,839	290,294	299,003	234,553	228,346	233,906	246,828	256,677
	6002 Sal&Ben-Overtime-I/S							347			
	6003 Sal&Ben-Aux-All	7,439	7,662	7,892	8,128	8,372	6,977	7,935	7,951	9,463	8,677
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	893	919	947	975	1,005	907	1,079	954	1,136	1,042
	6007 Sal&Ben-Benefit-I/S	65,087	67,587	69,614	71,703	73,256	46,174	55,232	55,904	59,732	62,373
	6010 Sal&Wag-EHT	5,325	5,485	5,650	5,819	5,994	4,710	5,116	4,716	4,998	5,174
	Salary and Benefits	344,404	355,283	365,942	376,920	387,629	293,320	298,055	303,431	322,157	333,943
	6104 HR-Mileage/Vehicle Allow.							10			
	Personnel Services							10			
	7930 Sdry-Prog. Services	6,657	6,790	6,925	7,064	7,205	7,669	8,341	6,242	6,367	6,527
	Op Exp-Sundry	6,657	6,790	6,925	7,064	7,205	7,669	8,341	6,242	6,367	6,527
	8103 Recoveries- Internal Admin Charge Payro						45	15			
	Op Exp-Recoveries						45	15			
Total 584 LI-Programs & Youth Services		351,061	362,073	372,867	383,984	394,835	301,034	306,421	309,673	328,524	340,469
585-LI-Circulation											
	6000 Sal&Ben-Salaries	474,654	488,894	503,560	518,667	534,227	341,517	377,307	382,175	415,393	478,984
	6002 Sal&Ben-Overtime-I/S						2,673	4,423			
	6003 Sal&Ben-Aux-All	33,943	34,962	36,011	37,091	38,204	78,553	77,094	56,956	51,134	31,664
	6004 Sal&Ben-Other-All						3,464	2,863			
	6005 Sal&Ben-Benefit-Aux	6,110	6,293	6,482	6,676	6,877	11,983	11,033	7,146	5,816	3,799
	6007 Sal&Ben-Benefit-I/S	110,831	116,818	120,322	123,932	126,975	78,042	85,275	90,499	96,875	110,041
	6010 Sal&Wag-EHT	9,918	10,215	10,522	10,837	11,162	8,617	9,546	8,563	9,097	9,958
	Salary and Benefits	635,456	657,182	676,897	697,204	717,444	524,849	567,540	545,340	578,316	634,446
	8103 Recoveries- Internal Admin Charge Payro						135	165			
	Op Exp-Recoveries						135	165			

Operating Details 2025 - 2029

Library Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
Total 585 LI-Circulation		635,456	657,182	676,897	697,204	717,444	524,984	567,705	545,340	578,316	634,446
586-LI-Systems											
	6000 Sal&Ben-Salaries	78,158	80,502	82,917	85,405	87,967	67,593	72,137	68,810	72,612	75,515
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All						-291	2			
	6004 Sal&Ben-Other-All						8				
	6005 Sal&Ben-Benefit-Aux						-35	0			
	6007 Sal&Ben-Benefit-I/S	19,149	19,884	20,481	21,095	21,552	16,424	17,438	16,446	17,572	18,350
	6010 Sal&Wag-EHT	1,524	1,570	1,617	1,665	1,715	1,432	1,516	1,342	1,416	1,473
	Salary and Benefits	98,830	101,956	105,015	108,165	111,234	85,130	91,094	86,598	91,600	95,338
	7112 Prf Svc-Legal Services						1,415				
	7117 Prf Svc-Sftwre Mnt/Upgrades										
	Op Exp-Consulting and Prof Services						1,415				
	7304 Communic-Internet Access Service	8,252	8,418	8,586	8,758	8,932	6,906	7,111	7,932	7,932	8,091
	7306 Communic-Telephone	1,100	1,100	1,100	1,100	1,100	937	937	1,100	1,100	936
	Op Exp-Communications	9,352	9,518	9,686	9,858	10,032	7,843	8,048	9,032	9,032	9,027
	7606 Suppl-Computer Supplies	5,880	5,998	6,118	6,240	6,365	3,696	4,516	5,514	5,624	5,765
	Op Exp-Supplies & Materials	5,880	5,998	6,118	6,240	6,365	3,696	4,516	5,514	5,624	5,765
	7505 Lse&Rntls-Leased Equipment	17,256	17,478	17,478	17,478	17,478	4,464	-1,136	15,416	15,381	16,656
	7710 Equip-Capital Lease Interest						1,803	2,499			
	7712 Equip-Maintenance	67,000	77,308	79,040	80,823	82,255	54,750	68,226	64,834	66,476	67,445
	Op Exp-Equipment under \$5,000	84,256	94,786	96,518	98,301	99,733	61,018	69,589	80,250	81,857	84,101
	7912 Sdry-Debt-Principal						8,111	11,245			
	Op Exp-Sundry						8,111	11,245			
Total 586 LI-Systems		198,319	212,257	217,336	222,564	227,365	167,212	184,492	181,394	188,113	194,231
587-LI-Technical Services											
	6000 Sal&Ben-Salaries	161,418	166,260	171,248	176,385	181,677	100,647	106,306	142,112	149,963	155,959
	6002 Sal&Ben-Overtime-I/S							138			
	6004 Sal&Ben-Other-All						5				
	6007 Sal&Ben-Benefit-I/S	41,784	43,568	44,875	46,221	47,316	26,278	27,301	36,553	38,131	39,812
	6010 Sal&Wag-EHT	3,148	3,242	3,339	3,440	3,543	2,144	2,288	2,771	2,924	3,042
	6201 Sal&Ben-Rebill Labour Offset										
	Salary and Benefits	206,349	213,070	219,462	226,046	232,536	129,075	136,033	181,436	191,019	198,813
	7304 Communic-Internet Access Service										
	7306 Communic-Telephone										
	Op Exp-Communications										
	7602 Suppl-Books And A.V.	287,444	290,304	296,000	301,811	307,737	272,657	271,567	299,082	267,091	273,769
	7603 Suppl-Cataloguing From Vendors	8,584	8,584	8,584	8,584	8,584	7,349	7,175	9,957	8,584	8,584
	7606 Suppl-Computer Supplies										
	7618 Suppl-Proc. From Vendors	21,547	21,047	20,547	20,547	20,547	17,335	18,370	23,233	22,547	22,047
	7625 Suppl-Spec Office&Process Suppl	4,500	7,350	4,500	4,500	7,350	2,463	7,029	5,454	7,350	4,500
	7632 Supp-Special Collections						1,837	2,944			
	7635 Supp-Stock Supp-Maintenance										
	7699 Books And Av - Capital Expense Offset										
	Op Exp-Supplies & Materials	322,075	327,285	329,631	335,442	344,218	301,642	307,085	337,726	305,572	308,900
	7712 Equip-Maintenance						68				
	Op Exp-Equipment under \$5,000						68				
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	9402 Tsf To Rsv-Books&Library Collections						26,425				

Operating Details 2025 - 2029

Library Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	9406 Tsf To Rsv-Future Operating	950	0	950	950		935		935	0	950
	Tsf to reserves-operating	950	0	950	950		27,361		935	0	950
	9503 Tsf To Rsv-Library	15,000	15,000	15,000			155	15,459		15,000	15,000
	Tsf to reserves-capital	15,000	15,000	15,000			155	15,459		15,000	15,000
	4463 Other Rev-Donations						-1,840	-2,530			
	Other Revenue						-1,840	-2,530			
	4632 Gmt-Prov-Cond-Other										
	Transfer from other govt-prov'l conditional										
	5406 Tsf-Fm-Rsv-Future Operating	0	-1,900	0		-1,900	-42,241	-1,900	-42,241	-1,900	0
	5446 Tsf-Fm-Rsv-Covid Safe Restart						-26,067		-26,067		
	Tsf from reserves-operating	0	-1,900	0		-1,900	-68,308	-1,900	-68,308	-1,900	0
Total 587 LI-Technical Services		544,375	553,455	565,043	562,437	574,854	388,152	454,147	451,790	509,692	523,663
588-LI-Digital & Information Services											
	6000 Sal&Ben-Salaries	244,308	251,637	259,186	266,962	274,971	166,137	166,651	170,921	180,363	188,903
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All	16,557	17,053	17,565	18,092	18,635	38,039	42,707	16,019	19,065	19,313
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux	1,987	2,046	2,108	2,171	2,236	4,925	5,713	1,922	2,288	2,317
	6007 Sal&Ben-Benefit-I/S	56,984	59,829	61,624	63,472	64,968	32,417	38,306	40,541	43,159	45,311
	6010 Sal&Wag-EHT	5,087	5,239	5,397	5,559	5,725	3,957	4,402	3,645	3,889	4,060
	Salary and Benefits	324,923	335,805	345,879	356,256	366,535	245,475	257,779	233,048	248,764	259,904
	8103 Recoveries- Internal Admin Charge Payro						38	45			
	Op Exp-Recoveries						38	45			
Total 588 LI-Digital & Information Services		324,923	335,805	345,879	356,256	366,535	245,513	257,824	233,048	248,764	259,904
Total Library		2,430,216	2,522,937	2,588,524	2,651,538	2,727,682	1,877,027	2,037,190	2,019,407	2,188,150	2,272,417

Police

2025 - 2029 Operating Budget

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Budget Highlights

Police - Budget Summary	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Revenues	-671,022	-683,507	-698,592	-663,817	-657,978
Other Revenue	-116,110	-116,110	-116,110	-116,110	-116,110
Transfer from other govt-prov'l unconditional	-449,000	-449,000	-449,000	-449,000	-449,000
Transfer from other govt-prov'l conditional	-92,247	-92,397	-92,550	-92,707	-92,868
Tsf from reserves-operating	-13,665	-26,000	-40,932	-6,000	
Expenses	17,010,743	17,631,558	18,228,947	18,794,674	19,434,580
Salary and Benefits	12,474,269	12,850,139	13,237,509	13,634,633	14,067,640
Personnel Services	403,013	411,879	443,340	430,201	439,665
Contracted Services	83,280	85,068	86,895	88,763	90,672
Consulting and Prof Services	1,975,314	2,135,839	2,255,287	2,358,581	2,496,455
Communications	100,990	103,212	105,483	107,804	110,175
Equipment under \$5,000	983,675	1,009,542	1,043,402	1,074,311	1,103,686
Supplies & Materials	261,625	267,380	282,264	279,272	285,417
Gov't Payments	322,305	351,312	365,365	379,980	395,179
Sundry	102,070	114,228	104,433	118,686	108,988
Recoveries	277,736	284,160	290,634	298,646	306,905
Tsf to reserves-operating	26,466	18,799	14,333	23,799	29,799
Total	\$ 16,339,722	\$ 16,948,051	\$ 17,530,354	\$ 18,130,857	\$ 18,776,602

Police - Budget Drivers	Plan 2025	Estimated Tax Impact
Revenue Changes	-7,241	0.0%
Misc/Other Revenues	-9,600	0.0%
Grant	2,359	0.0%
Salary Adjustments	607,606	1.0%
Salaries & Wages	462,169	0.8%
Benefits & Overhead	43,179	0.1%
2024 Position Phase 2 - Training Sergeant (PMPD)	102,258	0.2%
Operating Expenses	561,591	1.0%
Personnel - Training, Prof. Dues	79,331	0.1%
Consulting and Professional Services	96,272	0.2%
Communications	6,624	0.0%
Supplies and Materials	34,250	0.1%
Sundry/Miscellaneous	668	0.0%
Equipment/Vehicle	95,073	0.2%

Contracted Services	1,750	0.0%
Interdepartmental Facilities Maintenance	3,132	0.0%
E-COMM Charges	244,491	0.4%
Reserve Changes	4,066	0.0%
Transfer from/to Reserves	4,066	0.0%
Service Impacts City	294,079	0.5%
SA - IT Specialist (PMPD)	119,540	0.2%
SA - Operating Impact for Body Worn Camera support (PD25049)	119,540	0.2%
OE - ICARS Integrated Team (PMPD)	55,000	0.1%
Total	\$ 1,460,101	2.5%

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Department Summary - Police

Police	Actual 2023	Budget 2023	Budget 2024	Plan 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029
Police	13,769,934	13,769,612	14,879,623	16,339,722	16,948,051	17,530,354	18,130,857	18,776,602
Police - Total	13,769,934	13,769,612	14,879,623	16,339,722	16,948,051	17,530,354	18,130,857	18,776,602

Operating Details 2025 - 2029

Police Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
650-PD-Admin-Police											
6000	Sal&Ben-Salaries	3,022,457	3,113,131	3,206,525	3,302,720	3,401,802	2,101,623	2,440,341	2,230,305	2,407,411	2,622,848
6001	Sal&Ben-Wages						135	198			
6002	Sal&Ben-Overtime-I/S	35,469	36,533	37,629	38,757	39,921	22,947	28,548	31,992	32,952	34,270
6003	Sal&Ben-Aux-All						38,600	20,602			
6004	Sal&Ben-Other-All	58,000	59,740	61,532	63,378	65,280	24,061	50,096	10,968	11,297	54,850
6005	Sal&Ben-Benefit-Aux						6,577	2,798			
6007	Sal&Ben-Benefit-I/S	756,917	776,464	799,092	823,065	849,918	528,714	621,575	553,169	607,221	663,525
6008	Sal&Ben-Benefit-O/S						81	116			
6010	Sal&Wag-EHT	60,761	62,583	64,461	66,395	68,386	43,102	53,867	43,548	47,002	52,884
8131	Liab Tsf-Payroll Liab						32,658				
Salary and Benefits		3,933,604	4,048,451	4,169,239	4,294,315	4,425,307	2,798,498	3,218,142	2,869,981	3,105,883	3,428,377
6101	HR-Cnvntions,Dues&Act.	38,287	39,130	39,991	40,870	41,769	44,120	54,039	31,737	36,372	37,463
6103	HR-Health&Safety Prog.	4,593	4,694	4,797	4,903	5,011	4,705	2,824	3,298	4,364	4,494
6104	HR-Mileage/Vehicle Allow.	6,316	6,455	6,597	6,742	6,890	4,049	2,527	7,388	6,000	6,180
6107	HR-Recruitment							200			
6108	HR-Retirement&Serv.Recog						227	48			
6109	HR-Corp. Dues & Board/Committee Cnvr	28,251	28,873	29,508	30,157	30,820	18,300	36,869	44,741	44,338	27,643
6111	HR-Trng&Educ-Corp										
6112	HR-Trng&Educ-Dept	15,316	15,653	15,998	16,349	16,710	21,188	8,588	14,265	14,550	14,987
Personnel Services		92,764	94,804	96,890	99,022	101,200	92,588	105,094	101,429	105,624	90,767
7004	Contr Svc-Contractors/Builders										
7006	Contr Svc-Fee For Service	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
7013	Contr Svc-Janitorial										
7019	Contr Svc-Records Mgmt/Archives	1,263	1,290	1,319	1,348	1,378	1,323	1,980	780	1,200	1,236
Op Exp-Contracted Services		3,263	3,290	3,319	3,348	3,378	3,323	3,980	2,780	3,200	3,236
7105	Prf Svc-Consultant	68,368	94,872	71,409	72,980	74,586		26,780	26,010	41,530	47,327
7112	Prf Svc-Legal Services	60,235	61,560	62,915	64,299	65,714	24,764	45,983	85,593	107,222	58,939
7114	Prf Svc-Other Prof.Services	2,135	2,182	2,229	2,279	2,329	125	1,150	1,988	14,528	2,088
7117	Prf Svc-Sftwre Mnt/Upgrades	112,953	115,438	117,978	120,574	123,226	54,432	75,106	85,690	89,851	100,012
7118	Prf-Svc-Medical Consulting										
Op Exp-Consulting and Prof Services		243,691	274,052	279,531	280,131	285,855	79,321	149,018	199,281	253,131	208,366
7303	Communic-Delivery/Courier	3,559	3,638	3,718	3,799	3,882	3,019	1,936	3,315	3,381	3,482
7304	Communic-Internet Access Service	16,348	16,707	17,075	17,451	17,835	5,118	5,573	4,897	15,479	15,996
7305	Communic-Postage										
7306	Communic-Telephone										
Op Exp-Communications		19,907	20,345	20,793	21,250	21,717	8,137	7,509	8,212	18,860	19,478
7606	Suppl-Computer Supplies										
7607	Suppl-Consumables	1,737	1,775	1,815	1,854	1,895	1,489	1,976	1,561	1,650	1,700
7615	Suppl-Misc. Supplies	5,263	5,379	5,497	5,618	5,742	5,468	4,102	3,419	5,000	5,150
7621	Suppl-Publications&Subscriptions	2,849	2,911	2,975	3,041	3,107	3,036	5,036	2,653	2,706	2,788
7625	Suppl-Spec Office&Process Suppl	9,087	9,287	9,491	9,700	9,913	6,061	6,267	8,463	8,632	8,891
7626	Suppl-Standard Office Supplies	7,905	8,079	8,256	8,438	8,623	6,167	8,120	7,362	7,509	7,734
7627	Suppl-Technical Supplies										
7628	Suppl-Uniforms	5,263	5,379	5,497	5,618	5,742	7,130	1,813	4,162	5,000	5,150
7629	Suppl-Working Lunches/Food	4,469	4,567	4,668	4,770	4,875	3,756	4,910	4,162	4,245	4,373
Op Exp-Supplies & Materials		36,573	37,377	38,200	39,039	39,897	33,106	32,222	31,781	34,743	35,786
7505	Lse&Rntls-Leased Equipment										
7704	EQUIP-NON-CAPITALIZED	44,673	30,326	30,993	31,675	32,373	25,295	25,286	25,504	26,014	29,035
7705	Equip-Rcords Mgmt System	190,870	195,069	199,361	203,747	208,229	120,174	153,018	161,329	184,556	171,334
7712	Equip-Maintenance	36,783	37,592	38,419	39,265	40,128	24,256	24,864	33,485	34,154	35,992
Op Exp-Equipment under \$5,000		272,327	262,988	268,773	274,687	280,729	169,724	203,168	220,318	244,724	236,360
7901	Sdry-Bank Charges	1,228	1,255	1,283	1,311	1,340	1,168	1,177	1,144	1,167	1,202
7904	Sdry-Civic Functions		12,000		12,000		10,314				10,000
7925	Sdry-MC/Visa Bank Fees										
7927	Sdry-Misc. Expenses	2,963	3,029	3,095	3,163	3,232	5,321	6,920	2,760	2,815	2,899
7928	Sdry-Municipal Charges										
7935	Sdry-Special Projects										
7997	AP Holding										

Operating Details 2025 - 2029

Police Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	Op Exp-Sundry	4,192	16,284	4,378	16,474	4,572	16,803	8,098	3,905	3,982	14,101
	8100 Recoveries-Interdepartment Admin Chrg	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
	8103 Recoveries- Internal Admin Charge Payro						1,023	4,720			
	Op Exp-Recoveries	25,000	25,000	25,000	25,000	25,000	26,023	29,720	25,000	25,000	25,000
	9406 Tsf To Rsv-Future Operating	19,333	11,333	14,000	16,333	22,333	229,667	13,000	12,167	13,000	12,667
	9441 Tsf To Rsv-Police Recruitment										
	Tsf to reserves-operating	19,333	11,333	14,000	16,333	22,333	229,667	13,000	12,167	13,000	12,667
	4479 Other Rev-Misc. Revenue						-4,469	-3,209			
	Other Revenue						-4,469	-3,209			
	5406 Tsf-Fm-Rsv-Future Operating	-12,000	-26,000	-16,666	-6,000		-47,922	-102,500	-47,922	-110,834	-5,000
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating	-12,000	-26,000	-16,666	-6,000		-47,922	-102,500	-47,922	-110,834	-5,000
	Total 650 PD-Admin-Police	4,638,653	4,767,925	4,903,457	5,043,599	5,189,989	3,404,800	3,664,243	3,426,932	3,697,313	4,069,139
	651-PD-Cell Block										
	6000 Sal&Ben-Salaries						678	172			
	6002 Sal&Ben-Overtime-I/S						6,732	383			
	6003 Sal&Ben-Aux-All	69,131	71,205	73,341	75,542	77,808	28,884	8,346	69,041	73,055	66,492
	6004 Sal&Ben-Other-All						81				
	6005 Sal&Ben-Benefit-Aux	7,278	7,496	7,721	7,953	8,191	7,493	2,600	7,376	7,783	7,141
	6006 Sal&Ben-Overtime-O/S						1,394	203			
	6007 Sal&Ben-Benefit-I/S						153	36			
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT	1,348	1,389	1,430	1,473	1,517	755	196	1,346	1,425	1,297
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	77,757	80,090	82,493	84,967	87,516	46,169	11,936	77,763	82,263	74,929
	7114 Prf Svc-Other Prof.Services							18,690			
	7115 Prf Svc-Outside Police Agencies						3,300				
	Op Exp-Consulting and Prof Services						3,300	18,690			
	7922 Sdry-Keep Of Prisoners	6,837	6,987	7,140	7,297	7,458	3,923	3,296	6,367	6,495	6,690
	7927 Sdry-Misc. Expenses										
	Op Exp-Sundry	6,837	6,987	7,140	7,297	7,458	3,923	3,296	6,367	6,495	6,690
	8103 Recoveries- Internal Admin Charge Payro						173	166			
	Op Exp-Recoveries						173	166			
	4631 Gmt-Prov-Cond-Keep Of Prisoners	-6,837	-6,987	-7,140	-7,297	-7,458	-4,259	-6,540	-6,367	-6,495	-6,690
	4632 Gmt-Prov-Cond-Other										
	Transfer from other govt-prov'l conditional	-6,837	-6,987	-7,140	-7,297	-7,458	-4,259	-6,540	-6,367	-6,495	-6,690
	Total 651 PD-Cell Block	77,757	80,090	82,493	84,967	87,516	49,307	27,548	77,763	82,263	74,929
	652-PD-CIS										
	6000 Sal&Ben-Salaries	979,694	1,009,085	1,039,358	1,070,539	1,102,655	710,355	912,061	857,595	927,562	942,301
	6002 Sal&Ben-Overtime-I/S	28,932	29,800	30,694	31,615	32,563	41,943	99,264	25,845	26,621	27,819
	6003 Sal&Ben-Aux-All							462			
	6004 Sal&Ben-Other-All	15,000	15,450	15,914	16,391	16,883	16,414	13,564	11,788	12,142	12,628
	6005 Sal&Ben-Benefit-Aux							97			
	6007 Sal&Ben-Benefit-I/S	258,711	264,828	271,810	279,965	287,179	192,932	247,787	219,494	245,767	255,753
	6010 Sal&Wag-EHT	19,961	20,559	21,176	21,812	22,466	14,589	21,658	17,457	18,843	19,161
	6201 Sal&Ben-Rebill Labour Offset						-33,936	-34,000			
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	1,302,299	1,339,722	1,378,953	1,420,321	1,461,746	942,297	1,260,893	1,132,178	1,230,936	1,257,662
	6103 HR-Health&Safety Prog.										

Operating Details 2025 - 2029

Police Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6104 HR-Mileage/Vehicle Allow.						1,045	7			
	6112 HR-Trng&Educ-Dept	18,422	18,827	19,241	19,664	20,097		17,813		17,500	18,025
	Personnel Services	18,422	18,827	19,241	19,664	20,097	1,045	17,819		17,500	18,025
	7014 Contr Svc-Land Title Fees										
	Op Exp-Contracted Services										
	7114 Prf Svc-Other Prof.Services	42,749	43,689	44,650	45,633	46,636	43,322	61,822	16,000	16,320	31,500
	7115 Prf Svc-Outside Police Agencies	48,284	49,347	50,432	51,542	52,676	113,875	422,660	45,082	46,010	47,245
	Op Exp-Consulting and Prof Services	91,033	93,036	95,083	97,175	99,312	157,197	484,482	61,082	62,330	78,745
	7615 Suppl-Misc. Supplies	1,744	1,783	1,822	1,862	1,903	2,193	2,728	1,624	1,657	1,706
	7627 Suppl-Technical Supplies							209			
	Op Exp-Supplies & Materials	1,744	1,783	1,822	1,862	1,903	2,193	2,937	1,624	1,657	1,706
	7704 EQUIP-NON-CAPITALIZED										
	Op Exp-Equipment under \$5,000										
	7927 Sdry-Misc. Expenses	2,324	2,375	2,428	2,481	2,535	9,575	1,534	2,165	2,208	2,274
	7998 Sdry-Rebill Expense Offset							-10			
	7999 Sdry-Rebill Expense							10			
	Op Exp-Sundry	2,324	2,375	2,428	2,481	2,535	9,575	1,534	2,165	2,208	2,274
	8103 Recoveries- Internal Admin Charge Payro						233	1,005			
	Op Exp-Recoveries						233	1,005			
	9406 Tsf To Rsv-Future Operating						35,000				
	9442 Tsf To Rsv-Police Major Crime										
	Tsf to reserves-operating						35,000				
	4632 Gmt-Prov-Cond-Other							-75,000			
	Transfer from other govt-prov'l conditional							-75,000			
	5442 Tsf-Fm-Rsv-Police Major Incident							-28,715			
	Tsf from reserves-operating							-28,715			
	Total 652 PD-CIS	1,415,822	1,455,743	1,497,526	1,541,503	1,585,593	1,147,540	1,664,956	1,197,049	1,314,631	1,358,413
	653-PD-Civic Building										
	6001 Sal&Ben-Wages						18	-19			
	6003 Sal&Ben-Aux-All						6	-21			
	6005 Sal&Ben-Benefit-Aux						1	-3			
	6008 Sal&Ben-Benefit-O/S						6	-7			
	6010 Sal&Wag-EHT						0	0			
	Salary and Benefits						31	-50			
	7004 Contr Svc-Contractors/Builders	4,895	5,002	5,113	5,225	5,339	6,977	17,041	637	4,650	4,789
	7013 Contr Svc-Janitorial	63,922	65,328	66,765	68,234	69,736	73,137	54,000	59,534	60,724	62,546
	7030 Contr Svc-Janitorial CP Police	10,106	10,328	10,555	10,787	11,025			9,600	9,600	9,888
	7031 Contr Svc-Corporate Waste						674				
	Op Exp-Contracted Services	78,922	80,658	82,433	84,246	86,100	80,788	71,041	69,771	74,974	77,224
	7306 Communic-Telephone	78,580	80,309	82,076	83,882	85,727	74,955	78,817	68,627	70,040	72,440
	Op Exp-Communications	78,580	80,309	82,076	83,882	85,727	74,955	78,817	68,627	70,040	72,440
	7613 Suppl-Maint.Supplies						1,409				
	Op Exp-Supplies & Materials						1,409				
	7704 EQUIP-NON-CAPITALIZED						4,441	589			
	Op Exp-Equipment under \$5,000						4,441	589			
	7927 Sdry-Misc. Expenses										
	Op Exp-Sundry										

Operating Details 2025 - 2029

Police Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	8103 Recoveries- Internal Admin Charge Payro						4	4			
	8104 Recoveries-Interdepartment Facilities Mai	252,736	259,160	265,634	273,646	281,905	234,823	241,651	234,823	241,651	249,604
	Op Exp-Recoveries	252,736	259,160	265,634	273,646	281,905	234,827	241,655	234,823	241,651	249,604
	4500 Other Rev-Expense Recovery	-71,110	-71,110	-71,110	-71,110	-71,110	-41,007	-61,510	-61,510	-61,510	-61,510
	Other Revenue	-71,110	-71,110	-71,110	-71,110	-71,110	-41,007	-61,510	-61,510	-61,510	-61,510
	5446 Tsf-Fm-Rsv-Covid Safe Restart										
	Tsf from reserves-operating										
	Total 653 PD-Civic Building	339,129	349,017	359,033	370,664	382,622	355,443	330,543	311,710	325,155	337,758
	654-PD-Secondments										
	6000 Sal&Ben-Salaries	532,862	548,848	565,313	589,222	606,899	755,091	375,669	748,440	793,790	506,231
	6002 Sal&Ben-Overtime-I/S						134,626	58,939			
	6004 Sal&Ben-Other-All						26,564	8,952			
	6007 Sal&Ben-Benefit-I/S	138,544	141,603	145,285	151,430	155,366	202,751	106,229	193,846	214,323	136,682
	6010 Sal&Wag-EHT	10,391	10,703	11,024	11,490	11,835	19,096	9,671	14,595	15,479	9,872
	6201 Sal&Ben-Rebill Labour Offset	-681,797	-701,153	-721,622	-752,142	-774,099	-1,159,436	-579,192	-956,880	-1,023,592	-652,784
	Salary and Benefits	0	0				-21,308	-19,732	0	0	0
	7998 Sdry-Rebill Expense Offset						-7,326	-5,921			
	7999 Sdry-Rebill Expense						7,326	5,921			
	Op Exp-Sundry										
	Total 654 PD-Secondments	0	0				-21,308	-19,732	0	0	0
	655-PD-EComm										
	7004 Contr Svc-Contractors/Builders	1,095	1,119	1,144	1,169	1,194	960	840	1,020	1,040	1,072
	Op Exp-Contracted Services	1,095	1,119	1,144	1,169	1,194	960	840	1,020	1,040	1,072
	7114 Prf Svc-Other Prof.Services	880,586	986,256	1,075,019	1,171,771	1,277,230	423,930	559,590	423,930	559,574	682,700
	Op Exp-Consulting and Prof Services	880,586	986,256	1,075,019	1,171,771	1,277,230	423,930	559,590	423,930	559,574	682,700
	7710 Equip-Capital Lease Interest						3,334	3,334			
	Op Exp-Equipment under \$5,000						3,334	3,334			
	7800 Govt Pmts-E-Comm Charges	322,305	351,312	365,365	379,980	395,179	198,012	183,012	243,142	250,436	275,700
	Op Exp-Gov't Payments	322,305	351,312	365,365	379,980	395,179	198,012	183,012	243,142	250,436	275,700
	7912 Sdry-Debt-Principal						28,315	28,315			
	Op Exp-Sundry						28,315	28,315			
	Total 655 PD-EComm	1,203,986	1,338,687	1,441,528	1,552,920	1,673,603	654,551	775,091	668,092	811,050	959,472
	656-PD-Communications										
	6000 Sal&Ben-Salaries										
	6002 Sal&Ben-Overtime-I/S										
	6007 Sal&Ben-Benefit-I/S										
	Salary and Benefits										
	7622 Suppl-Radios	5,928	6,058	6,191	6,327	6,467	1,998	1,692	5,520	5,631	5,800
	Op Exp-Supplies & Materials	5,928	6,058	6,191	6,327	6,467	1,998	1,692	5,520	5,631	5,800
	Total 656 PD-Communications	5,928	6,058	6,191	6,327	6,467	1,998	1,692	5,520	5,631	5,800
	657-PD-Community										
	6000 Sal&Ben-Salaries	558,258	575,006	598,980	616,949	649,725	570,240	590,637	486,048	507,979	524,555
	6001 Sal&Ben-Wages										
	6002 Sal&Ben-Overtime-I/S	8,438	8,691	8,951	9,220	9,497	9,816	8,771	7,538	7,764	8,113

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	6003 Sal&Ben-Aux-All							151			
	6004 Sal&Ben-Other-All	9,000	9,270	9,548	9,835	10,130	13,692	11,929	7,688	7,919	8,236
	6005 Sal&Ben-Benefit-Aux							18			
	6006 Sal&Ben-Overtime-O/S										
	6007 Sal&Ben-Benefit-I/S	145,147	148,351	153,938	158,556	166,330	163,333	177,271	126,475	137,362	141,642
	6008 Sal&Ben-Benefit-O/S										
	6010 Sal&Wag-EHT	11,226	11,563	12,041	12,403	13,053	11,444	13,575	9,775	10,212	10,547
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	732,069	752,881	783,458	806,963	848,734	768,525	802,352	637,524	671,236	693,092
	6103 HR-Health&Safety Prog.										
	6104 HR-Mileage/Vehicle Allow.							32			
	6112 HR-Trng&Educ-Dept			6,400							6,400
	Personnel Services			6,400				32			6,400
	7626 Suppl-Standard Office Supplies										
	7628 Suppl-Uniforms	1,994	2,038	2,083	2,128	2,175	2,434	2,122	3,678	1,894	1,951
	Op Exp-Supplies & Materials	1,994	2,038	2,083	2,128	2,175	2,434	2,122	3,678	1,894	1,951
	7909 Sdry-Crime Prevention	36,067	34,816	35,582	36,365	37,166	32,512	26,984	31,728	32,363	33,334
	7910 Sdry-Crime Stoppers	8,318	8,501	8,688	8,879	9,075	7,195	7,493	7,747	7,902	8,138
	7935 Sdry-Special Projects	25,550	26,112	26,687	27,274	27,874					25,000
	Op Exp-Sundry	69,935	69,430	70,957	72,519	74,114	39,707	34,477	39,475	40,264	66,472
	8103 Recoveries- Internal Admin Charge Payro						270	825			
	Op Exp-Recoveries						270	825			
	9406 Tsf To Rsv-Future Operating	2,133	2,466	333	2,466	2,466	2,466	2,466	2,466	2,466	334
	Tsf to reserves-operating	2,133	2,466	333	2,466	2,466	2,466	2,466	2,466	2,466	334
	4479 Other Rev-Misc. Revenue						-950	-450			
	Other Revenue						-950	-450			
	4632 Gmt-Prov-Cond-Other										
	Transfer from other govt-prov'l conditional										
	5406 Tsf-Fm-Rsv-Future Operating	-1,665		-4,266			-1,821		-1,821		-4,266
	Tsf from reserves-operating	-1,665		-4,266			-1,821		-1,821		-4,266
	Total 657 PD-Community	804,466	826,814	858,964	884,076	927,490	810,631	841,824	681,322	715,860	763,982
	658-PD-Emergency Response										
	6000 Sal&Ben-Salaries	139,570	143,757	148,070	152,512	164,221	120,422	155,425	117,292	122,575	134,199
	6002 Sal&Ben-Overtime-I/S						28,722	31,842			
	6004 Sal&Ben-Other-All						11,724	23,140			
	6007 Sal&Ben-Benefit-I/S	36,288	37,089	38,054	39,196	42,041	31,236	40,795	30,379	33,095	36,234
	6010 Sal&Wag-EHT	2,722	2,803	2,887	2,974	3,202	3,237	4,198	2,287	2,390	2,617
	6201 Sal&Ben-Rebill Labour Offset	-178,580	-183,650	-189,011	-194,681	-209,464	-197,963	-258,529	-149,958	-158,060	-173,049
	Salary and Benefits	0					-2,623	-3,127	0	0	1
	7115 Prf Svc-Outside Police Agencies	119,208	122,784	126,468	130,262	134,170	81,418	91,849	84,877	91,708	102,688
	Op Exp-Consulting and Prof Services	119,208	122,784	126,468	130,262	134,170	81,418	91,849	84,877	91,708	102,688
	7998 Sdry-Rebill Expense Offset						-14,845				
	7999 Sdry-Rebill Expense						14,845				
	Op Exp-Sundry										
	Total 658 PD-Emergency Response	119,208	122,784	126,468	130,262	134,170	78,795	88,721	84,877	91,708	102,689
	659-PD-Front Counter										
	6000 Sal&Ben-Salaries	145,239	149,597	154,084	158,707	163,468	119,461	131,991	127,860	134,923	140,328
	6002 Sal&Ben-Overtime-I/S	1,973	2,032	2,093	2,156	2,221	2,689	1,145	1,788	1,833	1,906
	6003 Sal&Ben-Aux-All	14,161	14,586	15,023	15,474	15,938	13,400	22,564	12,466	13,155	13,682

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6004 Sal&Ben-Other-All						287	66	867	850	
	6005 Sal&Ben-Benefit-Aux	1,699	1,750	1,803	1,857	1,913	1,778	2,964	1,496	1,579	1,642
	6007 Sal&Ben-Benefit-I/S	36,237	36,950	38,059	39,201	40,949	29,152	31,869	31,134	32,719	34,100
	6010 Sal&Wag-EHT	3,108	3,202	3,298	3,397	3,498	2,770	3,222	2,736	2,888	3,004
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	202,418	208,117	214,360	220,791	227,987	169,537	193,820	178,348	187,947	194,661
	7615 Suppl-Misc. Supplies										
	7626 Suppl-Standard Office Supplies										
	Op Exp-Supplies & Materials										
	7927 Sdry-Misc. Expenses	2,000	2,000	2,000	2,000	2,000	1,544	1,634	2,000	2,000	2,000
	Op Exp-Sundry	2,000	2,000	2,000	2,000	2,000	1,544	1,634	2,000	2,000	2,000
	8103 Recoveries- Internal Admin Charge Payro						190	723			
	Op Exp-Recoveries						190	723			
	4192 Scs To Oth Gv-Insurance Information	-45,000	-45,000	-45,000	-45,000	-45,000	-42,026	-47,936	-45,000	-45,000	-45,000
	4479 Other Rev-Misc. Revenue										
	Other Revenue	-45,000	-45,000	-45,000	-45,000	-45,000	-42,026	-47,936	-45,000	-45,000	-45,000
	Total 659 PD-Front Counter	159,418	165,117	171,360	177,791	184,987	129,246	148,241	135,348	144,947	151,661
	661-PD-Identification										
	6000 Sal&Ben-Salaries	126,872	130,678	134,598	138,636	142,795	121,618	38,773	128,458	134,243	121,982
	6002 Sal&Ben-Overtime-I/S						11,354	3,662			
	6004 Sal&Ben-Other-All						606				
	6007 Sal&Ben-Benefit-I/S	32,987	33,715	34,592	35,630	36,566	33,941	11,999	33,271	36,246	32,935
	6010 Sal&Wag-EHT	2,474	2,548	2,625	2,703	2,785	2,827	1,024	2,505	2,618	2,379
	6201 Sal&Ben-Rebill Labour Offset	-162,333	-166,941	-171,815	-176,969	-182,136	-183,166	-60,975	-164,234	-173,106	-157,296
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	0				0	-12,821	-5,518	0	0	0
	7004 Contr Svc-Contractors/Builders										
	Op Exp-Contracted Services										
	7114 Prf Svc-Other Prof.Services										
	7115 Prf Svc-Outside Police Agencies	213,242	219,639	226,228	233,015	240,006	142,861	176,727	161,758	177,431	200,323
	Op Exp-Consulting and Prof Services	213,242	219,639	226,228	233,015	240,006	142,861	176,727	161,758	177,431	200,323
	7615 Suppl-Misc. Supplies						1,140				
	7627 Suppl-Technical Supplies						2,387				
	Op Exp-Supplies & Materials						3,527				
	7927 Sdry-Misc. Expenses						49				
	7998 Sdry-Rebill Expense Offset						-29,960				
	7999 Sdry-Rebill Expense						29,960				
	Op Exp-Sundry						49				
	8103 Recoveries- Internal Admin Charge Payro										
	Op Exp-Recoveries										
	Total 661 PD-Identification	213,242	219,639	226,228	233,015	240,006	133,616	171,209	161,758	177,431	200,323
	662-PD-Integration										
	6000 Sal&Ben-Salaries	133,210	137,206	141,323	145,562	149,929	122,572	111,588	111,709	116,729	121,982
	6002 Sal&Ben-Overtime-I/S						73,719	63,319			
	6004 Sal&Ben-Other-All						13,854	9,181			
	6007 Sal&Ben-Benefit-I/S	34,635	35,399	36,320	37,409	38,382	31,822	30,560	28,933	31,517	32,935
	6010 Sal&Wag-EHT	2,598	2,676	2,756	2,838	2,924	4,375	3,680	2,178	2,276	2,379
	6201 Sal&Ben-Rebill Labour Offset	-170,442	-175,281	-180,398	-185,810	-191,234	-250,126	-218,547	-142,820	-150,522	-157,296
	Salary and Benefits	0				0	-3,784	-218	0	0	0

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7115 Prf Svc-Outside Police Agencies	185,210	190,767	196,490	202,384	208,456	144,959	126,354	167,448	172,472	177,646
	Op Exp-Consulting and Prof Services	185,210	190,767	196,490	202,384	208,456	144,959	126,354	167,448	172,472	177,646
	7998 Sdry-Rebill Expense Offset						-1,057	-1,607			
	7999 Sdry-Rebill Expense						1,057	1,607			
	Op Exp-Sundry										
	Total 662 PD-Integration	185,210	190,767	196,490	202,384	208,456	141,174	126,136	167,448	172,472	177,646
	663-PD-Police Dog Services										
	6000 Sal&Ben-Salaries	126,872	130,678	134,598	138,636	142,795	121,411	110,449	122,875	128,420	134,199
	6002 Sal&Ben-Overtime-I/S						48,194	47,962			
	6004 Sal&Ben-Other-All						7,984	19,584			
	6007 Sal&Ben-Benefit-I/S	32,987	33,715	34,592	35,630	36,556	33,360	33,102	31,825	34,673	36,234
	6010 Sal&Wag-EHT	2,474	2,548	2,625	2,703	2,785	3,658	3,589	2,396	2,504	2,617
	6201 Sal&Ben-Rebill Labour Offset	-162,333	-166,941	-171,815	-176,969	-182,136	-223,554	-213,231	-157,096	-165,597	-173,049
	Salary and Benefits	0			0	0	-8,947	1,455	0	0	1
	7115 Prf Svc-Outside Police Agencies	148,789	153,252	157,850	162,585	167,463	103,212	107,042	124,351	128,081	137,963
	Op Exp-Consulting and Prof Services	148,789	153,252	157,850	162,585	167,463	103,212	107,042	124,351	128,081	137,963
	7998 Sdry-Rebill Expense Offset						-562				
	7999 Sdry-Rebill Expense						562				
	Op Exp-Sundry										
	Total 663 PD-Police Dog Services	148,789	153,252	157,850	162,585	167,463	94,265	108,497	124,351	128,081	137,964
	664-PD-Regular Policing										
	6000 Sal&Ben-Salaries	3,400,228	3,515,292	3,620,747	3,729,369	3,841,251	3,205,584	3,117,644	3,094,324	3,198,496	3,281,414
	6001 Sal&Ben-Wages						1,294				
	6002 Sal&Ben-Overtime-I/S	366,465	377,459	388,783	400,446	412,460	447,019	371,527	327,374	337,196	352,370
	6003 Sal&Ben-Aux-All										
	6004 Sal&Ben-Other-All	156,700	161,401	166,243	171,230	176,367	108,169	91,842	76,875	79,181	86,348
	6005 Sal&Ben-Benefit-Aux										
	6006 Sal&Ben-Overtime-O/S						170				
	6007 Sal&Ben-Benefit-I/S	884,059	906,945	930,533	958,448	983,360	814,037	861,628	801,430	863,594	885,982
	6008 Sal&Ben-Benefit-O/S						335				
	6010 Sal&Wag-EHT	76,507	79,057	81,428	83,871	86,387	69,522	76,913	68,221	70,490	72,510
	6201 Sal&Ben-Rebill Labour Offset						-42,851	-45,382			
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	4,883,959	5,040,153	5,187,734	5,343,365	5,499,825	4,603,280	4,474,173	4,368,225	4,548,956	4,678,624
	6101 HR-Cnvntions,Dues&Act.										
	6103 HR-Health&Safety Prog.										
	6104 HR-Mileage/Vehicle Allow.						98				
	6107 HR-Recruitment	50,310	51,417	52,548	53,704	54,886	39,012	29,173	18,917	19,295	19,873
	6109 HR-Corp. Dues & Board/Committee Cnvn	123,013	125,719	128,485	131,312	134,201	13,260	59,487		46,430	72,664
	6112 HR-Trng&Educ-Dept	108,163	110,543	128,974	115,460	118,000	90,440	73,546	97,680	78,481	105,834
	Personnel Services	281,486	287,679	310,008	300,476	307,087	142,809	162,205	116,596	144,205	198,371
	7114 Prf Svc-Other Prof.Services	20,869	21,329	21,798	22,278	22,767	20,612	22,972	19,437	19,825	20,420
	7115 Prf Svc-Outside Police Agencies	3,418	3,493	3,570	3,649	3,728	1,863	1,340	3,184	3,247	3,344
	7117 Prf Svc-Sftwre Mnt/Upgrades	7,965	8,140	8,319	8,503	8,690	6,380	7,080	6,242	7,567	7,794
	Op Exp-Consulting and Prof Services	32,253	32,963	33,687	34,429	35,186	28,856	31,392	28,863	30,639	31,559
	7607 Suppl-Consumables										
	7609 Supplies-Firearms	63,931	65,337	66,775	68,243	69,744	59,129	50,247	60,017	60,732	62,555
	7615 Suppl-Misc. Supplies	1,744	1,782	1,821	1,861	1,902	217	3,111	1,624	1,657	1,706
	7621 Suppl-Publications&Subscriptions						142				
	7626 Suppl-Standard Office Supplies										
	7627 Suppl-Technical Supplies	5,018	5,128	14,241	5,357	5,474	3,813	18,318	13,674	4,767	4,910
	7628 Suppl-Uniforms	139,830	142,906	146,050	149,263	152,547	148,541	132,850	82,806	101,159	108,200
	7629 Suppl-Working Lunches/Food										
	Op Exp-Supplies & Materials	210,522	215,154	228,888	224,724	229,668	211,842	204,526	158,121	168,315	177,372

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CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budget 2022	Revised Budget 2023	Revised Budget 2024
	7505 Lse&Rntls-Leased Equipment										
	Op Exp-Equipment under \$5,000										
	7927 Sdry-Misc. Expenses	1,790	1,829	1,869	1,910	1,952	1,386	3,299	1,667	1,700	1,751
	7935 Sdry-Special Projects	10,136	10,359	10,587	10,820	11,058	8,799	11,810	3,200	3,264	3,362
	7998 Sdry-Rebill Expense Offset						-684	-9,653			
	7999 Sdry-Rebill Expense						684	9,653			
	Op Exp-Sundry	11,926	12,188	12,457	12,730	13,010	10,185	15,109	4,867	4,964	5,113
	8103 Recoveries- Internal Admin Charge Payro						2,705	9,143			
	Op Exp-Recoveries						2,705	9,143			
	9406 Tsf To Rsv-Future Operating	5,000	5,000		5,000	5,000		5,000		5,000	5,000
	Tsf to reserves-operating	5,000	5,000		5,000	5,000		5,000		5,000	5,000
	4479 Other Rev-Misc. Revenue						-844	-4,224			
	4500 Other Rev-Expense Recovery										
	Other Revenue						-844	-4,224			
	4610 Grnt-Prov-Uncond-Sharing Police Fines	-449,000	-449,000	-449,000	-449,000	-449,000	-476,516	-457,000	-565,974	-565,974	-457,000
	Transfer from other govt-prov'l unconditional	-449,000	-449,000	-449,000	-449,000	-449,000	-476,516	-457,000	-565,974	-565,974	-457,000
	4632 Grnt-Prov-Cond-Other						-958	-3,762			
	Transfer from other govt-prov'l conditional						-958	-3,762			
	5406 Tsf-Fm-Rsv-Future Operating			-20,000			-17,573		-32,782		
	Tsf from reserves-operating			-20,000			-17,573		-32,782		
	Total 664 PD-Regular Policing	4,976,146	5,144,136	5,303,773	5,471,724	5,640,776	4,503,785	4,436,561	4,077,916	4,336,106	4,639,040
	665-PD-Traffic										
	6000 Sal&Ben-Salaries	133,210	137,206	141,323	145,562	157,087	69,426	115,894	111,709	116,729	128,091
	6002 Sal&Ben-Overtime-I/S	603	621	640	659	679	3,855	503	539	555	580
	6004 Sal&Ben-Other-All						83	273			
	6007 Sal&Ben-Benefit-I/S	34,635	35,399	36,320	37,409	40,214	15,762	30,660	28,933	31,517	34,584
	6010 Sal&Wag-EHT	2,598	2,676	2,756	2,838	3,063	1,291	2,472	2,178	2,276	2,498
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	171,045	175,902	181,038	186,469	201,044	90,417	149,802	143,359	151,077	165,753
	7115 Prf Svc-Outside Police Agencies	55,000	56,650	58,349	60,100	61,903					
	Op Exp-Consulting and Prof Services	55,000	56,650	58,349	60,100	61,903					
	7615 Suppl-Misc. Supplies	581	593	607	620	634		2,610	541	552	569
	7629 Suppl-Working Lunches/Food										
	Op Exp-Supplies & Materials	581	593	607	620	634		2,610	541	552	569
	7927 Sdry-Misc. Expenses	1,162	1,188	1,213	1,241	1,268	4		1,082	1,104	1,136
	Op Exp-Sundry	1,162	1,188	1,213	1,241	1,268	4		1,082	1,104	1,136
	8103 Recoveries- Internal Admin Charge Payro						15	90			
	Op Exp-Recoveries						15	90			
	Total 665 PD-Traffic	227,788	234,333	241,208	248,430	264,849	90,436	152,502	144,982	152,733	167,458
	666-PD-Victim Services										
	6000 Sal&Ben-Salaries	136,237	140,324	144,534	148,870	153,336	119,770	135,096	118,772	125,526	131,630
	6002 Sal&Ben-Overtime-I/S	3,282	3,380	3,482	3,586	3,694	7,262	5,159	2,976	3,049	3,171
	6003 Sal&Ben-Aux-All	17,872	18,408	18,961	19,529	20,115	5,793	3,801	11,364	11,992	12,471
	6004 Sal&Ben-Other-All						1,043				
	6005 Sal&Ben-Benefit-Aux	2,145	2,209	2,275	2,344	2,414	695	456	1,364	1,439	1,497
	6007 Sal&Ben-Benefit-I/S	32,803	33,645	34,654	35,694	37,181	27,180	31,917	28,581	30,131	30,865
	6010 Sal&Wag-EHT	3,005	3,095	3,188	3,284	3,382	2,726	2,997	2,538	2,682	2,810

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Police Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	6201 Sal&Ben-Rebill Labour Offset						-404				
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	195,344	201,062	207,094	213,306	220,123	164,066	179,426	165,594	174,818	182,444
	6101 HR-Cnvntions,Dues&Act.	2,193	2,241	2,290	2,341	2,392	102	1,877	2,042	2,083	2,146
	6103 HR-Health&Safety Prog.										
	6104 HR-Mileage/Vehicle Allow.	355	363	370	379	387	291	-98	331	337	348
	6109 HR-Corp. Dues & Board/Committee Cnrv	2,906	2,969	3,035	3,101	3,170	4,602	2,530	5,050	2,760	2,843
	6112 HR-Trng&Educ-Dept	2,325	2,376	2,428	2,481	2,535	154	529	2,165	2,208	2,275
	6113 HR-Volunteer Apprec'N	2,564	2,620	2,678	2,737	2,797	2,351	1,117	3,768	2,436	2,508
	Personnel Services	10,342	10,569	10,801	11,039	11,281	7,501	5,955	13,356	9,825	10,120
	7105 Prf Svc-Consultant						-77				
	7115 Prf Svc-Outside Police Agencies	581	593	607	620	634			541	552	569
	Op Exp-Consulting and Prof Services	581	593	607	620	634	-77		541	552	569
	7306 Communic-Telephone	2,502	2,558	2,614	2,672	2,731	1,512	1,512	2,331	2,377	2,448
	Op Exp-Communications	2,502	2,558	2,614	2,672	2,731	1,512	1,512	2,331	2,377	2,448
	7621 Suppl-Publications&Subscriptions	457	467	477	488	498	514	453	216	221	448
	7625 Suppl-Spec Office&Process Suppl	1,256	1,283	1,311	1,339	1,369	210	353	1,169	1,193	1,229
	7627 Suppl-Technical Supplies						4				
	7628 Suppl-Uniforms	988	1,010	1,032	1,054	1,077	299	939	920	938	966
	7629 Suppl-Working Lunches/Food	712	728	744	760	776	417	608	663	676	696
	Op Exp-Supplies & Materials	3,412	3,487	3,563	3,641	3,721	1,444	2,352	2,968	3,028	3,338
	7927 Sdry-Misc. Expenses	1,148	1,174	1,200	1,226	1,253	174	438	1,070	1,091	1,123
	7930 Sdry-Prog. Services	1,408	1,438	1,470	1,502	1,535	1,307	1,185	1,311	1,337	1,378
	7935 Sdry-Special Projects						3,020				
	Op Exp-Sundry	2,556	2,612	2,670	2,728	2,788	4,501	1,622	2,380	2,428	2,501
	8103 Recoveries- Internal Admin Charge Payro						150	540			
	Op Exp-Recoveries						150	540			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	4479 Other Rev-Misc. Revenue										
	Other Revenue										
	4626 Grnt-Prov-Cond-Victim Assistance	-85,410	-85,410	-85,410	-85,410	-85,410	-71,165	-85,088	-67,672	-69,419	-79,916
	Transfer from other govt-prov'l conditional	-85,410	-85,410	-85,410	-85,410	-85,410	-71,165	-85,088	-67,672	-69,419	-79,916
	4628 Grnt-Other-Misc						-4,000				
	Transfer from other govt-capital other						-4,000				
	5406 Tsf-Fm-Rsv-Future Operating						-3,724		-3,724		
	Tsf from reserves-operating						-3,724		-3,724		
	Total 666 PD-Victim Services	129,326	135,471	141,940	148,597	155,868	100,206	106,319	115,774	123,608	121,503
	667-PD-Community Action Team										
	6000 Sal&Ben-Salaries	691,468	712,212	733,578	755,586	778,253	225,752	378,459	592,066	630,364	670,924
	6002 Sal&Ben-Overtime-I/S	36,164	37,249	38,366	39,517	40,703	1,780	9,690	32,307	33,276	34,773
	6004 Sal&Ben-Other-All	12,500	12,875	13,261	13,659	14,069	5,845	11,134	10,506	10,821	11,254
	6007 Sal&Ben-Benefit-I/S	179,782	183,751	188,530	194,186	199,233	53,778	103,776	153,345	170,198	181,150
	6010 Sal&Wag-EHT	14,433	14,865	15,312	15,771	16,244	3,686	8,627	12,380	13,152	13,977
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	934,346	960,952	989,047	1,018,718	1,048,502	290,841	511,686	800,604	857,812	912,078
	7114 Prf Svc-Other Prof.Services	2,234	2,283	2,334	2,386	2,438	39	2,008	2,081	2,122	2,186
	7115 Prf Svc-Outside Police Agencies	3,486	3,563	3,641	3,722	3,803			3,247	3,312	3,412
	Op Exp-Consulting and Prof Services	5,721	5,846	5,975	6,107	6,241	39	2,008	5,328	5,434	5,598

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Police Division

CostC	Account	Budget 2025	Plan 2026	Plan 2027	Plan 2028	Plan 2029	Actual 2022	Actual 2023	Revised Budaet 2022	Revised Budaet 2023	Revised Budaet 2024
	7615 Suppl-Misc. Supplies	871	891	911	930	951	787	322	812	828	852
	Op Exp-Supplies & Materials	871	891	911	930	951	787	322	812	828	852
	7704 EQUIP-NON-CAPITALIZED	2,849	2,911	2,975	3,041	3,107	2,674	558	2,653	2,706	2,788
	Op Exp-Equipment under \$5,000	2,849	2,911	2,975	3,041	3,107	2,674	558	2,653	2,706	2,788
	7927 Sdry-Misc. Expenses	1,139	1,164	1,190	1,216	1,242	586	575	1,061	1,082	1,115
	Op Exp-Sundry	1,139	1,164	1,190	1,216	1,242	586	575	1,061	1,082	1,115
	8103 Recoveries- Internal Admin Charge Payro						50	233			
	Op Exp-Recoveries						50	233			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	Total 667 PD-Community Action Team	944,926	971,764	1,000,098	1,030,012	1,060,044	294,976	515,382	810,458	867,862	922,430
	685-PD-Vehicle Charges										
	6000 Sal&Ben-Salaries	33,695	34,706	35,747	36,820	37,924	25,807	26,643	29,663	30,390	32,556
	6002 Sal&Ben-Overtime-I/S										
	6003 Sal&Ben-Aux-All							300			
	6004 Sal&Ben-Other-All										
	6005 Sal&Ben-Benefit-Aux							62			
	6007 Sal&Ben-Benefit-I/S	7,076	7,427	7,650	7,879	8,192	3,963	5,428	4,538	6,352	6,771
	6010 Sal&Wag-EHT	657	677	697	718	740	501	552	578	593	635
	8131 Liab Tsf-Payroll Liab										
	Salary and Benefits	41,428	42,810	44,094	45,417	46,856	30,271	32,985	34,780	37,335	39,962
	7004 Contr Svc-Contractors/Builders						583				
	Op Exp-Contracted Services						583				
	7613 Suppl-Maint.Supplies										
	Op Exp-Supplies & Materials										
	7403 Insurance-Vehicle	52,369	54,987	57,736	60,623	63,655	45,975	47,044	67,988	47,500	49,874
	7509 Lse&Rntls-Vehicles	75,589	77,252	78,952	80,689	82,464	54,085	60,237	60,489	61,699	73,962
	7702 Equip-Fuel	155,018	158,428	161,914	165,476	169,116	115,649	118,000	106,327	147,263	151,681
	7703 Equip-Maint-Vehicles	83,390	85,225	87,100	89,016	90,974	80,255	100,159	47,934	49,999	61,388
	7706 Equip-Replacement Provision	242,203	264,876	280,434	292,293	301,877	171,875	184,315	171,875	184,315	214,130
	7715 Equip-Garage Charges-Preventiv Main	49,199	50,714	52,130	53,690	55,553	16,665	19,320	38,117	40,465	45,822
	7717 Equip-Garage Charges-Reactive Main	50,732	52,161	53,388	54,797	56,210	55,277	64,094	58,213	54,185	52,596
	Op Exp-Equipment under \$5,000	708,499	743,643	771,653	796,583	819,849	539,781	593,169	550,943	585,426	649,454
	7927 Sdry-Misc. Expenses						1,547	3,943			
	Op Exp-Sundry						1,547	3,943			
	8103 Recoveries- Internal Admin Charge Payro						30	105			
	Op Exp-Recoveries						30	105			
	9406 Tsf To Rsv-Future Operating										
	Tsf to reserves-operating										
	4479 Other Rev-Misc. Revenue						-813				
	Other Revenue						-813				
	Total 685 PD-Vehicle Charges	749,928	786,453	815,748	842,001	866,705	571,399	630,203	585,723	622,761	689,417
	Total Police	16,339,722	16,948,051	17,530,354	18,130,857	18,776,602	12,540,860	13,769,934	12,777,022	13,769,612	14,879,623