



Report to Council

From the Office of Councillor Amy Lubik and Councillor Diana Dilworth

Date: February 16, 2023

Subject: LMLGA Resolution: Creating More Inclusive Cities

Recommendation

THAT the City of Port Moody write to LMLGA to share resources applicable resources and urge local governments across British Columbia to adopt Gender-Based Analysis Plus processes to ensure all citizens can participate fully in civic life and to make measurable progress towards dismantling systemic inequality in our communities;

AND THAT the following resolution regarding Creating More Inclusive Cities- A Call to Action be endorsed by the City of Port Moody Council and that submitted to the 2023 LMLGA convention;

AND THAT staff be directed to forward copies to the Premier of British Columbia, and the Minister of Municipal Affairs as recommended by the report dated February 16, 2023 from Councillor Amy Lubik and Councillor Diana Dilworth;

WHEREAS systemic inequities are present in all municipalities and prevent all citizens from fully participating in civic life, but numerous municipalities across British Columbia and Canada have made progress towards becoming more equitable by committing to embed equity in all government action through the use of analytical processes for the assessment of systemic inequities (e.g., Gender-Based Analysis Plus);

WHEREAS the Province of British Columbia and the Government of Canada have adopted Gender-Based Analysis Plus to assess how diverse Canadians experience policies, programs, and government initiatives;

THEREFORE BE IT RESOLVED THAT the Province of British Columbia and the Government of Canada to provide equitable resources and policy direction to enable municipalities to implement Gender-Based Analysis Plus processes across municipal capital investments, operations and strategic initiatives.

Background

Gender-based Analysis Plus (GBA+) is a user-friendly tool that was developed by the federal government and is used provincially in BC. GBA+ provides a rigorous method for the assessment of systemic inequalities, as well as a means to assess how diverse groups of people may experience policies, programs and initiatives.

- GBA+ has been adopted by cities across Canada, including Edmonton, Ottawa and Montreal, and has a free certificate program.

Key insight: When cities commit to using an equity tool like GBA+, they are prompted to ask questions, challenge assumptions and identify potential impacts, taking into account the diversity of their communities. This leads to fairer, more equitable policy, funding and service decisions.

Why prioritize equity work?

- Women, especially diverse women, continue to be [underrepresented on local government councils](#).¹
- Policy decisions are not neutral – they impact people differently. Review [this report](#) on how GBA+ shed light on the unequal impacts of climate change in BC.²

Addressing barriers for local government

Municipalities across Canada are recognizing that diversity, equity and inclusion are important priorities, and many cities have already made significant progress. But there is still much to be done.

Resource and capacity constraints are often cited as barriers towards advancing equity at the local government level. For this reason, we are asking the federal and provincial governments to provide policy direction and resourcing to BC municipalities so they can make meaningful progress.

Resources

- For more information on GBA+ and why local governments should consider adopting this tool, please see the following GBA+ fact sheet developed by the BC Government's Gender Equity Office: <https://www2.gov.bc.ca/gov/content/gender-equity/factsheets>
- To learn why Edmonton uses GBA+ as a tool to create a more inclusive city, watch this short video: <https://www.youtube.com/watch?v=p6w-d1mmjFU>