



City of Port Moody

Minutes

IDEA Committee

October 25, 2023
7:00 pm
Electronic Webinar via Zoom

Present: Councillor A. Lubik, Chair
Darquise Desnoyers
Allan Fawley
Karen Hodge
Audrey Jun
Eunyoung Kwon
Jeff Lynch
Craig MacLean
Nancy Owens
Tracey Schaeffer
Ramin Seifi (arrived at 7:33pm)

Absent: Susan Bell

In Attendance: Gur Boparai, Senior Planner
Philip Lo, Legislative Services Advisor
Virgelene Rutherford, Manager of Human Resources

1. Call to Order

The meeting was called to order at 7:05pm.

2. Territorial Land Acknowledgement

The Chair provided the territorial land acknowledgement.

6. New Business

6.1 Community Well Being Guidelines

Presentation: Senior Planner

Staff gave a presentation entitled "Committee Well Being Guidelines" and referred to slides contained within the agenda package.

Staff answered questions regarding encouraging developers to adhere to the "15-minute" rule for walkable community amenities, enforcement of guidelines, relationship of guidelines to the Building Accessibility Handbook, applicability of the guidelines to tall buildings, and the possibility of setting minimum unit sizes through policy.

Ramin Seifi joined the meeting at 7:33pm.

The Committee noted the following in discussion:

- the guidelines are thoughtful;
- the guidelines should be followed by developers without the need for incentives; and
- there are current developments in the City which do not meet the standards set out in the Building Accessibility Handbook;

The Senior Planner left the meeting at this point and did not return.

3. Adoption of the Agenda

3.1 Agenda

IDEA23/010

THAT the agenda of the October 25, 2023, Inclusion, Diversity, Equity, and Accessibility Committee meeting be adopted as circulated.

CARRIED

4. Adoption of Minutes

4.1 Minutes

IDEA23/011

THAT the minutes of the Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee meeting held on September 27, 2023, be adopted.

CARRIED

6. New Business

6.2 Update on Port Moody Demographic Information

Verbal Report: Manager of Human Resources

Staff provided an update regarding Port Moody demographic information, noting that official census data from Statistics Canada would be the best source for this information, and that staff can provide highlights of the data at a future meeting.

6.3 Discussion on How the Committee can Support Community Groups with their IDEA Work

The Committee discussed the topic of how the Committee and its members can support community groups that are engaged in IDEA work, noting the following:

- "inclusion" can mean how to include community groups into the City's structure and processes, as well as how the City can support IDEA work that taking place in the community;
- new Canadians represented in anti-SOGI events may feel that they lack a voice in the issue, so it would be important to ensure that they feel and are heard;

- consider using non-traditional platforms or means to encourage diverse voices to participate in advisory committees;
- consider providing alternative ways to provide input for those who cannot join an advisory committee;
- technical and procedural language used by the City around committee work could be an intimidating and confusing barrier to participation;
- representation in visual imagery is important to making people feel connected;
- inform community groups and other informal groups that the City and the IDEA Committee can be resources for them; and
- the Committee can consider creating an IDEA checklist and resource lists to provide to community groups to ensure that IDEA principles are considered and incorporated into community events.

The Committee discussed forming a working group to further discuss and refine the ideas above, with the following members:

- Darquise Desnoyers;
- Allan Fawley;
- Jeff Lynch;
- Nancy Owens; and
- Tracy Schaeffer.

The Committee noted that further guidance can be provided to the working group at the next meeting.

6.4 Committee Recommendations Process Information

Verbal Report: Manager of Human Resources

Staff provided an update regarding the Committee recommendations process, noting that a report regarding the Committee's recommendation in July regarding Crohn's and Colitis Canada would be drafted and presented to Council for consideration.

7. Information

7.1 Staff Updates

The Manager of Human Resources provided the following updates:

- there will be an upcoming presentation from Engineering regarding accessibility at the Moody Street overpass near Rocky Point Park and access to Inlet Centre station from Coronation Park; and
- staff will report back regarding transit stops along St. Johns Street impacted by construction.

8. Adjournment

The Chair adjourned the meeting at 8:26pm.

Councillor A. Lubik, Chair

Philip Lo, Legislative Services Advisor