



# City of Port Moody

## Minutes

### Inclusion, Diversity, Equity, and Accessibility Committee

Minutes of the meeting of the Inclusion, Diversity, Equity, and Accessibility Committee held on Thursday, June 15, 2023, via Zoom.

#### **Present**

Councillor Amy Lubik, Chair  
Susan Bell (arrived at 7:22pm)  
Darquise Desnoyers  
Allan Fawley  
Karen Hodge  
Eunyoung Kwon (arrived at 7:22pm)  
Craig MacLean  
Nancy Owens  
Tracey Schaeffer

#### **Absent**

Councillor Diana Dilworth, Vice-Chair  
Audrey Jun (Regrets)  
Jeff Lynch  
Ramin Seifi (Regrets)

#### **In Attendance**

Virgelene Rutherford – Manager of Human Resources  
Sophie Thomas – Research and Special Projects Coordinator  
Vanessa Washington – Legislative Services Coordinator

---

#### 1. Call to Order

#### **Call to Order**

1.1 The Chair called the meeting to order at 7:18pm.

---

#### 2. Territorial Land Acknowledgement

#### **Territorial Land Acknowledgement**

2.1 The Chair provided the territorial land acknowledgement.

## Agenda

### 3. Adoption of the Agenda

---

#### 3.1 IDEA23/002

Moved, seconded, and CARRIED

**THAT the agenda of the June 15, 2023, Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee be adopted as circulated.**

### 4. Adoption of Minutes

---

## Minutes

#### 4.1 IDEA23/003

Moved, seconded, and CARRIED

**THAT the minutes of the Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee meeting held on May 24, 2023, be adopted.**

### 5. Unfinished Business

---

### 6. New Business

---

## Updated 2023 IDEA Committee Work Plan

#### 6.1 Verbal Report: Manager of Human Resources

Staff provided an overview of the updates to the work plan, noting the following:

- the addition of the pedestrian accessibility item;
- the addition of the GoHere washroom access project, as directed by Council; and
- the Manager of Cultural Services will attend the July meeting to speak to the Shoreline House Post Project.

Staff answered questions regarding the role the Committee will play with the GoHere Washroom project.

**Foundational IDEA  
Training for  
Committee Members**

6.2 Verbal Report: Manager of Human Resources

Staff requested feedback from the Committee regarding training opportunities.

Committee discussion ensued, noting the following:

- a third-party company should deliver the training, if possible;
- training centred on understanding how it feels to be a minority would be valuable;
- training on cultural sensitivity would be positive;
- expanding the training for community members as well should be explored; and
- unconscious bias work would be very beneficial.

Staff noted that the Committee could potentially receive training on the following topics:

- the definition and meaning of IDEA;
- working through unconscious bias; and
- foundational concepts and principals to establish baseline knowledge.

---

7. Information

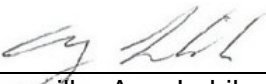
**Staff Updates**

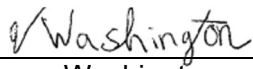
- 7.1 Staff informed the Committee of the Coast Salish House Post Blessing Ceremony and Feast taking place at Rocky Point Park on June 21, 2023.

---

8. Adjournment

The Chair adjourned the meeting at 7:49pm.

  
\_\_\_\_\_  
Councillor Amy Lubik,  
Chair

  
\_\_\_\_\_  
Vanessa Washington,  
Legislative Services Coordinator