

## Truth and Reconciliation Understanding and Engagement - Phase 2

<b>Date:</b>	June 1, 2022
<b>Department, GM:</b>	Community Services, Anna Mathewson
<b>Project Manager:</b>	Sophie Thomas
<b>Staff Lead:</b>	Sophie Thomas
<b>Project Origin:</b>	<input checked="" type="checkbox"/> Council Motion <i>CC22/075</i> <input type="checkbox"/> Staff Initiated <input type="checkbox"/> Other: [Other]
<b>Priority Area:</b>	<input checked="" type="checkbox"/> Exceptional Service <input type="checkbox"/> Environmental Leadership <input type="checkbox"/> Healthy City <input type="checkbox"/> Economic Prosperity <input type="checkbox"/> Community Evolution
<b>Strategic Alignment</b>	<u>Objective &amp; Action #1.4</u> Form effective relationships with service delivery partners, industries, and stakeholders to improve service delivery. <ul style="list-style-type: none"> <li>• Strengthen relationships with other levels of government, First Nations, community groups, and partners.</li> <li>• Seek partnerships where applicable for the provision of amenities.</li> </ul>
<b>Proposed Priority</b>	<input checked="" type="checkbox"/> Priority Level 1 <input type="checkbox"/> Priority Level 2 <input type="checkbox"/> Priority Level 3

### Project Description

- Truth and Reconciliation Understanding and Engagement - Phase 2 will include work to:
- Develop and implement a Short-Term Indigenous Relations Strategy in collaboration with First Nations
  - Develop a Long-Term Indigenous Relations Strategy in collaboration with First Nations
  - Incorporate the Truth and Reconciliation Understanding and Engagement Phase 1 recommendations (as outlined in the Four Our Future Indigenous Economics Final Report)
  - Analyze and improve internal practices, policies, and procedures at the City
  - Identify and provide staff and Council training (specific to identified needs and gaps)

### Relevant Background

A February 16, 2021 Council report presented several proposed actions to further Port Moody's commitment to reconciliation, and to address strengths and gaps in actions and policies. Following the completion of work towards the support of that report, Council passed the following motion on June 22, 2021:

RC21/332

WHEREAS the City of Port Moody has committed to meaningful redress and reconciliation;

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THEREFORE BE IT RESOLVED THAT the City of Port Moody formally commit to undertaking a critical reflection of its historical relationship with Indigenous peoples and their lands;

AND THAT an appropriate third party be identified to carry out the work;

AND THAT the appropriate resources be determined and allocated to plan, research, and report the findings;

AND THAT the resultant report outline future actions that the City of Port Moody will take to appropriately acknowledge the findings, prioritizing transparent collaboration with Indigenous peoples with a right and interest in the place we now know as Port Moody.

Project Objectives	
	- To seek feedback on the City of Port Moody’s approach to Indigenous Relations and gather input into the development of an Indigenous Relations Strategy.
	- To seek greater insight into area First Nations’ underlying values and interests with respect to relationships (e.g. revenue, jobs, skills building, sustainable economic development, etc.).
	- To establish internal practices that support long-term sustainability of a co-created Indigenous Relations Strategy.

Scope	
<b>In Scope</b>	<ul style="list-style-type: none"> <li>- Develop engagement protocols for a Short-Term Indigenous Relations Strategy</li> <li>- Develop engagement protocols for a Long-Term Indigenous Relations Strategy</li> <li>- Engage consultant for ongoing support on the Indigenous Relations Strategy process</li> <li>- Engage with internal and external stakeholders to capture scope of needs, level of involvement, and capacity</li> <li>- Identify and deliver Council workshop and training initiatives</li> <li>- Identify and deliver staff workshop and training initiatives</li> <li>- Financial analysis of long-range consultation needs</li> <li>- Review of practices, policies, and procedures at the City</li> <li>- Analysis to determine impact on current strategic and operational planning frameworks</li> </ul>
<b>Out of Scope</b>	- This project will not directly result in procurement agreements or hiring of an Indigenous Relations team.

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Work Plan Overview	
<b>Project start date:</b> July 1, 2022	<b>Project end date:</b> June 30, 2023
<i>Deliverable/Milestone:</i>	<i>Date:</i>
Identify and apply for supportive grant funding including to support longer-term staffing	Throughout
Liaise with Indigenous consulting team, as needed for advisory support	Throughout
Identify staff person as point-person for internal staff and First Nations Government staff	Throughout
Establish internal process for communication between City and First Nations staff	To be determined by joint process with First Nations governments
Hold introductory and ongoing sessions with First Nations leadership and staff	To be determined by joint process with First Nations governments
Conduct a policy review to identify gaps and needs	To be determined by joint process with First Nations governments
Identify and implement training and education opportunities for Council and City staff	Q3 and Q4, 2022
Consider and develop an internal Indigenous Strategies Committee	Q4, 2022
Establish communication practices and a long-term Indigenous Relations Strategy	To be determined by joint process with First Nations governments

Budget	
<b>Budget Source:</b> To be determined (by Finance Committee and available grants)	
Indigenous Consultant	Existing budget of \$13,700
Staff support (additional 7 hours per week for 1 year)	\$16,500
Council and Staff training	To be determined. Staff to report back with training plan.
Staff support (Community Services, Project Delivery, Planning, Finance, Human Resources)	In-kind
<input checked="" type="checkbox"/> <b>Request Referral to Finance Committee</b>	Up to \$16,500

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Decision Notes (Corporate Planning Advisor use only)		
Date	Meeting	Decision